

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Dalton Everett Smith Date: 1/23/2018
Home Telephone () N/A Other Telephone () 225 301 8306
Present Address 20802 Avery Point Dr
Permanent Address, if different from present address: _____
Email Address Sdesdalton5@gmail.com

EMPLOYMENT DESIRED

Position applying for: Bar tender Salary desired: \$150.00 Per Shift
Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐

Temporary work, e.g., summer or holiday work? Yes ☐ No ☐ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☒ Other Source ☐

Could you work overtime, if necessary? Yes ☐ No ☐ If hired, on what date could you start working? 1/24/2018

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	12	12	12	12	12	12	12
PM	12	12	12	12	12	12	12

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

I Plan to go to Vegas every year for my Birthday on 8/4 but it never happens

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

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Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Morton Ranch HS	Katy TX	12	yes
Blinn College	Bryan TX	N/A	No
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: TABC Certified/High Volume Trained Software Knowledge is extensive		Mostly Aloha POS But have used many others.	

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Bar Bleu (Kirby)

Type of Business Club/Dance Telephone No. () Supervisor's Name Adam

Your Position and Duties Bar Manager

Dates of Employment: From 4/17 To 11/17

Reason for Leaving: Shut Down

Name and Address of Employer Club Amnesia

Type of Business Bar/Night Club Telephone No. () Supervisor's Name Kris Tate

Your Position and Duties Bar Manager

Dates of Employment: From 6/16 To 3/17

Reason for Leaving: Shut Down

Name and Address of Employer Agave Bar

Type of Business Bar Telephone No. () Supervisor's Name Cesar

Your Position and Duties Bar Tender

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Dates of Employment: From 6/14 To 6/16

Reason for Leaving: Better Opportunities

Name and Address of Employer _____

Type of Business _____

Telephone No. (____) _____

Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?
If so, describe: _____

Yes _____ No ☒

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Chad Fiorello

Telephone No. (214) 514 9990

Address _____

Occupation: KJ

Relationship: Work

Number of Years Acquainted: 5

Name: Kolten Burkess

Telephone No. (214) 413 0975

Address _____

Occupation: Sales/Chemical

Relationship: Friend

Number of Years Acquainted: 5

Name: Maribel Soto

Telephone No. (713) 498 9869

Address _____

Occupation: Bar Manager / Mom

Relationship: Prev Manager

Number of Years Acquainted: 7

Please Read Carefully, Initial Each Paragraph and Sign Below

DS

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DS

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DS

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DS

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DS

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Dante J. Miller

Date

1/23/2018

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665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Dalton Smith
Email: sdalton3@gmail.com
Phone number: 225-301-8306

Working Experience:

Company Name: Bar Bleu
Dates of Employment: 4/2017 — 11/2017
Job Responsibility: Bar Manager

- . Count Cash Drawers
- . Order Inventory
- . Oversee Cleaning & Maintenance
- . Make Schedule

Company Name: Club Amnesia
Dates of Employment: 6/2016 — 3/2017
Job Responsibility: Bar Manager

- . Same As Above
- . Book Entertainment
- . Promote

Company Name: Agave Bar
Dates of Employment: 6/2014 — 6/2016
Job Responsibility: Bar Tender

- . Responsibly Serve Drinks
- . Clean
- . Promote
- . Responsible for Cash Drawers

Skills

- . I can serve drinks REALLY FAST
- . Broad knowledge of mixed drinks
- . Broad knowledge of spirits.

DALTON SMITH

20202 Avery Point Dr ♦ Katy, TX 77449 ♦ Cell: (225) 301-8306 ♦ sdesdsaltos@gmail.com

OBJECTIVE

Seeking a bartender position utilizing bartending and customer service excellence to ensure the bar's success until I can own my own bar and establish success with it.

KEY QUALIFICATIONS

- Over 8 years of experience in bar setting
- TABC Certified
- POS Aloha & Aldelo Experienced
- Perfect pours nearly every time.

BARTENDING EXPERTISE

- Highly skilled in mixing, garnishing and serving drinks in keeping with bar's specifications
- Comprehensive knowledge of inventory on hand, drink mechanics, and drink pricing
- Demonstrated ability to keep the bar organized, stocked and clean
- Able to help guests in selecting menu items
- Track record of taking and delivering orders very quickly
- Prepare and serve drinks and beverages to patrons following regular recipes
- Mix ingredients such as soda, water, and sugar to prepare cocktails
- Anticipate guests' needs to decide if additional service is needed
- Operate register and verification machines
- Order required liquor and supplies
- Display bottled goods and glasses to make smart look
- Slice and pit fruit for garnishes
- Collect money and give change for drinks served
- Clean and sanitize bar and equipment and replenish supplies

