

Employment Application

Your Hospitality Staffing Professionals

Acrobat

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name James Stephens Home Telephone (366) 402 1566 Other Telephone () 3443 Benton Blvd
 Present Address 3443 Benton Blvd
 Permanent Address, if different from present address: See Application
 Email Address Raisingup2@gmail.com

EMPLOYMENT DESIRED

Position applying for: Server, Cook, Job Agency Staff
 Are you currently registered with any staffing and/or employment agencies? If so, please list
 Salary desired: neg: \$15 per hr

Are you applying for:
 Full-time work? Yes ☒ No ☐
 Part-time work? Yes ☒ No ☐
 Temporary work, e.g., summer or holiday work? Yes ☒ No ☐
 How did you find out about our open position? (Please check fill in proper name of source):
 Referral ☐ Name of Referral _____
 Other Web Posting ☐ Other Source ☒
 Could you work overtime, if necessary? Yes ☒ No ☐
 If hired, on what date could you start working? ASAP

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	OFF	ALL DAY	ALL DAY	ALL DAY	ALL DAY	ALL DAY	10am-5pm
PM	OFF	ALL DAY	ALL DAY	ALL DAY	ALL DAY	ALL DAY	5pm

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐
 If yes, when? NA
 Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐
 If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐
 If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐
 State age if you are under 18 _____ If you are under 18, hire is subject to verification that you are of minimum legal age to work.
 Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

NA

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
54			
Do you have any special licenses, certificates or special training? If so please list under "Special"		YES	NO
Are you computer literate? If so, list software knowledge under "Special"		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special"		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special"		YES	NO

Special: Server, Certified Customer Services, Food Handlers, Lead

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☒

If so, may we contact your current employer? Yes ☒ No ☒

Name and Address of Employer

NA

Type of Business

NA

Your Position and Duties

NA

Dates of Employment: From

Went Back to School

Reason for Leaving:

Name and Address of Employer

KIZUKI KAYEN AND ISAKAYA Seattle WA

Telephone No.

Sever, Cook, Expo Host

Your Position and Duties

Dates of Employment: From 2017 To 2018

Reason for Leaving:

Went Back to School

Name and Address of Employer

Buddys Home Forward 8219 Pacific Ave Tacoma WA

Type of Business _____ Telephone No. 253 536 1910 Supervisor's Name Heidi Fiedel

Your Position and Duties Asst Mgr Sales, Back Copy, Account Renewals, Collections Etc. - Call Center

Dates of Employment: From 2013 To 2014 open close store

Reason for Leaving: Transitional position; went back to school.

Name and Address of Employer Acrobats

Type of Business Food Retail Telephone No. 425 455 5800 Supervisor's Name Chris Grop

Your Position and Duties Line Cook, Server, Dishwasher

Dates of Employment: From 2011 To 2012

Reason for Leaving: Voluntary Quits

Have you ever been fired from any previous place of employment? If so, please explain: MA

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Ben Fisher Address: Seattle WA Telephone No. () () ()

Occupation: _____ Relationship: Friend Number of Years Acquainted: over 10

Name: Devin Stubbins Address: Seattle WA Telephone No. () () ()

Occupation: _____ Relationship: Friend Number of Years Acquainted: over 10

Name: Ellis Nelson Address: Seattle WA Telephone No. () () ()

Occupation: _____ Relationship: Friend Number of Years Acquainted: over 10

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

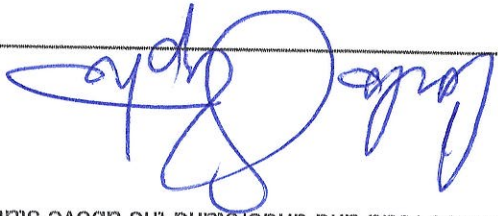
I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

4/24/2019

First and Last Name: Carlos STEPHENS
 Email: Raisingup2@gmail.com
 Phone number: 360 462 1566

Working Experience:

Company Name: KIZUKI RAMEN & IZAKAYA
 Dates of Employment: 2017-2018
 Job Responsibility:

• Server

• Host

• Cook

• Busser

Company Name: Buddy's Home Furnish
 Dates of Employment: 2013-2014
 Job Responsibility:

• Accountant
 • Retrieve collect in old accounts

• Sales

Company Name: Post mgr open place store each weekly
 Dates of Employment: Nordstroms
 Job Responsibility:

• Line Cook Prep

• Server

• Cashier

Skills

• Sales
 • Public Speaking
 • Recruiting
 • Customer Service
 • Communication

Education: Kansas University 2003-2007 Washon University
 800.236.2276 • info@acrobatoutsourcing.com
 2008-2002

Name Colin Schir Servers Test Score / 35

Multiple Choice

1) Food is served on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

2) Drinks are served on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

3) Food and drinks are removed on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

4) What part of a glass should you handle at all times?

