

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Frank Chestnut Date: 12.23.17
Home Telephone () _____ Other Telephone 832-665-8462
Present Address 11619 Breezy Knoll Dr
Permanent Address, if different from present address: _____
Email Address Chestnut-frank@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Server Salary desired: 15.00/hr
Are you currently registered with any staffing and/or employment agencies? If so, please list
NO

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐
Other Web Posting ☒ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		8:00 AM					
PM		7:00 PM					

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions) _____

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EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Regent University	Virginia Beach, VA	Master's	yes
UHT-D	Houston, TX	Bachelors	yes
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Cash Handling, Alcohol Server			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ___ No ☒ If so, may we contact your current employer? Yes ___ No ___

Name and Address of Employer Klein Roofing
 Type of Business Construction Telephone No. (713) 516-3836 Supervisor's Name Luis Sanchez
 Your Position and Duties Scheduled appointments for roofing contractor

Dates of Employment: From 05/10 To 08/17 Weekly Pay: Starting 400⁰⁰ Ending 400⁰⁰

Reason for Leaving Seasonal

Name and Address of Employer Stephan Pinedlove, Attorney at Law
 Type of Business Law Telephone No. (713) 582-6738 Supervisor's Name Stephan Pinedlove
 Your Position and Duties Personal Reader and Legal Assistant to a visually-impaired Court Appointed Child Support Attorney

Dates of Employment: From 06/16 To 12/16 Weekly Pay: Starting 400⁰⁰ Ending 400⁰⁰

Reason for Leaving Seasonal

Name and Address of Employer Issues & Answers
 Type of Business Survey Telephone No. () Supervisor's Name
 Your Position and Duties Personal Interviewer

Dates of Employment: From ___ To ___ Weekly Pay: Starting ___ Ending ___

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Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: NO

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes___ No ☒
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Stephan Bredelove Telephone No. (713) 582-6738

Address: 12310 Duran Dr Houston, TX 77077

Occupation: Attorney Relationship: Employer Number of Years Acquainted: 4

Name: Luis Sanchez Telephone No. (713) 516-3836

Address: Seven Pines Rd Spring, TX

Occupation: Contractor Relationship: Employer Number of Years Acquainted: 7

Name: Bill Lee Telephone No. (757) 479-2629

Address: Virginia Beach, VA

Occupation: Election Official Relationship: Employer Number of Years Acquainted: 2



Please Read Carefully, Initial Each Paragraph and Sign Below

JC

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

JC

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

JC

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

JC

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

JC

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Frank Cheater

Date

12.23.17

Cashier Test

Score / 15

1) A roll of quarters is worth?

- a) \$5.00
- b) \$10.00
- c) \$15.00
- d) \$20.00

2) A roll of dimes is worth?

- a) \$5.00
- b) \$4.00
- c) \$3.00
- d) \$2.00

3) A roll of nickels is worth?

- a) \$8.00
- b) \$6.00
- c) \$4.00
- d) \$2.00

4) A roll of pennies is worth?

- a) \$1.00
- b) \$0.75
- c) \$0.50
- d) \$0.25

5) What does POS stand for?

- a) Patience over standards
- b) Percentage of sales
- c) Point of sales
- d) People over service

6) What is the current sales tax rate in your city .06?

7) A customer buys a bowl of soup for \$1.25, an apple \$0.90 and a soda is \$0.79. If you are given \$10.00 how much change should you give back?

- a) \$4.06
- b) \$2.06
- c) \$7.06
- d) \$5.06

8) A customer buys two shirts for 10.50 each and two ball caps for \$7.25 each. If you are given \$50.00 how much change should you give back?

- a) \$19.50
- b) \$14.50
- c) \$9.50
- d) \$4.50

9) A customer buys soda for \$3.75 and a hot dog for \$4.25. If you are given \$20.00 how much change should you give back?

- a) \$6.00
- b) \$8.00
- c) \$10.00
- d) \$12.00

10) A customer buys two hamburgers at \$3.75 each, two bags of chips at \$1.25 each, two cookies at \$2.50 each and two sodas at \$3.25 each. If you are given \$100.00 how much change should you give back?

- a) \$78.50
- b) \$58.50
- c) \$38.50
- d) \$28.50

Passed

$$\begin{array}{r} 10.00 \\ - 1.25 \\ - .90 \\ - .79 \\ \hline 2.94 \end{array}$$

$$\begin{array}{r} 49.91 \\ - 50.00 \\ + 34.50 \\ \hline 15.50 \end{array}$$

$$\begin{array}{r} 10.50 \\ 10.50 \\ 7.25 \\ 7.25 \\ \hline 34.50 \end{array}$$

$$\begin{array}{r} 11 \\ - 3.75 \\ + 4.95 \\ \hline 8.00 \end{array}$$

$$\begin{array}{r} 2.50 \\ 3.75 \\ 3.75 \\ 1.25 \\ 1.25 \\ \hline 12.50 \end{array}$$

$$\begin{array}{r} 49.91 \\ - 50.00 \\ + 34.50 \\ \hline 34.50 \end{array}$$

50

Cashier Test

Score / 15

a ✓ 11) Counterfeit pens should be used on which three denominations?

- a) \$20, \$50, \$100
- b) \$10, \$20, \$50
- c) \$5, \$50, \$100
- d) \$10, \$20, \$50

b ✓ 12) How many times should you count change when giving it to the customer?

- a) one
- b) two
- c) three
- d) no need to count

Question & Answer:

13) What is the minimum age for legal alcohol purchases? 21

14) What are the acceptable forms of ID for alcohol purchases? DL, ID State Israel

15) How many \$20 bills are in a bank band? 10

33
2.50
8.50
3.75
3.75
1.25
1.25
3.45
3.25

✓ 108.00
21.50

86.50

21.50

Interview Note Sheet

Applicant Information	
Name: <u>Frank S. Cheatom</u>	Interviewer: <u>Celmy Diaz</u>
Date: <u>12/23/17</u>	Rate of Pay:
Position (s) Applied for: <u>Cashier / runner / dishwasher</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
Full-Time
<u>Part-Time</u>

Relevant Experience & Summary of Strengths

Popayes - 1 1/2 yr
prep, line, grill cook

minute maid - 3 yrs seasonal
runner

Total of 5 in Food Service/Hospitality

P.O.S. Experience: Y / N details: _____

Transportation

<u>Car</u>	Public Transit	Carpool (Rider / Driver)
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Regions Available to work:

SF City	SF North	SF Peninsula	East Bay	Outer East Bay
San Jose	South San Jose	SJ Peninsula	<u>Northwest Houston</u>	

Certifications (if any)

TIPS	Serv-Safe	LEAD	Other <u>TABC</u>	Will Submit
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Availability

<u>Open</u>	AM only	PM only	Weekdays only	Weekends only
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Details: _____

Uniforms Owned:

Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
Chef Coat	Chef Pants	Knives	Black Pants	Non-Slip Shoes	Bow Tie
Other: _____					

Would you recommend this applicant for Acrobat Academy? Convention Candidate? Other Languages Spoken: