

# Acrobat

outsourcing  
Your Hospitality Staffing Professionals

## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Avery DeSean Nash Date: 10/4/2017  
 Home Telephone ( ) Other Telephone (832) 245-7034  
 Present Address 7327 Orlando St. Houston, Tx. 77016  
 Permanent Address, if different from present address: \_\_\_\_\_  
 Email Address DeSeannash1612@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Grill Cook or Dish/Utility Salary desired: Open

Are you currently registered with any staffing and/or employment agencies? If so, please list Yes Pace setters

Are you applying for: Full-time work? Yes  No  Part-time work? Yes  No

Temporary work, e.g., summer or holiday work? Yes  No  From: \_\_\_\_\_ To: \_\_\_\_\_

How did you find out about our open position? (Please check fill in proper name of source):

Referral  Name of Referral \_\_\_\_\_ Newspaper  Job Fair  Agency  Company Website

Other Web Posting  Other Source

Could you work overtime, if necessary? Yes  No  If hired, on what date could you start working? 10/4/2017

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	—	<u>O</u>	<u>P</u>	<u>e</u>	<u>n</u>	—	—
PM	—	—	—	—	—	—	—

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes  No  If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes  No  If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work?  Yes  No

If hired, can you present evidence of your legal right to live and work in this country?  Yes  No

State age if you are under 18  If you are under 18, hire is subject to verification that you are of minimum legal age to work

Are you able to perform the essential functions of the job for which you are applying?  Yes  No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions) \_\_\_\_\_

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## EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Windham ISD	Huntsville, Tx	Ged	Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: I have grill cooking experience and baking.			

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more

Are you currently employed? Yes No If so, may we contact your current employer? Yes    No   

Name and Address of Employer \_\_\_\_\_

Type of Business CARWASH Telephone No. (713) 461-0541 Supervisor's Name Jerry S

Your Position and Duties Driver: Clean inside of cars and drive them to funnel

Dates of Employment: From 09/06 To 10/17 Weekly Pay: Starting 8\$ hr. Ending 9\$ hr.

Reason for Leaving better employment

Name and Address of Employer \_\_\_\_\_

Type of Business STAFFING Telephone No. (713) 224-0202 Supervisor's Name   

Your Position and Duties Temp. Worker

Dates of Employment From 10/06 To Present Weekly Pay Starting 14\$ hr. Ending   

Reason for Leaving still employed but looking for something full-time

Name and Address of Employer Jefferson County Downtown

Type of Business Food Service Telephone No. (713) 224-0202 Supervisor's Name Mr. TAYLER

Your Position and Duties Prep kitchen, Prep grill area and prepare meals, perform baking duties for the day

Dates of Employment From 11/06 To 2/08 Weekly Pay Starting 10\$ hr. Ending 12\$ hr.

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Reason for Leaving: \_\_\_\_\_

Name and Address of Employer: \_\_\_\_\_

Type of Business: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Your Position and Duties: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Have you ever been fired from any previous place of employment? If so, please explain: \_\_\_\_\_

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes \_\_\_\_\_ No X  
If so, describe: \_\_\_\_\_

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Frene Nash Telephone No. (832) 384-6118

Address: 7327 Orlando St.

Occupation: Food Service Relationship: Wife Number of Years Acquainted: 14

Name: David Cortez Telephone No. (832) 231-2716

Address: N/A

Occupation: Supervisor Relationship: Ex-Co-worker Number of Years Acquainted: 1

Name: Mohammed Arab Telephone No. (281) 2748-1221

Address: N/A

Occupation: Driver Relationship: Ex-Co-worker Number of Years Acquainted: 1



**Please Read Carefully, Initial Each Paragraph and Sign Below**

A N

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

A N

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

A N

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

A N

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

A N

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Avery Nash

Date

10/4/2017

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665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Arley Nash  
Email: DeSeanNash1612@gmail.com  
Phone number 832-245-2034

### Working Experience:

Company Name Mister Carwash

Dates of Employment: 9/16 to 10/17

Job Responsibility:

- Clean and drive cars

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Company Name Pacesetters Staffing

Dates of Employment: 10/16 - still employed

Job Responsibility:

- Temp. job placement at general labor locations

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Company Name Jefferson County Downtown

Dates of Employment: 11/06 to 2/09

Job Responsibility:

- prep kitchen, grill area
- prepare baking assignments
- prepare meats on grill

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- grill cook
- baking
- general labor

## Interview Note Sheet

### Applicant Information

Name: <u>Avery Nash</u>	Interviewer: <u>Sheena</u>
Date: <u>10/4/17</u>	Rate of Pay: <u>\$10-12</u>
Position(s) Applied for: <u>Cook / Dishwasher</u>	Referred by: <u>AD</u>

### Test Scores

Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:

Full-Time

Part-Time

### Relevant Experience & Summary of Strengths

Total of \_\_\_\_\_ in Food Service/Hospitality

- Very flexible.
- Has transportation
- Grill cook + Baker.

P.O.S. Experience: Y / N details: \_\_\_\_\_

### Transportation

Car	Public Transit	Carpool ( Rider / Driver )

### Regions Available to work:

SF City	SF North	SF Peninsula	East Bay	Outer East Bay
San Jose	South San Jose		SJ Peninsula	<u>Houston</u>

### Certifications (if any)

TiPS	Serv-Safe	LEAD	Other _____	Will Submit <input checked="" type="checkbox"/>

### Availability

Open	AM only	PM only	Weekdays only	Weekends only

Details:

### Uniforms Owned:

Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
Chef Coat	Chef Pants	Knives	Black Pants	Non-Slip Shoes	Bow Tie

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken:

## Dishwasher Test

C ✓ 1) After washing your hands, which item should be used to dry them?

- a) Clean apron
- b) Sanitized wiping cloth
- c) Single use paper towel
- d) Common used cloth

C ✓ 2) While washing dishes by hand, which item should you wear?

- a) Cutting glove
- b) Oven Mitt
- c) Rubber glove
- d) Nothing

D ✓ 3) When should you wash your hands?

- a) Before you start work
- b) After handling non-food items (garbage, money, cleaning chemicals)
- c) After using the restroom
- d) All of the above

A ✗ 4) If you need to move a heavy load, you should PULL and not PUSH the object.

- a) True
- b) False

E ✓ 5) Which of the following could you be at risk for getting burned from?

- a) Steam from boiling pots
- b) Hot liquids (coffee, soup, tea)
- c) Hot equipment (ovens, pots, chafing dishes)
- d) Harsh chemicals
- e) All of the above

A ✓ 6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.

- a) True
- b) False

C ✓ 7) What should you do if you spill liquids or see a liquid spill?

- a) Leave it for someone else to clean-up
- b) Wait until the end of your shift to clean it
- c) Flag the spill and clean it immediately
- d) Not sure

C ✓ 8) When handling hot items you should?

- a) Wear rubber gloves
- b) No need to wear anything
- c) Use an oven mitt or dry cloth towel
- d) Nothing

A ✓ 9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?

- a) Rinsing
- b) Scraping
- c) Washing
- d) Sanitizing

C ✓ 10) What is the proper method for cleaning and sanitizing stationary equipment?

- a) Spray with a strong cleaning solution and wipe with a sanitized cloth
- b) Spray with a sanitizing solution, then rinse with clean water and dry
- c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution
- d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution

*Passed*