

# Interview Note Sheet

## Applicant Information

Name: <u>D'Andre, Allen</u>	Interviewer: <u>Steven</u>
Date: <u>11/15/18</u>	Rate of Pay: <u>11</u>
Position (s) Applied for: <u>Housekeeping</u>	Referred by:

## Work Stories

Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	93%

Seeking:

Full-Time

Part-Time

## Relevant Experience & Summary of Strengths

**Total of \_\_\_\_\_ in Food Service/Hospitality**

D'Andre has 6 years of general Labor. He is interested in working as a housekeeping.

P.O.S. Experience: Y / N    details: \_\_\_\_\_

## Transportation

Car

Public Transit

Carpool ( Rider / Driver )

## Regions Available to work

Kansas City, KS

Overland Park, Kansas

Kansas City, MO

Independence, MO

## Certifications (if any)

TiPS

Serv-Safe

LEAD

Other \_\_\_\_\_

Will Submit

## Availability

Open

AM only

PM only

Weekdays only

Weekends only

Details: \_\_\_\_\_

## Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: \_\_\_\_\_

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken:

# D'Andre Allen

## **Waste Removal Helper - Deffenbaugh**

Kansas City, MO

816mr.allen@gmail.com

816-315-5362

To apply my work ethic, knowledge and work experience to any and all tasks that I am given. To become and asset to your team and overall company.

## Work Experience

### **Waste Removal Helper**

Deffenbaugh

Kansas City, MO

November 2016 to Present

- Responsible for 1000-1200 houses per day
- Rode with Driver every day to and from neighborhood and landfill
- Responsible to lift items up to 50 or more pounds
- Inspected material, to ensure nothing hazardous is being collected
- Loaded waste and recyclable material into the back of the truck
- After throwing trash the Helper will use the controls to compact the contents of the truck
- Assists in all upkeep of the neighborhood streets and Residential Trash Truck

### **Supervisor/Meat Cutter**

Sam's Club

Raymore, MO

March 2015 to October 2016

I made sure all meat products were wrapper properly and secure for travel with all customers.

- Served customers their selected meats and took orders.
- Ensured all jobs were being completed effectively and in a timely manner.
- Collected inventory as needed
- Packed and shipped products to other stores
- Ordered products needed for the department
- Pulled orders from online and made sure they were made properly before providing to the customer.

### **Light Industrial/ Server**

Stivers Staffing

Kansas City, MO

July 2015 to October 2015

Description: Packing, Sorting, Loading, Unloading, Food Server, Order Pulling

### **HouseKeeping Discharge**

Northwood Village Apartments

Gladstone, MO

June 2013 to January 2015

Gladstone, Missouri

Grounds Keeper

- Removed all shrubs and dead plants from property before landscapers were able to make it out
- Removed cob webs and all debris from property
- Made sure the pool was free of debris when in season
- Assisted maintenance with heavy items or task that needed 2 or more helpers
- Maintained the cleanliness of the entire property as a whole
- Assisted in some make ready tasks such as: drywall, painting, trash outs etc

3/7/2018 Saint Luke's Hospital

Missouri

- HouseKeeping Discharge

- Customer Service

Lsi Staffing

Kansas City, MO

August 2012 to February 2014

Description: Assembly, Packing, Loading, Unloading, Shrink Wrapping, Sorting, Stacking Pallets, Order Pulling

## Education

### **High School Diploma**

Valley View High School

Blue Springs, MO

May 2012

## Skills

PACKING, MATERIAL HANDLER, COPY MACHINE, CASHIER, EXCEL

## Additional Information

Skills/Tools:: Calculator: Cashier: Computer Literate: Computer Operating: Copy Machine: Internet Knowledgeable: Light Industrial: Can lift 50+ lbs daily

Computer Knowledge:: Microsoft EXCEL: Microsoft PowerPoint: Microsoft Word: Photoshop

Kelly Services

- Material Handler

- Machine Operator
- Reading Orders
- Packing

## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Dawn Allen Date: \_\_\_\_\_  
 Home Telephone (816) 315-5362 Other Telephone ( ) Same  
 Present Address 8081 E 21st street Kansas city mo 64128  
 Permanent Address, if different from present address: \_\_\_\_\_  
 Email Address 816mr.Allen@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Housekeeping Salary desired: 11:50  
 Are you currently registered with any staffing and/or employment agencies? If so, please list \_\_\_\_\_

Are you applying for: Full-time work? Yes  No  Part-time work? Yes  No   
 Temporary work, e.g., summer or holiday work? Yes  No  From: \_\_\_\_\_ To: \_\_\_\_\_  
 How did you find out about our open position? (Please check fill in proper name of source):  
 Referral  Name of Referral \_\_\_\_\_ Newspaper  Job Fair  Agency  Company Website   
 Other Web Posting  Other Source   
 Could you work overtime, if necessary? Yes  No  If hired, on what date could you start working? \_\_\_\_\_

*Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.*

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>11:00AM</u>	<u>11:00</u>	<u>11:00</u>	<u>11:00</u>	<u>11:00</u>	<u>11:00</u>	<u>11:00</u>
PM	<u>Any</u>	<u>6:00</u>	<u>6:00</u>	<u>6:00</u>	<u>6:00</u>	<u>6:00</u>	<u>Any</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes  No  If yes, when? \_\_\_\_\_  
 Do you have friends or relatives working for Acrobat Outsourcing? Yes  No  If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes  No   
 If hired, can you present evidence of your legal right to live and work in this country? Yes  No   
 State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.  
 Are you able to perform the essential functions of the job for which you are applying? Yes  No

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

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**Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.**

## EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Blue Springs South	Blue Springs Mo	YES	YES
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special:			

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

**Are you currently employed? Yes    No ✓** **If so, may we contact your current employer? Yes    No ✓**

Name and Address of Employer \_\_\_\_\_

Type of Business \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name and Address of Employer \_\_\_\_\_

Type of Business \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name and Address of Employer \_\_\_\_\_

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Type of Business \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name and Address of Employer \_\_\_\_\_

Type of Business \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Have you ever been fired from any previous place of employment? If so, please explain: \_\_\_\_\_

## **MILITARY SERVICE**

Have you obtained any special skills or abilities as the result of service in the military? Yes        No         
If so, describe: \_\_\_\_\_

## **JOB RELATED REFERENCES**

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

**Please Read Carefully, Initial Each Paragraph and Sign Below**

DA I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DA I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DA I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DA I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DA Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature Dave A

Date 11-15-18

Housekeeping Test

1. During which of the following situation(s) should you wear gloves?
  - a) When handling disinfectant solutions
  - b) When cleaning guest rooms
  - c) When handling soiled linen
  - d) When handling or disposing of waste
  - e) All of the above
2. Which of the following should be cleaned daily?
  - a) Chairs, lamps, and tables
  - b) Tabletops, bed, and handrails
  - c) Grab bars, light, tops of doors and counters
  - d) Floors, sinks, toilets, and latrines
  - e) All of the above
3. ~~True or False~~: You do not need to use a separate cloth for cleaning bathrooms.
4. ~~True or False~~: Dusting is most commonly used for cleaning walls, ceiling, doors, windows and furniture.
5. Should the following be cleaned daily or weekly? Circle one.
 

a) Floors	<input checked="" type="radio"/> Daily/ Weekly
b) Toilets and latrines	<input checked="" type="radio"/> Daily/ Weekly
c) Carpets in guest rooms	<input checked="" type="radio"/> Daily/ Weekly
d) Carpets in offices	<input checked="" type="radio"/> Daily/ Weekly
e) Soiled linen	<input checked="" type="radio"/> Daily/ Weekly
6. The best way to clean the floors:
  - a) Scrubbing
  - b) Dry sweeping and dusting
  - c) Sweeping, mopping and dusting (Dry sweeping, dusting, mopping)
  - d) Wet mopping
7. What should do if you spill liquids or see a liquid spill?
  - a) Leave it for someone else to clean- up
  - b) Wait until the end of your shift to clean it
  - c) Flag the spill and clean it up immediately
  - d) Not sure
8. The proper procedure for cleaning spills of blood and other body fluids is:
  - a) Wearing gloves, clean with cloth soaked in chlorine solution and follow up with disinfectant solution
  - b) Find the janitor on- duty and ask him to clean it up
  - c) Grab whatever is closest and wipe up immediately, then mark "Biohazard"
  - d) Nothing
9. What do you do if you encounter with bed bugs in a guest room?  
Full Body cover bag up everything Deep clean 3 times.
10. What do you do if you find Lost and Found items in a guest rooms?  
Turn it in Right away OR Report to Supervisor.
11. Describe the difference between a disinfectant and a cleaning solution?  
Disinfectant = Bed bugs or any Body Fluids.  
C/S = Deep clean

# E-Verify

**Case Verification Number:** 2018325222054FK

Report prepared: 11/21/2018

## Company Information

Company ID: 139349

Client Company ID: 139349

## Employee Information

Name: Dandre Allen

Date of Birth: 06/18/1992

Employee's First Day of Employment: 11/21/2018

Citizenship Status: U.S. Citizen

## Document Information

**List B Document:** ID card issued by a U.S. federal, state or local government agency

**List C Document:** Social Security Card

## Case Information

**Current Case Result:** Closed

**Case Submitted By:** Steven Gonzalez

**Case Status:** Employment Authorized

**Reason for Closure:** Employment Authorized Auto Close