



Name: Gerardo Garcia Cervantes

Taborca ID: 45165

Date of Hire: 02 / 12 / 18

Date of Re-Act: / /

New employee set up

- E-verify
- Hire Right EE
- Hire Right Internal (upload any list A docs)
- Direct Deposit (Scan to Payroll) and/or Global Cash Card – complete the form & have EE sign
- Notice to Employee Completed
- Added to Orientation Time Sheet
- Attended New Hire Orientation
- Background Check (Asurint)
- New Hire List (All fields)
- Check Taborca Profile (All fields)
- Upload Resume and Skills Tests (one doc)
- Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- Re Act onboarding if initially hired before 1/1/16
- Check W4
- Check all demographic info and availability
- Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- Complete Notice to Employee with updated pay if necessary
- Verify pay option and take steps to Re Act any old pay options still current
- Run new BGC if more than 1 year since last shift worked
- New orientation/place on time sheet if it's been over a year since last shift
- New Hire List (all fields)
- Delete employee from the INA/TER spreadsheet if they are on it

NOTICE TO EMPLOYEE

Labor Code section 2810.5

EMPLOYEE

Employee Name: Gerardo Garcia Cervantes

Start Date: 02/12/2018

EMPLOYER

Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

665 Third St. Suite 415, San Francisco, CA. 94107

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: _____

Physical Address of Main Office: _____

Mailing Address: _____

Telephone Number: _____

WAGE INFORMATION

Rate(s) of Pay: _____ Overtime Rate(s) of Pay: _____

Rate by (check box): ☐ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission

☐ Other (provide specifics): _____

Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

WORKERS' COMPENSATION

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY, 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

(Optional)

Audra Cheung
(PRINT NAME of Employer representative)

[Signature]
(SIGNATURE of Employer Representative)

02/12/2018
(Date)

GENAMPO GARCIA
(PRINT NAME of Employee)

Genampo Garcia
(SIGNATURE of Employee)

02-12-2018
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.



California Food Handler Certificate of Achievement

This certificate is awarded to

GERARDO GARCIA

Congratulations! You have completed

ServSafe® California
Food Handler Assessment

Certificate Number 2997167

Date 7/12/2017

Expiration Date 7/12/2020

National Restaurant Association
175 W. Jackson Blvd, Ste. 1500
Chicago, IL 60604-2814
800.765.2122 in Chicago area 312.715.1010
Restaurant.org | ServSafe.com



ANSI ACCREDITED PROGRAM
CERTIFICATE ISSUER
#0655

Note: This certificate may not receive reciprocity outside the state of California,
or in the counties of Riverside, San Bernardino, and San Diego.



Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

1402

Primer y Apellido Nombre: García Cervantes Gerardo
Correo Electronico: Gerardogarcia1402@gmail.com
Numero de Telefono: 650-771-6190

Experiencia Laboral:

Nombre de Empresa: Whole Foods Market

Fechas de Empleo: 10-31-16

Responsabilidad Laboral:

- Preparación: Carnes sazonar carne, cortar vegetales, desinfectar, cocinarlos...
- Calentar comida: sacar la comida de la heladera y calentarla en horno
- y por todo la temperatura para sacarla a la venta y este en buenas condiciones la comida
- etc

Nombre de Empresa: Chipotle

Fechas de Empleo: 07-2017

Responsabilidad Laboral:

- Preparación: Marinación pollo, adobar la carne, empaquetarla, ponerle la fecha de cuando se hizo, y expiración!!!
- Grillar: Cocinar las carnes
- steak, chicken, fajitas...
- HACER Arroz...
- LIMPIZA: Limpiar las faders
- lavar el piso, limpiar la plancha y la estufa...

Nombre de Empresa: _____

Fechas de Empleo: _____

Responsabilidad Laboral:

-
-
-
-

Habilidades

-
-
-
-

Examen de Cocinero

Score 11 / 20

Opción múltiple (1 punto cada uno)

- _____ 1) Un galón es igual a 128 onzas
- a. 56
 - b. 145
 - c. 32
 - d. 128
- _____ 2) ¿Mesclun son qué tipo de vegetal?
- a. Raíces
 - b. Frijoles
 - ☒ c. Ensalada Verde
 - d. Especies
- _____ 3) ¿Qué significa el término cocinar a fuego lento?
- a. Sosar rápidamente de los dos lados
 - ☒ b. Cocinar despacio en un sartén tapado con un poco de líquido
 - c. Cocinar a fuego alto y rápidamente
 - d. Cocinar en agua hirviendo lentamente
- _____ 4) ¿A qué temperatura interna debe cocinar pollo para que sea sano comer?
- a. 155 grados F
 - ☒ b. 165 grados F
 - c. 175 grados F
 - d. 185 grados F
- _____ 5) ¿Cómo se hacen las verduras blanché?
- ☒ a. Sumergir unos instantes en agua hirviendo
 - b. Cocinar ligeramente en mantequilla a fuego medio
 - c. Remojar en agua fría durante la noche
 - d. Frotar con sal antes de cocinar
- _____ 6) ¿Cuál de los siguientes ingredientes comprimirías antes de medir?
- ☒ a. Aceite de oliva
 - b. Sal
 - c. Azúcar morena
 - d. Azúcar blanco
- _____ 7) ¿Qué es Al Dente?
- ☒ a. Firme, pero no duro
 - b. Suave al tocar
 - c. Muy duro
 - d. Muy suave
- _____ 8) El alimento se debe dejar fuera no más de
- ☒ a. 2 horas
 - b. 3 horas
 - c. 4 horas
 - d. 5 horas

2

Examen de Cocinero

- 9) ¿Cuál es la manera incorrecta para descongelar alimentos congelados?
- a. En el refrigerador
 - b. En un fregadero con agua fría
 - c. En el mostrador
 - ✓d. En el microondas
- 10) ¿Cuál de los siguientes se puede utilizar para apagar un fuego de grasa?
- a. Bicarbonato de sodio
 - ✓b. Levadura en polvo
 - ✓c. Harina
 - d. Agua
- 11) ¿Cuál es el rango de temperatura de la zona de peligro?
- a. 25-135
 - b. 40-140
 - c. 50-160
 - ✓d. 30-130
- 12) ¿Dónde se debe dejar la manija de un sartén mientras estas cocinando?
- a. Sobre el fuego
 - b. Dado vuelta hacia usted para un mejor control
 - ✓c. Dado vuelta hacia la izquierda o derecha
 - d. Siempre sobre la encimera
- 13) ¿Cuándo se escalfa algo, se cocina con qué?
- a. Fideos
 - ✓b. Verduras
 - c. Líquido
 - d. Aceite
- 14) ¿Cuál cuchara se usa para quitar la grasa de las sopas y guisados?
- a. Cuchara de hilván
 - b. Cucharon
 - c. Cuchara ranurada
 - d. Cuchara de porción
- 15) ¿Cuál de los siguientes significa cocinar en una pequeña cantidad de grasa?
- a. Sazonar
 - b. Saltear
 - c. Asar
 - d. Hervir
 - ✓e. Freír
- 16) ¿Qué significa corta a Julien?
- ✓a. Comida cortada en tiras largas
 - b. Comida cortada en tiras largas y luego bolteadas y cortado en cubitos
 - c. Comida picada en cubitos chicos y uniformes
 - d. Comida pelada y cortado en forma parecida a un balón de futbol americano.
- 17) ¿Cuál significa cocinar en un sartén en fuego bajo hasta que la comida suaviza y suelta humedad?
- ✓a. Sudar
 - b. Hervir
 - c. Asar

Examen de Cocinero

Rellene el espacio en blanco (1 punto cada uno)

- 18) sal & pimentón son los ingredientes de sazonar básicos para cualquier receta
- 19) Cortar: significa picar en pedazos pequeños cuando uniformidad de tamaño y forma no importan.



Your Hospitality Staffing Professionals

Attendance Policy

The cost of absenteeism and lateness is difficult to estimate, no one can calculate the cost of the burden this puts on others who have to do the absent person's work. Most people will be late or sick at one time or another. But when short-term absences become more frequent, they might signal personal, medical, or job-related problems.

It is your responsibility to notify your supervisor at least 24 hours prior to your shift of any anticipated tardiness or absence. **All tardiness or absences should be reported to the Emergency Line at 800.236.2276 x2207.** You should provide the general reason for your absence, and understand that excessive absences and lateness will lead to disciplinary action.

Below is a breakdown of how infractions will be measured. Any employee who accumulates more than **three** points in a 90-day period can result in termination of employment.

Tardy – Anybody not signed/ clocked-in by their start time. 1 Point

Call Off – Needing to be taken off a shift after schedules are sent out. It is your responsibility to request any desired time off in advance. 1 Point

LM Call-Out – Failing to provide Acrobat with 24-hour notice before missing a shift. 1 Points

No Call No Show – Failing to provide Acrobat with any notice before missing a shift. 3 Points

Name: GERARDO GARCIA Date: 02-14-2018

Signature: GERARDO GARCIA

New Contractor Information

For all new contractors, please complete the following information. If you have any questions please reach out to Onboarding team at onboardingtemps@mz.com.

First Name:	Gerardo G Cervantes
Last Name:	
Start Date:	2/19
Work Location:	
MZ Project Manager:	
Contact Phone:	
Contact Email:	
Name of staffing or consulting firm contracted through:	
Assignment Duration (ex: 1 month, 3 months, 6+ months, etc.):	



Harassment-Free Workplace Policy

Unlawful Harassment

The Company strives to provide all employees with an environment free of sexual or other unlawful harassment. Harassment against individuals on the basis of pregnancy, childbirth or related medical conditions, race, religious creed, color, gender (including gender identity and gender expression), national origin or ancestry, physical or mental disability, medical condition, genetic information, marital status, registered domestic partner status, age, sexual orientation or any other classification protected by applicable local, state or federal employment discrimination laws is illegal and a violation of Company policy. Unlawful harassment of any type will not be tolerated at Machine Zone. The Company's anti-harassment policy applies to all persons involved in the operation of the Company and prohibits unlawful harassment by any employee of the Company, including Leaders and employees, as well as any clients, vendors, customers, independent contractors or any other person having contact with Company employees. It also prohibits unlawful harassment based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.

Definition of Harassment: Prohibited unlawful harassment includes any conduct that has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment based on that individual's membership in a protected class. Prohibited unlawful harassment includes, but is not limited to, the following behavior:

- Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitation, or comments;
- Visual displays, which are not an art asset for Machine Zone's games and products, such as derogatory and/or sexually-oriented posters, photography, cartoons, drawings, or gestures;
- Physical conduct including assault, unwanted touching, intentionally blocking normal movement or interfering with work because of sex, race, or any other protected basis;
- Threats and demands to submit to sexual requests as a condition of continued employment, or to avoid some other loss, and offers of employment benefits in return for sexual favors;
- Retaliation for reporting or threatening to report harassment;
- Rude or aggressive managerial conduct directed at one sex more frequently than the other; and,
- Extensive sexual favoritism or favoring employees who engage in sexual conduct with a Leader.
- Communication via electronic media of any type that includes any harassing conduct that is prohibited by state and/or federal law, or by company policy.

In particular, sexual harassment is defined as any unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature which (1) has been made either explicitly or implicitly a term or condition of an individual's employment (or other contract relationship), (2) is used as a basis for employment (or other contract) decisions such as promotions and benefits affecting such individual, or (3) substantially interferes with an individual's work (or contract) performance or creates an intimidating, hostile, or offensive working environment.

In addition, conduct based on any of the categories listed above, or any other characteristic protected by law, is not appropriate for the workplace and is prohibited, regardless of whether an individual makes a claim of harassment.

Machine Zone will take disciplinary action up to and including the immediate termination of any employee who violates this policy. If you feel that you have been harassed, or that you have witnessed harassment, you should immediately report such conduct either verbally or in writing to your leader, Human Resources or any other management-level employee with whom you feel comfortable. It would be best to communicate your complaint in writing, but this is not mandatory. Your complaint should include details of the incident or incidents, names of individuals involved, and names of any witnesses. All complaints of harassment will be investigated by Human Resources. The Company will promptly undertake a thorough and objective investigation of the harassment allegations.

If the Company determines that unlawful harassment has occurred, effective remedial action will be taken in accordance with the circumstances involved. Any employee determined by the Company to be responsible for unlawful harassment will be subject to appropriate disciplinary action, up to, and including termination. The Company will not retaliate against you for filing a complaint or participating as a witness in an investigation and will not tolerate or permit retaliation by management, employees, or co-workers.

The Company encourages all employees to report any incidents of harassment immediately so that complaints can be quickly and fairly resolved. You should also be aware that the Federal Equal Employment Opportunity Commission and the California Department of Fair Employment and Housing investigate and process complaints of prohibited harassment in employment. If you think you have been harassed or you have been retaliated against for resisting or complaining, you may also file a complaint with the appropriate agency. Please check your telephone book for the nearest agency.

Please contact Human Resources if you have any questions about this policy or the subject of sexual or other harassment.

Receipt acknowledgement

I have been given a copy of the Machine Zone Harassment and Discrimination Policy. It is my responsibility to read and understand the matters set forth in this Policy. The Policy states Machine Zone's zero-tolerance stance regarding harassment and discrimination, and I agree to abide by, and be accountable to this Policy.

I understand and acknowledge that the company has the right, without prior notice, to modify, amend or terminate this Policy within the limits and requirements imposed by law. Furthermore, I will rely on any promises, statements or representations to the contrary only if they are in writing and signed by an authorized member of the company's executive management.

Signature: Gerardo Garcia

Print name: Gerardo Garcia

Date: 02-14-2018

CONFIDENTIALITY AND ARBITRATION AGREEMENT

Machine Zone, Inc. ("Machine Zone" or the "Company") and B. G., an individual ("Contractor") hereby make the following agreement regarding the treatment of confidential information and the resolution of disputes with Machine Zone. Machine Zone and Contractor recognize that differences may arise between Machine Zone and Contractor during or following Contractor's provision of services to the Company. In consideration of the mutual promises herein, and in consideration of Contractor's continued opportunity to provide services to Machine Zone, the parties agree to the following Confidentiality and Arbitration Agreement (the "Agreement"). Other than as expressly provided in the parties' agreement to arbitrate disputes as expressed below, the Agreement does not alter or amend any prior agreements between Machine Zone and Contractor. Further, the Agreement does not alter or amend any agreements between Contractor and third parties, nor does it amend or alter any agreements between Machine Zone and third parties. "Services" shall refer to any work or service performed by Contractor on behalf of or for the benefit of Machine Zone, whether on Machine Zone's premises or elsewhere.

1. Confidential Information

1.1 Definition. Contractor acknowledges that it will have access to information that is treated as confidential and proprietary by Machine Zone, including without limitation, trade secrets, technology, and information relating to Machine Zone's business operations and strategies, customers, pricing, marketing, finances, sourcing, personnel, its affiliates or suppliers, in each case whether spoken, printed, electronic or in any other form or medium (collectively, "Confidential Information"). Any Confidential Information that Contractor develops in connection with the Services shall be subject to the terms and conditions of this Section and any applicable Non-Disclosure Agreement ("NDA") executed by the Parties. Contractor agrees to (a) hold the Confidential Information in confidence, (b) not disclose the Confidential Information to any third party, and (c) not use any Confidential Information for any purpose except for the purpose of performing the Services. Contractor agrees to treat all of the Confidential Information with at least the same degree of care that it uses to protect its own confidential and proprietary information, but no less than a reasonable degree of care under the circumstances. Contractor may disclose the Confidential Information to Contractor's personnel with a bona fide need to know it in order to perform the Services, but only to Contractor's personnel who have signed a nondisclosure agreement at least as protective of Machine Zone's rights as those terms and conditions applicable to Contractor under this Agreement; provided that it is understood that, barring a separate written agreement, access to Machine Zone's Confidential Information will not restrict Contractor's assignment of any employees or contractors or restrict in any way Machine Zone's business plans. Contractor will not make any copies of the Confidential Information except as necessary for Contractor's personnel with a need to know as described in this Agreement. Any copies which are made will be identified as belonging to Machine Zone and marked "confidential" or with a similar legend.

1.2 Exclusions. Confidential Information shall not include information that:

- (a) is now, or hereafter becomes, through no act or failure to act on the part of Contractor, generally known or available to the public;

(b) is rightfully acquired by Contractor before receiving the information from Machine Zone and without restriction as to use or disclosure;

(c) is hereafter rightfully furnished to Contractor by a third party, without restriction as to use or disclosure;

(d) is independently developed by Contractor without reference to Machine Zone's Confidential Information; or

(e) is generally made available to third parties by Machine Zone without restriction on disclosure.

A disclosure by Contractor in response to either a valid order by a court or other governmental body, or as otherwise required by law, will not be considered to be a breach of this Agreement; provided that Contractor provides Machine Zone with a prompt prior written notice of the intended disclosure sufficient to enable Machine Zone to seek a protective order or otherwise prevent such disclosure, and provided further that Contractor provides all cooperation to Machine Zone at Machine Zone's request and expense to prevent such disclosure. Contractor acknowledges receipt of the following notice required pursuant to 18 U.S.C § 1833(b)(1): "An individual shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal."

2. **Arbitration and Class Action Waiver.** Contractor and Machine Zone hereby agree to submit to mandatory binding arbitration any dispute, claim or controversy between them, including disputes claims or controversy's arising out of, relating to or connected with this Agreement or the Services provided to or on behalf of Machine Zone, including, but by no means limited to, claims of breach of contract (express or implied), breach of the covenant of good faith and fair dealing, fraud, tort claims of any kind, claims based upon any federal, state or local ordinance, statute or regulation, and claims for compensation of any kind (the "Arbitrable Claims"). Arbitration shall be final and binding upon the parties. Arbitration shall be the exclusive method by which to resolve all Arbitrable Claims, in accordance with the arbitration provisions set forth in California Code of Civil Procedure Sections 1280 through 1294.2, and pursuant to California law. Further, to the fullest extent permitted by law, the parties agree that no class or representative actions can be asserted in arbitration or otherwise. All claims, whether in arbitration or otherwise, must be brought solely in Contractor's or the Company's individual capacity, and not as a plaintiff or class member in any purported class or collective proceeding. THE PARTIES HEREBY WAIVE ANY RIGHTS THEY MAY HAVE TO TRIAL BY JURY IN REGARD TO ARBITRABLE CLAIMS. THE PARTIES FURTHER WAIVE ANY RIGHTS THEY MAY HAVE TO PURSUE OR PARTICIPATE IN A CLASS OR COLLECTIVE ACTION PERTAINING TO ANY CLAIMS BETWEEN CONTRACTOR AND THE COMPANY. The parties agree that a neutral arbitrator from the Judicial Arbitration and Mediation Services, Inc. ("JAMS") will administer any such arbitration(s) in accordance with applicable JAMS arbitration rules, which are

available at <http://www.jamsadr.com/rules-comprehensive-arbitration/>. All arbitration hearings shall be conducted in Santa Clara County, California. The arbitrator shall issue a written decision with the essential findings and conclusions on which the decision is based. If, for any reason, any part or portion of this arbitration clause is held to be invalid or unenforceable, all other valid parts and portions shall be severable in nature, and remain fully enforceable.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

MACHINE ZONE, INC.

