

# Acrobat

outsourcing  
Your Hospitality Staffing Professionals

## Employment Application

816-501-9057

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Tari Beahm Date: 10/10/16  
Home Telephone (281) 213-2453 Other Telephone (832) 392-8350  
Present Address 15111 By The Lake Way, Cypress TX 77429  
Permanent Address, if different from present address: \_\_\_\_\_  
Email Address hire.tbearm@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: Open / Hourly  
Are you currently registered with any staffing and/or employment agencies? If so, please list yes: Staffing  
Are you applying for: Full-time work? Yes No Part-time work? Yes No  
Temporary work, e.g., summer or holiday work? Yes No From: To:  
How did you find out about our open position? (Please check fill in proper name of source): Craigslist  
Referral ☐ Name of Referral Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐  
Other Web Posting ☒ Other Source ☐  
Could you work overtime, if necessary? Yes No If hired, on what date could you start working? \_\_\_\_\_

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

| SPECIFY HOURS AVAILABLE DAILY | SUNDAY  | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|-------------------------------|---------|--------|---------|-----------|----------|--------|----------|
| AM                            | ALL } → |        |         |           |          |        |          |
| PM                            |         |        |         |           |          |        |          |

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

(I am already committed to work on this day) No - None

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No Yes If yes, when? \_\_\_\_\_  
Do you have friends or relatives working for Acrobat Outsourcing? Yes No Yes If yes, please state name and relationship \_\_\_\_\_  
If hired, would you have a reliable means of transportation to and from work? Yes No  
If hired, can you present evidence of your legal right to live and work in this country? Yes No  
State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.  
Are you able to perform the essential functions of the job for which you are applying? Yes No

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

## EDUCATION & SKILLS

| NAME OF SCHOOL   | CITY & STATE | GRADE OR DEGREE COMPLETED | DID YOU GRADUATE? |
|--|--------------|---------------------------|-------------------|
| Southern Senior High   | Harwood, MD  | GP - yes                  | yes               |
| Washington Blvd College - DC   |              | Business                  | AA - yes          |
| Do you have any special licenses, certificates or special training? If so please list under "Special."   |              | YES                       | NO                |
| Are you computer literate? If so, list software knowledge under "Special."   |              | YES - VERY!               | NO                |
| Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."   |              | YES                       | NO                |
| Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special." |              | YES                       | NO                |

Special: Please see Resume Packet - Have TABC Food Handler, NPI Credentials, Levy Restaurants

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes \_\_\_ No \_\_\_ If so, may we contact your current employer? Yes \_\_\_ No \_\_\_

Name and Address of Employer: Shofsig, Westheimer, Houston  
 Type of Business: \_\_\_\_\_ Telephone No.: (713) 766-4448-0 Supervisor's Name: Jessica Johnson  
 Your Position and Duties: Bartender On Call

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: Still there

Name and Address of Employer: All included in Resume Party Staff  
 Type of Business: \_\_\_\_\_ Telephone No.: ( ) Supervisor's Name: Houston office  
 Your Position and Duties: Bartender On Call NOW Closed

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name and Address of Employer: First Class, Hillmont Street, Houston 77040

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Type of Business \_\_\_\_\_ Telephone No. (113) 957-2700 Supervisor's Name Kizzre  
Your Position and Duties Bartender on Call

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name and Address of Employer Marriott Hotel

Type of Business \_\_\_\_\_ Telephone No. (713) 748-7711 Supervisor's Name He's Do Longue  
Your Position and Duties Bartender - Full Time

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Have you ever been fired from any previous place of employment? If so, please explain: No

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒  
If so, describe: \_\_\_\_\_

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Tracy Taylor Telephone No. (832) 245-0559  
Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: Daniel Telephone No. (832) 713-7368  
Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: Rick Hernandez Telephone No. (832) 563-7716  
Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_



**Please Read Carefully, Initial Each Paragraph and Sign Below**

JB

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

JB

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

JB

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

JB

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

JB

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Fari Behm

Date

10-10-16

|  |  |
|--|--|
| Certificate # 6175002                                  |  |
| <i>Texas Alcoholic Beverage Commission</i>             |  |
| Seller Training Certification                          |  |
| Teri Beahm   |  |
| Trainee's Name   |  |
| has completed a TABC approved Seller Training Program. |  |
| Expiration date: 08/19/2017                            |  |
| 2 years from date of issue                             |  |
| D. Del L. Alford                                       |  |
| Trainer Signature                                      |  |

The logo for Learn2Serve, featuring the text "learn2" in a sans-serif font with a superscript "2", and "serve" in a bold sans-serif font below it. A stylized white swoosh underline is positioned under "serve".

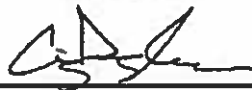
learn<sup>2</sup>  
serve

**Learn2Serve Texas Food Handler Training Program**  
**This document hereby certifies that**

Teri Beahn

**Has successfully completed the Learn2Serve**  
**Texas Food Handler Education or Training Program**

**License # 9**

A handwritten signature in black ink, appearing to read "Craig Douglas", written over a horizontal line.

**Craig Douglas, Learn2Serve**  
**Authorized Signature**  
[www.learn2serve.com](http://www.learn2serve.com)

Certificate Number: TX-106089  
Effective Date: 08/20/2015  
Credit Hours: 2

[Learn2Serve.com](http://Learn2Serve.com)  
13801 Burnet Rd., Suite 100  
Austin, TX 76727  
TXDSHS Accreditation License #9

## Interview Note Sheet

### Applicant Information

Name: Teri Boehm

Interviewer: \_\_\_\_\_

Date: 11/10/2016

Rate of Pay: \_\_\_\_\_

Position (s) Applied for: Bartender

Referred by: \_\_\_\_\_

### Test Scores

|            |     |   |              |     |   |
|------------|-----|---|--------------|-----|---|
| Server     | /35 | % | Bartender    | /35 | % |
| Prep Cook  | /20 | % | Barista      | /15 | % |
| Grill Cook | /40 | % | Cashier      | /15 | % |
| Dishwasher | /10 | % | Housekeeping | /16 | % |

### Seeking:

Full-Time

Part-Time

### Relevant Experience & Summary of Strengths

Total of 3 in Food Service/Hospitality

- Bartending (full Bar)

- Detailed

P.O.S. Experience: Y / N details: \_\_\_\_\_

### Transportation

Car

Public Transit

Carpool ( Rider / Driver )

### Regions Available to work:

SF City

SF North

SF Peninsula

East Bay

Outer East Bay

San Jose

South San Jose

SJ Peninsula

Houston

### Certifications (if any)

TIPS

Serv-Safe

LEAD

Other

Tabc

Will Submit

### Availability

Open

AM only

PM only

Weekdays only

Weekends only

Details: \_\_\_\_\_

### Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: \_\_\_\_\_

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken: \_\_\_\_\_


USA  
TX

**Texas**

**DRIVER LICENSE**

4d DL 26615398 9 Class C  
4a Iss 05/08/2014 4b Exp 05/15/2020  
3 DOB 05/15/1958  
1 BEAHM  
2 TERI CARTER  
8 1511 BY THE LAKE WAY  
CYPRESS TX 77429-0000  
12 Restrictions A  
15 Hgt 5-04 16 Sex F 18 Eyes BLU  
9a End NONE  
5 DD 4561948005058847677

*Teri Beahm*



220-66-2073



# Teri Beahm



Cell: 832-392-8350 | hire.tbearm@gmail.com

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## HIGH-VOLUME BARTENDER \* EVENT ORGANIZER \* SUPERVISOR

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*Seasoned hospitality & events member & organizer focused on  
Excellent Customer Service & Employer Satisfaction.*

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### SPECIAL ATTRIBUTES

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- ⊗ Texas Alcohol Beverage Commission-Seller Training Certificate Cert. #6175002 Exp. 8/19/17
  - ⊗ NFL - Super Bowl LI & 2017 Pro Bowl Background Investigation Credentials – 10/27/16
  - ⊗ Levy Restaurants – Responsible Alcohol Service Certified – July 2016
  - ⊗ Texas Food Handler – License #9 – Effective 8/20/2015 – Certificate # TX-106089
  - ⊗ Poised; Charismatic; Dependable; Organized; Energetic; Accurate & Quick on POS Systems
  - ⊗ Fun spirited team player; Have supervised teams for Houston Livestock Show & Rodeo
  - ⊗ Have worked in national banking - bonded & insured for money handling
- 

### HOSPITALITY HISTORY

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ShiftGig 09/2015 – Current  
**On Call Bartender**

Assignments have included the fast paced/very high volume NRG Club Level Star Bar for the 2016 Copa America Centenario; 2016 Texas A&M Legacy & Presidential Level Bars; Kanye West @ Toyota Center (Main Bar); NRG Final Four CBS/TBS TV Tent (VIPs only); Bluejack National VIP Member/Guest; Lemond Catering; Sodexo/ Chevron; Hunting Oil Art Prize (Friedkin); et al. & have received multiple "All Star Performer" ratings.

The Party Staff, Inc. 09/2015 – 03/2016  
**On Call Bartender**

Assignments included a private wedding in the home of an oil executive (earning "Top Priority Client Request"); Houston Museum of Fine Arts, and the Houston Livestock Show & Rodeo 2016 (NRG Stadium).

First Class Workforce Solutions 08/2015 – 05/2016  
**Bartender**

Assignments included private wedding; Final Four Fan Fest (GR Brown) & Texas A&M Stadium Games.

Marriott Hotels 02/2009 – 08/2009  
**Bartender**

Worked full-time evenings as *only* Hotel Bartender. Was responsible for evening hors d'oeuvre; garnishment preparation/set-up; inventory/forecasting & ordering; cash & credit charges/reconciliation; bartending service; and fun-high quality interaction with Marriott Platinum Reward & Hotel Repeat Corporate Customers.

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**CERTIFICATES & ACCOLADES – SEE ATTACHED**

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## **ADDITIONAL RELEVANT EXPERIENCE**

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Have previously worked in a corporate environment where I was responsible for Corporate Events, Office & Hotel Parties; Employee Events & large corporate Golf Tournaments. I have overseen everything from the budget, supplies, staff, menu, beverages & deliveries, and post-event activities.

Serving in almost all Board positions of the EWGA – I oversaw all of the Golf Events and details for one year and also the year that I was President. Those events included extensive budgets as well as prize calculations versus entry fee, etc. As President of the EWGA, I was a signer on the Bank Account, and oversaw all distributions for that year and the following year.

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## **PROFESSIONAL AFFILIATIONS**

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*EXECUTIVE WOMEN'S GOLF ASSOCIATION* – Member since 1996. President 2005 - Baltimore Regional Chapter. Was over 12 voting Chairwomen, as well as the oversight of local events, leagues, budgets, legal, insurance, national projects for the benefit of the Chapter's 300 members. Many speeches including 2005 with Maryland's First Lady, Kendel S. Ehrlich. Now currently a member of the Houston, Texas Chapter.

*HOUSTON LIVESTOCK SHOW & RODEO* – Just completed seventh year on the promoted in second year to position with Stadium Credentials, and November 2012 was promoted to Assistant Captain. In December 2012 was invited to join the Charitable High-Profile (Invitation-Only) Fund-Raising Buyers Group - Ladies in Purchasing Stock (LIPS).

6/1/2016

Gmail - You're an all-star



Teri Beahm <hire.tbeahm@gmail.com>

**You're an all-star**

1 message

**Shiftgig** <staffsupport@shiftgig.com>  
Reply-To: staffsupport@shiftgig.com  
To: Teri Beahm <hire.tbeahm@gmail.com>

Sat, Apr 30, 2016 at 11:07 PM



# Congrats, Teri!

[REDACTED] at Sodexo | Friedkin marked you as an **all-star performer**.

Sodexo | Friedkin **all-stars** have an 8-hour head start to **claim shifts** with Sodexo | Friedkin.

Sweet deal, right?

Keep up the good work!

- *The Shiftgig team*



[www.shiftgig.com](http://www.shiftgig.com)

4/14/2016

Gmail - You're an all-star



Teri Beahm <hire.tbeahm@gmail.com>

**You're an all-star**

1 message

Shiftgig <staffsupport@shiftgig.com>  
Reply-To: staffsupport@shiftgig.com  
To: Teri Beahm <hire.tbeahm@gmail.com>

Tue, Apr 12, 2016 at 9:39 PM



## Congrats, Teri!

[REDACTED] at Lemond Events marked you as an  
**all-star performer.**

Lemond Events **all-stars** have an 8-hour head start to claim  
**shifts** with Lemond Events.

