



EMPLOYMENT APPLICATION

Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. This application must be completed in full even if attaching a resume.

POSITION APPLIED FOR Prep Cook - Line Grill Cook

DATE AVAILABLE Now

DATE OF APPLICATION 1-14-10

EMPLOYEE I.D. NUMBER _____

Full Name: <u>Michael Allen Page</u>	AKA: <u>MIKE</u>	
Street Address: <u>6130 Monterey Rd. Sp. 37</u>	How Long:	
City: <u>San Jose</u>	State: <u>California</u>	Zip Code: <u>95138</u>
Home Telephone: <u>(408) 832-2660</u>	Cell: <u>(408) 832-2660</u>	Email: <u>Michael Allen Page 1956@yahoo.com</u>

SCHEDULE

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<u>Open - Any AM</u>	<u>Anytime</u>						
<u>Open - Any PM</u>	<u>" "</u>						

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

no

ELIGIBILITY- Please circle one

Are you less than 18 years of age? (If yes, you will need to present a work permit.)	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Do you have reliable means of transportation?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Do you have a valid driver's license?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Are you legally eligible for employment in the United States? (Proof will be required.)	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Have you ever been discharged from any employment or asked to resign? If yes, please explain under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Have you ever been convicted of a criminal offense – felony or serious misdemeanor in the last 7 years? If yes, list nature of crimes, when and where convicted and disposition of the case under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Are you able to perform the essential functions of the job that you are applying for? List any reasonable accommodations needed under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Are you able to work overtime?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Have you worked at this company before? If yes, provide job title, location and dates of employment under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Do you have any family members and/or friends at this company? If so, please list under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Were you referred to this position by anyone? If so, please list under "Information."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Information:		

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
<u>Willow Glen High School</u>	<u>San Jose California</u>	<u>B</u>	<u>yes</u>
<u>CCO Trade School</u>	<u>San Jose California</u>	<u>B</u>	<u>yes</u>

Do you have any special licenses, certificates or special training? If so, please list under "Special."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Are you computer literate? If so, list software knowledge under "Special."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Are you proficient with Point of Sales Systems? If so, please list which ones under "Special."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Do you have any special skills not listed that are relevant to this position? If so, please list under "Special."	<input checked="" type="radio"/> Yes	<input type="radio"/> No
Special: <u>During Senior CCO Took Restaurant Hospitality Course</u>		



labor problems
Comments (4304) morning person
EMPLOYMENT HISTORY

75-12P 75-500
PPC

Buddhist Retreat Weekend Brunch Street
Field

Begin with your most recent employment [1] and continue with 7 years of past employment (attach additional sheet if necessary)						
1	EMPLOYER Pema Joy Olson NAME OF COMPANY VATAJIAN Foundation ADDRESS 2012 Eureka Cannon Rd TELEPHONE ?	FROM MO 09		TO MO 10 YR 09		JOB TITLE Prep Cook - Line Cook - Dishwasher DESCRIBE YOUR DUTIES Prep Fruits - cheese Vegetables Line Cook for Breakfasts
		STARTING SALARY: \$	12.00	ENDING SALARY: \$	12.00	
NAME & TITLE OF IMMEDIATE SUPERVISOR Pete or Tony Milli		REASON FOR LEAVING Seasonal				MAY WE CONTACT YOUR EMPLOYER? <input checked="" type="checkbox"/> Yes
2	EMPLOYER Specialty Baking NAME OF COMPANY Specialty Baking ADDRESS 1065 W. 10 th ST TELEPHONE ?	FROM MO 07		TO MO 3 YR 07		JOB TITLE DESCRIBE YOUR DUTIES Truck Delivery Breads to 26 Tojos Rest.
		STARTING SALARY: \$	11.00	ENDING SALARY: \$	13.50	
NAME & TITLE OF IMMEDIATE SUPERVISOR MARK Murrilla		REASON FOR LEAVING Difference of opinion				MAY WE CONTACT YOUR EMPLOYER? <input checked="" type="checkbox"/> No
3	EMPLOYER Britannia Arms Rest. ADDRESS 19 W Santa Clara ST TELEPHONE ?	FROM MO 06		TO MO 9 YR 08		JOB TITLE kitchen manager DESCRIBE YOUR DUTIES Ordering of food + Supplies Scheduling of 15 Employees Inventory Taker Running of kitchen
		STARTING SALARY: \$	12.00	ENDING SALARY: \$	12.00	
NAME & TITLE OF IMMEDIATE SUPERVISOR MARIE		REASON FOR LEAVING better pay				MAY WE CONTACT YOUR EMPLOYER? <input checked="" type="checkbox"/> No
PLEASE EXPLAIN ANY GAPS IN EMPLOYMENT: The Economy no jobs to be found.						

PROFESSIONAL & PERSONAL REFERENCES — Give below four (4) business references, which you have known for at least one (1) year

NAME	BUSINESS NAME	PHONE NUMBER / EMAIL	YEARS AQUAINTED
CRIS Di'Chesnire	CARPENTER	292-2453	45 years
DAVID Espenec	BIO Tech Chemist	831-638-9854	20 years
Joe Liebman	Disability	679-9929	10 years
Greg Gresham	Tire Salesman	249-1805	12 years

PLEASE READ CAREFULLY AND SIGN BELOW:

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I further certify that I, the undersigned applicant, have personally completed this application.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, gender bias, national origin, marital status, expunged juvenile records, or pregnancy, and any and other characteristic protected by Federal, State or Local law.

It is the policy of the company that all job candidates post-offer (contingency offer) have background checks completed including but not limited to criminal background information as a condition of employment. The company ensures that all background checks are held in compliance with applicable federal and state statutes, such as the Fair Credit Reporting Act. The company reserves the right to make the sole determination concerning information or any employment decision arising out of the background check.

I authorize the investigation of all statements and information contained in this application. I authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. California Only: Applicants may omit any convictions for the possession of Marijuana that are more than two (2) years old, and any information or referral to, and participation in, pretrial or post trial diversion program.

I understand that nothing contained in the application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is at will, for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

Michael A. Page

Applicant Signature

Michael A. Page

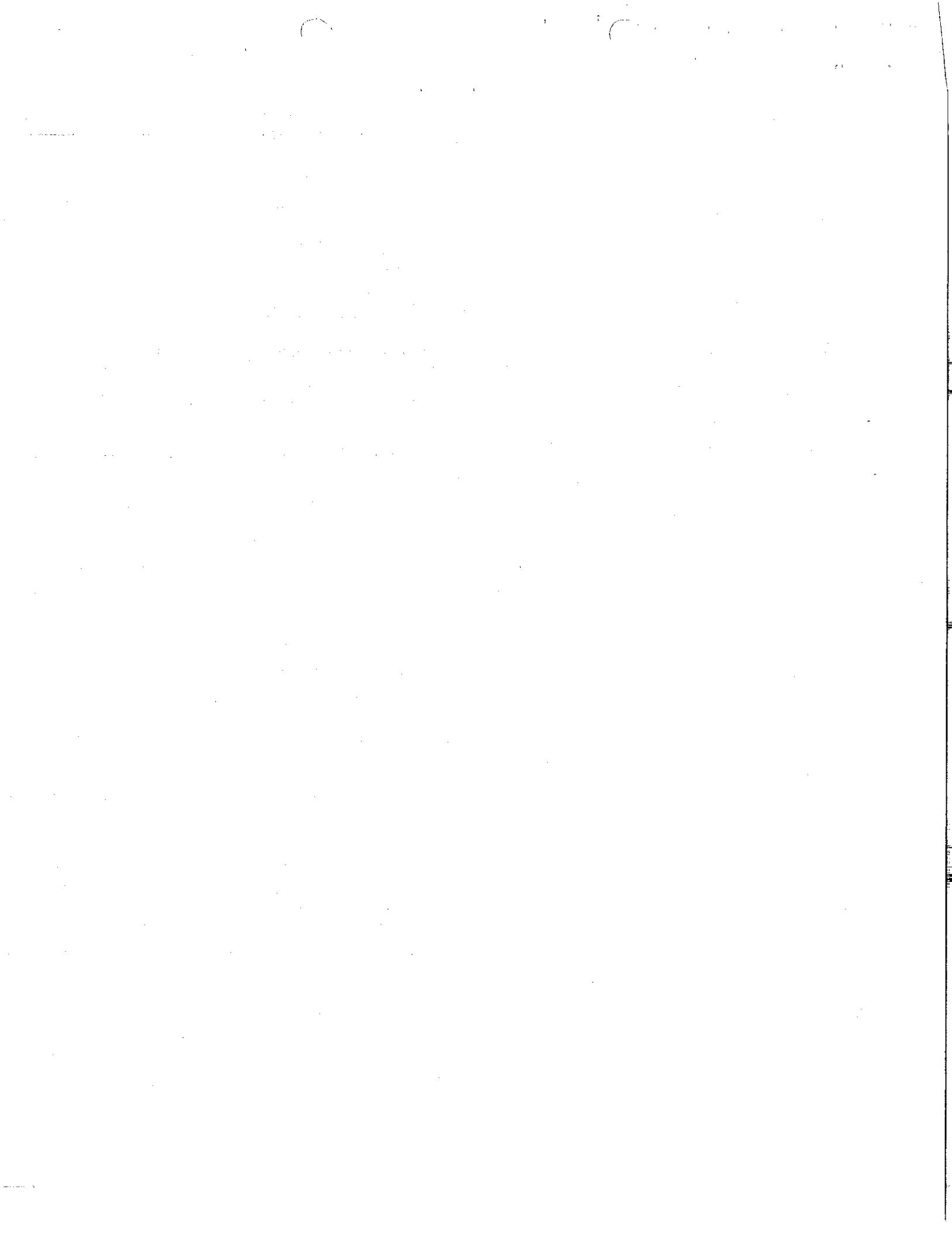
Printed Name

1-14-18

Date



NH101.01007, APPLICATION FOR EMPLOYMENT, ACROBAT STAFFING
HRIDEAS.COM 925.556.4404



Questionnaire

Tell us about your previous work experience?

Worked at Pema King Olson (Buddhist Retreat) Never prepared or cooked Vegetarian Dishes before it was a learning experience

What did you like most about your previous jobs?

Location in Santa Cruz Mountains very quiet no city sounds out in nature & learning to cook Vegetarian style dishes

What are some of your strengths and what are some of your challenges on the job?

Being a prep cook know how to utilizing time to do job on time & to help others when time calls for learning as you work to learn new Receipts & methods of the job

What did you like least about your previous jobs?

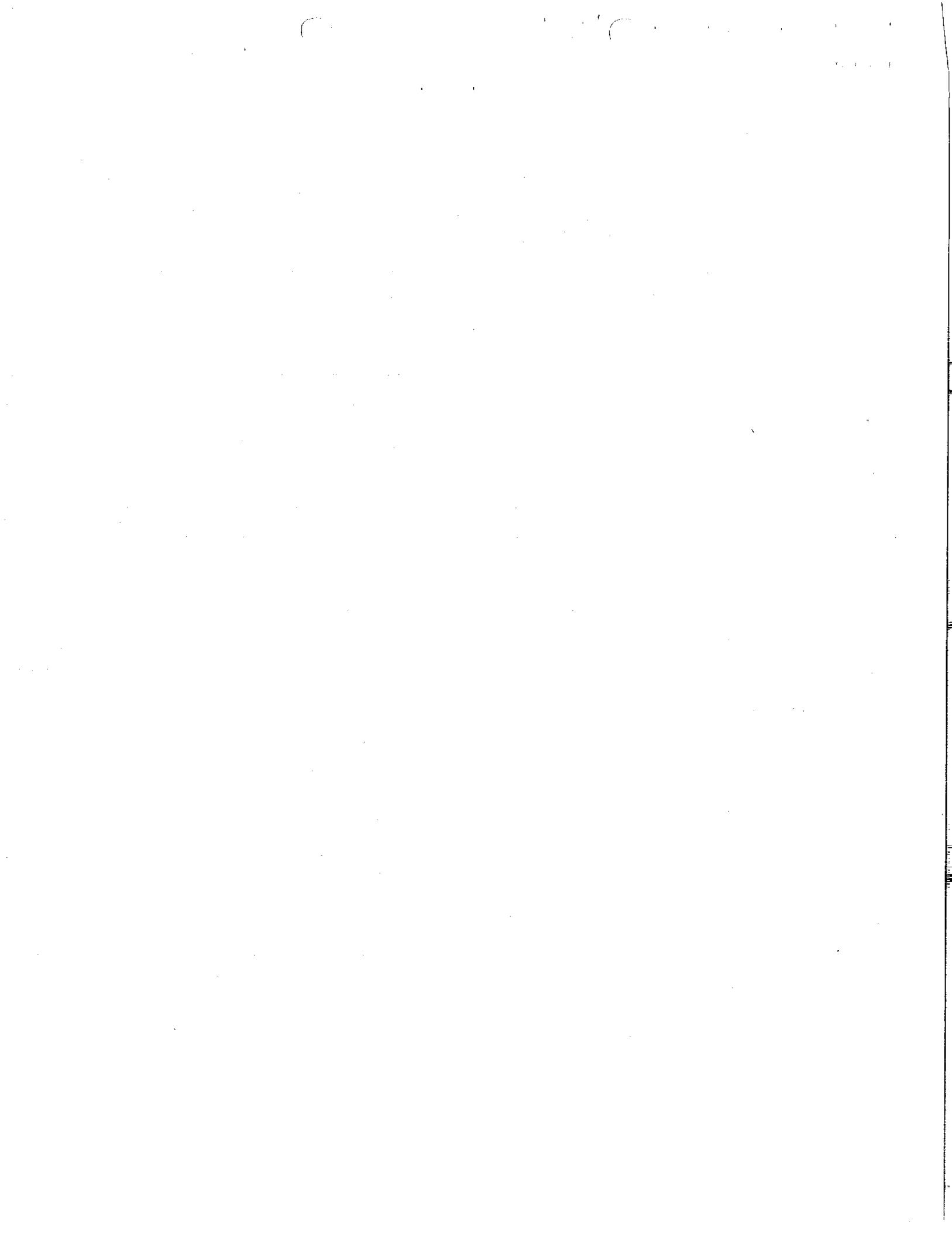
45 miles one way x 2 = 90 miles round trip

What qualities do you look for in a supervisor?

Willing to teach others to cook & learn new methods

Have you ever had an issue with a co-worker or manager on the job? If so please explain how you handled the situation.

No



Acrobat Staffing
Unlawful Harassment and Sexual Harassment Policy

Acrobat Staffing is committed to providing a work environment free of unlawful harassment. Company policy prohibits sexual harassment and harassment based on pregnancy, childbirth or related medical conditions, race, religious creed, color, gender, national origin or ancestry, physical or mental disability, medical condition, marital status, registered domestic partner, age, sexual orientation, gender identity or any other basis protected by federal, state, or local law or ordinance or regulation. All such harassment is unlawful. **Preidio Financial Partners** anti-harassment policy applies to all persons involved in the orientation of **Acrobat Staffing**, and its subsidiaries, and prohibits unlawful harassment by any employee, including supervisors, coworkers and any other persons. It also prohibits unlawful harassment based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.

Prohibited unlawful harassment includes, but is not limited to, the following behavior:

- **Verbal conduct** such as epithets, derogatory jokes or comments, swearing or cursing, slurs or unwanted sexual advances, invitations, or comments about an individual's body; sexually degrading words used to described an individual; or suggestive or obscene letters, notes, e-mails or invitations;
- **Visual displays** such as derogatory and/or sexually oriented posters, photography, cartoons, drawings, or gestures;
- **Prolonged staring or leering** which might be construed as sexual or threatening in nature;
- **Physical conduct** including assault, unwanted touching, intentionally blocking normal movement or interfering with work because of sex, race, or any other protected basis;
- **Threats and demands** to submit to sexual requests as a condition of continued employment, or to avoid some other loss, and offers of employment benefits in return of sexual favors;
- **Intimidation**, and objectionable conduct directed at another person;
- **Stalking, electronic communications harassment, impeding a person's movement, sexual battery or other improper activities as provide for under state criminal law;**
- **On-line harassment** such as e-mail or attachments, materials posted about a person, chat room discussions, and viewing/downloading of on-line pornography, sexual offensive material, or discriminating materials;
- **Suggestive or obscene clothing**, to include designs and printed matter;
- **Suggestive or obscene tattoos and body art, suggestive or obscene piercing;** and
- **Retaliation** for reporting or threatening to report harassment.

If you believe that you have been unlawfully harassed, submit a written com plaint to you own supervisor or any other Company supervisor or the Human Resources Department as soon as possible after the incident. Your complaint should include details of the incident or incidents, names of the individuals involved, and names of any witnesses. Supervisors will refer all harassment complaints to the human Resources Department. Acrobat Staffing will immediately undertake an effective, thorough, and objective investigation of the harassment allegations.

If Acrobat Staffing determines the unlawful harassment has occurred, effective remedial action will be taken in accordance with the circumstances involved. Any employee determined by Acrobat Staffing to be responsible for unlawful harassment will be subject to appropriate disciplinary action, up to, and including termination. A company representative will advise all parties concerned of the results of the investigation. Acrobat Staffing will not be retaliation by you or any witness for filling a complaint and will not tolerate or permit retaliation by management, employees or coworkers.

Acrobat Staffing encourages all employees to report any incidents of harassment forbidden by this policy immediately so that complaints can be quickly and fairly resolved. You also should be aware that the Federal Equal Employment Opportunity Commission and the California Department of fair Employment and Housing Investigates and prosecute complaints of prohibited harassment employment. If you think you have been harassed or that you have been retaliated against for resisting or complaining, you may file a complaint with the appropriate State or federal agency.

It is imperative, once the investigation is stated that all involved employees including witnesses and the allege perpetrator completely and honestly assist the investigation. This would include, but not limited to, providing honest and accurate statements, being available for interviews, and assisting in the successful completion of the investigation. Failure to do so on any involved employee's party may be cause for disciplinary action, up to and including termination.

I have read the above policy and understand that Acrobat Staffing is committed to providing a work environment free of unlawful harassment. Company policy prohibits sexual harassment and harassment based on pregnancy, childbirth or related medical conditions, race, religious creed, color, national origin or ancestry, physical or mental disability, medical condition, marital status, age, sexual orientation, or any other basis protected by federal, state, or local law or ordinance or regulation. *All such harassment is unlawful.* Presidio Financial Partners anti-harassment policy applies to all persons involved in the operations of Acrobat Staffing, and its subsidiaries, and prohibits unlawful harassment by any other employee, including supervisors and coworkers.

I have read the above policy and understand that Acrobat Staffing is committed to providing a work environment that is free of unlawful harassment. Presidio financial Partners anti-harassment policy applies to all persons involved in the operation of Acrobat Staffing and prohibits unlawful harassment by any employees.

Mindy Fox

1-16-10

Employee Signature

Print Name

Date

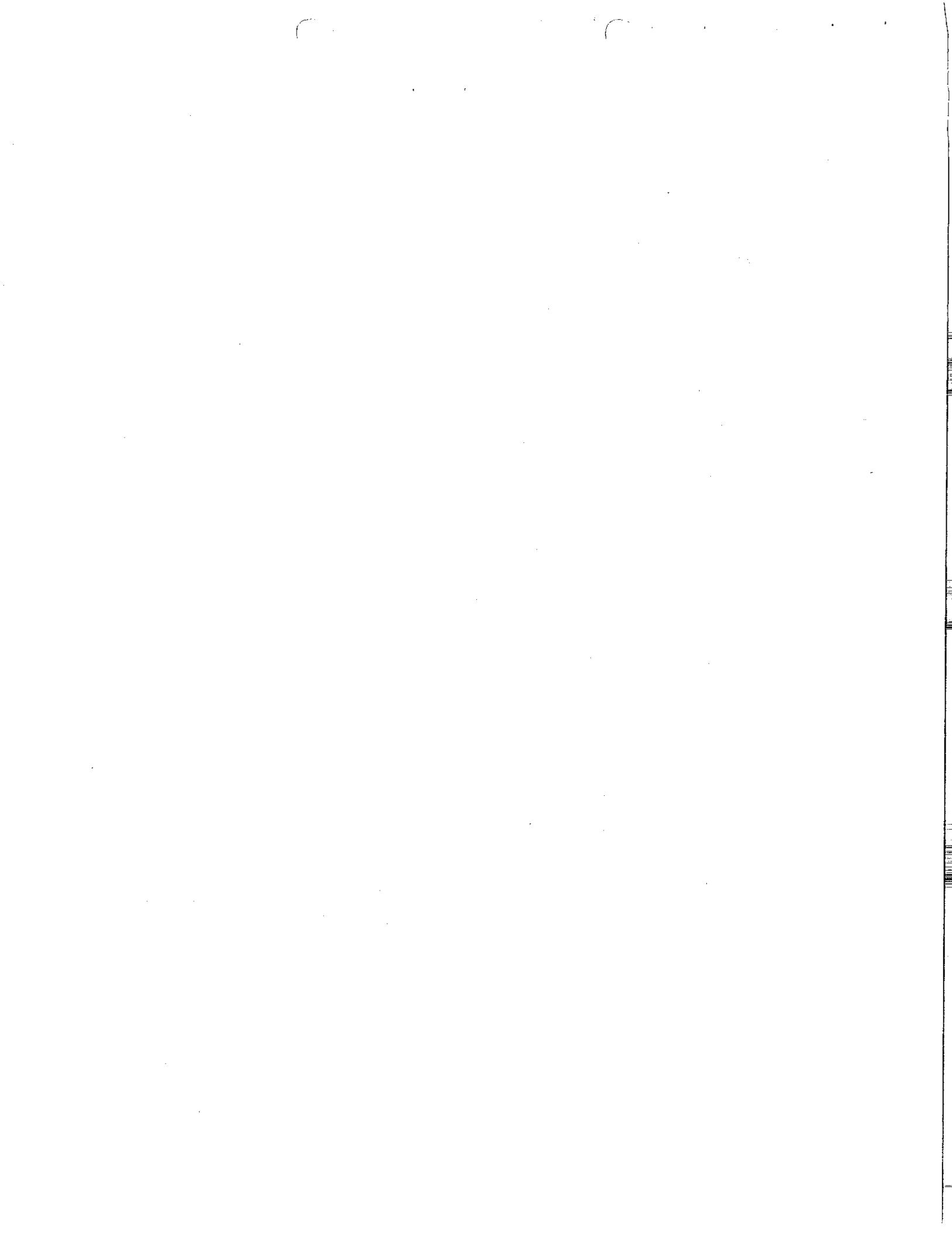
Michael Page

Prep Cook 15/20

worked as delivery truck driver, dish utility, prep

Breakfast Cook -

- Kitchen manager - ordered supplies + inventory
- Open schedule
- Chef coat + culinary knives + kitchen safe shoes
- pizza + line cook
- COC - Palo Alto



Name: MICHAEL A. PAGE Phone #: (408) 532-2660

Email: mikeallenpage1956@yahoo.com Taborca ID#: 4773

Address: 6130 Monterey Rd. Space 37 San Jose, CA 95138

Date of Birth: 01/07/56 SSN: 557-15-1190 Date of Hire: 8/26/15

Section One

REACT

Employee File Checklist (note "n/a" if not applicable)

<input type="checkbox"/> Resume	<input checked="" type="checkbox"/> Confidentiality & Non-Disclosure Agreement
<input checked="" type="checkbox"/> Application for Employment	<input checked="" type="checkbox"/> California Labor Code Form 2810.5
<input checked="" type="checkbox"/> Offer Letter	(California Employees Only)
<input type="checkbox"/> Food Handlers Card/Certification	<input checked="" type="checkbox"/> Skills Test / Interview notes
Expiration <u> / / </u>	<input checked="" type="checkbox"/> New Hire Acknowledgement Form
<input type="checkbox"/> Alcohol/Liquor Serving Certification	<input checked="" type="checkbox"/> Additional Information/Emergency Contact
<input checked="" type="checkbox"/> I-9 Form and copies of required form(s) of ID (Filed in secured I-9 binder)	<input checked="" type="checkbox"/> Employee Authorization for Use of Image, Voice, Performance or Likeness
<input checked="" type="checkbox"/> Sexual Harassment/Harassment Policy Acknowledgement	<input checked="" type="checkbox"/> W-4: Single <input checked="" type="checkbox"/> Married (Circle one) Exemptions <u> / </u>
<input checked="" type="checkbox"/> Authorization and Release to Obtain Information	<input checked="" type="checkbox"/> Pay Option
<input checked="" type="checkbox"/> Designation of Personal Physician	<input checked="" type="checkbox"/> Direct Deposit
<input checked="" type="checkbox"/> Absenteeism & Tardiness Policy	<input type="checkbox"/> Voided Check/Bank Form
	<input type="checkbox"/> Global Cash Card
	<input type="checkbox"/> _____

Section Two

Employee Setup

<input checked="" type="checkbox"/> E-Verify Documentation	<input checked="" type="checkbox"/> Attended New Hire Orientation
CVN# <u>2014338123504VG</u>	Date: <u> / / </u>
<input checked="" type="checkbox"/> Background Check (Sterling)	<input checked="" type="checkbox"/> New Hire List
File Ref #: <u>17574238-A</u>	<input checked="" type="checkbox"/> Taborca
<input type="checkbox"/> Direct Deposit / Global Cash Card form sent to Payroll	<input checked="" type="checkbox"/> Upload Photo
	<input checked="" type="checkbox"/> Upload Resume & Food Handlers Card

Section Three

Emergency Contact

Name: Patricia Page Phone: (408) 464-1210 Relationship: Spouse



Unlawful Harassment and Sexual Harassment Policy

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Acrobat Outsourcing anti-harassment policy applies to all persons involved in the orientation of Acrobat Outsourcing, and its subsidiaries, and prohibits unlawful harassment by any employee, including supervisors, coworkers and any other persons. It also prohibits unlawful harassment based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.

Prohibited unlawful harassment includes, but is not limited to, the following behavior:

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- Visual displays such as derogatory and/or sexually oriented posters, photography, cartoons, drawings, or gestures;
- Prolonged staring or leering which might be constructed as sexual or threatening in nature;
- Physical conduct including assault, unwanted touching, intentionally blocking normal movement or interfering with work because of sex, race, or any other protected basis;
- Threats and demands to submit to sexual requests as a condition of continued employment, or to avoid some other loss, and offers of employments benefits in return of sexual favors;
- Intimidation, and objectionable conduct directed at another person;
- Stalking, electronic communications harassment, impeding a person's movement, sexual battery or other improper activities as provide for under state criminal law;
- On-line harassment such as e-mail or attachments, materials posted about a person, chat room discussions, and viewing/downloading of an-line pornography, sexual offensive material, or discriminating materials;
- Suggestive or obscene clothing, to include designs and printed matter;
- Suggestive or obscene tattoos and body art, suggestive or obscene piercing; and
- Retaliation for reporting or threatening to report harassment.

If you believe that you have been unlawfully harassed, submit a written complaint or speak to any Company supervisor or the Human Resources Department as soon as possible after the incident. Your

complaint should include details of the incident or incidents, names of the individuals involved, and names of any witnesses. Supervisors will refer all harassment complaints to the Human Resources Department.

Acrobat Outsourcing will immediately undertake an effective, thorough, and objective investigation of the harassment allegations.

If Acrobat Outsourcing determines the unlawful harassment has occurred, effective remedial action will be taken in accordance with the circumstances involved. Any employee determined by Acrobat Outsourcing to be responsible for unlawful harassment will be subject to appropriate disciplinary action, up to, and including termination. A company representative will advise all parties concerned of the results of the investigation. Acrobat Outsourcing will not be retaliation by you or any witness for filing a complaint and will not tolerate or permit retaliation by management, employees or coworkers.

Acrobat Outsourcing encourages all employees to report any incidents of harassment forbidden by this policy *immediately* so that complaints can be quickly and fairly resolved. You also should be aware that the Federal Equal Employment Opportunity Commission and the California Department of Fair Employment and Housing investigates and prosecute complaints of prohibited harassment employment. If you think you have been harassed or that you have been retaliated against for resisting or complaining, you may file a complaint with the appropriate State or federal agency.

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Employee Signature

Michael A. Page

Print Name

Michael A. Page

Date /

12-4-2014

AUTHORIZATION AND RELEASE TO OBTAIN INFORMATION

As part of our hiring background and investigation, we may obtain consumer reports to prepare an investigative consumer report. The investigative consumer report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records. Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights under the Fair Credit Reporting Act.

California, Oklahoma, and Minnesota residents only: If you are a current resident of CA, OK, and MN, you have the right to receive a copy of any consumer report pertaining to you that is obtained by us from a consumer reporting agency. If you would like a free copy of any report that is obtained or prepared, please check the box.

Under the provisions of the Fair Credit Reporting Act, 15 USC, Section 1681 et seq., the Americans with Disabilities Act and all applicable federal, state, and local laws, I hereby authorize and permit Acrobat Outsourcing to obtain a consumer report and/or an investigative consumer report which may include the following:

1. My employment records;
2. Records concerning any driving, criminal history, credit history, civil record, workers' compensation (post-offer only) and drug testing;
3. (For truck drivers only) In accordance with the Department of Transportation Motor Carrier Safety Regulations, Section 382.413, information concerning alcohol and controlled substances for the past 2 years;
4. Verification of my academic and/or professional credentials; and information and/or copies of documents from any military service records.

