

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

### EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Wharton high school	Wharton TX 77488		yes
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES	<input checked="" type="radio"/> NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<input checked="" type="radio"/> NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		<input checked="" type="radio"/> YES	NO
Special:			

### EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes \_\_\_ No ☒ If so, may we contact your current employer? Yes \_\_\_ No \_\_\_

Name and Address of Employer A Ray of Sunshine Sunshine

Type of Business Provider Telephone No. (713) 972-2513 Supervisor's Name Shinta Starns

Your Position and Duties Provider, Cook, Server, Housekeeper.

Dates of Employment: From 2017 To 2019

Reason for Leaving: had started school

Name and Address of Employer Kroger's

Type of Business Clicklist, Stocker Telephone No. (281) 272-0003 Supervisor's Name Wendy

Your Position and Duties Stocker, make orders, Shop for customers, deliver

Dates of Employment: From 2019 To 11-2019

Reason for Leaving: messing over pay

Name and Address of Employer Sonic

Type of Business Cafe Telephone No. (281) 608 9977 Supervisor's Name \_\_\_\_\_

Your Position and Duties Cook, stored, wash dishes, serve, made drinks



## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Damon R Williams Date: 2-26-19  
Home Telephone (832) 256-1200 Other Telephone ( ) \_\_\_\_\_  
Present Address 8034 Antoinette Dr Apt #231 Houston TX 77088  
Permanent Address, if different from present address: \_\_\_\_\_  
Email Address Tacyaee.will194@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Server/dishwasher Salary desired: 11

Are you currently registered with any staffing and/or employment agencies? If so, please list

No

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☐

Temporary work, e.g., summer or holiday work? Yes ☐ No ☒ From: \_\_\_\_\_ To: \_\_\_\_\_

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☒ Name of Referral Destiny Sturns Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? Any time

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>
PM	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>	<u>Any</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) \_\_\_\_\_



with arrest

# Acrobat

outsourcing  
Your Hospitality Staffing Professionals

Dates of Employment: From 2019 To April, 2018

Reason for Leaving: low pay

Name and Address of Employer walmart

Type of Business truck unloader

Telephone No. ( )

Supervisor's Name Melinda Smith

Your Position and Duties Unload truck, sort items, stock, clean up

Dates of Employment: From 2016 To 2017

Reason for Leaving: had to move

Have you ever been fired from any previous place of employment? If so, please explain: No

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?  
If so, describe:

Yes ☐ No ☒

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Adrianne Tillman

Telephone No. (404) 533-8404

Address 1200 Cypress Station Dr

Occupation: Dmer Bogan

Relationship: Cousin

Number of Years Acquainted: 5 yrs

Name: Dmer Bogan

Telephone No. (979) 257-5797

Address

Occupation:

Relationship: Mother

Number of Years Acquainted: 24 years

Name: Robert Williams

Telephone No. (979) 618-1208

Address

Occupation:

Relationship: Brother

Number of Years Acquainted: 16 yrs

**Please Read Carefully, Initial Each Paragraph and Sign Below**

DW I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DW I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DW I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DW I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DW Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

**Applicant's Signature** Damen Williams **Date** 2-26-19



# Interview Note Sheet

## Applicant Information

Name: DANNON (TAY) WILLIAMS

Date:

Interviewer:

Position (s) Applied for:

Rate of Pay: \$11.50

Referred by:

## Test Scores

Server	/35	% Bartender	/35	%
Prep Cook	/15	% Barista	/15	%
Grill Cook	/40	% Cashier	/15	%
Dishwasher	/10	% Housekeeping	/16	%

## Seeking:

Full-Time

Part-Time

## Relevant Experience & Summary of Strengths

Total of \_\_\_\_\_ In Food Service/Hospitality

- Started @ sonic - 10 months -
- Olive garden - hosting, serving w/ drinks didn't carry big oval trays.

P.O.S. Experience: Y / N details: \_\_\_\_\_

## Transportation

Car

Public Translt

Carpool ( Rider / Driver )

## Regions Available to work:

SF City

SF North

SF Peninsula

East Bay

Outer East Bay

San Jose

South San Jose

SJ Peninsula

## Certifications (if any)

TIPS

Serv-Safe

LEAD

Other \_\_\_\_\_

Will Submit

## Availability

Open

AM only

PM only

Weekdays only

Weekends only

## Forms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: \_\_\_\_\_

If you recommend this applicant for Acrobat

Convention Candidate?

Other Languages Spoken:

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Your Hospitality Staffing Professionals  
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Dan Williams  
Email: Taejeer.williams@gmail.com  
Phone number: 832-256-1200

## Working Experience:

Company Name: Lubmart  
Dates of Employment: 6-2016 - 7-2017  
Job Responsibility:

- - Unload
- - stock
- - Cleared

Company Name: Krogers  
Dates of Employment: 9-2019 - 10-2018  
Job Responsibility:

- - stock
- - make orders
- - Deliver
- - Clean

Company Name: A Ray of Shine  
Dates of Employment: Days  
Job Responsibility:

- - Provide
- - Serve lunch, dinner
- - Change them
- - groom them

## Skills

- -
- -
- -
- -

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