

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Nicole K. Tobias-Cooks Date: 10-29-2018
 Home Telephone (209) 513-2675 Other Telephone () _____
 Present Address 17410 Phasant Downs Rd. Lathrop CA 95330
 Permanent Address, if different from present address: _____
 Email Address Tobiascooks@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Culinary / Food Salary desired: open
 Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes ___ No ___ Part-time work? Yes ___ No ___

Temporary work, e.g., summer or holiday work? Yes ☒ No ___ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☒

Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes ___ No ☒ If hired, on what date could you start working? 11-2-2018

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>Open</u>	_____	_____	_____	_____	_____	<u>7</u>
PM	<u>Open</u>	_____	_____	_____	_____	_____	<u>7</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ___ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ___ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ___

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Oakland High	Oakland	12th	Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		☒ YES	NO
Are you computer literate? If so, list software knowledge under "Special."		☒ YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		☒ YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		☒ YES	NO
Special: Culinary Arts Certificates			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer: Self-Employed
 Type of Business: Culinary Telephone No.: (209) 513-2675 Supervisor's Name: Me
 Your Position and Duties: Catering Services

Dates of Employment: From 2015 To Present

Reason for Leaving: Present

Name and Address of Employer: Bon Appetit Management Company
 Type of Business: Food Telephone No.: Supervisor's Name:
 Your Position and Duties: Cook, Prep Cook, Events

Dates of Employment: From 2015 To 2015 / On Call Job NYC

Reason for Leaving: New Job / ~~Summer Job~~ ~~Temp Job~~

Name and Address of Employer: Kaiser Permanente
 Type of Business: Hospital Telephone No.: (650) 299-2000 Supervisor's Name:
 Your Position and Duties: Nutritional Services, Food-delivery
 Cook, Prep Cook

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Dates of Employment: From 2014 To 2014

Reason for Leaving: Summer Intern Cook

Name and Address of Employer The Watermark Rosewood

Type of Business Retiremat Telephone No. (925) 443-7200 Supervisor's Name

Your Position and Duties prep Cook, Cook II Am and Pm job shifts

Dates of Employment: From 2005 To 2012

Reason for Leaving: New Job / Company Moved

Have you ever been fired from any previous place of employment? If so, please explain: Demonstrator
Work Store to store Event Person

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Carol Hampton-Gray Telephone No. (209) 740-7956

Address Las Vegas

Occupation: Chef Relationship: Co-Worker Number of Years Acquainted: 7 years

Name: Kimberly Warnesley Telephone No. (209) 905-8809

Address Stockton CA

Occupation: Practice Administrator Relationship: Friend/Worker Number of Years Acquainted: 6 years

Name: Jennifer Primous Telephone No. (323) 817-7774

Address Atlanta, Ger Atlanta, Georgia

Occupation: Teacher Relationship: friend/Employee Number of Years Acquainted: 5 years

Please Read Carefully, Initial Each Paragraph and Sign Below

NHC I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

NHC I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

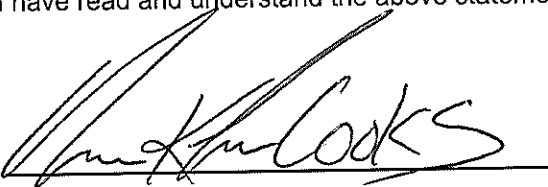
NHC I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

NHC I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

NHC Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

10-29-2018