

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Joseph Thomas Date: 01.09.18

Home Telephone (281) 452 2274 Other Telephone ()

Present Address 14881 Shattuck Driv

Permanent Address, if different from present address:

Email Address thomas.joseph47@gmail.com

EMPLOYMENT DESIRED

Position applying for: dish washer Salary desired: \$9

Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: 7 am To: 12 am

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral _____ Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? 01.12.18

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>2 pm</u>	<u>7 am</u>					
PM	<u>11 pm</u>	<u>3pm</u>	<u>3pm</u>	<u>3pm</u>	<u>3pm</u>	<u>3pm</u>	<u>3pm</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

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outsourcing
Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
North Shore High	Houston, TX	YES	
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: TABC, Food handlers			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Little Caesar's 15634 Wallisville Rd

Type of Business Restaurant Telephone No. (281) 864 9630 Supervisor's Name Maribel Rosa

Your Position and Duties Crew member, Cashier, Cook, Prep Cook

Dates of Employment: From 08.12 To 04.13

Reason for Leaving: To work at Little Caesar's

Name and Address of Employer McDonald's B301 East Fwy

Type of Business Fast Food Telephone No. (713) 694 0216 Supervisor's Name Thelma Gracia

Your Position and Duties Crew member, Cashier, Cook,

Dates of Employment: From 05.08 To 08.12

Reason for Leaving: To work from home

Name and Address of Employer Chilli's 5050 East Fwy Baytown

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outsourcing

Your Hospitality Staffing Professionals

Telephone No. (281) 921 1399 Supervisor's Name Andra Godfred

Type of Business Restaurant

Your Position and Duties

Cook, Prep Cook, Dishwasher

Dates of Employment: From 04.13 To 06.14

Reason for Leaving: To Move

Name and Address of Employer Plucker 10407 Katy Fwy

Type of Business Restaurant Telephone No. (713) 466 9404 Supervisor's Name Dennis Thomas

Your Position and Duties Cook, Prep Cook, Dishwasher

Dates of Employment: From 01.16 To 12.16

Reason for Leaving: 1st job back from Austin

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?

Yes No ✓

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Littie Cooper Telephone No. (281) 864 9330

Address 15634 Wallisville Rd

Occupation: Crew Relationship: Store Mgr Number of Years Acquainted: 2

Name: McDonalds Telephone No. (713) 674 0016

Address 5301 East Fwy

Occupation: Crew Relationship: Manager Number of Years Acquainted: 7

Name: Chili's Telephone No. (281) 421 1399

Address 5050 East Fwy Baytown

Occupation: Cook/Dish Relationship: Manager Number of Years Acquainted: 2

Please Read Carefully, Initial Each Paragraph and Sign Below

JT I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

JT I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

JT I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

JT I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

JT Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Joseph Thomas

Date

01.09.18

Interview Note Sheet

Applicant Information	
Name: Joseph J. Thomas	Interviewer: Celeny Diaz
Date: 1/9/18	Rate of Pay:
Position(s) Applied for: Dishwasher/Cashier	Referred by: Craigslist

Test Scores		Seeking:		
Server	/35	% Bartender	/35	%
Prep Cook	/15	% Barista	/15	%
Grill Cook	/40	% Cashier	/15	%
Dishwasher	/10	% Housekeeping	/16	%
		Full-Time		
				Part-Time

Relevant Experience & Summary of Strengths	
Pluckers - Dishwasher/Prep Cook Total of 11 in Food Service/Hospitality 1yr	
Little Caesar's - prep cook great workers 1yrs understanding	
McDonalds - prep cook energetic 5yrs. flexible	

P.O.S. Experience: Y / N details: _____

Transportation		
<input checked="" type="checkbox"/> Car	Public Transit	Carpool (Rider / Driver)

Regions Available to work:				
SF City	SF North	SF Peninsula	East Bay	Outer East Bay
San Jose	South San Jose	SJ Peninsula	Southeast	

Certifications (if any)					
TIPS	Serv-Safe	LEAD	Other	I-H-C	Will Submit

Availability				
<input checked="" type="checkbox"/> Open	AM only	PM only	Weekdays only	Weekends only

Details: Prefers mornings	
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Uniforms Owned:					
Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
Chef Coat	Chef Pants	Knives	Black Pants	Non-Slip Shoes	Bow Tie
				Other: _____	

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
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C

1) After washing your hands, which item should be used to dry them?

- a) Clean apron
- b) Sanitized wiping cloth
- c) Single use paper towel
- d) Common used cloth

B

2) While washing dishes by hand, which item should you wear?

- a) Cutting glove
- b) Oven Mitt
- c) Rubber glove
- d) Nothing

D

3) When should you wash your hands?

- a) Before you start work
- b) After handling non-food items (garbage, money, cleaning chemicals)
- c) After using the restroom
- d) All of the above

B

4) If you need to move a heavy load, you should PULL and not PUSH the object.

- a) True
- b) False

E

5) Which of the following could you be at risk for getting burned from?

- a) Steam from boiling pots
- b) Hot liquids (coffee, soup, tea)
- c) Hot equipment (ovens, pots, chafing dishes)
- d) Harsh chemicals
- e) All of the above

A

6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.

- a) True
- b) False

C

7) What should you do if you spill liquids or see a liquid spill?

- a) Leave it for someone else to clean-up
- b) Wait until the end of your shift to clean it
- c) Flag the spill and clean it immediately
- d) Not sure

C

8) When handling hot items you should?

- a) Wear rubber gloves
- b) No need to wear anything
- c) Use an oven mitt or dry cloth towel
- d) Nothing

A

9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?

- a) Rinsing
- b) Scraping
- c) Washing
- d) Sanitizing

B

10) What is the proper method for cleaning and sanitizing stationary equipment?

- a) Spray with a strong cleaning solution and wipe with a sanitized cloth
- b) Spray with a sanitizing solution, then rinse with clean water and dry
- c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution
- d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution

possible

