

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Andre Howard

Home Telephone (832) 560 7148

Other Telephone (312) 885 0362

Present Address 101 Willow Tree in Houston TX 77050 Apt 14304

Permanent Address, if different from present address:

Email Address andrehoward33@gmail.com

EMPLOYMENT DESIRED

Position applying for: cook

Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☒

Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: To:

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral Craig:st Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐ Other Web Posting ☐ Other Source ☐

Would you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? 6 pm

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM							
Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:							

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐ If yes, when?

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐ If yes, please state name and relationship

Hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

Hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

Age if you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

Acrobat

outsourcing
Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	James Madison	
CITY & STATE	Milwaukee WI	
GRADE OR DEGREE	COMPLETED	12 th
DID YOU GRADUATE?	yes	
Do you have any special licenses, certificates or special training? If so please list under "Special."	YES	(NO)
Are you computer literate? If so, list software knowledge under "Special."	(YES)	(NO)
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."	YES	(NO)
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."	YES	(NO)

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Type of Business: Lounge Our Position and Duties: Cocktail make sure that I prepare hot buffet Reason for Leaving: lead off

Name and Address of Employer: American Express 2828 H Terminal Rd Supervisor's Name: Danille Telephone No. () : Ending: 14.00 Starting: 12.00 Weekly Pay: To: June From: Nov

Type of Business: IAH Our Position and Duties: Responsible for assisting and transporting airline passengers requiring wheelchair assistance Reason for Leaving: found better job

Name and Address of Employer: Air Serv 2828 H Terminal Rd Supervisor's Name: David Telephone No. () : Ending: 9.00 Starting: 9.00 Weekly Pay: To: 05/16 From: 02/16

Type of Business _____
Your Position and Duties _____
Telephone No. () _____
Supervisor's Name _____

Dates of Employment: From _____ To _____
Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Name and Address of Employer Hampton Inn and Suites Willabrook Mall

Type of Business Hospitality Telephone No. (713) 580 7878
Supervisor's Name N/A

Your Position and Duties Assistant Executive Housekeeping Dept providing support to the Executive operation Training Staff Coaching Consulting

Dates of Employment: From 07/13 To 03/16
Weekly Pay: Starting 11.00 Ending 11.00

Reason for Leaving: Relocation

Have you ever been fired from any previous place of employment? If so, please explain: N/A

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? _____
Yes _____ No ✓ If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.
Name: Ernest Wright Telephone No. (312) 885 0362
Address: 14810 Crosswind Dr.

Occupation: Supervisor Relationship: Co worked Number of Years Acquainted: 2
Name: Tobey Collins Telephone No. (612) 267 5802
Address: Fm 1960 Ella Blvd

Occupation: Cook Relationship: Co work Number of Years Acquainted: 1
Name: Brittney Telephone No. (346) 304 3421
Address: 1710 Hollar Tree Ln

Occupation: T-Mobile Relationship: Friend Number of Years Acquainted: 1

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature Howard Date 11-11-16

Interview Note Sheet

Applicant Information

Name: <u>Andre Howard</u>	Date: <u>11/11/2016</u>	Position (s) Applied for:
Interviewer: <u>Griffen Long</u>	Rate of Pay: <u>11</u>	Referred by:

Test Scores

Server	/35	% Bartender	/35	%
Prep Cook	/20	% Barista	/15	%
Grill Cook	/40	% Cashier	/15	%
Dishwasher	/10	% Housekeeping	/16	%

Relevant Experience & Summary of Strengths

Total of 1 in Food Service/Hospitality

- Lead cook
- Dishwasher
- team player

O.S. Experience: Y / N details:

Transportation

Car Public Transit

Carpool (Rider / Driver)

Regions Available to work:

SF City

SF North

SF Peninsula

East Bay

Outer East Bay

San Jose

South San Jose

SJ Peninsula

Certifications (if any)

Serv-Safe

LEAD

Other

Will Submit

Availability

Open

AM only

PM only

Weekdays only

Weekends only

Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other:

Other Languages Spoken:

Would you recommend this applicant for Acrobat

Convention Candidate?

deny?

Acrobat

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Andre Howard

Email: andrehoward93@gmail.com

Phone number: 832-560-7148

Working Experience:

Company Name: American Express

Dates of Employment: Jun 13, 2016

Job Responsibility:

- Dishwasher clean dishes
- receive pick up orders
- cook for the Hot Buffet
- and food prep

Company Name: Air Serv

Dates of Employment: 02/2016

Job Responsibility:

- I was a lead coordiante
- that was to make sure that
- my co workers went to the
- notes.

Company Name: Hampton Inn

Dates of Employment: 07/15

Job Responsibility:

- ASSISTANT Executive Housekeeper
- was to check guests room
- supervising the activities
- make sure that we took care
- of our guest

Skills

- ~~hard worker~~ hard worker
- very good in customer service

Grill Cooks Test

Multiple Choice Test (1 point each)

Score **38** / 40

1) How much time should you take to wash your hands with soap?

- a) 1 minute
- b) 20 seconds
- c) Time does not matter, water temperature does
- d) 5 minutes

2) The recommended temperature for your refrigerator is...

