

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Jose Barron Date: 03/22/2019
 Home Telephone (415) 981 1000 Other Telephone ()
 Present Address 3224 Timmons Ln, Apt 162, Houston, TX 77027
 Permanent Address, if different from present address: - same -
 Email Address J6RBARRON@gmail.com

EMPLOYMENT DESIRED

Position applying for: Bartender, Prep Chef Salary desired: \$12 +
 Are you currently registered with any staffing and/or employment agencies? If so, please list
No

Are you applying for: Full-time work? Yes ✓ No Part-time work? Yes ✓ No
 Temporary work, e.g., summer or holiday work? Yes ✓ No From: Now To: 2020
 How did you find out about our open position? (Please check fill in proper name of source):
 Referral Name of Referral _____ Newspaper Job Fair Agency Company Website
 Other Web Posting Other Source
 Could you work overtime, if necessary? Yes ✓ No If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAILY							
AM							
PM							

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ✓ No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 18. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ✓ No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
HCC	Houston TX	Still Attending	
Do you have any special licenses, certificates or special training? If so, please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so, please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: THBC, Serv Safe, WSET Level 1, Cicerone, MTC & Microsoft Software, Aloha, Squirt, Square			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No

If so, may we contact your current employer? Yes No

Name and Address of Employer Leaf & Grain

Type of Business Restaurant Telephone No. () Supervisor's Name Murray Monkey

Your Position and Duties Prep Chef, Customer Service

Dates of Employment: From Feb 2014 To Present

Reason for Leaving: Still Employed

Name and Address of Employer Armark 8701 Kirby Drive, Houston, 7705

Type of Business Events Telephone No. (832) 667 2484 Supervisor's Name Alicia Washington

Your Position and Duties Sales for Sufts at NRG Park
Seasonal - Rodeo Season

Dates of Employment: From Jan 2017 To Dec 2018 Feb 2019 - March 2019

Reason for Leaving: Seasonal / Rodeo

Name and Address of Employer Total Wine & More

Type of Business Retail Telephone No. (713) 622 9777 Supervisor's Name Cory Brady

Your Position and Duties Sales, Merchandise

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Dates of Employment: From Dec 2017 To Dec 2018

Reason for Leaving: New Job

Name and Address of Employer HEB, Austin TX

Type of Business Grocery Telephone No. (512) 667 2484 Supervisor's Name Stephen Bacon

Your Position and Duties

Dates of Employment: From MARCH 2013 To NOV 2016

Reason for Leaving: New Job, relocate to Houston

Have you ever been fired from any previous place of employment? If so, please explain: No

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes — No — N/A —
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Alicia Naughton Telephone No. (832) 667 2484

Address: Houston, TX

Occupation: Sales Manager Relationship: Direct Supervisor Number of Years Acquainted: 2 months
Name: Suzie NRG Telephone No. (281) 989 - 5202

Name: Cory Brady Address: Houston, TX

Occupation: Manager / Retail Relationship: Direct Supervisor Number of Years Acquainted: 1

Name: Stephen Bacon Telephone No. (512) 740 4992

Address: Austin, TX

Occupation: Manager / Retail Relationship: Direct Supervisor Number of Years Acquainted: 3
Name: HEB

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Date 03/22/19

Bartenders Test

Score / 35

Multiple Choice (6 points)

C

1) Carbonation _____ the rate of intoxication.

- a) Slows down
- b) Speeds up
- c) Does nothing to

B

2) What are the six most commonly used spirits?

- a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
- b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
- c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
- d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum

B

3) You can accept an expired ID as long as all other information is correct.

- a) True
- b) False

B

4) If someone has had too much to drink, serving them coffee will help sober them up.

- a) True
- b) False

D

5) What are the acceptable forms of ID for Alcohol Consumption?

- a) State or Government Issued ID Card or Drivers License
- b) Passport or Passport ID Card (as long as it lists the person's date of birth)
- c) School ID or Birth Certificate
- d) A & B
- e) A, B & C

B

6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.

- a) True
- b) False

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

a.) Used to crush fruits and herbs for craft cocktail making

f Shaker Tin

b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

i "Neat"

c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

A Muddler

d.) To pour $\frac{1}{2}$ oz of a liquor on top

B Strainer

e.) Used to measure the alcohol and mixer for a drink

C Jigger

f.) Used to mix cocktails along with a pint glass and ice

G Bar Mat

g.) Used on the bar top to gather spills

D "Float"

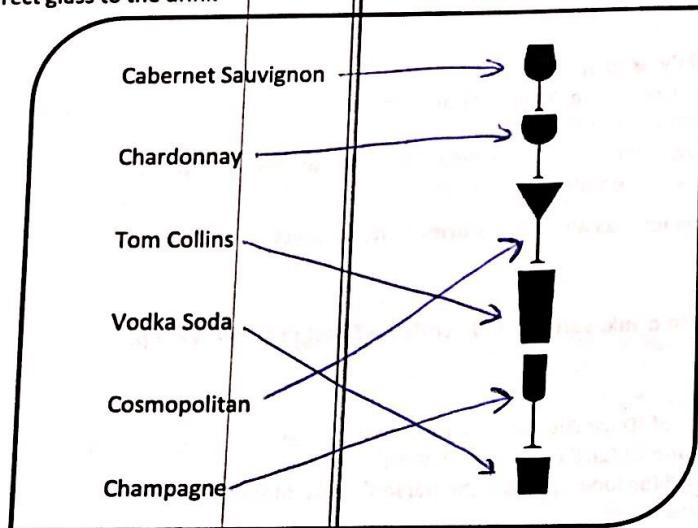
h.) Requesting a separate glass of another drink

H "Back"

i.) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Stoli Elite, Bombay Sapphire, Bulleit

What are the ingredients in a Manhattan? Whiskey, Sweet Vermouth, Bitters

What are the ingredients in a Cosmopolitan? Vodka, Simple Syrup, triple Sec, Cranberry juice

What are the ingredients in a Long Island Iced Tea? Rum, Gin, Vodka, Tequila, sweet Sour, Coke

What makes a margarita a "Cadillac"? Float of Grand Marnier

What is simple syrup? combination equal parts Sugar & water

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No, it is illegal to "murry" Bottles

What should you do if you break a glass in the ice? Empty out the Bin of Ice / Burn out all the ice and make sure there is no glass

When is it OK to have an alcoholic beverage while working? Never

What does it mean when a customer orders their cocktail "dirty"? Olive juice in Martini

What are the ingredients in a Margarita? Tequila, Triple Sec or Agave Nectar, Lime juice (sometimes sugar to balance out the Lime juice if using fresh Limes.)