

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Deandre James Roach Date: 4-24-19
 Home Telephone (707) 653-4947 Other Telephone ()
 Present Address 460 Corcoran Ave Apt #2 Vallejo Ca. 94599
 Permanent Address, if different from present address:
 Email Address rich.dallas@yahoo.com

EMPLOYMENT DESIRED

Position applying for: dishwasher customer service open Salary desired: \$17-20.00 hr

Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐

Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: To:

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral WALK-IN Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☐ Other Source ☒

Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

| SPECIFY HOURS AVAILABLE DAILY | SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|-------------------------------------|--------|--------|---------|-----------|----------|--------|----------|
| AM | open | open | open | open | open | open | open |
| PM | open | open | open | open | open | open | open |

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when?

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 . If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

Acrobat

outsourcing
Your Hospitality Staffing Professionals

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

| NAME OF SCHOOL | CITY & STATE | GRADE OR DEGREE COMPLETED | DID YOU GRADUATE? |
|--|-------------------|---------------------------|-------------------|
| Berkeley high school | Berkeley CA, | HS graduate | YES |
| CITY college of SF | San Francisco CA, | 2 years | NO |
| Do you have any special licenses, certificates or special training? If so please list under "Special". | | YES | NO |
| Are you computer literate? If so, list software knowledge under "Special." | | YES | NO |
| Are you proficient with Point of Sales Systems? If, so please list which ones under "Special." | | YES | NO |
| Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special." | | YES | NO |
| Special: data entry, customer service, dishwasher | | | |

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer Petaluma chicken poultry

Type of Business warehouse Telephone No. (707) 763-1904 Supervisor's Name Vicky Perez

Your Position and Duties worked in a warehouse doing various duties such as packaging frozen chicken, cutting chicken, cleaning areas and operating machines

Dates of Employment: From 1/2016 To 10/2018 Weekly Pay: Starting 13.74 Ending 13.74/hr

Reason for Leaving: Better opportunities

Name and Address of Employer Ghangheli Specialty Foods

Type of Business Food specialty Telephone No. (707) 561-7670 Supervisor's Name Brenda Sanchez

Your Position and Duties worked in specialty foods doing various positions such as packaging food, dishwashing dishes in kitchen, clean sweeping sanitations and also putting foods in packages

Dates of Employment: From 10/2017 To 8/2018 Weekly Pay: Starting 14.00 Ending 14.00

Reason for Leaving: Better opportunities

Name and Address of Employer _____

(Telecom)
Type of Business telemarketer Telephone No. (800) 243-3101 Supervisor's Name erick martinez
Your Position and Duties worked as a telemarketer making inbound and out-bound calls sold newspapers such as Washington Post SF Chronicle also made up to 600 calls a day appointment setter, sales and customer
Dates of Employment: From 2/2014 To 4/2015 Weekly Pay: Starting \$16.15 Ending \$17.00
Reason for Leaving: Job relocated

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: NO

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No ☒
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Semajae Brown Telephone No. (510) 307-7578

Address 545 4th St Richmond CA 94801

Occupation: Bar tender Relationship: friend Number of Years Acquainted: 4 years

Name: Shavelle McKinney Telephone No. (425) 200-3426

Address 647 12th St Richmond CA 94801

Occupation: Nurse Relationship: friend Number of Years Acquainted: 6 years

Name: Thomas McDaniel Telephone No. (510) 423-1395

Address 638 Janice Ave Hayward CA 94544

Occupation: Security officer Relationship: friend Number of Years Acquainted: 4 years

Please Read Carefully, Initial Each Paragraph and Sign Below

DR

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DR

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DR

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DR

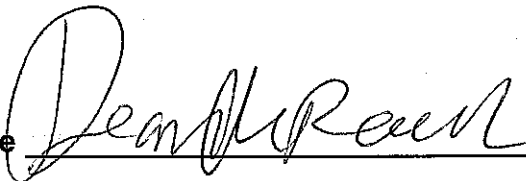
I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DR

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

4-24-19