



## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Richard Clark Date 11/3/17  
Home Telephone (512) 201-0337 Other Telephone ( )  
Present Address 7124 Burton Dr. #135 Austin TX 78741  
Permanent Address, if different from present address:  
Email Address burritoguy16@hotmail.com

### EMPLOYMENT DESIRED

Position applying for: Any Salary desired: 11  
Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes  No  Part-time work? Yes  No   
Temporary work, e.g., summer or holiday work? Yes  No  From: \_\_\_\_\_ To: \_\_\_\_\_  
How did you find out about our open position? (Please check fill in proper name or source):  
Referral  Name of Referral Samantha Duncan Newspaper  Job Fair  Agency  Company Website   
Other Web Posting  Other Source   
Could you work overtime, if necessary? Yes  No  If hired, on what date could you start working? \_\_\_\_\_

**Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.**

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM							

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes  No  If yes, when? \_\_\_\_\_  
Do you have friends or relatives working for Acrobat Outsourcing? Yes  No  If yes, please state name and relationship

Samantha Duncan, Dustin Ward

If hired, would you have a reliable means of transportation to and from work? Yes  No   
If hired, can you present evidence of your legal right to live and work in this country? Yes  No

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes  No

# Acrobat

outsourcing

Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

---



---



---

## EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: <i>Aloha, Focus; TRBC and PH current</i>			

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes    No X If so, may we contact your current employer? Yes    No   

Name and Address of Employer Friends Bar 208 E. 6th

Type of Business Bar

Telephone No. (512) 777 0139 Supervisor's Name Tommy

Your Position and Duties Bar Back / Bartender

Dates of Employment: From 1/17 To 10/17 Weekly Pay: Starting Tips Ending   

Reason for Leaving: Fired

Name and Address of Employer Dorothy's 221 E. 6th

Type of Business Bar/Pub

Telephone No. (512) 636 3633 Supervisor's Name CJ

Your Position and Duties Door / Kitchen

Dates of Employment: From 4/16 To 1/17 Weekly Pay: Starting 10/hr Ending 11/hr

Reason for Leaving: Take job @ Friends

Name and Address of Employer Bikini's Sports Bar 214 E. 6th

Type of Business Bar & Grill

Telephone No. (  ) Supervisor's Name Josh

# Acrobat

outsourcing  
Your Hospitality Staffing Professionals

Your Position and Duties Bar Back

Dates of Employment: From 2/16 To 3/17

Weekly Pay: Starting Tips Ending \_\_\_\_\_

Reason for Leaving: Take job @ Darwin's

Name and Address of Employer The Lodge 411 E. 6th

Type of Business Bar

Telephone No. (\_\_\_\_)

Your Position and Duties Door / Barback Supervisor's Name Mohican

Dates of Employment: From 1/16 To 3/16

Weekly Pay: Starting 500\$/wk Ending 500 \$/wk

Reason for Leaving: Marked Owner, no consistency in tasks

Have you ever been fired from any previous place of employment? If so, please explain: Yes, Nobody's perfect

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? If so, describe: \_\_\_\_\_

Yes        No X

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Darren Hatch

Telephone No. (509) 498-4029

Address: 86 Rainey

Occupation: Bar Manager

Relationship: Friend

Number of Years Acquainted: 4

Name: Dustin Ward

Telephone No. (512) 919-9074

Address: 96 Rainey

Occupation: Real Estate

Relationship: Friend

Number of Years Acquainted: 15+

Name: Samantha Duncan

Telephone No. (512) 468 5240

Address: 2124 Burton Dr

Occupation: Bartender / Server

Relationship: Lady

Number of Years Acquainted: 1



**Please Read Carefully, Initial Each Paragraph and Sign Below**

DC

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DC

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DC

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DC

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DC

Acrobot Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

**Applicant's Signature**

**Date**

1/13/17

**Certificate #** 7058176

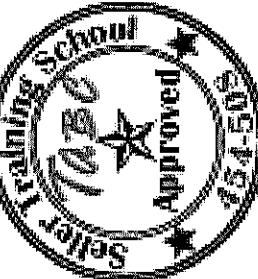
*Texas Alcoholic Beverage Commission*

**Seller Training Certification**

Richard Clark

Trainee's Name

**has completed a TABC approved Seller  
Training Program.**



Expiration date: 11/02/2019

2 years from date of issue

*Calib Smith*

Trainer Signature



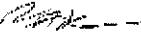
eFoodHandlers

is Awarded to

**RICHARD CLARK**

In recognition for completing  
eFoodhandlers Basic Food Safety Course  
TEXAS Version

Certificate ID: 2017b2376182    Issued: 11/02/2017    Expires: 11/2/2020

Official Issuer: A handwritten signature in black ink that appears to read "Richard Clark".

# Interview Note Sheet

## Applicant Information

Name: <i>Richard Clark</i>	Interviewer: <i>Carol Beniza</i>
Date: <i>11/3/2017</i>	Rate of Pay: <i>Any</i>
Position (s) Applied for: <i>Any</i>	Referred by:

## Test Scores

Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:

Full-Time

Part-Time

## Relevant Experience & Summary of Strengths

*Total of \_\_\_\_\_ in Food Service/Hospitality*

*Bar  
Kitchen  
Service*

P.O.S. Experience: Y / N details: *Aloha*

## Transportation

Car       Public Transit       Carpool ( Rider / Driver )

## Regions Available to work:

--	--	--	--	--

## Certifications (if any)

TABC       Food Handlers       LEAD       Other \_\_\_\_\_ Will Submit

## Availability

<input checked="" type="checkbox"/> Open	AM only	PM only	Weekdays only	Weekends only
--	---------	---------	---------------	---------------

Details:

## Uniforms Owned:

Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
--------	--------------	--------	------------	------------	----------------

Chef Coat	Chef Pants	Knives	Black Pants	Non-Slip Shoes	Bow Tie	Other: _____
-----------	------------	--------	-------------	----------------	---------	--------------

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
---	-----------------------	-------------------------