CONTRACTOR

By: 
Victoria Valenzuela
General Counsel

By: _____
Name: _____
Title: _____
Federal Tax I.D. Number: _____
Address: _____
Date: _____

2225 E. Bayshore Drive, Suite 200

Palo Alto, CA 94303

Date: _____

Aplicación de Empleo

Acrobat Outsourcing es un empleador que ofrece igualdad de oportunidades dedicada a la no discriminación en todas las prácticas de empleo. Acrobat Outsourcing selecciona la mejor persona calificada para el trabajo basado en las calificaciones relacionadas con el trabajo sin importar la raza, la edad (40+), color, religión, sexo, origen nacional, ascendencia, estado civil, orientación sexual, discapacidad o cualquier otra condición protegida por ley.

POR FAVOR IMPRIMIR

Nombre completo: GERARDO GARCIA CERVANTES Fecha: 02-12-18
 Número telefónico de casa: () _____ Celular: (650) 771-61-90
 Dirección Actual: 129 LINCOLN AVE APT #1 Redwood City CA 94061
 Dirección permanente, si es diferente del presente: _____
 Correo Electronico: Gerardogarcia1402@gmail.com

EMPLEO DESEADO

Posición a la que desea aplicar: Cook Salario deseado: 16.50
 Esta usted registrado o ha trabajado para otra(s) agencias? Favor de dar información: NO

Usted busca trabajo de: ¿Tiempo completo? ☒ Sí No ☐ ¿Tiempo parcial? ☐ Sí No ☐ ¿Busca trabajo Temporal? (ejemplo, para el verano o para las vacaciones) ☒ Sí ☐ No Del mes de: _____ Hasta: _____
 ¿Cómo se enteró de nuestra posición abierta? (Favor de seleccionar):
 Referido ☒ Nombre de la persona que refirió: VERONICA Periodico ☐ Feria De trabajo ☐ Agencia ☐
 Página Web ☐ Otra fuente ☐
 ¿Puede trabajar horas extras, si es necesario? ☒ Sí No ☐ ¿Si es contratado, que fecha puede empezar a trabajar? 02-13-18

Favor de tomar en cuenta que nuestros horarios pueden variar dependiendo en la posición y temporada. Nuestros horarios varen de semana a semana, dependiendo en lo que la compañía tenga disponible. Favor de incluir horas/días que está disponible para trabajar.

ESPECIFICAR HORAS DISPONIBLES	DOMINGO	LUNES	MARTES	MIÉRCOLES	JUEVES	VIERNES	SÁBADO
AM		<u>3:00</u>					
PM		<u>3:00</u>	<u>3:00</u>	<u>3:00</u>	<u>3:00</u>	<u>3:00</u>	

¿Tiene usted algunas vacaciones o viajes planeados en los siguientes 12 meses? Favor de incluir la(s) fecha:

03-23-2018

INFORMACIÓN PERSONAL

¿A aplicado o trabajado para Acrobat Outsourcing en el pasado? ☐ Sí ☒ No Si su respuesta fue si, ¿cuando? _____

¿Tiene usted amigos(as) o familiares trabajando para Acrobat Outsourcing? ☒ Sí ☐ No Si su respuesta fue si, favor de incluir nombres y la relación a usted:

Veronica Urribarri (Amiga)

¿Si es contratado, tendrá usted un transporte seguro para trabajar? ☒ Sí ☐ No

¿Si es contratado, puede presentar evidencia de su derecho legal para trabajar? ☒ Sí ☐ No

Incluya su edad si es menor de 18 _____. Si es menor de 18, su solicitud será verificada por la razón de que tenga la mínima edad para trabajar.

