



Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Frank Chestum Date: 12-23-17
Home Telephone () Other Telephone 837-665-8462
Present Address 11619 Breezy Knoll Dr
Permanent Address, if different from present address: _____
Email Address Chestum-frank@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Secretary Salary desired: 15⁰⁰ /hr
Are you currently registered with any staffing and/or employment agencies? If so, please list
NO
Are you applying for: Full-time work? Yes No Part-time work? Yes No
Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral Name of Referral _____ Newspaper Job Fair Agency Company Website
Other Web Posting Other Source
Could you work overtime, if necessary? Yes No If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAILY							
AM		<u>8:00 AM</u>					
PM		<u>9:00 PM</u>					

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____ If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

If no, describe the functions that cannot be performed (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions) _____

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EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Regent University CHFD	Virginia Beach, VA Houston, TX	masters Bachelor	yes yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Cash Handling, Alcohol Server			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Klein Roofing

Type of Business Construction Telephone No. (713) 516-3836 Supervisor's Name Luis Sanchez

Your Position and Duties Scheduled appointments for roofing contractor

Dates of Employment: From 05/10 To 08/17 Weekly Pay: Starting 400 Ending 400

Reason for Leaving Seasonal

Name and Address of Employer Stephoni Preedlove, A.A. at Law

Type of Business Law Telephone No. (713) 582-6738 Supervisor's Name Stephoni Preedlove

Your Position and Duties Personal Lawyer and legal assistant to a visually-impaired Court Appointed Child Support Attorney

Dates of Employment: From 06/16 To 12/16 Weekly Pay: Starting 400 Ending 400

Reason for Leaving Seasonal

Name and Address of Employer Issues & Answers

Type of Business Survey Telephone No. () Supervisor's Name

Your Position and Duties Personal Interviewer

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

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Your Hospitality Staffing Professionals

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: NO

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No ✓
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Stephan Breddine Telephone No. (713) 582-6738

Address 12310 Duncan Dr Houston, TX 77077

Occupation: Attorney Relationship: Employer Number of Years Acquainted: 4

Name: Luis Sanchez Telephone No. (713) 516-3836

Address Seven Pines Rd Spring, TX

Occupation: Contractor Relationship: Employer Number of Years Acquainted: 7

Name: Bill Lee Telephone No. (757) 479-2629

Address Virginia Beach, VA

Occupation: Election Official Relationship: Employer Number of Years Acquainted: 2



Please Read Carefully, Initial Each Paragraph and Sign Below

AC

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

AC

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

AC

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

AC

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

AC

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Frank Cheatum

Date

12.23.17

Cashier Test

Score / 15

a

11) Counterfeit pens should be used on which three denominations?
a) \$20, \$50, \$100
b) \$10, \$20, \$50
c) \$5, \$50, \$100
d) \$10, \$20, \$50

b

12) How many times should you count change when giving it to the customer?
a) one
b) two
c) three
d) no need to count

Question & Answer:

13) What is the minimum age for legal alcohol purchases?

21

14) What are the acceptable forms of ID for alcohol purchases?

DL, ID state Israel

15) How many \$20 bills are in a bank band?

10

3.3	3.3
2.50	2.50
3.50	3.50
3.75	3.75
3.75	3.75
1.25	1.25
1.25	1.25
3.25	3.25
	21.50

Interview Note Sheet

Applicant Information

Name: Frank S. Cheatum Interviewer: Clementy Diaz
 Date: 12/23/17 Rate of Pay:
 Position(s) Applied for: Cashier/runner/dishwasher
 Referred by:

Test Scores

Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:

Full-Time

Part-Time

Relevant Experience & Summary of Strengths

Total of 5 in Food Service/Hospitality
 Popeyes - 1 1/2 yr
 prep, line, grill cook
 minute maid - 3 yrs seasonal
 runner

P.O.S. Experience: Y / N details: _____

Transportation

Car

Public Transit

Carpool (Rider / Driver)

Regions Available to work:

SF City

SF North

SF Peninsula

East Bay

Outer East Bay

San Jose

South San Jose

SJ Peninsula

North Houston

Certifications (if any)

TIPS

Serv-Safe

LEAD

Other TAFCI

Will Submit

Availability

Open

AM only

PM only

Weekdays only

Weekends only

Details:

Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: _____

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken: