

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Victor E Marshall Date: 7/12/18
 Home Telephone (510) 689 4071 Other Telephone (510) 422 8340
 Present Address 3720 Fruitvale Ave Oakland Ca 94602
 Permanent Address, if different from present address: 3720 Fruitvale Ave Oakland Ca 94602
 Email Address batmanocc@gmail.com

EMPLOYMENT DESIRED

Position applying for: Cashier battle of the bay Salary desired: Negotiable
 Are you currently registered with any staffing and/or employment agencies? If so, please list
Not at the time

Are you applying for: Full-time work? Yes___ No___ Part-time work? Yes X No___
 Temporary work, e.g., summer or holiday work? Yes X No___ From: ___ To: ___
 How did you find out about our open position? (Please check fill in proper name of source):
 Referral ☐ Name of Referral _____ Newspaper ☒ Job Fair ☐ Agency ☐ Company Website ☐
 Other Web Posting ☐ Other Source ☐
 Could you work overtime, if necessary? Yes X No___ If hired, on what date could you start working? 7/16/18

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	OPEN	01	OPEN	OPEN	OPEN	OPEN	OPEN
PM	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN	OPEN

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

Weekend of August 10th thru 12

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes X No___ If yes, when? During Dreamforce conference
 Do you have friends or relatives working for Acrobat Outsourcing? Yes___ No X If yes, please state name and relationship
Father may have worked

If hired, would you have a reliable means of transportation to and from work? Yes X No___

If hired, can you present evidence of your legal right to live and work in this country? Yes X No___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes X No___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
City College of SF	San Francisco Ca		
Hampton University	Hampton Va		yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ___ No X If so, may we contact your current employer? Yes X No ___

Name and Address of Employer Bay Area Petitioners

Type of Business Canvassing Telephone No. () Supervisor's Name Chris Brentlinger

Your Position and Duties Cather Signatures For Ballot elections

Dates of Employment: From 11/14 To Present

Reason for Leaving: Still working

Name and Address of Employer SVSP security 2120 Luccessi Ave San Jose

Type of Business Security officer Telephone No. (408) 978 2198 Supervisor's Name Marissa Martinez

Your Position and Duties Secure apartment building throughout greater bay area
Daily rounds and reports

Dates of Employment: From 11/13 To 4/15

Reason for Leaving: Lost account

Name and Address of Employer Guardsmark 44 Montgomery St San Francisco

Type of Business Security Telephone No. (415) 956 6070 Supervisor's Name Emanuel
Your Position and Duties Work Outside of Wells Fargo building and
Fishermen Wharf Parking Garage 50 Beach St

Dates of Employment: From 7/3/11 To 10/11/13

Reason for Leaving: Lost accounts

Name and Address of Employer All Phase Security

Type of Business Security Telephone No. () Supervisor's Name
Your Position and Duties Pool Security for Summerhouse apts in
Alameda

Dates of Employment: From 4/10/10 To 10/1/10

Reason for Leaving: Summer Temp

Have you ever been fired from any previous place of employment? If so, please explain:
NO

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No ✓
If so, describe:

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: David Cook Telephone No. (415) 922 2550

Address Divisadero St San Francisco

Occupation: Academic Advisor Relationship: None Number of Years Acquainted: 10

Name: Telephone No. ()

Address

Occupation: Relationship: Number of Years Acquainted:

Name: Telephone No. ()

Address

Occupation: Relationship: Number of Years Acquainted:

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature Victor Marshall **Date** 7/12/18