¿Es capaz de realizar las funciones esenciales del trabajo al que aplica? Sí ☒ No ☐
Si no, describa las funciones que no puede realizar. (Nota: Nosotros cumplimos con el ADA y consideramos alojamiento razonable que es necesario para empleados/ solicitantes elegibles para realizar funciones esenciales.) _____

De acuerdo con todas las Iniciativas de Oportunidad Equitativa, consideraremos solicitantes calificados con registros de arresto y convicción.

EDUCACIÓN Y HABILIDADES

NOMBRE DE ESCUELA	CIUDAD Y ESTADO	GRADO COMPLETADO	¿SE GRADUO?
Colegio de Bachilleres COBAM	MICHUACÁN Aguililla	SI	SI
¿Tiene licencias especiales, certificados o entrenamiento especial? Favor de incluir bajo "Especial."		SI ☒	No
¿Usted tiene conocimiento de computadora? Favor de incluir nombres de programas que usted sabe manejar bajo "Especial."		SI	No ☒
¿Es usted competente con sistemas de puntos de venta? Favor de incluir nombre de sistemas bajo "Especiales."		SI	No ☒
¿Tiene alguna otra experiencia, entrenamiento, calificaciones o habilidades especiales, que usted piensa que lo(la) hace ser especialmente adecuado para trabajar en Acrobat Outsourcing? Favor de incluir bajo "Especial."		SI	No ☒
Especial:			

HISTORIAL DE EMPLEO

A continuación, incluya su historial de empleo empezando con el más reciente (de los últimos 10 años). Si ha sido desempleado por más de 3 meses favor de indicar por cual razón.

¿Esta usted actualmente empleado? Sí ☒ No ☐ Si lo está, podemos contactar a su empleador? Sí ☒ No ☐

Nombre y dirección de Empleador/ Compañía: Whole Foods Market

Tipo de negocio: Deli Número de teléfono (660) 367-1400 Nombre de Supervisor: Eric

Su posición y responsabilidades: Deli - Preparación, Calentar Comida etc, etc.

Fecha de Empleo: Desde 10-31-16 Al _____

Razón de salida: N/A

Nombre y dirección de Empleador/ Compañía: Chipotle

Tipo de negocio: Restaurant Número de teléfono (660) 216-9325 Nombre de Supervisor: Susana

Su posición y responsabilidades: Preparación, Grind

Fecha de Empleo: Desde 07-2014 Al _____

Razón de salida: Buscar mejores oportunidades

Nombre y dirección de Empleador/ Compañía: 861 Middlefield Rd Redwood City CA 94063

Tipo de negocio: _____ Número de teléfono (____) _____ Nombre de Supervisor: _____

Su posición y responsabilidades: _____

Fecha de Empleo: Desde _____ Al _____

Razón de salida: _____

Nombre y dirección de Empleador/ Compañía: _____

Tipo de negocio: _____ Número de teléfono (____) _____ Nombre de Supervisor: _____

Su posición y responsabilidades: _____

Fecha de Empleo: Desde _____ Al _____

Razón de salida: _____

¿A sido usted despedido(a) de algún lugar de empleo en el pasado? Favor de explicar por qué razón: _____

SERVICIO MILITAR

¿A obtenido habilidades especiales a resultado de servicio militar?

Sí _____ No ☒

Favor de describir: _____

REFERENCIAS DE TRABAJO

A continuación, incluya tres personas no relacionadas con usted que tengan conocimiento de su rendimiento en el trabajo dentro de los últimos tres años.

Nombre: Jose Jimenez Número de teléfono (650) 995-1300

Dirección: East Palo Alto CA

Ocupación: Contrucción Relación: Amigo Número de años familiarizados: 3

Nombre: Noemi Salgado Número de teléfono (650) 942-4266

Dirección: 947 rose ave Redwood City CA 94063

Ocupación: _____ Relación: Amiga Número de años familiarizados: 10

Nombre: Jose Griselda Lopez Número de teléfono (650) 630-4893

Dirección: Redwood City CA

Ocupación: _____ Relación: Amiga Número de años familiarizados: 10

Favor de leer cuidadosamente, iniciar cada párrafo y firmar abajo.