Sweet deal, right?

Keep up the good work!

- The Shiftgig team



[www.shiftgig.com](http://www.shiftgig.com)

6/1/2016

Gmail - Early access to shifts at Aramark | NRG



Teri Beahm <hire.tbeahm@gmail.com>

## Early access to shifts at Aramark | NRG

1 message

**Shiftgig** <staffsupport@shiftgig.com>  
Reply-To: staffsupport@shiftgig.com  
To: Teri Beahm <hire.tbeahm@gmail.com>

Mon, Apr 4, 2016 at 11:30 PM



Well done, Teri!

Congrats! Since you have now successfully worked shifts with **Aramark | NRG**, we'll start sending you **early alerts for future opportunities** there.

**Keep up the good work!**

- The Shiftgig Team



[www.shiftgig.com](http://www.shiftgig.com)

225 W Hubbard St. Suite 302, Chicago, IL 60654

Make sure these notifications always land in your inbox!  
Add **staffsupport@shiftgig.com** to your safe senders list.





Teri Beahm <hire.tbeahm@gmail.com>

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## **Congratulations, you just received a client request!**

1 message

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**Zonia Macias** <zoniam@partystaff.com>

Tue, Oct 27, 2015 at 8:09 AM

To: "hire.tbeahm@gmail.com" <hire.tbeahm@gmail.com>

Dear Teri,

Congratulations! You have just received a client request from Tamara Ohlson after working with them on 10/24/2015! You will now receive top priority for bookings with this client. You currently have a total of 1 client requests. Keep up the great work!

Thank you!

The Party Staff Office Team



June 3, 2009

Teri Beahm  
Marriot Courtyard Brookhollow  
2405 North Loop West  
Houston, Texas 77092

Dear Teri:

I wanted to reiterate what I told your upper management about your commitment to customer service and the dedication that you show towards your job. I travel all the time and I have never had as much fun at any hotel bar than I did at yours.

With all candidness, I never spent time at any of the hotel bars while traveling alone until I met you. You made my seven-day stay at the hotel enjoyable with your clever stories and humorous views on life. I enjoyed it so much that I even invited a group of colleagues to hang out in the lobby area so that we could have drinks there before dinner.

You are a gifted conversationalist and one incredible salesperson and the Marriot Corporation is lucky to have you. I have given your name to the management of other establishments because I was so impressed with your style and work ethic. It is my hope that the Marriot Corporation and any future employer will embrace your spark and tenacity for excellence in all that you do as a source of pride for their establishment.

Best Regards,

Cassandra Bell  
Limited Partner

## GSS COMMENT SEARCH

|                         |                                 |                                    |                |
|-------------------------|---------------------------------|------------------------------------|----------------|
| SURVEY ID: 1258037108   | Name: MASON [REDACTED]          | Property Name: Houston Brookhollow | Revisit #:     |
| Brand: Courtyard        | MARSHA HOUCY                    | Month of Stay: April, 2009         | Revisit Level: |
| Overall Satisfaction: 8 | Intent to Return to Property: 3 | Had Problem: Yes                   | Alert:         |

**Describe the Problem (Q10)**  
The room design was poor. The desk was positioned directly in front of the air conditioning unit, making it uncomfortable to work at the desk for a lengthy period of time with the cold air blowing directly on you. The bathroom door layout was also very poor, making it difficult to maneuver inside the bathroom to access the shower. The shower curtain is too short, making it difficult to keep water off the floor.

**Additional comments/suggestions**  
The service made my stay very comfortable, thanks to all your staff. Despite my frustration with the room design, I was satisfied with my stay wholly due to your staff. They did a great job making life on the road more tolerable.