I understand that an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information.

I agree that a copy of this authorization has the same effect as an original.

I further direct and authorize such third parties who may be the custodians of or who may be in possession of requested records or information to disclose such information or records to Acrobat Outsourcing or their representatives and agents, in connection with this authorization and release.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as Acrobat Outsourcing from liability that might otherwise result from the request for use of and/or disclosure of any or all of the foregoing information.

I understand and acknowledge that under provision of the Fair Credit Reporting Act, I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification.

I hereby authorize Acrobat Outsourcing to obtain and prepare an investigative consumer report as set forth above, as part of its investigation of my employment application. I voluntarily provide my date of birth in order to obtain, and verify records obtained in, the background check. This authorization shall remain in effect over the course of my employment. Reports may be ordered periodically during the course of my employment.

Full Name Michael A. Page
(Please print name clearly.)

12-4-2014

Date

Full Name Michael A. Page
Signature

Acrobat
outsourcing
Your Hospitality Staffing Professionals

****THE INFORMATION SUPPLIED BELOW WILL ONLY BE USED TO REQUEST AND VERIFY RECORDS****

Current Address: 6130 Monterey Rd Sp 37
S.J. Calif. 95138

Maiden Names/Prior Names: Michael - Mike - Hey you

Social Security Number: 557-15-1190 DOB: 1-7-56

DL: N2209439 DL State: CA Exp Date: 1-7-2020



Designation Of Personal Physician

I, _____, hereby inform my employer, Acrobat Outsourcing, and its Workers' Compensation carrier, U.S. HealthWorks, of my intent to seek treatment from my designated person physician for all Workers' Compensation-related injuries or illnesses.

My designated personal physician for treatment of Workers' Compensation-related claims is:

Name: _____

Practice Group, if any: _____

Address: _____

City/State/Zip: _____

Telephone: _____

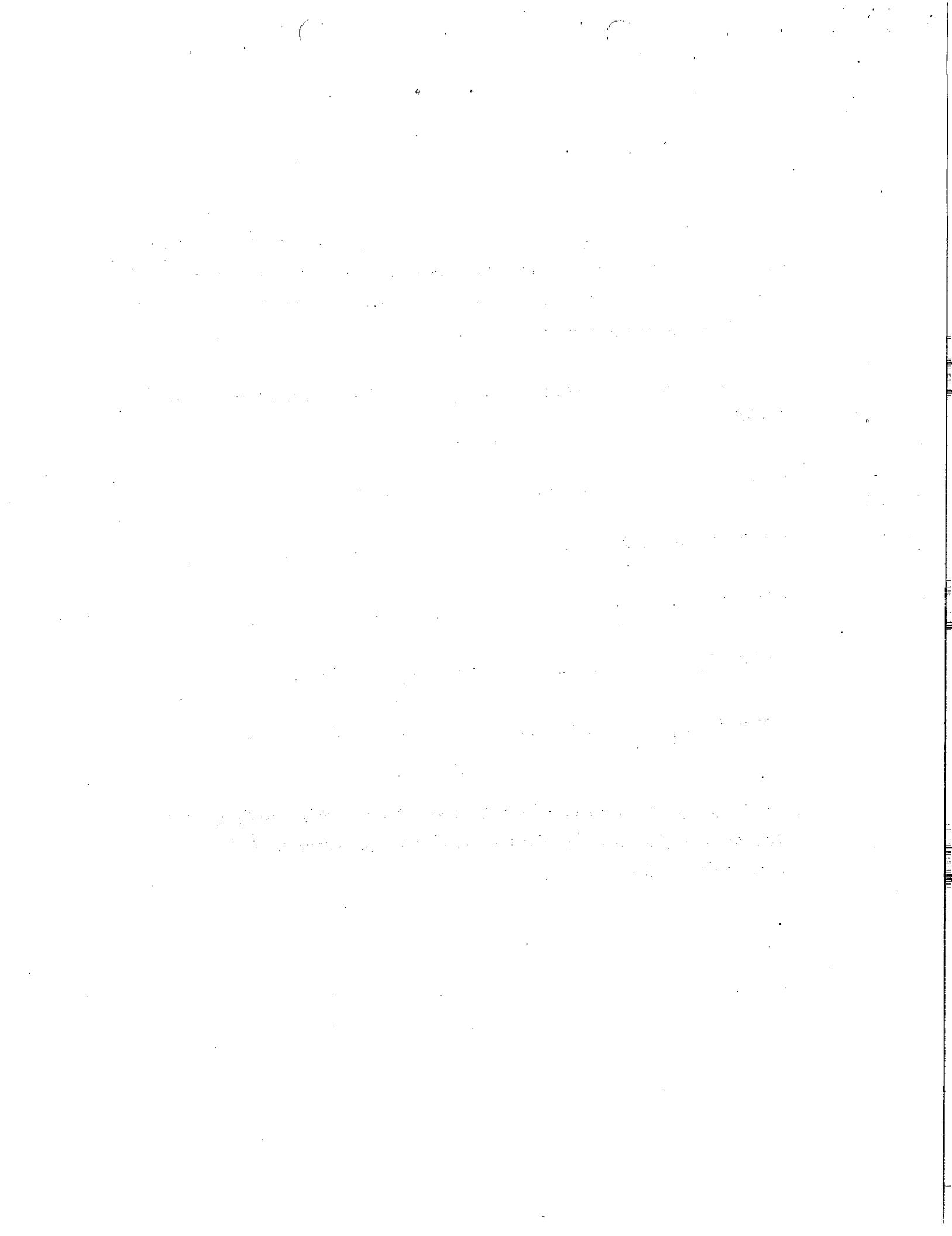
This designation remains in effect until I execute and deliver a new designation or revocation in accordance with the policies of my employer and its Workers' Compensation carrier.

MICHAEL A. PAGE

Name

12-4-2014

Date





NOTICE TO EMPLOYEE

Labor Code section 2810.5

Effective January 1, 2012, California Labor Code section 2810.5(a) requires that the following information be provided to each employee at the time of hire in the language the employer normally uses to communicate employment-related information. Exceptions to this requirement are indicated on the next page. This notice is available in other languages at www.dir.ca.gov/DLSE.

Employee Name: MICHAEL A. PAGE _____ Hire Date: ?

Name of Employer: ACROBAT OUTSOURCING

(Check all that apply): Sole Proprietor Corporation Limited Liability Company General Partnership

Other type of entity: _____

Staffing agency (e.g., temp agency or PEO)

Other Name Employer is doing business as (if applicable): _____

Physical Address of Main Office: 665 THIRD STREET, SUITE 415 SAN FRANCISCO, CA 94107

Employer's Mailing Address: 665 THIRD STREET, SUITE 415 SAN FRANCISCO, CA 94107

Employer's Telephone Number: (415) 431-8826

If the worksite employer uses any other business or entity to hire employees or administer wages or benefits, complete the information above for the worksite employer, complete the information below for the other business, and complete the remaining sections. If there is no other business or co-employer, or if the only other business is a recruiting service or a payroll processing service, skip the rest of this section, and complete the remaining sections.

