

Interview Note Sheet

Applicant Information

Name: Makkerth Jones	Interviewer: Anthony W.
Date: 1/10/19	Rate of Pay:
Position (s) Applied for: Bartender	Referred by:

Test Scores

Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<input checked="" type="radio"/> Full-Time
<input type="radio"/> Part-Time

Relevant Experience / Summary of Strengths

Casino - Bartender / Dealership Total of _____ in Food Service/Hospitality
 Moved from Det.

No formal level / small events (beer and wine)
 No Restaurant exp.
 Leadership.

P.O.S. Experience Y / N details: **CASH Handler - Large Amnt in CASH**

Transportation

Car	Public Transit	Carpool (Rider / Driver)	Uber
Kansas City, KS	Overland Park, KS	Kansas City, MO	Independence, MO

Regions Available to Work

Kansas City, KS	Overland Park, KS	Kansas City, MO	Independence, MO	All
-----------------	-------------------	-----------------	------------------	-----

Certifications/Honors

TIPS	Serv-Safe	LEAD	Other PA	Will Submit
------	-----------	------	-----------------	-------------

Availability

Open	AM only	PM only	Weekdays only	Weekends only
details:				

Information Known

Bistro	Black Bistro	Tuxedo	1/2 Tuxedo	Black Vest	Long Black Tie
Chef Coat	Chef Pants	Knives	Black Pants	Non-Slip Shoes	Bow Tie

Would you recommend this applicant for Acrobat
 academy?

Convention Candidate?

Other Languages Spoken:

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Markieith Jones Date: 1-9-19
 Home Telephone (313) 804-2157 Other Telephone ()
 Present Address 4220 523 Tracy ave, KC MO 64106
 Permanent Address, if different from present address: _____
 Email Address Markieith313@gmail.com

EMPLOYMENT DESIRED

Position applying for: Bartending Salary desired: _____

Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral _____ Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? 1-9-19

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE <u>DAILY</u>	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>open</u>						
PM	<u>open</u>						

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

Acrobat

outsourcing
Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Metropolitan Community College	KCMO	In process	No
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Self employed / Argosy

Type of Business Marketing/Customer Service Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties Sales & Marketing Manager: Team building, recruitment, sales

Dates of Employment: From 03/17 To 01/19

Reason for Leaving: Relocating

Name and Address of Employer

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: no _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No ✓
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Sornell Juve Telephone No. (313) 300-1070

Address 8610 N. Lancers one

Occupation: Supervisor Relationship: friend Number of Years Acquainted: 20+

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

WJ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

WJ I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

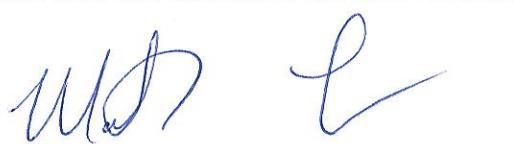
WJ I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

WJ I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

WJ Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

1-9-19

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 425 • San Francisco, CA 94107

First and Last Name: Markieith Jones
Email: Markieith313@ymail.com
Phone number: 313-804-2157

Working Experience:

Company Name: Wolverine State Etc
Dates of Employment: 03/17 to 01/19

Job Responsibility:

- Sales
- Marketing
- Management
- Human Resources

Company Name: Ameristar Casino
Dates of Employment: 10/15 to 03/17

Job Responsibility:

- Customer Service
- Cash handling
- Dealer
- Multi-tasking

Company Name: Canadian Pacific Railway
Dates of Employment: 07/14 to 10/15

Job Responsibility:

- Switch cars
- Change tracks
- move train from Point A to Point B
- Track 1,8

Skills

- Great job skills
- Multi-tasking
- Student Mentality
- Leadership

Bartenders Test

Score 30 / 35

Multiple Choice (6 points)

B 1) Carbonation _____ the rate of intoxication.
 a) Slows down
 b) Speeds up
 c) Does nothing to

B 2) What are the six most commonly used spirits?
 a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
 b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
 c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
 d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum

B 3) You can accept an expired ID as long as all other information is correct.
 a) True
 b) False

B 4) If someone has had too much to drink, serving them coffee will help sober them up.
 a) True
 b) False

D 5) What are the acceptable forms of ID for Alcohol Consumption?
 a) State or Government Issued ID Card or Drivers License
 b) Passport or Passport ID Card (as long as it lists the person's date of birth)
 c) School ID or Birth Certificate
 d) A & B
 e) A, B & C

B 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
 a) True
 b) False

Vocabulary (9 points)

Match the word to its definition

I "Straight Up" C

E Shaker Tin

D "Neat"

A Muddler

B Strainer

F Jigger

G Bar Mat

H "Float"

C "Back"

a) Used to crush fruits and herbs for craft cocktail making

b) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

c) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

d) To pour $\frac{1}{2}$ oz of a liquor on top

e) Used to measure the alcohol and mixer for a drink

f) Used to mix cocktails along with a pint glass and ice

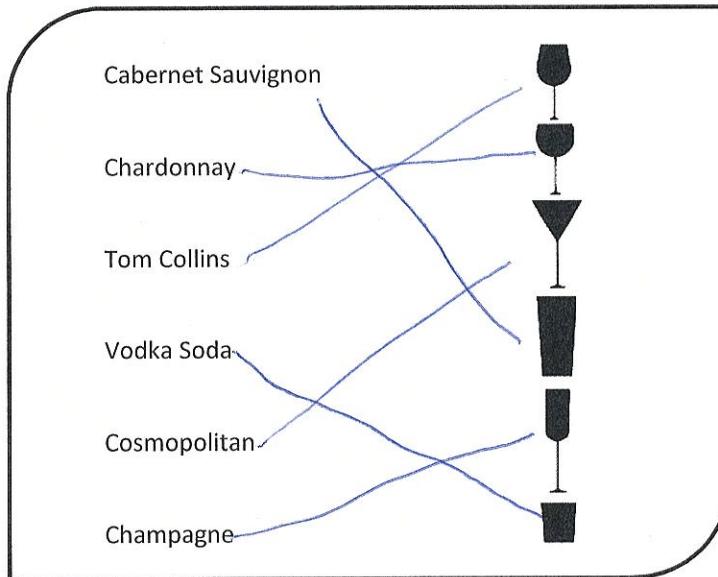
g) Used on the bar top to gather spills

h.) Requesting a separate glass of another drink

i) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Vodka, Gin, Tequila

What are the ingredients in a Manhattan? Whiskey, Gin, Vodka, Bitters, Lemon juice, simple syrup, ice

What are the ingredients in a Cosmopolitan? Tequila, Gin, Vodka, Lime, Lemon juice, simple syrup, ice

What are the ingredients in a Long Island Iced Tea? Tequila, Gin, Vodka, Rum, Lemon juice, simple syrup, ice, Cola

What makes a margarita a "Cadillac"? Triple sec, Tequila, lime juice, salt, ice

What is simple syrup? Syrup used for mixing different drinks

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No, cross-contamination

What should you do if you break a glass in the ice? clean it up, let manager know or make note

When is it OK to have an alcoholic beverage while working? If customer buys

What does it mean when a customer orders their cocktail "dirty"? A Dirty Martini is adding olive juice

What are the ingredients in a Margarita? Triple sec, Tequila, lime juice