

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Alex Giannasi
Email: alex.giannasi@gmail.com
Phone number: 316-630-9772

Working Experience:

Company Name: Family Video
Dates of Employment: Feb 2015 - August 2015

Job Responsibility:

- General Customer Service
- Keeping Inventory
- Restocking
- Change Sign letters

Company Name: Olive Garden
Dates of Employment: August 2016 - Present

Job Responsibility:

- Server
- Restocking
-
-

Company Name: _____
Dates of Employment: _____

Job Responsibility:

-
-
-
-

Skills

-
-
-
-

Interview Note Sheet

Applicant Information

Name: Alex Giannasi	Interviewer: Steven Gonzalez
Date: 1/15/18	Rate of Pay: \$ 10
Position (s) Applied for: Bartending	Referred by:

Test Scores

Test Scores					
Position	Score	%	Position	Score	%
Server	/35	%	Bartender	28/35	80 %
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/14	%

Job Type

Full-Time

Part-Time

Relevant Experience & Summary of Strengths

Total of 1 yr in Food Service/Hospitality

Alex Giannasi is working as a Server for Olive Garden. Alex also recently graduated bartending school. At the moment Olive Garden is training Alex as a bartender.

- customer service
- Server experience
- basic bartending. Start out as a barback

P.O.S. Experience: Y / N details: _____

Transportation

Car

Public Transit

Carpool (Rider / Driver)

Regions Available to work

Kansas City, KS

Overland Park, KS

Kansas City, MO

Independence, MO

Certifications (if any)

TiPS

Serv-Safe

LEAD

Other _____

Will Submit

Availability

Open

AM only

PM only

Weekdays only

Weekends only

Details:

Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: _____

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken:

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Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Alex Conner Gianniasi Date: January 15, 2018
Cell _____
Home Telephone (316) 650-9772 Other Telephone (____)
Present Address 8846 Herring Ln., Lenexa KS,
Permanent Address, if different from present address: _____
Email Address alex.gianniasi@gmail.com

EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: \$10+

Are you currently registered with any staffing and/or employment agencies? If so, please list

No

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral Beth Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? January 23rd

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>N/A</u>		<u>✓</u>	<u>✓</u>	<u>✓</u>	<u>✓</u>	
PM	<u>N/A</u>		<u>✓</u>	<u>✓</u>	<u>✓</u>	<u>✓</u>	<u>N/A</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Clearwater High School	Clearwater, KS	Diploma	yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Family Video, 521 W Grand Avenue, Haysville KS

Type of Business Video/DVD rental Telephone No. (316) 522-3670 Supervisor's Name April

Your Position and Duties Customer service/Cashier, Kept Inventory and cleaned interior of building, changed sign letters for advertising

Dates of Employment: From Feb 2015 To August 2015 Weekly Pay: Starting 7.25/hr Ending 7.25/hr

Reason for Leaving: Scheduling Issues

Name and Address of Employer Olive Garden, 1718 N Rock Rd Derby KS

Type of Business Restaurant Telephone No. (316) 788-1501 Supervisor's Name Kirk

Your Position and Duties Server, general customer service, server duties including restocking and movement of product for buy Exterminating

Dates of Employment: From August 2016 To August 2017 Weekly Pay: Starting 2.13/hr Ending 2.13/hr

Reason for Leaving: Transfer + tips + tips

Name and Address of Employer Olive Garden, 15090 W 119th St, Olathe KS

Type of Business Restaurant Telephone No. (913) 768-4372 Supervisor's Name Jason

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Your Position and Duties Server, Server duties including restocking, general customer service

Dates of Employment: From August 2017 To Present Weekly Pay: Starting \$25/hr Ending \$25/hr

Reason for Leaving: Still employed + tips + tips

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No X
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Devin Downing Telephone No. (316) 734-3117

Address _____

Occupation: Server Relationship: Friends / co-worker ^{Past} Number of Years Acquainted: 1.5

Name: Hayley Bowles Telephone No. (316) 519-5272

Address 3650 N Woodlawn, Wichita KS 67220, apt. 234

Occupation: Hotel Reservations / Account management Relationship: Girlfriend Number of Years Acquainted: 2 years