Name of Other Business: _____ This

other business is a: _____

Professional Employer Organization (PEO) or Employee Leasing Company or a Temporary Services Agency

Other: _____

Physical Address of Main Office: _____ Mailing

Address: _____

Telephone Number: _____

WAGE INFORMATION

Rate(s) of Pay: _____ Overtime Rate(s) of Pay: _____

Rate by (check box): Hour Shift Day Week Salary Piece rate Commission Other (provide specifics): _____Employment agreement is (check box): Oral Written

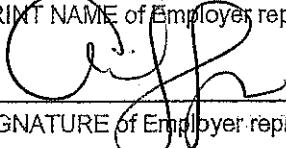
Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances): _____

Regular Pay Day: _____ **WEEKLY/EVERY FRIDAY****WORKERS COMPENSATION**Insurance Carrier's Name: **US HEALTHWORKS**Address: **25124 Springfield Court Suite 200 Valencia, CA 91355**Telephone Number: **800.720.2432**

Policy No.: _____

 Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____**ACKNOWLEDGMENT OF RECEIPT**Enika Komatsu

(PRINT NAME of Employer representative)



(SIGNATURE of Employer representative)

12/4/14

(Date provided to employee & signed by representative)

Michael A. Page

(PRINT NAME of Employee)

Michael A. Page

(SIGNATURE of Employee)

12-4-2014

(Date received by employee & signed by employee)

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.

This Notice is NOT required if (a) you are directly employed by the state or any political subdivision thereof, (b) you are an employee who is exempt from the payment of overtime wages by statute or wage order, or (c) you are covered by a collective bargaining agreement that expressly provides for wages, hours of work and working conditions, and provides for premium wage rates for all overtime worked.

The full text of Labor Code section 2810.5 may be found at www.leginfo.ca.gov/calaw.htm. Check "Labor Code" and search for "2810.5" in quotes.

The employee's signature on this notice merely constitutes acknowledgement of receipt. In accordance with an employer's general recordkeeping requirements under the law, it is the employer's obligation to ensure that the employment and wage-related information provided on this notice is accurate and complete. Furthermore, the employee's signature acknowledging receipt of this notice does not constitute a voluntary written agreement as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.



ABSENTEEISM AND TARDINESS POLICY

All Acrobat Outsourcing employees are expected to be at their client site prepared to work at the scheduled time. Regardless of the reason, absenteeism and tardiness are subject to disciplinary action.

Absenteeism: is defined as failure to report for work without prior approval of the Acrobat Outsourcing Staffing Supervisor

Tardiness: is defined as arriving late for work or returning late from breaks/meals, or early departure from work.

DISCIPLINARY ACTION

Calling off/Absent

If you are not able to make it to your scheduled shift, *you are required to give us 24-hour notice for a cancellation.*

Illness

If you are sick, *you are required to contact your Staffing Manager at Acrobat Outsourcing no less than 3 hours before your scheduled shift.*

NO CALL/NO SHOW

Grounds for automatic termination

DISCIPLINARY ACTION

*** First Occurrence:**

- Employee receives verbal counseling from Staffing Manager.

*** Second Occurrence**

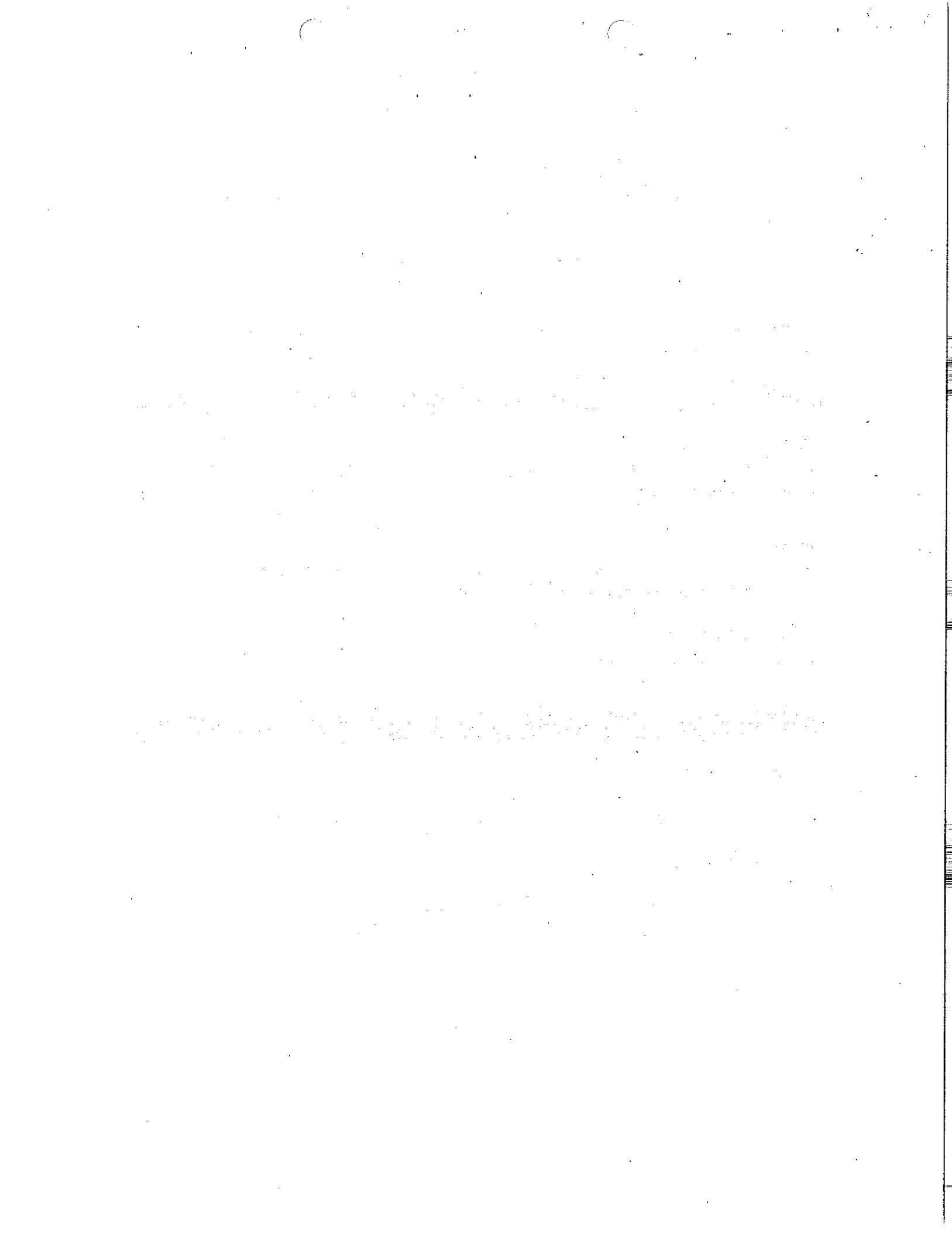
- Employee will receive a written counseling form and placed on suspension.
Any additional occurrences may result in further disciplinary action.

Mark A. Page

Employee Signature

12-4-2014

Date



Confidentiality and Non-Disclosure Agreement

I, the undersigned employee, understand that in the course of my employment with Acrobat Outsourcing, I may have access to and become acquainted with information of a confidential, proprietary or secret nature which is or may be either applicable or related to the present or future business of Acrobat Outsourcing, its research and development, or the business of its customers. Such trade secret information includes, but is not limited to, software, inventions, processes, compilations of information, records, specifications and information concerning customers and/or vendors.