Thanks!

|                         |                                 |                                    |                      |
|-------------------------|---------------------------------|------------------------------------|----------------------|
| SURVEY ID: 1258037087   | Name: MELANIE [REDACTED]        | Property Name: Houston Brookhollow | Revisit #:           |
| Brand: Courtyard        | MARSHA HOUCY                    | Month of Stay: April, 2009         | Revisit Level: Basic |
| Overall Satisfaction: 6 | Intent to Return to Property: 5 | Had Problem: No                    | Alert:               |

**Additional comments/suggestions**  
Would like to see refrigerators in every room.

|                         |                                 |                                    |                         |
|-------------------------|---------------------------------|------------------------------------|-------------------------|
| SURVEY ID: 1258035061   | Name: DORA [REDACTED]           | Property Name: Houston Brookhollow | Revisit #:              |
| Brand: Courtyard        | MARSHA HOUCY                    | Month of Stay: May, 2009           | Revisit Level: Platinum |
| Overall Satisfaction: 8 | Intent to Return to Property: 3 | Had Problem: No                    | Alert:                  |

**Additional comments/suggestions**  
This hotel is reasonably priced and fine nothing great! nothing bad but Tari who runs the bar in the evening is by far the best thing going for you!

**Teri Beahm**

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**From:** Chris Pomilla [cpomilla@alliancehospitality.com]  
**Sent:** Wednesday, June 03, 2009 11:07 AM  
**To:** Teri Beahm  
**Subject:** FW: Marriott visit

FYI -- congratulations on the good feedback!

Christopher J. Pomilla  
General Manager  
Courtyard Houston Brookhollow  
2504 North Loop West  
Houston, Tx 77092  
Direct: 713-688-5001  
Hotel Main: 713-688-7711  
Fax: 713-263-0726  
<http://www.marriott.com/houcy>

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**From:** Tom Rohloff [mailto:tom.rohloff@cottonteam.com]  
**Sent:** Wednesday, June 03, 2009 9:20 AM  
**To:** Chris Pomilla  
**Subject:** Marriott visit

Chris,

I have been a Platinum Elite member for a number of years and have travelled to many Marriott locations over the years. Your companies service has, for the most part, always been very good. When I travel to our Houston office I normally stay at your hotel because of location. The last time I was there, with another Platinum Elite member (Tom Sterling), we came back to your Hotel and ran into one of your team members wrapping up Happy hour. I'm sorry I do not remember her name but she was a blond lady in her early 50's. We kept asking her to extend her hours and she did. She kept doing her clean up work and continued to serve us and another guest we met, a local business owner that had been displaced from her home. I wanted to let you know that your team member did an excellent job of showing the spirit that keeps me coming back to your location as well as the Marriott chain.

Best Regards,  
Tom Rohloff

I wasn't in my early 50s' (smile) and it wasn't a Happy Hour - the bar was open from 4-10 pm; however, I still appreciated the Accolades. As you know some hotel customers are not always easy to please. :)

6/5/2009

**From:** Maria Shanks [mailto:ms-aspen@hotmail.com]

**Sent:** Wednesday, June 03, 2009 8:07 AM

**To:** Manager, Marriott Brookhollow

**Subject:** RE: Teri the Bartender

To whom it may concern,

I know Teri only from being a patron at her current place of employment (Marriott). I can tell you that she is everything I want in a bartender and everyone that I have seen her interact with seems to be of the same opinion. She is funny and witty when the time is appropriate. She is quiet and reserved when the atmosphere calls for that as well (though I enjoy her more flamboyant side personally). She is very friendly and personable with everyone I have seen her with. I had the opportunity (during a subsequent stay at the hotel) to drink someplace else, and I ended up drinking where Teri works instead because I knew it would be enjoyable and fun.

Sincerely,  
Maria Shanks  
Aspen Systems



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Teri Beahm <hire.tbeahm@gmail.com>

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**Completed: Please DocuSign this document: Authorization for Release of Personal Information (1).pdf**

1 message

---

[REDACTED] via DocuSign <dse@docuSign.net>  
Reply-To: [REDACTED]  
To: Teri Beahm <hire.tbeahm@gmail.com>

Thu, Oct 27, 2016 at 2:34 PM



Your document has been completed

**REVIEW DOCUMENT**



All parties have completed Please DocuSign this document: Authorization for Release of Personal Information (1).pdf.

