Acrobat
outsourcing
Your Hospitality Staffing Professionals

Name: _Crephen Holland (steve)_

Taborca ID: _51278_

Date of Hire: _04, 03, 19_

Date of *Re-Act*: ___/___/___

New employee set up

- o E-verify
- o Hire Right EE
- o Hire Right Internal (upload any list A docs)

- o Direct Deposit (Scan to Payroll) and/or Global Cash Card – complete the form & have EE sign
- o Notice to Employee Completed

- o Added to Orientation Time Sheet
- o Attended New Hire Orientation
- o Background Check
- o New Hire List (All fields)
- o Check Taborca Profile (All fields)
- o Upload Resume and Skills Tests (one doc)
- o Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- o File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- o Re Act onboarding if initially hired before 1/1/16
- o Check W4
- o Check all demographic info and availability
- o Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- o Complete Notice to Employee with updated pay if necessary
- o Verify pay option (notify payroll) and take steps to Re Act any old pay options still current
- o Run new BGC if more than 1 year since last shift worked
- o New orientation/place on time sheet if it's been over a year since last shift
- o New Hire List (all fields)
- o Delete employee from the INA/TER spreadsheet if they are on it

Stephen L. Holland
2480 Day Road
Gilroy, Ca. 95020
(408) 710-1616
Oldbuckaroo7@aol.com

Work experience:

December 2015-March 2016
S.A.F.E.
Security at Super Bowl 50
Levi Stadium. Santa Clara

November 2015– February 2016
United Protection Services
Walmart, Gilroy #2002

February 2015 – 2017
Staff Pro – event/shift supervisor
7000 Coliseum Way Oakland, CA 94621   510-563-2230
Security at San Jose Earthquakes events
Avaya Stadium. Santa Clara

March 2015 – November 2015
Cal Valley Security
Security at the Gilroy Apts
500 IOOF, Gilroy Ca

June 2014 – 2017
Elite Services – event/shift supervisor
2878 Camino Del Rio South, ste 260 San Diego, Ca 92108
Security at San Francisco 49er events
Levi Stadium. Santa Clara

February 2004 - January 2009   **Micrel Semiconductor**
Senior Layout Mask Designer   **2180 Fortune Drive**
Layout of Classic Analog circuits   **San Jose, CA 95131**
Using Cadence and Icwin tools

Team project leader and responsible for overall chip planning.

September 2003 - November 2003   **Target**
Retail sales – Electronics Specialist   **Gilroy, CA**

December 2000 - October 2002   **Micrel Semiconductor**
Senior Layout Mask Designer   **2180 Fortune Drive**
Layout of Classic Analog circuits   **San Jose, CA 95131**

Responsible for layout of Analog Dual and triple LDO circuits using CMOS process. Used a PC based, Icwin system for layout and DRC and LVS checks. Was also a team project leader and responsible for overall chip planning.

September 1976 - December 2000   **Fairchild Semiconductor**
Manager Layout Design Analog Business Unit **3001 Orchard Parkway**
            San Jose, CA

Responsible for 5 layout designers including total chip planning thru PG or streamout.gds data for all processes for internal as well as foundry (external) customers. Managed our UNIX file system and layout revision control. Archived all databases and technology files on 8mm tapes, inch ¼ tapes, and floppy disk.
Experience working on many technologies (bipolar, bi-cmos, cmos, linear and processes). Taught layout design classes and shared my knowledge with all of my co-workers. Held a secret security clearance due to government contracts through Raytheon. Used Cadence edge/opus434, solaris434 and solaris442 operating systems (UNIX based). Other duties include running DRC's, LVS, PG and visual checks before release to maskshop. In the past I've used David-Mann and Calma systems, as well as Versatec and HP plotters. Layout design of desktop DC-DC convertor family: RC5051, RC5052, RC5053, RC5054, and RC5055.

I am certified to type 30 words per minute.
References Available Upon Request

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Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name _STEPHEN LEE HOLLAND_ Date: _04-03-2019_

Home Telephone _(408) 710-1616_ Other Telephone (___) _____

Present Address _2480 DAY ROAD   GILROY, CA 95020_

Permanent Address, if different from present address: _____

Email Address _oldbuckaroo7@aol.com_

EMPLOYMENT DESIRED

Position applying for: _event staff_ Salary desired: _17.00 hr_

Are you currently registered with any staffing and/or employment agencies? If so, please list
_N/A_

Are you applying for: Full-time work? Yes_X_ No___ Part-time work? Yes_X_ No___

Temporary work, e.g., summer or holiday work? Yes___ No___ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _Craigslist_ _____ Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☐   Other Source ☑