I agree that I will not disclose any of the above mentioned trade secrets, directly or indirectly, or use them in any way, either during the term of my employment or at any time thereafter, except as required in the course of my employment with Acrobat Outsourcing.

I also understand that client lists of Acrobat Outsourcing, for which I have, or may have, access to during my employment, are trade secrets and shall be solely the property of Acrobat Outsourcing. I agree that I shall neither directly nor indirectly solicit business as to products or services competitive with those of [Acrobat Outsourcing] based on information from the client lists.

Finally, I understand that I am an at-will employee of Acrobat Outsourcing and that this agreement is not to be construed as constituting a promise of continued employment.

Michael A. Page

Name of Employee (Please Print)

Michael A. Page

12-4-2014

Date

Signature of Employee

Enka Komatsu

Name of Witness (Please Print)

Enka Komatsu

12/4/14

Date

Signature of Witness

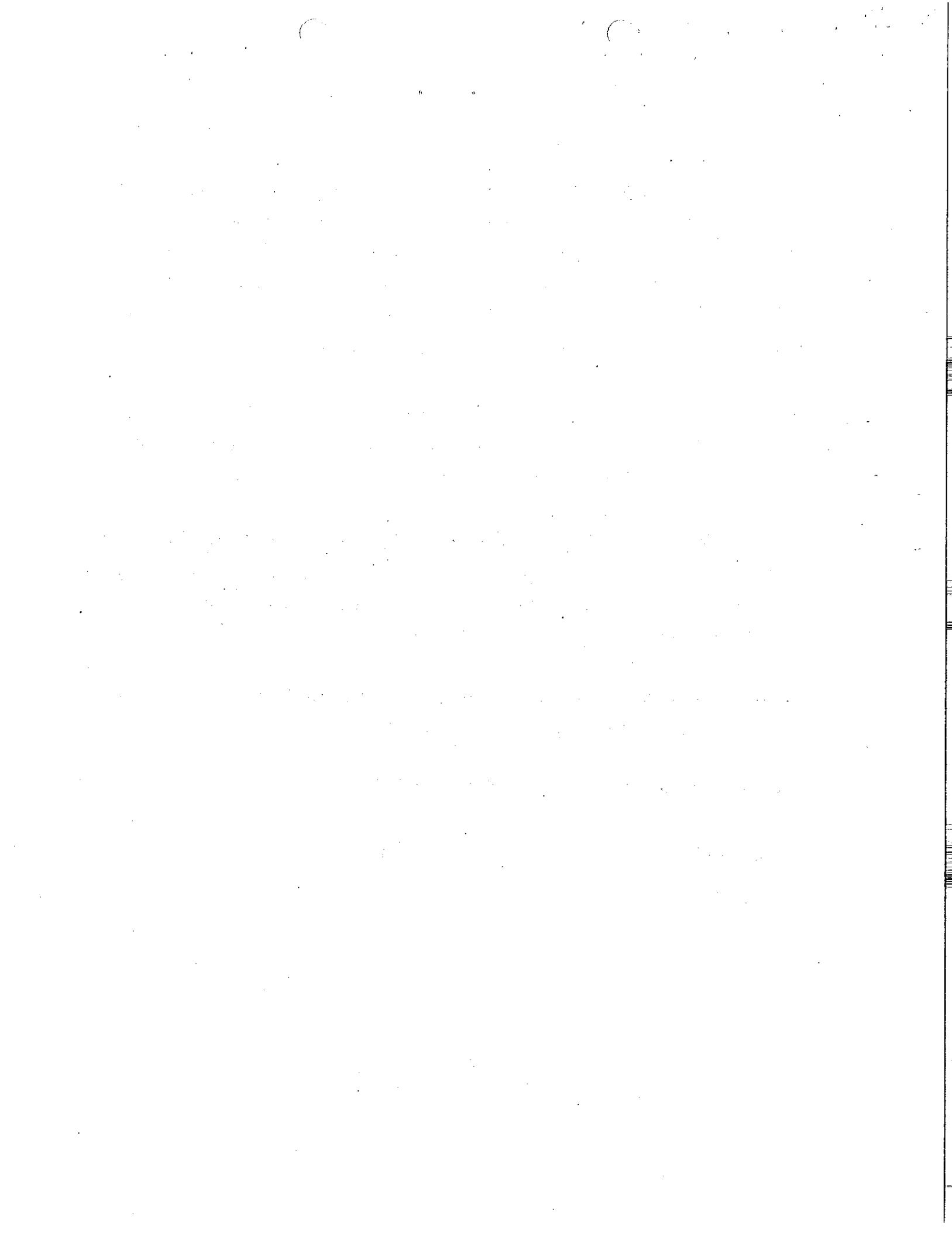


IMAGE RELEASE FORM

I hereby grant Acrobat Outsourcing, its representatives, agents and or employees the right to take photographs of me in connection with my employment with Acrobat Outsourcing for internal use and identification purposes.

I am 18 years of age and am competent to contract in my own name. I have read this release before signing below and I fully understand the contents, meaning, and impact of this release.

Michael A. Page

(Signature)

12-4-2014

(Date)

