



Debbie McKee &lt;debbie@acrobatoutsourcing.com&gt;

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**Re: Employment Application New Jersey**

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JotForm &lt;noreply@jotform.com&gt;

Mon, Sep 10, 2018 at 2:04 PM

Reply-To: HAPPYFACE1997@yahoo.com

To: debbie@acrobatoutsourcing.com, josephine@acrobatoutsourcing.com

 **Employment Application New Jersey**

First Name	ASHANTE
Last Name	THORNHILL
E-mail Address	<a href="mailto:HAPPYFACE1997@YAHOO.COM">HAPPYFACE1997@YAHOO.COM</a>
Phone	9736662077
Address	209 North Arlington Ave
Unit or Number	22A
City, State	east orange
Zip Code	07017
What region(s) are you applying to work within?	New Jersey
Which position(s) are you applying for?	Barista
Are you applying for:	Full-Time Part-Time
When can you start?	09-20-2018
Can you work overtime?	Yes
How did you hear about us?	Social Media
If you were referred, please tell us by whom:	
What days/times can you work? Select all that apply:	Monday AM Tuesday AM Wednesday AM Thursday AM Friday PM Saturday PM Sunday PM
Do you have any planned vacations or extended leave in the next 12 months? (If no, leave blank)	
Have you ever applied to or worked for Acrobat before?	No
Do you have any friends or	

relatives working for  
Acrobat? If so, please let us  
know who:

If hired, would you have  
reliable means of  
transportation to and from  
work? Yes

If hired, can you present  
evidence of your legal right to  
live and work in this country? Yes

State age if under 18. If you  
are under 18, hire is subject  
to verification that you are of  
minimum age to work.

Are you able to perform the  
essential functions of the job  
for which you are applying? No

If no, describe the functions  
that cannot be performed.  
(Note: We comply with the  
ADA and consider  
reasonable accommodation  
measures that may be  
necessary for eligible  
applicants/employees to  
perform essential functions.)

Name of School Eastern Gateway Community College

City & State Youngtown, ohio

Grade/Degree still in school

Graduated? No

Do you have any special  
licenses? (If so, label under  
"Special") No

Are you computer literate? (If  
so, label which programs  
under "Special") No

Are you proficient with Point  
of Sale systems? (If so, label  
which under "Special") No

Do you have any experience,  
training, qualifications or  
special skills? (If so, label  
under "Special") No

Special:

Are you currently employed? Yes

Can we contact your current  
employer? Yes

Name and Address of  
Employer starbucks, newark airport

Type of Business cashier/barista

Phone Number 973-637-7363

Your Position & Duties barista

Date of Employment  
(from/to):                      august 2017

Reason for Leaving                      not leaving

Still Employed:                      Yes

Name and Address of  
Employer

Type of Business

Phone Number

Your Position & Duties

Date of Employment  
(from/to):

Reason for Leaving

Still Employed:

Name and Address of  
Employer

Type of Business

Phone Number

Your Position & Duties

Date of Employment  
(from/to):

Reason for Leaving

Still Employed:

Have you ever been fired  
from a previous place of  
employment? If yes, please  
explain:

Have you obtained any  
special skills or abilities as  
the result of service in the  
military? If yes, please  
explain:

First Name                      Melvin

Last Name                      Pierce

E-mail Address                      [MelvinPierce@yahoo.com](mailto:MelvinPierce@yahoo.com)

Phone                      +1 (862) 237-4850

Relationship:                      friend

Years Acquainted:                      5+

First Name

Last Name

E-mail Address

Phone

Relationship:

Years Acquainted:

First Name

Last Name

E-mail Address

Phone

Relationship:

Years Acquainted:

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

(Checked box indicates acknowledgement)

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

(Checked box indicates acknowledgement)

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local

(Checked box indicates acknowledgement)

criminal justice and law  
enforcement agency and  
general public records  
history.

I understand that if selected  
for hire, it will be necessary  
for me to provide satisfactory  
evidence of my identity and  
legal authority to work in the  
United States, and that  
federal immigration laws  
require me to complete an I-9  
form in this regard within  
three days of my hire date.

(Checked box indicates acknowledgement)

Acrobat Outsourcing is an at-  
will employer. I understand  
that nothing contained in the  
application, or conveyed  
during any interview, which  
may be granted or during my  
employment, if hired, is  
intended to create an  
employment contract  
between me and the  
company. In addition, I  
understand and agree that if I  
am employed, my  
employment is for no definite  
or determinable period and  
may be terminated at any  
time, with or without prior  
notice, with or without cause,  
at the option of either myself  
or the company, and that no  
promises or representations  
contrary to the foregoing are  
binding on the company  
unless made in writing and  
signed by me and the  
company's designated  
representative.

(Checked box indicates acknowledgement)

I hereby acknowledge that I  
have read and understand  
the above statements.