Could you work overtime, if necessary?   Yes_X_ No___ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	✓	✓	✓	✓	✓	✓	✓
PM	✓	✓	✓	✓	—	✓	✓
Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: NO							

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before?   Yes___ No_X_   If yes, when?_____

Do you have friends or relatives working for Acrobat Outsourcing?   Yes___ No_X_   If yes, please state name and relationship

_____

If hired, would you have a reliable means of transportation to and from work?   Yes_X_ No___

If hired, can you present evidence of your legal right to live and work in this country?   Yes_X_ No___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying?   Yes_X_ No___

Reason for Leaving: __End of contract__

Name and Address of Employer __Elite Services__

Type of Business __Security__   Telephone No. (___) _____ Supervisor's Name _____

Your Position and Duties __Shift supervisor at Levi Stadium for__ __49ers games and concerts__

Dates of Employment: From __6/2014__ To __6/2017__

Reason for Leaving: __Company contract not renewed__

Have you ever been fired from any previous place of employment? If so, please explain: _____
__NO__

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?   Yes____ No_X_

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: __JOE SQUILLACIOTI__   Telephone No. __(650) 996-1195__

Address __Velvet lake Dr. Sunnyvale, Ca__

Occupation: __Electrician__   Relationship: __Friend__   Number of Years Acquainted: __19__

Name: __JERRY Kurtz__   Telephone No. __(209) 605-5205__

Address __Dolores Lane, Sonora, Ca__

Occupation: __Healthcare__   Relationship: __Friend__   Number of Years Acquainted: __8__

Name: __Jerry Bestpitch__   Telephone No. __(916) 470-5673__

Address __El modena Nc, Elverta, Ca__

Occupation: __Rancher__   Relationship: __Friend__   Number of Years Acquainted: __19__

NOTICE TO EMPLOYEE
Labor Code section 2810.5

Employee Name: Stephen Holland

Start Date: 04 / 03/ 2019

Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):
Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:
665 Third St. Suite 415, San Francisco, CA. 94107

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: Acrobat Outsourcing (San Jose

Physical Address of Main Office: 1585 the Alameda, San Jose, CA 95126

Mailing Address:

Telephone Number: 408- 483- 4271

Rate(s) of Pay: $17.00   Overtime Rate(s) of Pay: $ 25.50

Rate by (check box): ☐ Hour   ☐ Shift   ☐ Day   ☐ Week   ☐ Salary   ☐ Piece rate   ☐ Commission

☐ Other (provide specifics): Cashier/ concessions @ Levi's

Does a written agreement exist providing the rate(s) of pay?   (check box)   ☐ Yes   ☐ No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement?   ☐ Yes   ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):
N/A

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

DLSE-NTE (rev 9/2014)

Cashier Test   Score 10 / 15

A — 1) A roll of quarters is worth?
   - (a) $5.00
   - b) $10.00
   - c) $15.00
   - d) $20.00

A — 2) A roll of dimes is worth?
   - (a) $5.00
   - b) $4.00
   - c) $3.00
   - d) $2.00

D — 3) A roll of nickels is worth?
   - a) $8.00
   - b) $6.00
   - c) $4.00
   - (d) $2.00

D — 4) A roll of pennies is worth?
   - a) $1.00
   - b) $0.75
   - c) $0.50
   - (d) $0.25

C — 5) What does POS stand for?
   - a) Patience over standards
   - b) Percentage of sales
   - (c) Point of sales
   - d) People over service

6) What is the current sales tax rate in your city _8.5_ ?

C — 7) A customer buys a bowl of soup for $1.25, an apple $0.90 and a soda is $0.79. If you are given $10.00 how much change should you give back?
   - a) $4.06
   - b) $2.06
   - (c) $7.06
   - d) $5.06

B — 8) A customer buys two shirts for 10.50 each and two ball caps for $7.25 each. If you are given $50.00 how much change should you give back?
   - a) $19.50
   - (b) $14.50
   - c) $9.50
   - d) $4.50

D — 9) A customer buys soda for $3.75 and a hot dog for $4.25. If you are given $20.00 how much change should you give back?
   - a) $6.00
   - b) $8.00
   - c) $10.00
   - (d) $12.00

A — 10) A customer buys two hamburgers at $3.75 each, two bags of chips at $1.25 each, two cookies at $2.50 each and two sodas at $3.25 each. If you are given $100.00 how much change should you give back?
   - (a) $78.50
   - b) $58.50
   - c) $38.50
   - d) $28.50

66.7%

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