

Interview Note Sheet

Applicant Information

Name: Jared Hanscha

Date: 2/14/18

Position (s) Applied for: Barback, Bartender

Interviewer: Steven

Rate of Pay: 10

Referred by:

Test Scores

| | | | | | |
|------------|-----|---|--------------|------|------|
| Server | /35 | % | Bartender | 8/35 | 86 % |
| Prep Cook | /20 | % | Barista | /15 | % |
| Grill Cook | /40 | % | Cashier | /15 | % |
| Dishwasher | /10 | % | Housekeeping | /16 | % |

EMPLOYMENT

☐ Full-Time

☒ Part-Time

Relevant Experience & Summary of Strengths

Total of _____ in Food Service/Hospitality

Jared just recently completed the bartending course. He is working on getting his liquor license. Jared is looking to work with us.

P.O.S. Experience: Y / ☒ N details: _____

Transportation

☒ Car ☐ Public Transit ☐ Carpool (Rider / Driver)

Regions Available to work:

Kansas City, KS Overland Park, KS Kansas City, MO Independence, MO

Certifications (if any)

TIPS ☐ Serv-Safe ☐ LEAD ☐ Other _____

Availability

☒ Open ☐ AM only ☐ PM only ☐ Weekdays only ☐ Weekends only

Will Submit _____

Uniforms Owned:

☒ Bistro ☐ Black Bistro ☐ Tuxedo ☐ 1/2 Tuxedo ☐ Black Vest ☐ Long Black Tie

☐ Chef Coat ☐ Chef Pants ☐ Knives ☐ Black Pants ☐ Non-Slip Shoes ☐ Bow Tie ☐ Other: _____

Could you recommend this applicant for Acrobat Academy? ☐ Convention Candidate? ☐ Other Languages Spoken: _____

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665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Jared Harschu
Email: jared.harschu@acrobatoo.com
Phone number: 620-341-0264

Working Experience:

Company Name: Haskett Landscaping
Dates of Employment: Nov -
Job Responsibility:

- maintenance
- yard clean ups
- Christmas lights
-

Company Name: Shawnee Mission Hospital
Dates of Employment: Jan 10 - Mar 17
Job Responsibility:

- clean CPR equipment
- Teach CPR class
-
-

Company Name: Hollywood Casino
Dates of Employment: July 2015 - Dec 2017
Job Responsibility:

- security
- customer service
-
-

Skills

- people person
- outgoing
- hard working
- reliable

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Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Jared Hanschu Date: 2-14-13
Home Telephone (620) 341-0264 Other Telephone () _____
Present Address 1500 W 150th Ter Olathe, MO 66062
Permanent Address, if different from present address: _____
Email Address jared.hanschu@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: 10-12 dollars
Are you currently registered with any staffing and/or employment agencies? If so, please list
NO

Are you applying for: Full-time work? Yes ___ No ___ Part-time work? Yes ☒ No ___
Temporary work, e.g., summer or holiday work? Yes ___ No ___ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☒ Name of Referral Beth Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐
Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ___ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

| SPECIFY HOURS AVAILABLE DAILY | SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|--------|--------|---------|-----------|----------|--------|----------|
| AM | X | | | | | | |
| PM | X | X | X | X | X | X | X |
| Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: | | | | | | | |

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ___ No ☒ If yes, when? _____
Do you have friends or relatives working for Acrobat Outsourcing? Yes ___ No ☒ If yes, please state name and relationship _____
If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ___
If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ___
State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.
Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ___

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

EDUCATION & SKILLS

| NAME OF SCHOOL | CITY & STATE | GRADE OR DEGREE COMPLETED | DID YOU GRADUATE? |
|--|-----------------|---------------------------|-------------------|
| Emporia High School | Emporia, KS | Diploma | Yes |
| Umkc | Kansas City, mo | Bachelors | Yes |
| Do you have any special licenses, certificates or special training? If so please list under "Special." | | YES | NO |
| Are you computer literate? If so, list software knowledge under "Special." | | YES | NO |
| Are you proficient with Point of Sales Systems? If, so please list which ones under "Special." | | YES | NO |
| Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special." | | YES | NO |
| Special: | | | |

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer Haskett Landscaping
 Type of Business landscaper Telephone No. () Supervisor's Name Jim
 Your Position and Duties mower, leaf pickup, christmas lights
 Dates of Employment: From Nov To Weekly Pay: Starting 15 hr Ending
 Reason for Leaving:

Name and Address of Employer Shannon Hospital
 Type of Business Hospital Telephone No. () Supervisor's Name
 Your Position and Duties Teach CPR
 Dates of Employment: From Jan To May Weekly Pay: Starting 20 hr Ending
 Reason for Leaving: Graduate college got a full time job
 Name and Address of Employer
 Type of Business Telephone No. () Supervisor's Name

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Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☒ No ☐
If so, describe: Customer Service

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Josh Lawson Telephone No. (620) 794-1856

Address _____

Occupation: Air Force Relationship: Friend Number of Years Acquainted: _____

Name: Kelly Kiser Telephone No. (913) 707-6264

Address _____

Occupation: Accountant Relationship: Friend Number of Years Acquainted: _____

Name: Justin Schmidt Telephone No. (620) 794-4334

Address _____

Occupation: Store Manager Relationship: Friend Number of Years Acquainted: 20 years

Please Read Carefully, Initial Each Paragraph and Sign Below

JA I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

JA I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

JA I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

JA I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

JA Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

JA

Date

2-14-18

Bartenders Test

Score 30 / 35

Multiple Choice (6 points)

- B 1) Carbonation _____ the rate of intoxication.
a) Slows down
☒ b) Speeds up
c) Does nothing to
- B 2) What are the six most commonly used spirits?
a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
☒ b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum
- B 3) You can accept an expired ID as long as all other information is correct.
a) True
☒ b) False
- B 4) If someone has had too much to drink, serving them coffee will help sober them up.
a) True
☒ b) False
- d 5) What are the acceptable forms of ID for Alcohol Consumption?
a) State or Government Issued ID Card or Drivers License
b) Passport or Passport ID Card (as long as it lists the person's date of birth)
c) School ID or Birth Certificate
☒ d) A & B
e) A, B & C
- A 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
☒ a) True
☐ b) False

7.86

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

F Shaker Tin

I "Neat"

A Muddler

B Strainer

E Jigger

G Bar Mat

d "Float"

H "Back"

- a.) Used to crush fruits and herbs for craft cocktail making
- b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured
- c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice
- d.) To pour ½ oz of a liquor on top
- e.) Used to measure the alcohol and mixer for a drink
- f.) Used to mix cocktails along with a pint glass and ice
- g.) Used on the bar top to gather spills
- h.) Requesting a separate glass of another drink
- i.) Means to serve spirit room temperature in a rocks glass with no ice

SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2018045134723JH

Report Prepared: 02/14/2018

Company Information

Company ID: 139349

Company Name: Acrobat Outsourcing

Employee Information

Last Name: Hanschu

First Name: Jared

Date of Birth: 09/19/1986

Social Security Number: *** ** 7530

Hire Date: 02/14/2018

Citizenship Status: A citizen of the United States

Document Information

List B Document: Driver's license or ID card issued by a U.S. state or outlying possession

List C Document: Social Security Card

Document Name: Driver's license

Document State: Kansas

Driver's License or ID Card Number:

Document Expiration Date: 09/19/2021

Case Status Information

Final Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 02/14/2018

Case Submitted By: DZAM1545

Closed On: 02/14/2018

Closed By: DZAM1545

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.

SENSITIVE BUT UNCLASSIFIED