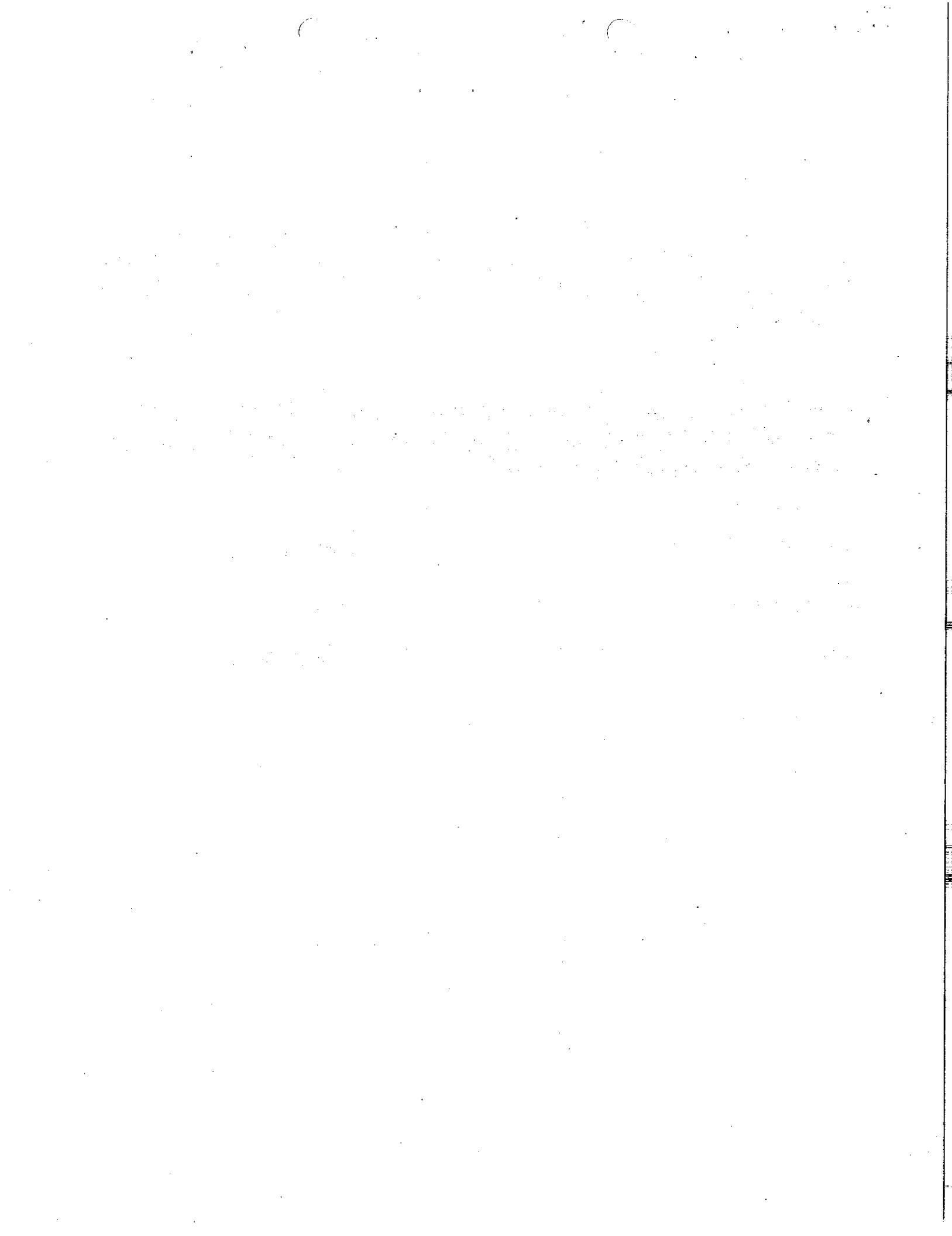
Michael A. Page

(Printed or Typed Name)

Phone

Address

City, State, Zip Code



Multiple Choice Test (1 point each)

B 1) How much time should you take to wash your hands with soap?

- a) 1 minute
- b) 20 seconds
- c) Time does not matter, water temperature does
- d) 5 minutes

C 2) The recommended temperature for your refrigerator is...

- a) 45°F
- b) 50°F
- c) 40°F
- d) 20°F

D 3) Food handlers must always wash their hands

- a) Before starting work
- b) Switching between handling raw and ready-to-eat food
- c) After going to the restrooms
- d) All of the above

D E 4) The most important reason for having food handlers wear hair restraints is to

- a) Prevent food from getting into food handlers' hair
- b) Prevent food handlers from contaminating their hands by touching their hair
- c) Keep the food handlers' hair in place
- d) None of the above

C 5) Which of these conditions requires immediate corrective action?

- a) Packaged food items are stored at least 6 inches above the floor
- b) Ice is being used to cool beef stew in a shallow pan
- c) Raw meats are stored on a shelf above ready-to-eat egg salad in the walk-in cooler
- d) Raw fish is stored above raw chicken in the walk-in freezer

C 6) Bacteria grow best in the temperature "danger zone" which includes temperatures between?

- a) 0°F and 100°F
- b) 32°F and 220°F
- c) 41°F and 135°F
- d) 39°F and 178°F

D 7) After cutting raw chicken, what should be done before the cutting board is used for slicing onions for salad?

- a) Clean the cutting board with a wet wiping cloth
- b) Turn the board over and use the other side
- c) Rinse the board with running water
- d) Wash, rinse, and sanitize the board prior to slicing the onions

R D 8) Which of the following is NOT an approved method to thaw potentially hazardous foods?

- a) In a microwave oven
- b) During the cooking process
- c) Under cool running water
- d) On a clean counter, at room temperature

A 9) Wiping cloths stored submerged in a bucket of sanitizing solution are for:

- a) Wiping spills only
- b) Washing hands if the hand sinks are too far away
- c) Sanitizing the blade of utensils such as knives
- d) Maintaining moisture on the wiping cloth

E 10) Food-handling gloves must be changed frequently and also:

- a) After handling garbage
- b) After every break
- c) After picking things up off the floor
- d) Between handling raw and cooked foods
- e) All of the above

Prep Cooks Test

A 11) A Julienne is:

- a) to cut food into 1 inch X 1 inch cubes
- b) A cooking method using high heat
- c) To cut food into 1/8 X 1/8 slices
- d) A rough cutting method producing oblong shapes

D 12) A gallon is equal to _____ ounces

- a) 56
- b) 145
- c) 32
- d) 128

D 13) How many cups are in a quart?

- a) 2
- b) 4
- c) 6
- d) 8

A 14) A Chiffonade is:

- a) To slice an herb or leafy vegetable into thin ribbons
- b) To de bone a fish
- c) Another name for parchment paper
- d) To cook food in liquid, or at just below the boiling point

C 15) Potentially hazardous hot foods must be maintained at an internal temperature of _____ or higher to be safe

- a) 145° F
- b) 135° F
- c) 160° F
- d) 180° F

C 16) Which of the following explains the process of poaching?

- a) Poke poultry on the thickest part in order to make sure it's tender
- b) To cook food in an oven that has reached 350° F
- c) Cook gently in water that is hot but not boiling (160°-180°)
- d) Submerge protein in boiling liquid to speed cooking time

C 17) If a recipe calls for 16oz of mirepoix, how many ounces of onion, celery, and carrots do you need?

- a) 8 oz of celery, 4 oz of onion, 4 oz of carrot
- b) 4 oz of celery, 8 oz of carrot, 4 oz of onion
- c) 4 oz of celery, 8 oz of onion, 4 oz of carrot
- d) 2 oz of celery, 10 oz of carrot, 2 oz of onion

C 18) Which of the following best describes braising?

- a) To cook quickly in a pan on top of the stove until food is browned
- b) Process through which natural sugars in food become browned and flavorful while cooking
- c) Cooking method by which food is browned in fat, then cooked, tightly covered, in liquid at low heat
- d) To plunge food into boiling water briefly, then into cold water to stop the cooking process

B 19) Which of the following best describes the process of Caramelization?

- a) To cook quickly in a pan on top of the stove until food is browned
- b) Process through which natural sugars in food become browned and flavorful while cooking
- c) Cooking method by which food is browned in fat, then cooked, tightly covered, in liquid at low heat
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B 20) What is a China Cap?

- a) The bowl Placed on top of a pot of boiling water to create a double boil
- b) A metal strainer with a perforated body, used for straining stocks and sauces
- c) A device that is used to cover a stock pot or pan in order to steam
- d) The safest temperature to cook a product

Multiple Choice Test (1 point each)

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Grill Cooks Test

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Grill Cooks Test

- c) A device that is used to cover a stock pot or pan in order to steam
- d) The safest temperature to cook a product

21) What temperature should chicken be cooked to?

- a) 145°F
- b) 155°F
- c) 165°F
- d) 175°F

22) What temperature should ALL ground meat be cooked to?

- a) 145°F
- b) 155°F
- c) 165°F
- d) 175°F

A 23) What temperature should fish be cooked to?

- a) 145°F
- b) 155°F
- c) 165°F
- d) 175°F

24) What is a roux and what is it used for? (2 points)

Butter + flour mixed to create a base for soups - gravys - stews

25) What is the process of making clarified butter, and why is clarified butter used? (2 points)

Melting Butter + Margarine to use with Fish or Lobster or any great Seafood Dishes

26) What are the 5 mother sauces? (10 points)

1. MADRINA
2. Alfredo
3. _____
4. _____
5. _____

27) What does it mean to season a grill and why is this process important? (2 points)

To make the grill safe + clean to cook on

28) Describe the most efficient way to dice an onion: (3 points)

Peel then hold flat criss cross pattern

