

## Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Willis Kinnard Date: 11/03/16  
 Home Telephone (832) 880-3583 Other Telephone ( \_\_\_\_\_  
 Present Address 10027 SPICE, LANE #805 Houston, TX 77072  
 Permanent Address, if different from present address \_\_\_\_\_  
 Email Address WillisKinnard1964@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Any Salary desired: \$10.00

Are you currently registered with any staffing and/or employment agencies? If so, please list

NO

Are you applying for: Full-time work? Yes  No  Part-time work? Yes  No

Temporary work, e.g., summer or holiday work? Yes  No  From: \_\_\_\_\_ To: \_\_\_\_\_

How did you find out about our open position? (Please check fill in proper name of source):

Referral  Name of Referral CARLISHA KINNARD Newspaper  Job Fair  Agency  Company Website

Other Web Posting  Other Source

Could you work overtime, if necessary? Yes  No  If hired, on what date could you start working? 11/07/16

**Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.**

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>7:00</u>	<u>7:00</u>	<u>7:00</u>	<u>7:00</u>	<u>7:00</u>	<u>7:00</u>	
PM	<u>8:00</u>					<u>3:00 p.m.</u>	

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

N/A

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes  No  If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes  No  If yes, please state name and relationship

CARLISHA KINNARD Daughter

If hired, would you have a reliable means of transportation to and from work? Yes  No

If hired, can you present evidence of your legal right to live and work in this country? Yes  No

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes  No

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Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

## EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Booker T Washington 11 111 101	Shreveport, LA.	72th	YES
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: <i>Very Versatile; follows instructions well</i>			

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes  No  If so, may we contact your current employer? Yes  No

Name and Address of Employer *McDonald's*

Type of Business *Restaurant*

Telephone No. *(81) 422-1112*

Supervisor's Name *Payman*

Your Position and Duties *GRILL COOK*

Dates of Employment: From *09/15* To *10/25/16*

Weekly Pay: Starting

*\$8.00*

Ending

*\$9.00*

Reason for Leaving: *Other Job Interest*

Name and Address of Employer *Luby's*

Type of Business *Restaurant*

Telephone No. *(713) 285-5200*

Supervisor's Name *SUSAN WALKER*

Your Position and Duties *LINE SERVER*

Dates of Employment: From *01/07/13* To *01/30/14*

Weekly Pay: Starting

*\$10.00*

Ending

*\$10.50*

Reason for Leaving: *JOB ENDED*

Name and Address of Employer *GOLDEN CORRAL*

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Telephone No. 713) 871-700

Type of Business RESTAURANT  
Your Position and Duties Cook

Supervisor's Name Al Casper

Dates of Employment: From 12/15/12 To 01/02/13 Weekly Pay: Starting \$9.00 Ending \$10.00

Reason for Leaving: BETTER Opportunity

Name and Address of Employer \_\_\_\_\_

Type of Business \_\_\_\_\_

Telephone No. (\_\_\_\_)

Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Have you ever been fired from any previous place of employment? If so, please explain: \_\_\_\_\_

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?  
If so, describe: \_\_\_\_\_

Yes  No

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: CARLISHA KINNARD Telephone No. 281) 682-7539

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: PERSONAL Number of Years Acquainted: \_\_\_\_\_

Name: Dominic Thompson Telephone No. 504) 657-8413

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: PERSONAL Number of Years Acquainted: \_\_\_\_\_

Name: John Kinnard Telephone No. 318) 404-8826

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: PERSONAL Number of Years Acquainted: \_\_\_\_\_

**Please Read Carefully, Initial Each Paragraph and Sign Below**

WK I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

WK I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

WK I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

WK I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

WK Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Willis C. Kinnard

Date

11/03/16

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Your Hospitality Staffing Professionals  
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Willis Kinward  
Email: WillisKinward1964@gmail.com  
Phone number: 832.880.3583

Working Experience:

Company Name: Mc Donald's  
Dates of Employment: 02/15/14-10/25/16  
Job Responsibility:

- GRILL COOK
- MAINTENANCE
- 

Company Name: Luby's  
Dates of Employment: 01/07/13-01/30/14  
Job Responsibility:

- LINE SERVER
- WAITER
- 

Company Name: GOLDEN CORRAL  
Dates of Employment: 12/15/12-01/02/13  
Job Responsibility:

- COOK
- 
- 
- 

Skills

- VERSATILE period.
- 
- 
-

~~Killis KINNARD~~

1/03/16

Dishwasher Test

9/10

C 1) After washing your hands, which item should be used to dry them?  
a) Clean apron  
b) Sanitized wiping cloth  
c) Single use paper towel  
d) Common used cloth

d 2) While washing dishes by hand, which item should you wear?  
a) Cutting glove  
b) Oven Mitt  
c) Rubber glove *(W/K)*  
d) Nothing

d 3) When should you wash your hands?  
a) Before you start work  
b) After handling non-food items (garbage, money, cleaning chemicals)  
c) After using the restroom  
d) All of the above

D 4) If you need to move a heavy load, you should PULL and not PUSH the object.  
a) True  
b) False

E 5) Which of the following could you be at risk for getting burned from?  
a) Steam from boiling pots  
b) Hot liquids (coffee, soup, tea)  
c) Hot equipment (ovens, pots, chafing dishes)  
d) Harsh chemicals  
e) All of the above

A 6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.  
a) True  
b) False

C 7) What should you do if you spill liquids or see a liquid spill?  
a) Leave it for someone else to clean-up  
b) Wait until the end of your shift to clean it  
c) Flag the spill and clean it immediately  
d) Not sure

C 8) When handling hot items you should?  
a) Wear rubber gloves  
b) No need to wear anything  
c) Use an oven mitt or dry cloth towel  
d) Nothing

A 9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?  
a) Rinsing  
b) Scraping  
c) Washing  
d) Sanitizing

C 10) What is the proper method for cleaning and sanitizing stationary equipment?  
a) Spray with a strong cleaning solution and wipe with a sanitized cloth  
b) Spray with a sanitizing solution, then rinse with clean water and dry  
c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution  
d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution

# Interview Note Sheet

## Applicant Information

Name: <u>Willis Kinnard</u>	Interviewer: <u>Griffin Long</u>
Date: <u>11/21/2017</u>	Rate of Pay: <u>10</u>
Position (s) Applied for: <u>Dishwasher</u>	Referred by: <u>Karlisha Kinnard</u>

## Test Scores

Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:

Full-Time

Part-Time

## Relevant Experience & Summary of Strengths

Total of 30 in Food Service/Hospitality

- Grill cook
- Line Cook
- Dishwasher

P.O.S. Experience: Y / N details: \_\_\_\_\_

## Transportation

<input checked="" type="checkbox"/> Car	Public Transit	Carpool ( Rider / Driver )
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## Regions Available to work:

SF City	SF North	SF Peninsula	East Bay	Outer East Bay
San Jose	South San Jose		SJ Peninsula	<u>Houston</u>

## Certifications (if any)

TiPS	<input checked="" type="checkbox"/> Serv-Safe	LEAD	Other	Will Submit
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## Availability

<input checked="" type="checkbox"/> Open	AM only	PM only	Weekdays only	Weekends only
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Details: \_\_\_\_\_

## Uniforms Owned:

Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
Chef Coat	Chef Pants	Knives	<input checked="" type="checkbox"/> Black Pants	<input checked="" type="checkbox"/> Non-Slip Shoes	Bow Tie Other: _____

Would you recommend this applicant for Acrobat Academy?

Convention Candidate

Other Languages Spoken: \_\_\_\_\_