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

(A)

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

(A)

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

(A)

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

(A)

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

(A)

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

(A)

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Alex Hawes

Date January 15, 2018

Bartenders Test

Score 28 / 35

Multiple Choice (6 points)

- B 1) Carbonation _____ the rate of intoxication.
 a) Slows down
 b) Speeds up
 c) Does nothing to
- B 2) What are the six most commonly used spirits?
 a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
 b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
 c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
 d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum
- B 3) You can accept an expired ID as long as all other information is correct.
 a) True
 b) False
- B 4) If someone has had too much to drink, serving them coffee will help sober them up.
 a) True
 b) False
- D 5) What are the acceptable forms of ID for Alcohol Consumption?
 a) State or Government Issued ID Card or Drivers License
 b) Passport or Passport ID Card (as long as it lists the person's date of birth)
 c) School ID or Birth Certificate
 d) A & B
 e) A, B & C
- B 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
 a) True
 b) False

80

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

a) Used to crush fruits and herbs for craft cocktail making

E Shaker Tin

b) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

I "Neat"

c) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

A Muddler

d) To pour $\frac{1}{2}$ oz of a liquor on top

B Strainer

e) Used to measure the alcohol and mixer for a drink

E Jigger

f) Used to mix cocktails along with a pint glass and ice

G Bar Mat

g) Used on the bar top to gather spills

D "Float"

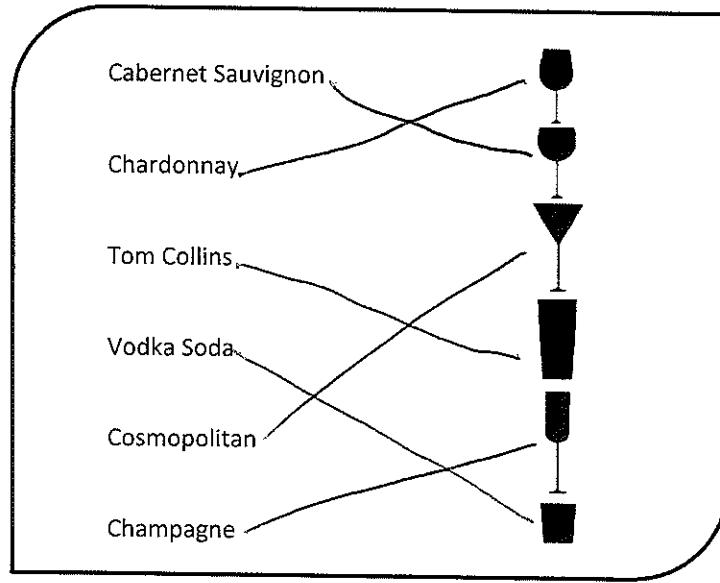
h) Requesting a separate glass of another drink

H "Back"

i) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Grey Goose, Galliano, Grand Marnier

What are the ingredients in a Manhattan? Whiskey,

What are the ingredients in a Cosmopolitan? Vodka,

What are the ingredients in a Long Island Iced Tea? _____

What makes a margarita a "Cadillac"? _____

What is simple syrup? sugar water

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No, mixing spirits

What should you do if you break a glass in the ice? Use hot water to melt ice and drain, remove glass

When is it OK to have an alcoholic beverage while working? Never

What does it mean when a customer orders their cocktail "dirty"? with olive juice

What are the ingredients in a Margarita? Tequila, Triple Sec, Snix mix, lime juice (optional)



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2018016174948SV

Report Prepared: 01/16/2018

Company Information

Company ID: 139349

Company Name: Acrobat Outsourcing

Employee Information

Last Name: giammasi

First Name: alex

Date of Birth: 11/08/1996

Social Security Number: *** * 6977

Hire Date: 01/15/2017

Citizenship Status: A citizen of the United States

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

List C Document: Social Security Card

Document Name: Driver's license

Document State: Kansas

Driver's License or ID Card Number:

Document Expiration Date: 11/08/2023

Case Status Information

Current Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 01/16/2018

Case Submitted By: DZAM1545

SENSITIVE BUT UNCLASSIFIED