

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

Full Name Drake McDonald Davis Date: 24 April 2019
 Home Telephone () N/A Other Telephone (209) 448-8518
 Present Address 1000 Market St. #413 SF CA 94102
 Permanent Address, if different from present address: 1060 Howard St. SF, 94103
 Email Address iconicvoice4drakedavis@startmail.com

EMPLOYMENT DESIRED

Position applying for: Hospitality Industry Worker Salary desired: \$17.00 per hr
 Are you currently registered with any staffing and/or employment agencies? If so, please list
yes, I expect to resume work with Express, locally.
 Are you applying for: Full-time work? Yes No Part-time work? Yes X No
 Temporary work, e.g., summer or holiday work? Yes No X From: _____ To: _____
 How did you find out about our open position? (Please check fill in proper name of source):
 Referral Name of Referral Swords to Plowshares Newspaper Job Fair Agency Company Website
 Other Web Posting Other Source
 Could you work overtime, if necessary? Yes X No If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	(24 hrs)						
AM	Midnight	Midnight	NOT	24	24	24	24
PM	Midnight	Midnight	AVAIL				

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No X If yes, when? _____
 Do you have friends or relatives working for Acrobat Outsourcing? Yes No X If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes X No

If hired, can you present evidence of your legal right to live and work in this country? Yes X No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes X No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL <i>SFSU</i>	CITY & STATE <i>San Francisco, CA</i>	GRADE OR DEGREE COMPLETED <i>16</i>	DID YOU GRADUATE? <i>yes</i>
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special." <i>W</i>		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO

Special:

Worked at Carl's Jr, Burger King, and as a server at various events

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer Express Employment Professionals 1001 SE Tualatin Hillsboro OR 97123

Type of Business Temp Agency Telephone No. (503) 640-3600 Supervisor's Name Brandon

Your Position and Duties Server, Wine pourer at wine tasting events

Dates of Employment: From 7/18 To 8/18 Weekly Pay: Starting \$15.00 Ending \$15.00 per hr

Reason for Leaving: to return for my Senior year or final semester

Name and Address of Employer Express Employment Professionals 1001 SE Tualatin Valley Hwy, OR 97123

Type of Business Pavement Services Telephone No. (503) 227-4515 Supervisor's Name

Your Position and Duties Backpack blower multi level parking garages and parking lots and then vacuum-up with street sweeper

Dates of Employment: From To Weekly Pay: Starting \$13.00 Ending \$13.00

Reason for Leaving: Girlfried (Domestic partner) had a stroke and lengthy coma so, I could no longer afford to work at such a low wage.

Name and Address of Employer Drake's Surface Clean + Stain (DSCS)

Type of Business pressure wash + Telephone No. () N/A Supervisor's Name Owner

Your Position and Duties Deck staining

Strip + Stain decks, clean concrete, houses, etc

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Your Hospitality Staffing Professionals

Dates of Employment: From 3/2003 To 8/2012 Weekly Pay: Starting \$200.00 Ending \$1,500.00

Reason for Leaving: left to start my own company ^{Lost due} <sub>to girlfriends
state/less of
rental</sub>

Name and Address of Employer CTL Mgmt.

Type of Business MULTI Family housing Telephone No. (503) 245-1255 Supervisor's Name Brad

Your Position and Duties Maintenance Supervisor: Paint apartments,
Turnover punch-out of apartments,

Dates of Employment: From 7/2001 To 1/2003 Weekly Pay: Starting \$250.00 Ending \$490.00

Reason for Leaving: left to start my own company ^{for 2 bdrm apt.} ₂₀₀

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?

Yes No

If so, describe: US Army Infantry

WORK REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Alex McMillan Telephone No. (415) 375-0761

Address: SWDS2 PL WSHRS

Occupation: Work development Relationship: client Number of Years Acquainted: 1

Name: Pastor Danny Pac Telephone No. (415) 637-9485

Address: 4000 19th Ave. SF 94132

Occupation: Clergy Relationship: Pastor Number of Years Acquainted: 3

Name: Pat Ganji Telephone No. (503) 951-2701

Address: 1276 Brooktree Hills Forest Grove, OR

Occupation: Inted Engineer Relationship: friend Number of Years Acquainted: 20
Subcontracting for Lamb Industries

Please Read Carefully, Initial Each Paragraph and Sign Below

[Signature]

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

[Signature]

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

[Signature]

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

[Signature]

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

[Signature]

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

[Signature]

Date

24 April 2019