

Interview Note Sheet

Applicant Information	
Name: <u>George Kane</u>	Date: <u>2/28/19</u>
Position (s) Applied for: <u>Waiter/Server</u>	Referred by: <u>Christine/Server</u>
Interviewer: <u>Anty W.</u>	Rate of Pay: _____

Test Scores	
Server	/35
Prep Cook	/15
Grill Cook	/40
Dishwasher	/10
% Bartender	/35
% Barista	/15
% Cashier	/15
% Housekeeping	/16
%	

Relevant Experience & Summary of Strengths	
<u>Union Station - Chicago</u> <u>Crew Leader - also rider. lead supervisor</u> <u>Management</u> <u>Customer Friendly</u>	
P.O.S. Experience: Y / N details: _____	
Transportation	
<u>Car</u>	Public Transit
Regions Available to work:	
<u>Kansas City, KS</u>	<u>Overland Park, Kansas</u>
<u>Kansas City, MO</u>	<u>Independence, MO</u>
Certifications (if any)	
<u>TIPS</u>	<u>LEAD</u>
Availability	Other <u>##</u>
Open	AM only
Details:	PM only
Uniforms Owned:	Weekdays only
Bistro	Weekends only
Black Bistro	
Tuxedo	
1/2 Tuxedo	
Black Vest	
Long Black Tie	
Chef Coat	
Knives	
Black Pants	
Non-Slip Shoes	
Bow Tie	
Other:	
Would you recommend this applicant for Acrobat Academy?	
Convention Candidate?	
Other Languages Spoken:	

Seeking:
Full-Time
Part-Time

Will Submit

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name George P. Cone
Home Telephone (816) 866-3790
Present Address 6451 NE 43rd 1082 #210 Kansas City, MO 64117
Email Address george@cone@gmail.com
Permanent Address, if different from present address: _____
Position applying for: Cashier
Are you currently registered with any staffing and/or employment agencies? If so, please list: _____
Salary desired: negotiable

EMPLOYMENT DESIRED

Are you applying for:
Full-time work? Yes ☒ No ☐
Part-time work? Yes ☒ No ☐
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐
How did you find out about our open position? (Please check fill in proper name of source):
☒ Referral ☐ Name of Referral Angela
☒ Other Web Posting ☐ Other Source
Could you work overtime, if necessary? Yes ☒ No ☐
If hired, on what date could you start working? March 1st

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS	AVAILABLE	DAILY	AM	PM	Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:
SUNDAY	10am	6pm	10pm	10pm	10am-12pm 10pm-10pm
MONDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm
TUESDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm
WEDNESDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm
THURSDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm
FRIDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm
SATURDAY	6pm	10pm	10pm	10pm	10am-12pm 10pm-10pm

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐
If yes, when? _____
Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐
If yes, please state name and relationship: _____
If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐
If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐
State age if you are under 18: _____
If you are under 18, hire is subject to verification that you are of minimum legal age to work.
Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

Acrobat

Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

n/a

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL		CITY & STATE		GRADE OR DEGREE COMPLETED		DID YOU GRADUATE?	
University of Missouri, KC Mo		KC Mo		Business Administration		YES	
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES		YES		NO	
Are you computer literate? If so, list software knowledge under "Special."		YES		YES		NO	
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES		YES		NO	
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES		YES		NO	
Special: Quickbooks, please see resume							

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐

If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer: Blacktop Towing and Hauling

Type of Business: Road Towing

Your Position and Duties: Machine Operator (on board)

Dates of Employment: From 4/1/2010 To Present

Reason for Leaving: Seasonal Position No benefits

Name and Address of Employer: Gendron Supply Company

Type of Business: Supply

Your Position and Duties: Forklift, Shipping and Receiving, Production Lead

Dates of Employment: From 1/1/2009 To 12/31/2009

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2008 To 12/31/2008

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2007 To 12/31/2007

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2006 To 12/31/2006

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2005 To 12/31/2005

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2004 To 12/31/2004

Reason for Leaving: Laid off

Name and Address of Employer: Kansas City, Missouri - Kansas City Sausage

Type of Business: Sausage

Your Position and Duties: Sausage

Dates of Employment: From 1/1/2003 To 12/31/2003

Reason for Leaving: Laid off

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Date

George Escove
2/27/19

Cashier Test

Score 11 / 15

1) A roll of quarters is worth?

