

Janet Yaffa Tillman

830 N. Gate Road, Walnut Creek, CA 94598

jtillmanconsulting.com (510)919-2664

Core Strengths

I promote resiliency for all students with over 22+ years as a dynamic leader, teacher, and school administrator. With a strong belief in creating dynamic teams, I create personal and professional growth opportunities for those I supervise. I thrive in project-based environments via strong organizational, time management, and collaborative skills. I am a team player, excellent at partnering with diverse stakeholders and producing innovative co-created results sustained by students, parents and school personnel.

I produce extraordinary results by utilizing personal integrity, analysis, wisdom, and excellent communication skills that empower others to be their very best. I utilize a powerful leadership style with a coaching emphasis to establish clear directions, stretch goals, shared ownership, and effective results.

Expertise

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| • Problem Solving and Quality Decisions | • Leading from Results |
| • Motivating, Inspiring, and Directing Others | • Operating with High Integrity |
| • Event Planning | • Setting Priorities |
| • Super Strong Interpersonal Skills | • Valuing Diversity |

Relevant Experience

Principal - J Tillman Consulting, San Jose, CA

8/1996 - Present

Provides Educational Consulting, Project Management, Event Planning, Life Coaching and Facilitation services to develop strategies to accomplish client goals.

Key Clients:

- Challenge Day (Anti-Bullying workshops)-During my 12-year tenure, I served as the President and Vice President of the Board of Directors for 4 years. Was accountable for the management of our \$3.2 million budget. Over 737,000 people participated in over 6,000 program days. Nearly 3,000 people participated in our Community workshops. Supervised and coached the CEO for 4 years. Chaired the Search committee for Executive Director. Was intricately involved with critical Human Resources issues regarding employee disputes. Participated in the Strategic Planning process. Established a strong Community Challenge Day presence in Michigan.
- De Anza Community College Office of Equity, Social Justice and Multicultural Education- Established the first annual, "Queer & Now" conference in celebration of Gay and Lesbian Pride month. Raised over \$10k for the 1-day event and coordinated a committee of students, faculty, staff and community. Over 300 people attended this first-time event.
- Pacific Educational Group, Inc.-Hired to be the first Racial Equity Coach for the organization. Coached teachers and administrators in understanding how their own racial identity informs their educational practices. Worked in the Portland, OR and Little Rock, AR school districts.
- Stanford University, Touro University, University of California, San Francisco, University of Michigan Medical School and Project Prepare. Over the span of 20 years, I taught Medical students from a patient's perspective how to provide safe, informed and respectful exams for women. Instituted a new teaching technique at the University of Michigan Medical School that revolutionized how the educators taught students that is still being utilized today.
- Private clients: I have coordinated 6 weddings, 1 high-end baby christening, 3 high school reunions, a family reunion and a 70th & a 80th birthday party. In addition to smaller events over many years.

Major Accomplishments:

- Hired 75% more staff in my first 2 months than the company has ever hired.
- Identified new recruiting sources.
- Fostered relationships with sites where we hold our new hire orientations.

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Server/Wine & Beer Bartender - On Call! Hospitality Staffing, El Sobrante, CA 6/2016-Present

Dean of Students - Lighthouse Community Charter School, Oakland, CA 1/2008 - 6/2009

Major Accomplishments:

- Raised \$7k to hold an anti-bullying Challenge Day workshop for the 9th grade class that was riddled with racial conflicts.
- Generated funding for staff to attend the annual school fundraiser for the first time.
- Created a system for processing student disciplinary incidents and called it, "Notice-Choose-Act."
- Fostered partnership with parents through frequent Home Visits.
- Coached first-generation students and their parents on how to navigate the educational system.
- Coordinated the authoring of, "Lighthouse Community Charter School's Anthology: Freedom to Express", which featured poetry by students and myself.
- Coached teachers and staff in disputes with students and issues concerning our college ready culture.

Academic Mentor Supervisor - Ypsilanti High School, Ypsilanti, MI 04/2004 - 07/2006

Major Responsibility:

Oversee the student discipline programs.

Major Accomplishments:

- Revitalized the Student Peer Mediation program.
- Created programs that decreased school suspensions by 50%.
- Instituted a Credit Recovery program for seniors who were in danger of not graduating with their class. This resulted in 90% of these students graduating on time.
- Raised \$7k to host an anti-bullying program by Challenge Day.
- Collaborated with the University of Michigan School of Social Work to implement an inter-group relations program to reduce student conflict. This resulted in a 45% reduction in conflicts.

Teacher/Principal - Center for Occupational and Personalized Education, Inc.
Ann Arbor, MI 8/1996 - 06/2000

Major Responsibility:

Taught course, "Pre-Employment & Life Skills" to adjudicated youth and those unable to attend their public schools due to expulsion.

Major Accomplishments:

- Developed curriculum that uniquely challenged and stimulated this population of students.
 - Co-created classroom rules with each student group to establish ownership and accountability.
 - Incorporated the training from my Master's program which allowed me to expand my accountabilities and significantly impact our teaching practices.
 - Founded a new school for the court-ordered day treatment program. As the Principal managed materials, hired and trained the teaching staff. Ongoingly collaborated with the day treatment staff to provide a stellar learning environment.
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