- a) The stem
- b) The widest part of the glass
- c) The top

5) When you are setting a dining room how should you set up your tablecloths?

- a) Neatly and evenly across the tables
- b) The creases should all be going in the same directions
- c) The chairs should be centered and gently touching the table cloth
- d) All of the above

6) If you bring the wrong entrée to a guest what should you do?

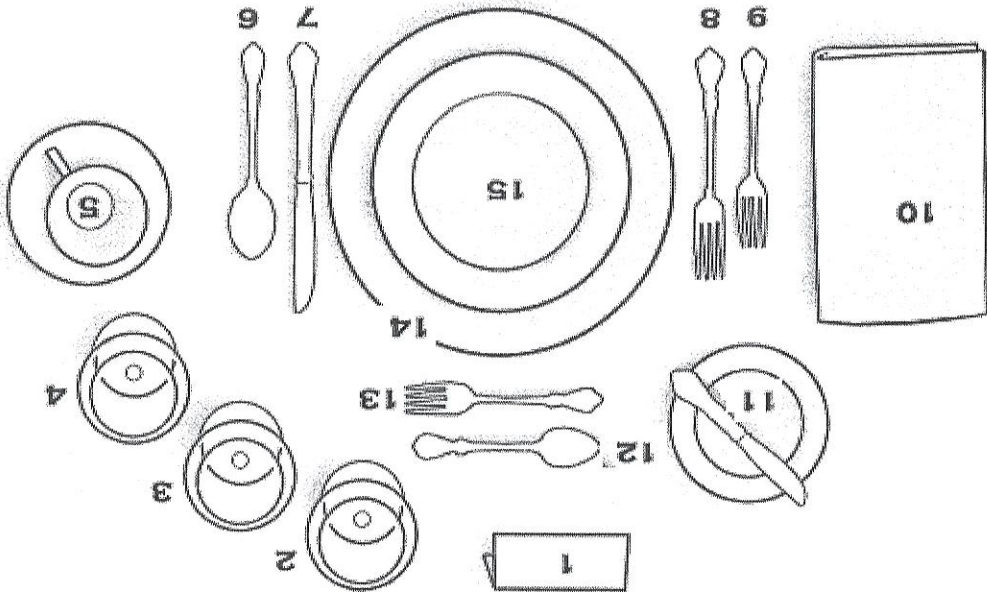
- a) Go back into the kitchen and patiently wait in line behind the rest of the servers until it's your turn
- b) Inform the guests that you will bring the correct entrée once everyone else in the dining room is served
- c) Try to convince the guests to eat what you brought them
- d) Go back into the kitchen to the front of the line and inform the expeditor that you need a different entrée

Match the Correct Vocabulary

- D Scullery
- C Queen Mary
- A Chaffing Dish
- B French Passing
- G Russian Service
- E Corkscrew
- F Tray Jack

- A Metal buffet device used to keep food warm by heating it over warmed water
- B Style of service where food is prepared or served individually at the dinner table to fit the customer's specific taste (i.e. providing dressing and pepper for salad or handing out bread to each patron)
- C Used to hold a large tray on the dining floor
- D Area for dirty dishware and glasses
- E Large metal shelving unit for prepared food to be held or for dirty trays to be stored
- F Used to open bottles of wine
- G Style of dining in which the courses come out one at a time

Name Carlos Stephens
Servers Test
Score / 35



Match the Number to the Correct Vocabulary

10	Napkin
11	Bread Plate and Knife
12	Teaspoon
13	Dessert Fork
14	Soup Spoon
15	Salad Plate
4	Water Glass
8	Salad Fork
9	Service Plate
5	Wine Glass (Red)
7	Dinner Knife
6	Tea or Coffee Cup and Saucer
3	Dinner Fork
2	Wine Glass (White)

*Answer
Final
Right*

Fill in the Blank

- The utensils are placed in an outside in order inch (es) from the edge of the table.
- Coffee and Tea service should be accompanied by what extras? Spoons Sugar Cream Butter
- Synchronized service is when: Items of 4 assigned tables when the server brings
- What is generally indicated on the name placard other than the name? Table Number and diagram
- The Protein on a plate is typically served at what hour on the clock? 6 o'clock
- If a guest asks for a specialty dinner (i.e. Gluten-Free or Vegetarian) you should do what immediately? Notify the kitchen or cook