- a) 45°F
- b) 50°F
- c) 40°F
- d) 20°F

3) Food handlers must always wash their hands

- a) Before starting work
- b) Switching between handling raw and ready-to-eat food
- c) After going to the restrooms
- d) All of the above

4) The most important reason for having food handlers wear hair restraints is to

- a) Prevent food from getting into food handlers' hair
- b) Prevent food handlers from contaminating their hands by touching their hair
- c) Keep the food handlers' hair in place
- d) None of the above

5) Which of these conditions requires immediate corrective action?

- a) Packaged food items are stored at least 6 inches above the floor
- b) Ice is being used to cool beef stew in a shallow pan
- c) Raw meats are stored on a shelf above ready-to-eat egg salad in the walk-in cooler
- d) Raw fish is stored above raw chicken in the walk-in freezer

6) Bacteria grow best in the temperature "danger zone" which includes temperatures between?

- a) 0°F and 100°F
- b) 32°F and 220°F
- c) 41°F and 135°F
- d) 39°F and 178°F

7) After cutting raw chicken, what should be done before the cutting board is used for slicing onions for salad?

- a) Clean the cutting board with a wet wiping cloth
- b) Turn the board over and use the other side
- c) Rinse the board with running water
- d) Wash, rinse, and sanitize the board prior to slicing the onions

8) Which of the following is NOT an approved method to thaw potentially hazardous foods?

- a) In a microwave oven
- b) During the cooking process
- c) Under cool running water
- d) On a clean counter, at room temperature

9) Wiping cloths stored submerged in a bucket of sanitizing solution are for:

- a) Wiping spills only
- b) Washing hands if the hand sinks are too far away
- c) Sanitizing the blade of utensils such as knives
- d) Maintaining moisture on the wiping cloth

Grill Cooks Test

10) Food-handling gloves must be changed frequently and also

- a) After handling garbage
- b) After every break
- c) After picking things up off the floor
- d) Between handling raw and cooked foods
- e) All of the above

11) A julienne is:

- a) to cut food into 1 inch X 1 inch cubes
- b) A cooking method using high heat
- c) To cut food into 1/8 X 1/8 slices
- d) A rough cutting method producing oblong shapes

12) A gallon is equal to _____ ounces

- a) 56
- b) 145
- c) 32
- d) 128

13) How many cups are in a quart?

- a) 2
- b) 4
- c) 6
- d) 8

14) A chiffonade is:

- a) To slice an herb or leafy vegetable into thin ribbons
- b) To de bone a fish
- c) Another name for parchment paper
- d) To cook food in liquid, or at just below the boiling point

15) Potentially hazardous hot foods must be maintained at an internal temperature of _____ or higher to be safe

- a) 145° F
- b) 135° F
- c) 160° F
- d) 180° F

16) Which of the following explains the process of poaching?

- a) Poke poultry on the thickest part in order to make sure it's tender
- b) To cook food in an oven that has reached 350° F
- c) Cook gently in water that is hot but not boiling (160°-180°)
- d) Submerge protein in boiling liquid to speed cooking time

17) If a recipe calls for 16oz of mirepoix, how many ounces of onion, celery, and carrots do you need?

- a) 8 oz of celery, 4 oz of onion, 4 oz of carrot
- b) 4 oz of celery, 8 oz of carrot, 4 oz of onion
- c) 4 oz of celery, 8 oz of onion, 4 oz of carrot
- d) 2 oz of celery, 10 oz of carrot, 2 oz of onion

18) Which of the following best describes braising?

- a) To cook quickly in a pan on top of the stove until food is browned
- b) Process through which natural sugars in food become browned and flavorful while cooking
- c) Cooking method by which food is browned in fat, then cooked, tightly covered, in liquid at low heat
- d) To plunge food into boiling water briefly, then into cold water to stop the cooking process

Grill Cooks Test

- 19) Which of the following best describes the process of Caratterizzazione?
- a) To cook quickly in a pan on top of the stove until food is browned
 - b) Process through which natural sugars in food become browned and flavorful while cooking
 - c) Cooking method by which food is browned in fat, then cooked, tightly covered, in liquid at low heat
 - d) To plunge food into boiling water briefly, then into cold water to stop the cooking process

- 20) What temperature should chicken be cooked to?
- a) 145°F
 - b) 155°F
 - c) 165°F
 - d) 175°F

- 21) What temperature should ALL ground meat be cooked to?
- a) 145°F
 - b) 155°F
 - c) 165°F
 - d) 175°F

- 22) What temperature should fish be cooked to?
- a) 145°F
 - b) 155°F
 - c) 165°F
 - d) 175°F

- 23) What is a roux and what is it used for? (2 points)

2. Roux is used in three other major sauce.
Béchamel Sauce.

- 24) What is the process of making clarified butter, and why is clarified butter used? (3 points)

Once it's melt remove Butter down heat
To keep it + a cool piece have stick

- 25) What are the 5 mother sauces? (5 points)
- 1. Tomato Sauce
 - 2. Velouté Sauce
 - 3. Béchamel
 - 4. Hollandaise
 - 5. Espagnole

- 26) What does it mean to season a grill and why is this process important? (3 points)

It means to keep it from rust
Grill

- 27) What are the ingredients in Hollandaise sauce? (5 points)

2m Not Sure