Thank you for completing the Superbowl Credentialing form to work [REDACTED] at this years Superbowl! The last step between you being able to view and claim Superbowl shifts is to electronically sign the attached document.

If you have any questions, please call [REDACTED]

See you at the game!



### SUPER BOWL LI & 2017 PRO BOWL BACKGROUND INVESTIGATION INFORMATION AND INSTRUCTIONS


In order to facilitate your ability to participate in certain NFL events, please review the information below and on the attached form(s) and provide your signature, where requested.

\* \* \*

I hereby acknowledge and agree that my participation in, and position with respect to, Super Bowl LI and related events (collectively, the "*Super Bowl*") and/or the 2017 Pro Bowl and related events (collectively, the "*Pro Bowl*") is contingent upon my cooperation with, and the satisfactory completion of, a criminal history and driving record background investigation. In connection with my participation in, and the performance of my position with respect to, the Super Bowl and/or the Pro Bowl, I hereby agree to provide the information required by the National Football League (the "*NFL*") and any governmental agencies involved in security and related matters for the Super Bowl and/or the Pro Bowl, including, without limitation, the Federal Bureau of Investigation, the U.S. Department of Homeland Security and state and local law enforcement agencies (collectively, the "*Governmental Agencies*"), and represent and warrant that such information will be true, complete and correct to the best of my knowledge. I hereby consent to the disclosure and sharing of such information between the NFL and the Governmental Agencies, as well as any other entities that may require this information in connection with my participation in the Super Bowl or Pro Bowl, as applicable..

I hereby release and covenant not to sue the NFL, the NFL's member professional football clubs, NFL Ventures, Inc., NFL Ventures, L.P., and the direct and indirect subsidiaries, affiliates and employees of such entities; State of Texas, the City of Houston, the Houston Super Bowl LI Host Committee, and each of their respective affiliates and employees; the Governmental Agencies and their respective employees; and all persons and entities (including all employees, agents and representatives of such persons or entities) disclosing or releasing any information to the NFL or any Governmental Agency pursuant to this authorization, or any other entity that may come into possession of such information in connection with my participation in the Super Bowl or Pro Bowl, in each case, from and with respect to any and all claims, causes of action, liabilities, obligations or damages arising from or in connection with the conduct of the criminal history and driving record background investigation authorized hereby, the obtaining or releasing of information about me as authorized hereby, or the issuance or non-issuance of credentials for the Super Bowl and/or the Pro Bowl.

The NFL or its agents may seek to verify the information on this authorization. As such, I hereby authorize the NFL or its agents to contact any former employer or any representative of any other organization to which I have made reference in this authorization, and I hereby authorize the release of personally identifiable information, including, without limitation, information pertaining to my credit standing or capacity (if applicable), motor vehicle operation history, academic history and disciplinary records, employment records, and criminal history records, to the NFL on my behalf. I release all custodians of such records, and your officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this request to release information or any attempt to comply with it.

|   |            |             |
|---|------------|-------------|
| Full Name (signature)   |            | Date        |
| DocuSigned by:<br><br><small>49527E113B09448</small> |            | 10/27/2016  |
| Last Name (typed or printed)  | First Name | Middle Name |
| Beahm   | Teri       | Carter      |



### Disclosure and Authorization for Background Investigation

Pursuant to the federal Fair Credit Reporting Act, as well as any applicable state fair credit reporting law, I hereby acknowledge that I am notified that a consumer report and/or an investigative consumer report may be obtained in connection with my employment or contract to perform services for the National Football League (the "NFL"). A consumer report may provide information from a consumer-reporting agency about my credit standing (if applicable), general reputation and mode of living. An investigative consumer report may provide information about my background, character, general reputation, personal characteristics and mode of living and may include information obtained by interviews with friends, neighbors, and associates. Such consumer reports and investigative consumer reports may be used by the NFL or, if applicable, its affiliates and member clubs, for deciding whether to retain or to continue to retain my services, or to utilize my services in connection with the Pro Bowl or Super Bowl.

