

Kerby Dormevil

Kansas City, MO

kerby@globalmissiontelecom.com

SUMMARY

I am an energetic and forward thinking individual. I bring a positive energy and drive to exceed expectations in everything I do. It's important to me to be thorough and complete all tasks in a timely manner. I pick up on policy and procedures quickly and can follow through with little direction. I have a passion for people and I enjoy working with a variety of personalities in team settings, working directly with clients or working independently. I have strong interpersonal skills, with the ability to adapt communication styles to each situation. I enjoy a work setting that allows me to focus and also gives me the freedom to move from task to task in fast paced settings.

SKILLS

- Hard Working
- Problem Solving
- People Person
- Strong Communication skills
- Interpersonal Skills
- Adherence to Policy and Procedure
- Team Player
- Ability to Work Under Pressure

WORK EXPERIENCE

With an extensive background in general labor work I have gained skills in many fields from non-profit to hospitality, construction, and warehouse.

Mover – Assisting clients with moving, lifting, and carrying boxes and furniture from their residence and loading it into a moving truck being careful to utilize the space effectively. We ensured that all boxes were securely closed and that furniture pieces were adequately wrapped and protected from damage during transport.

Warehouse Experience – Using pallet jacks I moved palletized products within the warehouse setting, I learned how to palletize different types of products and boxes of products. I have experience working on assembly lines and as a Finisher constructing products, cutting products down to size and shaping finished products.

Construction Demolition and Cleanup – Working at commercial properties I used several kinds of hand tools such as sledge hammer and crowbar to break down larger pieces of debris. I used shovels and wheel barrows to move them from the demolition area and into dumpsters for removal.

Dishwasher – Working in an industrial kitchen for a large amusement park I operated the dishwashing machine loading dishes and utensils into trays and moving them down the line through the sprayers and then unloading them when they reached the other side. I would check the tank levels frequently and refill cleaning agent as needed. Finally, I put dishes back in proper place. I also have experience washing dishes, utensils pots and pans by hand in smaller soup kitchen settings.

Interview Note Sheet

Applicant Information	
Name: <u>Kerby Dormevil</u>	Interviewer: <u>Steven</u>
Date: <u>4/19/18</u>	Rate of Pay: \$ <u>10</u>
Position (s) Applied for: <u>Busser, server, Dishwasher</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	7/10	70%	Housekeeping	/14	%

Seeking:
Full-Time
<u>Part-Time</u>

Relevant Experience & Summary of Strengths

Total of _____ in Food Service/Hospitality

Kerby was hired through goodwill. He is looking for work.

P.O.S. Experience: Y / N details: _____

Transportation

Car Public Transit Carpool (Rider / Driver)

Regions Available to work:

Kansas City, KS Overland Park, Kansas Kansas City, MO Independence, MO

Certifications (if any)

TIPS Serv-Safe LEAD Other _____ Will Submit

Availability

Open AM only PM only Weekdays only Weekends only

Details: _____

Uniforms Owned:

Bistro Black Bistro Tuxedo 1/2 Tuxedo Black Vest Long Black Tie
 Chef Coat Chef Pants Knives Black Pants Non-Slip Shoes Bow Tie Other: _____

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken:

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Kerby Dormevil Date: 4-18-18
 Home Telephone () _____ Other Telephone () _____
 Present Address 1520 Cherry St
 Permanent Address, if different from present address: _____
 Email Address kerby@globalmissiontelecom.com

EMPLOYMENT DESIRED

Position applying for: Dishwashers Salary desired: _____

Are you currently registered with any staffing and/or employment agencies? If so, please list

next Staff

Are you applying for: Full-time work? Yes ☒ No _____ Part-time work? Yes _____ No _____

Temporary work, e.g., summer or holiday work? Yes _____ No _____ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☒ Agency ☐ Company Website ☐

Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes _____ No ☒ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		Early 6AM	6AM	6AM	6AM	6AM	6AM
PM		4PM	4PM	4PM	4PM	4PM	4PM

