

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Name: JESUS VILLALOBOS

Taborca ID: 51323

Date of Hire: 04/04/19

Date of Re-Act: / /

New employee set up

- E-verify
- Hire Right EE
- Hire Right Internal (upload any list A docs)
- Direct Deposit (Scan to Payroll) and/or Global Cash Card – complete the form & have EE sign
- Notice to Employee Completed
- Added to Orientation Time Sheet
- Attended New Hire Orientation
- Background Check
- New Hire List (All fields)
- Check Taborca Profile (All fields)
- Upload Resume and Skills Tests (one doc)
- Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- Re Act onboarding if initially hired before 1/1/16
- Check W4
- Check all demographic info and availability
- Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- Complete Notice to Employee with updated pay if necessary
- Verify pay option (notify payroll) and take steps to Re Act any old pay options still current
- Run new BGC if more than 1 year since last shift worked
- New orientation/place on time sheet if it's been over a year since last shift
- New Hire List (all fields)
- Delete employee from the INA/TER spreadsheet if they are on it

Interview Note Sheet

Applicant Information	
Name: <u>Jesus Villalobos</u>	Interviewer: <u>Alanna</u>
Date: <u>04/04/2019</u>	Rate of Pay:
Position (s) Applied for: <u>Bartender / FOH / Cashier / Server</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/15	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<input checked="" type="radio"/> Full-Time
<input type="radio"/> Part-Time

Relevant Experience & Summary of Strengths
<p style="text-align: right;">Total of _____ in Food Service/Hospitality</p> <ul style="list-style-type: none"> - go-getter kind of feel - started as DMO & worked his way up - didn't enjoy it & got into Bartending - family oriented (1 son, 1 uncle, 1 brother were) - has a brother (chef) in SF @ Red Box - enjoys being around people - great attitude - looking to go back to school <div style="border: 1px solid black; padding: 10px; margin-top: 20px;"> <p><u>Google Catering / FOH</u></p> </div>

P.O.S. Experience: Y / N details: _____

Transportation		
<input checked="" type="radio"/> Car	<input type="radio"/> Public Transit	<input type="radio"/> Carpool (Rider / Driver)

Regions Available to work:				
SF City	SF North	SF Peninsula	East Bay	Outer East Bay
<input checked="" type="radio"/> San Jose	<input checked="" type="radio"/> South San Jose	<input checked="" type="radio"/> SJ Peninsula		

Certifications (if any)				
<input type="radio"/> TIPS	<input type="radio"/> Serv-Safe	<input type="radio"/> LEAD	<input type="radio"/> Other _____	<input checked="" type="radio"/> Will Submit

Availability				
<input checked="" type="radio"/> Open	<input type="radio"/> AM only	<input type="radio"/> PM only	<input type="radio"/> Weekdays only	<input type="radio"/> Weekends only

Details: _____

Uniforms Owned:							
<input type="checkbox"/> Bistro	<input type="checkbox"/> Black Bistro	<input type="checkbox"/> Tuxedo	<input type="checkbox"/> 1/2 Tuxedo	<input type="checkbox"/> Black Vest	<input type="checkbox"/> Long Black Tie	<input type="checkbox"/> Chef Coat	<input type="checkbox"/> Chef Pants
<input type="checkbox"/> Knives	<input type="checkbox"/> Black Pants	<input type="checkbox"/> Non-Slip Shoes	<input type="checkbox"/> Bow Tie	<input type="checkbox"/> Other: _____			

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
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Jesus Villalobos

1137 Willow Village Square, San Jose, CA 95125 | 415-652-4205 | villaloboj28@gmail.com

Professional Summary

Professional Bartender with extensive knowledge of spirits and an intuitive ability to engage customers of all types. Friendly, driven, and committed to building a customer base by providing a positive experience through exceptional hospitality service. Additional background experience in food, beverage and maintenance management.