I hereby authorize and consent to the NFL or its agents to procure a consumer report and/or investigative consumer report as disclosed above, which may include a criminal history and driving record background investigation of me by the NFL and/or the Governmental Agencies. I hereby acknowledge and agree that, on the basis of the information I furnish to the NFL and the Governmental Agencies, the NFL and/or the Governmental Agencies may obtain information for a criminal history and driving record background investigation from any governmental or other public agency or entity and any other third party, public or private, that may possess such information. In connection therewith, I hereby consent to the full and complete disclosure and release to the NFL and/or the Governmental Agencies of all records relating to my criminal history or driving record, educational records, and military service records. I understand and agree that this authorization entitles the NFL and the Governmental Agencies to request the release of information regarding me at any time during the term of my affiliation with the NFL and that this authorization may be used to request information more than once during the period when I provide services on behalf of the NFL, in connection with the Super Bowl, Pro Bowl, or otherwise.

I hereby acknowledge and agree that I have the right, upon written request, to (a) be informed whether or not a consumer report or an investigative consumer report was requested, (b) if such report was requested, be given the name and address of each consumer reporting agency from which a consumer report or investigative consumer report may have been obtained, and (c) if an investigative consumer report has been obtained, a description of the nature and scope of the investigation.

I hereby represent and warrant that I am of legal age and am signing this authorization freely and voluntarily. Each copy of this executed authorization will be valid as an original, even though the copy does not contain an original writing of my signature. The invalidity of any provision of this authorization shall not affect the validity or enforceability of any other provision hereof.

By signing below, I acknowledge that I have received a copy of "A Summary of Your Rights under the Fair Credit Reporting Act."

|  |            |             |
|--|------------|-------------|
| Full Name (signature)  |            | Date        |
| <small>DocuSigned by:</small><br><br><small>A0F30815-9BE1-4179-9659-4906A197990E</small> |            | 10/27/2016  |
| Last Name (typed or printed)   | First Name | Middle Name |
| Beahm  | Teri       | Carter      |

**PRINT OUT, COMPLETE, SIGN AND RETURN THIS FORM TO YOUR PRIMARY GROUP CONTACT. DO NOT SUBMIT THIS FORM DIRECTLY TO THE NFL.**



**STATE SUPPLEMENT TO AUTHORIZATION AND DISCLOSURE**

***\*\*This Supplement only applies where the NFL obtains the background check.\*\****

***\*\*This Supplement does not apply where the background check is obtained by a Governmental Agency\*\****

**New York applicants only:** I also acknowledge that the NFL has provided me with a copy of Article 23-A of the New York Correction Law, which lists factors to be considered by employers deciding whether to take adverse action in connection with the results of a background check.

**Maine applicants only:** I may request from the NFL, and receive within 5 business days of the NFL's receipt of my request, the name, address and telephone number of the nearest unit designated to handle inquiries of each consumer reporting agency issuing an investigative consumer report about me.

**Washington applicants only:** If the NFL requests an investigative consumer report, I have the right, upon written request made within a reasonable period of time after my receipt of this disclosure, to receive from the NFL a complete and accurate disclosure of the nature and scope of the investigation requested by the NFL. I also have the right to request from the consumer reporting agency a written summary of my rights and remedies under the Washington Fair Credit Reporting Act.

**California, Minnesota, Oklahoma applicants only:**

If a consumer or investigative consumer report is obtained, I do ☒ I do not ☐ (please check one of these boxes) wish to have a copy of the report.

**California applicants only:**

The Report will be procured from

Sutton Associates  
110 Stewart Avenue  
Hicksville, NY 11801  
516.935.6650  
www.suttonassociates.com

I understand that under Section 1786.22 of the California Civil Code, I may inspect the file maintained by the Consumer Reporting Agency ("CRA") named above during normal business hours. I may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at that CRA in person or by mail. A summary of the file may also be obtained by telephone. The CRA is required to have personnel available to explain the contents of file to me, and the CRA must explain any coded information appearing in the file. If I appear in person, a person of my choice may accompany me, provided that this person furnishes proper identification.

|  |            |             |  |
|--|------------|-------------|--|
| Full Name (signature)                              |            | Date        |  |
| <div>DocuSigned by:<br/><br/>A0F57E113B004A0</div> |            | 10/27/2016  |  |
| Last Name (typed or printed)                       | First Name | Middle Name |  |
| Beahm  | Teri       | Carter      |  |