

Interview Note Sheet

Applicant Information

Name: Rebekah Ebert	Interviewer: Steven Gonzalez
Date: 2/9/18	Rate of Pay: 10-11
Position (s) Applied for: Barbacks, Bartender	Referred by:

Test Scores

Position	Score	%	Position	Score	%
Server	/35	%	Bartender	35/35	100 %
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Full-Time
Part-Time

Relevant Experience & Summary of Strengths

Rebekah

Total of 0 in Food Service/Hospitality

Rebekah recently passed her bartending test and completed course. She is a part time nurse. Rebekah currently working with a bartender agency. She would like to work with Acrobat Outsourcing. She scored 100% on her test.

P.O.S. Experience: Y / N details:

Transportation

Car

Public Transit

Carpool (Rider / Driver)

Regions Available to Work

Kansas City, KS

Overland Park, KS

Kansas City, MO

Independence, MO

Certifications (if any)

TiPS

Serv-Safe

LEAD

Other

Will Submit

Availability

Open

AM only

PM only

Weekdays only

Weekends only

Uniform Owned

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other:

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Rebekah Ebert
Email: REbert127@yahoo.com
Phone number: 8110-1051-81048

Working Experience:

Company Name: Bartending LLC
Dates of Employment: January, 2018 (Evening)
Job Responsibility:

- Serve samples of Jack Daniels Rye
- Serve ice water
- Discuss Bourbon + Whiskey with
- Monitor patrons for signs of intoxication

Company Name: Children's Mercy Hospital
Dates of Employment: 4/2008 - 1/2018
Job Responsibility:

- Communicate with families in person + phone regarding
- Monitor patients for changes in ^{Condition}
- Develop and implement health programs

Company Name: _____
Dates of Employment: _____
Job Responsibility:

-
-
-
-

Skills

- Bartending - alcohol knowledge + Mixology
- People pleasing
-
-



Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Rebekah Elbert Date: 2/9/18
Home Telephone (816) 1251-8148 Other Telephone (—)
Present Address 125 NE Parks View Ct. Lee's Summit, MO 64064
Permanent Address, if different from present address: —
Email Address REbert127@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: Negotiable
Are you currently registered with any staffing and/or employment agencies? If so, please list
No

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral Beth Merrill Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? 2/10

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>✓</u>						
PM	<u>✓</u>					<u>✓</u>	<u>✓</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:
4/26 - 5/11 - Trip

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

Acrobat

outsourcing

Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) NA

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Longview Comm. College	Lees Summit MO	AA	Yes
St. Luke's College	KCMO	BSN	Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special".		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special".		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special".		YES	NO
Special: <u>Graduated Bartending School - Basic Microsoft</u>			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Phoenix

Type of Business Home Care Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties Private Duty Nursing

Dates of Employment: From 1/18 To Now

Reason for Leaving: Currently have 1-2 shifts/month

Name and Address of Employer Children's Mercy Dermatology Clinic

Type of Business Clinic Telephone No. (816) 234-3007 Supervisor's Name Heather Morris

Your Position and Duties Staff Nurse - ran phototherapy program, assist w/ appts., Scheduling, Collaboration

Dates of Employment: From 4/08 To 1/18

Reason for Leaving: Time to for a Change - More Flexibility

Name and Address of Employer _____

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Type of Business _____

Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: No

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No X
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Beth Merrill Telephone No. (913) 915-3477

Address _____

Occupation: Bartending Gun Relationship: Teacher/Student Number of Years Acquainted: 2 yrs

Name: Brenda Taylor Telephone No. (913) 709-3686

Address _____

Occupation: RN Relationship: Friend/Coworker Number of Years Acquainted: ~10

Name: Amanda Tilton Telephone No. (816) 405-1922

Address _____

Occupation: RN Relationship: Friend/Coworker Number of Years Acquainted: ~8



Please Read Carefully, Initial Each Paragraph and Sign Below

RE

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

RG

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

RE

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

RE

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

RE

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Rebekah Ewart

Date

2/9/10

Bartenders Test

Score 25 / 35

Multiple Choice (6 points)

b 1) Carbonation _____ the rate of intoxication.
 a) Slows down
 b) Speeds up
 c) Does nothing to

b 2) What are the six most commonly used spirits?
 a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
 b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
 c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
 d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum

b 3) You can accept an expired ID as long as all other information is correct.
 a) True
 b) False

b 4) If someone has had too much to drink, serving them coffee will help sober them up.
 a) True
 b) False

d 5) What are the acceptable forms of ID for Alcohol Consumption?
 a) State or Government Issued ID Card or Drivers License
 b) Passport or Passport ID Card (as long as it lists the person's date of birth)
 c) School ID or Birth Certificate
 d) A & B
 e) A, B & C

b 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
 a) True
 b) False

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

a.) Used to crush fruits and herbs for craft cocktail making

F Shaker Tin

b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

I "Neat"

c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

M Muddler

d.) To pour $\frac{1}{2}$ oz of a liquor on top

S Strainer

e.) Used to measure the alcohol and mixer for a drink

J Jigger

f.) Used to mix cocktails along with a pint glass and ice

B Bar Mat

g.) Used on the bar top to gather spills

F "Float"

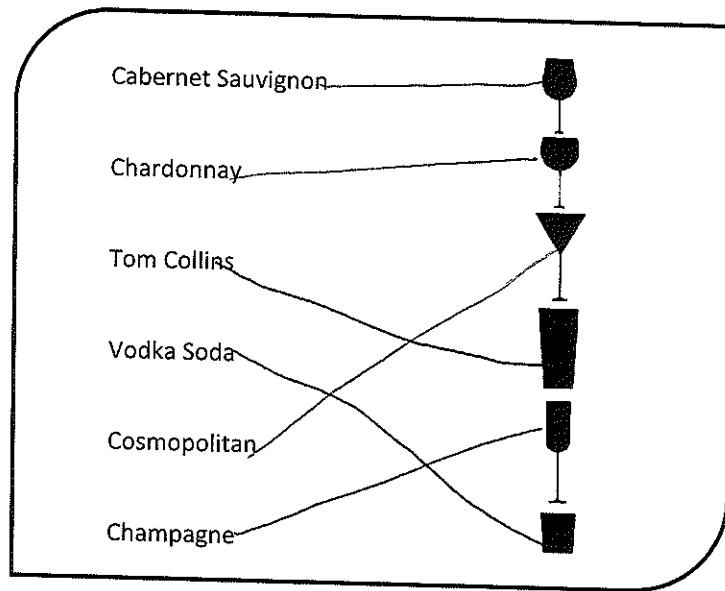
h.) Requesting a separate glass of another drink

R "Back"

i.) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Crown Royal, Grey Goose, Galliano

What are the ingredients in a Manhattan? Whisky + Vermouth

What are the ingredients in a Cosmopolitan? Lemon Vodka, Cointreau, Lime, Cranberry juice

What are the ingredients in a Long Island Iced Tea? Vodka, Gin, Tequila, Triple Sec, Rum, Splash Coke

What makes a margarita a "Cadillac"? Golden Tequila (top shelf)

What is simple syrup? Sugar Water

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

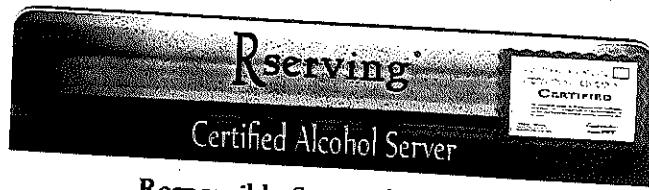
No

What should you do if you break a glass in the ice? Melt all ice, wipe out, & refill with fresh ice

When is it OK to have an alcoholic beverage while working? Never

What does it mean when a customer orders their cocktail "dirty"? With olive juice

What are the ingredients in a Margarita? Tequila, Triple Sec, Lime, Sour mix



Responsible Serving of Alcohol

Rebekah Ebert

Identification Number: PSCCI0000303147

Date of Issuance: 09-03-2017

Date of Expiration: 09-02-2021

MQ



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2018040173439HE

Report Prepared: 02/09/2018

Company Information

Company ID: 139349

Company Name: Acrobat Outsourcing

Employee Information

Last Name: ebert

First Name: rebekah

Date of Birth: 10/28/1971

Social Security Number: *** * 5620

Hire Date: 02/09/2018

Citizenship Status: A citizen of the United States

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

List C Document: Social Security Card

Document Name: Driver's license

Document State: Missouri

Driver's License or ID Card Number:

Document Expiration Date: 10/28/2018

Case Status Information

Current Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 02/09/2018

Case Submitted By: DZAM1545

SENSITIVE BUT UNCLASSIFIED