a) \$5.00

b) \$10.00

c) \$15.00

d) \$20.00

2) A roll of dimes is worth?

a) \$5.00

b) \$4.00

c) \$3.00

d) \$2.00

3) A roll of nickels is worth?

a) \$8.00

b) \$6.00

c) \$4.00

d) \$2.00

4) A roll of pennies is worth?

a) \$1.00

b) \$0.75

c) \$0.50

d) \$0.25

5) What does POS stand for?

a) Patience over standards

b) Percentage of sales

c) Point of sales

d) People over service

6) What is the current sales tax rate in your city?

0.06

7) A customer buys a bowl of soup for \$1.25, an apple \$0.90 and a soda is \$0.79. If you are given \$10.00 how much change should you give back?

a) \$4.06

b) \$2.06

c) \$7.06

d) \$5.06

8) A customer buys two shirts for 10.50 each and two ball caps for \$7.25 each. If you are given \$50.00 how much change should you give back?

a) \$19.50

b) \$14.50

c) \$9.50

d) \$4.50

9) A customer buys soda for \$3.75 and a hot dog for \$4.25. If you are given \$20.00 how much change should you give back?

a) \$6.00

b) \$8.00

c) \$10.00

d) \$12.00

10) A customer buys two hamburgers at \$3.75 each, two bags of chips at \$1.25 each, two cookies at \$2.50 each and two sodas at \$3.25 each. If you are given \$100.00 how much change should you give back?

a) \$78.50

b) \$58.50

c) \$38.50

d) \$28.50

Cashier Test

Score / 15

11) Counterfeit pens should be used on which three denominations?

- a) \$20, \$50, \$100
- b) \$10, \$20, \$50
- c) \$5, \$50, \$100
- d) \$10, \$20, \$50

12) How many times should you count change when giving it to the customer?

- a) one
- b) two
- c) three
- d) no need to count

Question & Answer:

13) What is the minimum age for legal alcohol purchases?

21

14) What are the acceptable forms of ID for alcohol purchases?

Drivers license & state ID

15) How many \$20 bills are in a bank band?

100 bills

George E. Picone

Kansas City, Missouri
georgepicone@gmail.com
(816)866-3790

Previous Work Experience

Production Machine Operator

Garick LLC.-Kansas City Missouri
October 2017- April 2018(Seasonal)

Oversee bagging machine operations at companies biomass soil and plant materials processing plant to include machine maintenance and repair. Shipping and receiving of company supplies and using powered industrial equipment.

Quality Control Inspector

Kansas City Sausage Company - Kansas City, MO
December 2014 to September 2017

Responsibilities Assisted in the production of various pork products at plant utilizing automated product labeling and packaging equipment with close attention paid to weight, freshness, size, temperature etc.

Dispatcher

U Pick It Inc. - Kansas City, MO
January 2009 to November 2014

Bidder on and coordinated the pick of salvage vehicles across metro KCMO. Directed tow drivers to various locations in KCMO. Verified titles and purchased vehicles. Checked in bought vehicles into company's dismantling facility. Used Microsoft Excel to maintain spreadsheet of vehicles in queue to be picked up by drivers. Maintained check log and filed titles of all vehicles purchased.

Receiving Associate

Grainger, Inc. - Kansas City, MO
May 2005 to December 2009

Electronic receipt by rf scanner and sorting of inbound freight as well as assigning it to storage locations within the Distribution Center's S.A.P. portal warehousing system, using powered industrial equipment.

Parts Manager

Brothers Auto Parts - North Kansas City, Missouri
December 2000 to February 2005

Data entry, order taking, inventory management, cold calling, counter sales, outside sales prospecting, customer service, inside sales. Shipping and receiving.

Retail Merchandiser
 Paris Brothers - Kansas City, MO
 July 1997 to December 2000

Responsible for daily delivery, merchandising, inventory and billing of company product at various local restaurant, grocery and outlets.