- ☒ Por lo presente, certifico que no he ocultado ninguna información que pudiera afectar adversamente mis oportunidades de empleo y que las respuestas dadas por mí son verdaderas y correctas a lo mejor de mi conocimiento. Además, certifico que yo, el solicitante, he completado esta aplicación. Entiendo que cualquier omisión o tergiversación de hechos materiales en esta solicitud o en cualquier documento usado para asegurar el empleo será motivo de rechazo de esta solicitud o para la descarga inmediata si soy empleado, independientemente del tiempo transcurrido antes del descubrimiento.
- ☒ Por lo presente, autorizó a Acrobat Outsourcing a investigar a fondo mis referencias, registro de trabajo, educación y otros asuntos relativos a mi idoneidad para el empleo y, adicional, autorizó las referencias que e incluido que puedan revelar a la compañía cualquier carta, reporte y otra información relativa a mis registros de trabajo, sin avisarme anteriormente de cierta revelación. En adicional, por lo presente libero a la compañía, mi ex empleado(s) y todas las otras personas, corporaciones, alianzas y asociaciones de cualquier reclamo, demandas o pasivos derivados de o en cualquier modo relacionado a dicha investigación o divulgación.
- ☒ Por lo presente, autorizó a Acrobat Outsourcing y sus representantes autorizados a solicitar información con respecto a mi historial, que pueda incluir y no está limitado a, información de mi empleo anterior, y educación, que puede estar en archivos de cualquier estado, federal.
- ☒ Entiendo que si se selecciona para el empleo, será necesario proporcionar evidencia satisfactoria de mi identidad y autorización legal para trabajar en los Estados Unidos, y que la inmigración federal requiere que complete la forma de I-9 a este respeto dentro de los tres días de mi empleo.
- ☒ Acrobat Outsourcing es un empleador a voluntad. Entiendo que nada contenido en la aplicación, o transmitida en cualquier entrevista, cuales podrán ser concedidos durante mi empleo, si es contratado, se pretende crear un contrato de trabajo con la compañía y yo. Adicionalmente, entiendo y estoy de acuerdo que si soy empleado, mi empleo no es por definitivo o periodo determinable y puede ser terminado en cualquier momento, con o sin previo aviso, con o sin causa, a opción de mí o la compañía, y que ninguna promesa o representación contraria a lo anterior son vinculantes para la compañía a menos que se haga por escrito y firmada por mí y por el representante designado por la compañía.

Por lo presente, reconozco que he leído y entendido las declaraciones anteriores.

Firma de solicitante GERARDO GARCIA PERNANDES Fecha 02-12-2018



Acrobat Outsourcing
Corporate Headquarters
665 Third Street, Suite 415, San Francisco, CA 94107
Phone: 415-431-8826 | Fax: 415-431-1580
www.acrobatoutsourcing.com

Employee Name: Gilberto Garcia

Waiver Effective Date: _____

I understand that under California Labor Law, after a work period of 5 hours, I am entitled to receive an unpaid meal break of not less than 30 minutes during which I am relieved of all duties.

I give my consent that I may waive my 30- minute unpaid meal break only when my work and/or scheduled shift will be completed in 6 hours or less in one workday.

In order for this waiver to be valid, my supervisor must also authorize the waiver in writing by signing below.

Employee Authorization

Employee Signature: Gilberto Garcia

Date: 05-04-18

Supervisor Authorization

Supervisor Signature: _____

Date: _____



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Rest Periods Acknowledgement

All non-exempt employees are entitled to a 10-minute rest period for each four hours worked. It is the employee's responsibility to take their rest period before the end of the fourth hour of work. If any non-exempt employee believes that he or she is unable to take their rest break or is not being permitted to take his or her rest break, that employee should contact his or her supervisor immediately.

Employee Signature:

Gerardo Garcia

Date: 05-04-18

