

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Fredrick Berry Date: 10/24/16
 Home Telephone (415) 320-2733 Other Telephone (650) 595-3592
 Present Address 601 Steiner St, San Francisco 94117
 Permanent Address, if different from present address: _____
 Email Address Fberry2012@gmail.com

EMPLOYMENT DESIRED

Position applying for: open Salary desired: negotiable
 Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes ☒ No _____ Part-time work? Yes ☒ No _____
 Temporary work, e.g., summer or holiday work? Yes ☒ No _____ From: _____ To: _____
 How did you find out about our open position? (Please check fill in proper name of source):
 Referral ☒ Name of Referral Sabrina Reid Newspaper ☐ Job Fair ☐ Agency ☒ Company Website ☐
 Other Web Posting ☐ Other Source ☐
 Could you work overtime, if necessary? Yes ☒ No _____ If hired, on what date could you start working? now

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>
PM	<u>4:30</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:
one appointment on 10/31 and one on 11/7

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes _____ No ☒ If yes, when? _____
 Do you have friends or relatives working for Acrobat Outsourcing? Yes _____ No ☒ If yes, please state name and relationship _____
 If hired, would you have a reliable means of transportation to and from work? Yes ☒ No _____
 If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No _____
 State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.
 Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No _____

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
San Francisco State	San Francisco, CA	1.5 years	not yet
Woodside High	Redwood City, CA	12th	yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Typing 40-50 wpm, Office Suite with access, data entry, document generation, strong administrative skills.			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Stoll Construction

Type of Business Construction Telephone No. (650) 341-0591 Supervisor's Name Ryan

Your Position and Duties General Carpentry / plumbing

Dates of Employment: From 2015 To 2016 Weekly Pay: Starting 17.00 Ending 20.00

Reason for Leaving: Work got slow

Name and Address of Employer San Mateo Daily Journal

Type of Business Sales Telephone No. () Supervisor's Name Todd Waibel

Your Position and Duties Sales and account management

Dates of Employment: From 2012 To 2015 Weekly Pay: Starting 12.00 Ending 15.00

Reason for Leaving: started school

Name and Address of Employer Charlie Geologistics Americas

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Type of Business Freight Forwarding Telephone No. () Supervisor's Name Elaine Alix
Your Position and Duties Masterbills of Lading, Ocean Export Agent, Shippers
Export Declaration, Container Drayage, Shippers Bill of Lading
Dates of Employment: From 2004 To 2006 Weekly Pay: Starting 14.43 Ending 16.12
Reason for Leaving: went into business for myself
Name and Address of Employer Charley Browns
Type of Business Restaurant Telephone No. () Supervisor's Name Dont Remyer
Your Position and Duties Server Expeditor, Host, busy bag, Barback.
Prep cook, Sunday Brunch chef.
Dates of Employment: From 1992 To 1995 Weekly Pay: Starting minimum wage + tips Ending
Reason for Leaving: went to college
Have you ever been fired from any previous place of employment? If so, please explain: NO

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?
If so, describe: _____

Yes ☐ No ☒

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Ryan Stoll Telephone No. (650) 346-0591

Address _____

Occupation: Construction Relationship: Supervisor Number of Years Acquainted: 2

Name: Todd Waibel Telephone No. (650) 914-9737

Address _____

Occupation: Sales Manager Relationship: Supervisor Number of Years Acquainted: 5

Name: _____ Telephone No. () _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

PD

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

PB

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

PD

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

PB

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

PB

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

David Ry...

Date

10/24/16