(Checked box indicates acknowledgement)

Applicant Digital Signature  
(Type Name):

Ashante Thornhill

Date:

09-10-2018

Please Attach Resume  
Below

[4C990B74-F234-4EC5-81C3-D2ABAD677F3C.png](#)

You can [edit this submission](#) and [view all your submissions](#) easily.



# Interview Note Sheet

Applicant Information	
Name: <u>Ashante Thymhill</u>	Interviewer: <u>Debbie Lucke</u>
Date: <u>9/13/18</u>	Rate of Pay: <u>\$11.00</u>
Position (s) Applied for: <u>Barista</u>	Referred by: <u>Indeed</u>

Test Scores					
Server	/35	%	Bartender	/30	%
Prep Cook	/15	%	Barista	<u>11/15</u>	%
Grill Cook	/40	%	Cashier	/10	%
Dishwasher	/10	%	Housekeeping	/15	%

Seeking:
<u>Full-Time</u>
Part-Time

Relevant Experience & Summary of Strengths	Total of <u>2</u> In Food Service
<p>Currently works @ Starbucks for past 13 months @ Newark Airport. looking for pl+ hours. Thursday - Saturday. Possibility of wanting fulltime * possible lead *</p>	
S/O	

P.O.S. Experience: Y / N	details:
Transportation:	
<u>Car</u>	Public Transit      Carpool ( Rider / Driver )
Regions Available to work:	
North NJ	South NJ      Central NJ      Jersey Shore
Certifications (if any):	
TIPS	Serv-Safe      LEAD      Other _____      Will Submit
Availability:	
Open	AM only      PM only      Weekdays only      Weekends only
Details:	
Uniforms Owned:	
Bistro	Black Bistro      Tuxedo      1/2 Tuxedo      Black Vest      Long Black Tie
Chef Coat	Chef Pants      Kelves      Black Pants <u>Non-Slip Shoes</u> Bow Tie      Other: _____
Would you recommend this applicant for Aerobics Academy?	Convention Candidates?      Other Languages Spoken:

- B 1) After brewing a pot or kettle of coffee how long is the coffee good for until you need to re-brew?
- a) 20 minutes
  - b) 30 minutes
  - c) 60 minutes

- B 2) What are the basic ingredients of a Latte?
- a) Milk, Espresso, Whipped Cream
  - ☒ b) Espresso, Steamed Milk
  - c) Water, Espresso, and Foam

- B 3) When making cup of tea for a customer, how long should you tell the customer to let the tea bags steep?
- a) 2 minutes
  - b) 4 minutes
  - c) 5 minutes

- A 4) When steaming milk for a beverage, what temperature should you steam the milk to?
- a) 150-160 degrees
  - b) 190-200 degrees
  - c) 120-130 degrees

- A 5) Once an Espresso Shot has been pulled from an Espresso machine, how long do you have to mix the shot with other liquid before the shot goes bad?
- a) 8 seconds
  - b) 20 seconds
  - c) 10 seconds

- C 6) What do you do if a customer says their latte does not taste like there is espresso in it?
- a) Tell them you made the drink according to the recipe so it should be fine
  - b) Apologize to the customer, then add another shot of espresso to their drink and encourage the customer to return
  - c) Apologize to the customer and remake their drink according to standards
  - d) Walk away and have another barista remake their drink

- B 7) You can re-steam milk \_\_\_\_\_?
- a) Only Once
  - b) Never
  - c) Sometimes
  - d) Always

- C 8) What is the proper ratio of coffee grounds to water?
- a) 2 Tablespoons coffee to 6oz water
  - b) 2 Tablespoons coffee to 8oz water
  - c) 1 Tablespoon coffee to 6oz water
  - d) 2 Teaspoons coffee to 8oz water

- C 9) A customer requests a non-dairy coffee beverage and you are out of soy, what actions do you take?
- a) Make their drink with regular milk and hope they do not notice
  - b) Apologize and ask the customer to come back tomorrow
  - c) Apologize and inform the customer we are out of soy, and offer a beverage alternative
  - d) Inform your manager we are out of soy

A

10) Decaffeinated coffee is 100% caffeine free?

- a) True
- b) False

X

C

11) What are the basic ingredients in a cappuccino?

- a) Coffee, Milk, Foam
- b) Espresso, Foam
- c) Espresso, Steamed Milk, Foam
- d) Espresso, Cream, Foam

B

12) What is a café au lait?

- a) Coffee, Steamed Milk
- b) Coffee, Cold Milk
- c) Coffee, Cream, Sugar
- d) Espresso, Cold Milk

X

C

13) What does "half caf" mean?

- a) Half cream and half regular milk
- b) Half as much coffee as normal
- c) Half regular and half decaf coffee

A

14) What does it mean when a customer requests their cappuccino "dry"?

- a) Less milk and more foam
- b) No milk and lots of foam
- c) Extra foam
- d) No foam and no milk

B

15) What is an Americano?

- a) Regular drip coffee
- b) Espresso with water
- c) Coffee with cream
- d) Iced coffee