RELEVANT EXPERIENCE

Club Amnesia(**Bar Manager**)

Agave Sports Bar in Houston Texas(**Bartender**)

Schotzi's Sports Bar on North Gate in College Station Texas(**Bartender-Bar Manager**)

EDUCATION

Morton Ranch High School, Katy, TX
Diploma Achieved
• GPA: 3.2

ADDITIONAL SKILLS AND CAPABILITIES

- Strong oral and written communication skills
- In-depth knowledge of adhering to business standards for serving beverages
- Possess a true desire to satisfy the requirements of others in a fast paced environment
- Superb attention to detail

Interview Note Sheet

Applicant Information	
Name: <u>Dalton Smith</u>	Interviewer: <u>Carmela Ponsare</u>
Date: <u>1/23/18</u>	Rate of Pay:
Position (s) Applied for: <u>Bartender</u>	Referred by: <u>Craig's list</u>

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<input checked="" type="radio"/> Full-Time
<input type="radio"/> Part-Time

Relevant Experience & Summary of Strengths
<p style="text-align: right; margin-right: 50px;">Total of <u>10 yrs</u> in Food Service/Hospitality</p> <p>prefer not to handle food</p> <p>Past at making drinks</p> <p>Knowledge of spirits</p> <p>punctual honesty</p>
P.O.S. Experience: Y / N details: _____

Transportation
<input checked="" type="checkbox"/> Car <input type="checkbox"/> Public Transit <input type="checkbox"/> Carpool (Rider / Driver)

Regions Available to work:
<div style="display: flex; justify-content: space-between;"> <div>SF City San Jose</div> <div>SF North South San Jose</div> <div>SF Peninsula SJ Peninsula</div> <div>East Bay</div> <div>Outer East Bay <u>Katy</u></div> </div>

Certifications (if any)
<div style="display: flex; justify-content: space-between;"> <div>TIPS</div> <div><input checked="" type="checkbox"/> Serv-Safe</div> <div>LEAD</div> <div>Other <u>TABC</u></div> <div>Will Submit</div> </div>

Availability
<div style="display: flex; justify-content: space-between;"> <div><input checked="" type="checkbox"/> Open</div> <div><input type="checkbox"/> AM only</div> <div><input type="checkbox"/> PM only</div> <div><input type="checkbox"/> Weekdays only</div> <div><input type="checkbox"/> Weekends only</div> </div>

Details _____

Uniforms Owned:
<div style="display: flex; justify-content: space-between;"> <div>Bistro</div> <div>Black Bistro</div> <div>Tuxedo</div> <div><input checked="" type="checkbox"/> 1/2 Tuxedo</div> <div>Black Vest</div> <div><input checked="" type="checkbox"/> Long Black Tie</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div>Chef Coat</div> <div>Chef Pants</div> <div>Knives</div> <div><input checked="" type="checkbox"/> Black Pants</div> <div><input checked="" type="checkbox"/> Non-Slip Shoes</div> <div>Bow Tie</div> <div>Other: _____</div> </div>

Would you recommend this applicant for Acrobat Academy?	<input checked="" type="checkbox"/> Convention Candidate?	Other Languages Spoken: _____
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Bartenders Test

Score **33** / 35

Multiple Choice (6 points)

- B ✓ 1) Carbonation _____ the rate of intoxication.
a) Slows down
b) Speeds up
c) Does nothing to
- B ✓ 2) What are the six most commonly used spirits?
a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum
- B ✓ 3) You can accept an expired ID as long as all other information is correct.
a) True
b) False
- B ✓ 4) If someone has had too much to drink, serving them coffee will help sober them up.
a) True
b) False
- D ✓ 5) What are the acceptable forms of ID for Alcohol Consumption?
a) State or Government Issued ID Card or Drivers License
b) Passport or Passport ID Card (as long as it lists the person's date of birth)
c) School ID or Birth Certificate
d) A & B
e) A, B & C
- B ✓ 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
a) True
b) False

Vocabulary (9 points)

Match the word to its definition

I "Straight Up" ✗

F Shaker Tin

C "Neat" ✗

A Muddler

B Strainer

E Jigger

G Bar Mat

D "Float"

H "Back"

~~a.)~~ Used to crush fruits and herbs for craft cocktail making

~~b.)~~ Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

~~c.)~~ To serve chilled liquor in a chilled stemmed cocktail glass with no ice

~~d.)~~ To pour ½ oz of a liquor on top

~~e.)~~ Used to measure the alcohol and mixer for a drink

~~f.)~~ Used to mix cocktails along with a pint glass and ice

~~g.)~~ Used on the bar top to gather spills

~~h.)~~ Requesting a separate glass of another drink

~~j.)~~ Means to serve spirit room temperature in a rocks glass with no ice