Education:

Diploma in Hotel and Restaurant Management
 Professional Career Development Institute - Norcross, GA
 1999 to 2000

Certification in Building Trades
 Cedar Valley College - Dallas, TX
 1999

Major in Business Administration
 University of Missouri - Kansas City, MO
 1998

Temporary Assignments -December 2016 to Present-
 LSI Staffing, Express Employment Professionals, Alliance Workforce, Kelly Services (staffing), Staff Point, Employment Partners Inc. Spherion/Randstad, Crown Services, TrueBlue(Labor Ready), Prologistic:

Construction Technician, Production, Assembly Line, Shipping/Receiving,Daily Project Work, Distribution Center, Forklift, Delivery, Order Fulfillment,, Cross Dock, Cold Storage, Electric Pallet Jack, SAP portal warehouse mgmt. software, Quality Control, Sanitation, Palletizing, Shrink Wrap Machine,Packaging, Overhead Crane, Scissor Lift, Building Demolition. Scaffold Building, Brick Tender. OSHA 10 Certification.

Special Skills:

- Customer Service: Involving invoicing, collections of payments and conflict resolution.
- Inside/Outside sales, Quickbooks P.O.S. cash register systems.
- Route Planning: Computerized logistics-Microsoft Streets and Trips. Itracker tow software.
- Merchandising: Inventory and display of company products.
- Compilation of accurate use and service records and reports
- Equipment Operation: Chauffeurs Class E License, Stump grinders Aerial Man lifts, Front end loaders, Lawn Aerator, Lawn Thatcher Forklift/Clamp truck/Slip truck, CNC operation.
- Windows Excel, Kyozou Ebay auction order listing management software.
- Dispatching: Schedule and dispatch workers, work crew, equipment and service vehicles to appropriate locations according to customer Requests, specifications, or needs.
- Communicated with customers or supervising personnel to address questions, problems, and request for service and/or parts.
- Prepare daily work and run schedules.

George E. Picone
Kansas City, Missouri
georgepicone@gmail.com
(816)866-3790

Previous Work Experience

Brand Ambassador/Merchandiser/Product Promoter/Demonstrator:

Quikrete, SGN Nutrition, Floral Plant Growers LLC, Tat-Toes LLC, Big Orange Productions, Extreme Marketing, GTE Agency Inc., GMR Marketing, Baretc., Permasseal U.S.A., Fusion Marketing, Modern Promos, Best Reps, Creative Management Group, Muse Productions, Promo Staffing, ProductPromotionsSTL, Elevate-Staffing, All Across Africa, Pepper Talent

January 2011 to Present:

I have reset and merchandised plants and floral products for Floral Plant Growers LLC at local Home Depot stores. While a liaison for Quikrete Corporation at Home Depots and Loews stores, I merchandised masonry products and maximized shelf space to increase brand awareness while working directly to consumers, providing product knowledge, its benefits and provided taste samples. I set up, maintained, restocked and shipped self-contained video road shows for Tat-Toes LLC products. At area HyVee grocery stores, I performed wine demonstrations for Baretc.. With Extreme Marketing, I worked the Lego Kids Fest at the Kansas City Convention Center. I joined the Hormel Spam Tiny House of Sizzle Tour at Boulevardia Festival in Kansas City. I represented Family Mobile during the roll out of their new plans inside a Walmart SuperCenter. Big Orange Productions contracted me to conduct in-store product promotions in local Walmart stores. For GTE Agency, I worked the Boost Mobile Street Activation event. I helped drive retail sales for GMR Marketing during their MetroPCS City Take Over event. For Permasseal U.S.A. I operated an exhibitor's booth generating leads during the Wyandotte County, Kansas Fair. For Fusion Marketing- I represented Coca Cola at a brand activation at Sporting KC Soccer Park. With Muse Productions I demonstrated Finally Light Bulbs at Ace Hardware stores. I have toured with the Smithfield Supermarket Brands for Creative Mgmt. Group. I dressed as Santa as a Ambassador at PetSmart. I worked the Modern Promos " Sprint National Switch Tech Event", I set up, activated, and staffed a self contained Cosco roadshow for Allacrossafrica.org. I gave cooking demonstrations and sampling of steak products at HyVee for Pepper Talent.

Retail Service Representative

Science City Retail Store-Union Station-Kansas City, Missouri

January- December 2016

Assisted Director in day to day operations of retail store at historical landmark destination to include stocking, cashiering, pricing product, display production, customer service, merchandising and sales.