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes _____ No _____ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes _____ No _____ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes _____ No _____

If hired, can you present evidence of your legal right to live and work in this country? Yes _____ No _____

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes _____ No _____

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Coral Springs High	Coral Springs	9th	no
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	<input checked="" type="radio"/> NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<input checked="" type="radio"/> NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		<input checked="" type="radio"/> YES	<input checked="" type="radio"/> NO
Special: Hard working			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ___ No ☒ If so, may we contact your current employer? Yes ___ No ___

Name and Address of Employer Good will
Type of Business none profit Telephone No. () Supervisor's Name
Your Position and Duties Cleaning, sort clothes, unloading

Dates of Employment: From 2012 To 2018 Weekly Pay: Starting \$7.25 Ending 7.25

Reason for Leaving: moved to San Francisco, CA

Name and Address of Employer Trojan Labor

Type of Business Temp Agency Telephone No. () Supervisor's Name
Your Position and Duties General labor, construction clean up

Dates of Employment: From 2018 To 2018 Weekly Pay: Starting \$8.50 Ending \$8.50

Reason for Leaving: temporary

Name and Address of Employer Carnival

Type of Business run rides for kids Telephone No. () Supervisor's Name

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Your Hospitality Staffing Professionals

Your Position and Duties _____

Dates of Employment: From 2018 To 2018 Weekly Pay: Starting _____ Ending \$150

Reason for Leaving: Temporary - moved here in Kansas City, MO

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No ✓
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

KD I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

KD I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

KD I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

KD I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

KD Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

[Handwritten Signature]

Date

4-18-18

Dishwasher Test

Score 7 / 10

- C 1) After washing your hands, which item should be used to dry them?
- a) Clean apron
 - b) Sanitized wiping cloth
 - c) Single use paper towel
 - d) Common used cloth
- C 2) While washing dishes by hand, which item should you wear?
- a) Cutting glove
 - b) Oven Mitt
 - c) Rubber glove
 - d) Nothing
- d 3) When should you wash your hands?
- a) Before you start work
 - b) After handling non-food items (garbage, money, cleaning chemicals)
 - c) After using the restroom
 - d) All of the above
- True 4) If you need to move a heavy load, you should PULL and not PUSH the object.
- a) True
 - b) False
- C 5) Which of the following could you be at risk for getting burned from?
- a) Steam from boiling pots
 - b) Hot liquids (coffee, soup, tea)
 - c) Hot equipment (ovens, pots, chaffing dishes)
 - d) Harsh chemicals
 - e) All of the above
- T 6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.
- a) True
 - b) False
- C 7) What should you do if you spill liquids or see a liquid spill?
- a) Leave it for someone else to clean-up
 - b) Wait until the end of your shift to clean it
 - c) Flag the spill and clean it immediately
 - d) Not sure
- C 8) When handling hot items you should?
- a) Wear rubber gloves
 - b) No need to wear anything
 - c) Use an oven mitt or dry cloth towel
 - d) Nothing
- b 9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?
- a) Rinsing
 - b) Scraping
 - c) Washing
 - d) Sanitizing
- b 10) What is the proper method for cleaning and sanitizing stationary equipment?
- a) Spray with a strong cleaning solution and wipe with a sanitized cloth
 - b) Spray with a sanitizing solution, then rinse with clean water and dry
 - c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution
 - d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution



Case Verification Number: 2018113224717LF

Report prepared: 04/23/2018

Company Information

Company ID: 139349

Company Name: Acrobat Outsourcing

Client Company ID: 139349

Client Company Name: Acrobat Outsourcing

Employee Information

Name: Kerby Dormevil

Date of Birth: 08/18/1978

U.S. Social Security Number: ***-**-2581

Employee's First Day of Employment:
04/23/2018

Citizenship Status: U.S. Citizen

Document Information

List B Document: ID card issued by a U.S. federal, state or local government agency

List C Document: Social Security Card

Case Information

Current Case Result: Closed

Case Submitted By: Diana Zamora

Reason for Closure: Employment Authorized
Auto Close