Skills & Abilities

- Excellent customer service
- Engaging personality
- Initiative driven
- Close attention to detail
- Experience in fast-paced environment
- Knowledge of Aloha POS
- Extensive knowledge of classic/creative cocktails, tequila and mezcal

Experience

BARTENDER/ASSISTANT MANAGER OF MAINTANENCE
BAY CLUB SAN FRANCISCO – 645 FIFTH ST. SAN FRANCISCO, CA 94107
MAY 2002-DECEMBER 2009

- Greeted guests in a timely and professional manner
- Served each guest courteously, quickly and efficiently
- Consistently used suggestive selling techniques
- Processed orders on a computerized point of sale system
- Adhered to state laws regarding alcoholic beverage service
- Carefully followed safety and sanitation policies handling food and beverages
- Poured drinks using standard pour according to specifications
- Set up glassware and liquor prior to events
- Ensured liquor was secured at the end of shifts
- Cleaned shelving, mixers, cups, blenders and soda guns
- Closed out cash register and prepared cashier report
- Upheld strict cash handling procedures.
- Managed bar revenues, ensuring that all patrons were billed and all cash was properly accounted for
- Conducted monthly inventory
- Maintained the schedule maintenance staff
- Oversaw the duties and responsibilities of maintenance staff
- Received and responded to customer concerns and feedback
- Maintained placement orders of supplies with vendors (liquor, beer, wine, paper goods, etc)

BARTENDER | COLIBRI MEXICAN BISTRO – 438 GEARY ST. SAN FRANCISCO, CA 94102
JULY 2010- OCTOBER 2015

- Greeted guests in a timely and professional manner
- Served each guest courteously, quickly and efficiently
- Consistently used suggestive selling techniques
- Waited on multiple customers at the bar and throughout the bar area
- Received beverage orders from wait staff and delivered beverages to guests
- Processed orders of food and beverages on a computerized point of sale system
- Carefully followed safety and sanitation policies handling food and beverages
- Ensured liquor was secured at the end of shifts
- Cleaned shelving, mixers, cups, blenders and soda guns
- Adhered to state laws regarding alcoholic beverage service
- Closed out cash register and prepared cashier report
- Notified management of ordering needs (liquor, beer, wine, paper goods, etc)

BAR MANAGER | COCINA CENTRAL– 2590 W. EL CAMINO REAL, MOUNTAIN VIEW, CA 94040

JANUARY 2016-FEBRUARY 2017 (RESTAURANT CLOSED)

- Greeted guests in a timely and professional manner
- Served each guest courteously, quickly and efficiently
- Consistently used suggestive selling techniques
- Waited on multiple customers at the bar and throughout the bar area
- Processed orders of food and beverages on a computerized point of sale system
- Carefully followed safety and sanitation policies handling food and beverages
- Ensured liquor was secured at the end of shifts
- Cleaned shelving, mixers, cups, blenders and soda guns
- Adhered to state laws regarding alcoholic beverage service
- Managed beverage service for the entire restaurant
- Supervised bar and wait staff
- Closed the restaurant at the end of the night
- Closed out cash register and prepared cashier report
- Accounted for all cash and locked doors at closing
- Upheld strict cash handling procedures.
- Managed bar revenues, ensuring that all patrons were billed and all cash was properly accounted for
- Conducted monthly inventory
- Maintained placement orders of supplies with vendors (liquor, beer, wine, paper goods, etc)
- Received and responded to customer concerns and feedback

BARTENDER | HILTON GARDEN INN– 4216 EL CAMINO REAL, MOUNTAIN VIEW, CA 94040
FEBRUARY 2017-PRESENT

- Greeted guests in a timely and professional manner
- Served each guest courteously, quickly and efficiently
- Consistently used suggestive selling techniques
- Waited on multiple customers at the bar and throughout the bar area
- Processed orders of food and beverages on a computerized point of sale system

- Received beverage orders from wait staff and delivered beverages to guests
- Carefully followed safety and sanitation policies handling food and beverages
- Ensured liquor was secured at the end of shifts
- Cleaned shelving, mixers, cups, blenders and soda guns
- Adhered to state laws regarding alcoholic beverage service
- Maintained placement orders of supplies with vendors (liquor, beer, wine, paper goods, etc)

Education

2 YEARS | 1992 | COLEGIO DE CIENCIAS Y HUMANIDADES DE VALLEJO - MEXICO CITY, MEXICO

HIGH SCHOOL DIPLOMA | 1990 | ESCUELA SECUNDARIA NO. 64 MAESTRO JOSE CALVO SAUCEDO - MEXICO CITY, MEXICO

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name JESUS A. VILLALOBOS ALANIS Date: APRIL - 4 - 2019
 Home Telephone (415) 652 42 05 Other Telephone () _____
 Present Address 1137 WILLOW VILLAGE SA.
 Permanent Address, if different from present address: _____
 Email Address villalobojos28@gmail.com

EMPLOYMENT DESIRED

Position applying for: BARTENDER Salary desired: ?

Are you currently registered with any staffing and/or employment agencies? If so, please list

BLUECREW

Are you applying for: Full-time work? Yes ☒ No _____ Part-time work? Yes _____ No _____

Temporary work, e.g., summer or holiday work? Yes _____ No _____ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☒ Other Source ☐

Could you work overtime, if necessary? Yes ☒ No _____ If hired, on what date could you start working? TOMORROW

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	X	X		X	X	X	X
PM	X	X	X	X	X	X	X

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes _____ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes _____ No ☒ If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No _____

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No _____

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes _____ No _____

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
HIGH SCHOOL DIPLOMA	MEXICO CITY	DIPLOMA.	YES
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<u>NO</u>
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		<u>YES</u>	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: ALOHA, WORKED AT STADIUMS SEVERAL TIMES			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ___ No X If so, may we contact your current employer? Yes ___ No ___

Name and Address of Employer Hilton garden INN PALO ALTO
 Type of Business Hotel Telephone No. (415) 6523774962 Supervisor's Name OMAR AVALOS
 Your Position and Duties SEE RESUME BARTENDER

Dates of Employment: From FEB-2017 To FEB-2019

Reason for Leaving: LAYOFF

Name and Address of Employer COCINA CENTRAL
 Type of Business RESTAURANT Telephone No. () Supervisor's Name ELIAS CISNEROS
 Your Position and Duties BAR MANAGER - SEE RESUME

Dates of Employment: From JAN-2016 To FEB-2017

Reason for Leaving: WHEN OUT OF BUSINESS

Name and Address of Employer COLIBRI MEXICAN BISTRO S.F.
 Type of Business RESTAURANT Telephone No. (415) 4102737 Supervisor's Name JOEL OCARIZ
 Your Position and Duties BARTENDER SEE RESUME

Dates of Employment: From JULY 2010 To OCT-2015

Acrobat

outsourcing
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Reason for Leaving: DIDNT WANT TO COMMUTE

Name and Address of Employer _____

Type of Business _____

Telephone No. (____) _____

Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No X

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: ELIAS CISNEROS

Telephone No. (628) 777 6067

Address _____

Occupation: CHEF

Relationship: FRIEND-EXBOSS Number of Years Acquainted: 5

Name: MANUEL VALENCIA

Telephone No. (415) 685 1475

Address S.F. CA.

Occupation: HOUSING MANAGER

Relationship: FRIEND Number of Years Acquainted: 19

Name: TANIA

Telephone No. (408) 504 1638

Address S.J. CA.

Occupation: PROBATION OFFICER

Relationship: FRIEND Number of Years Acquainted: 8

Please Read Carefully, Initial Each Paragraph and Sign Below

J.V

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

J.V

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

J.V

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

J.V

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

J.V

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Date APRIL - 01 - 19

NOTICE TO EMPLOYEE**Labor Code section 2810.5****EMPLOYEE**Employee Name: JESUS VILLALOBOSStart Date: 04 / 04 / 2019**EMPLOYER**Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

665 Third St. Suite 415, San Francisco, CA. 94107

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: Acrobat Outsourcing San JosePhysical Address of Main Office: 1585 The Alameda, San Jose, CA 95126Mailing Address: " "Telephone Number: 408-483-4271**WAGE INFORMATION**Rate(s) of Pay: \$ 18.00 Overtime Rate(s) of Pay: \$ 27.00Rate by (check box): ☐ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission☐ Other (provide specifics): FOH @ GoogleDoes a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ NoIf yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

N/A

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

WORKERS' COMPENSATION

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

(Optional)

Blanca Chewing
(PRINT NAME of Employer representative)

[Signature]
(SIGNATURE of Employer Representative)

04/05/2019
(Date)

JESUS VILLALOBOS
(PRINT NAME of Employee)

[Signature]
(SIGNATURE of Employee)

APRIL - 05 - 2019
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.