



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Dwayne Worthington Date: 6/19/2009
Home Telephone (415) 235 4982 Other Telephone ()
Present Address 25 Van Ness Ave #340
Permanent Address, if different from present address: _____
Email Address dwayneworthington@gmail.com

EMPLOYMENT DESIRED

Position applying for: Front of House / Server / Bartender / Barback Salary desired: _____

Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes ___ No ___ Part-time work? Yes ☒ No ___

Temporary work, e.g., summer or holiday work? Yes ___ No ___ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☒ Name of Referral Clay Long Newspaper ☐ Job Fair ☐ Agency ☐

Company Website ☐ Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes ☒ No ___ If hired, on what date could you start working?

Immediately

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		OPEN				OPEN Till 6P	OPEN
PM							
Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: <u>NO</u>							

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ___ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ___ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ___

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Cal State Long Beach	Long Beach CA	MFA	<input checked="" type="checkbox"/>
Do you have any special licenses, certificates or special training? If so please list under "Special."		<input checked="" type="checkbox"/>	NO
Are you computer literate? If so, list software knowledge under "Special."		<input checked="" type="checkbox"/>	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		<input checked="" type="checkbox"/>	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Performer/Dancer, Many years Food & Beverage, Customer Service, Food Certification			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Cuba Caribe 3316 24th St. SF CA 94110

Type of Business Entertainment Telephone No. (415) 826 4441 Supervisor's Name Ramon Alejo Ramos
Your Position and Duties Performer/Dancer

Dates of Employment: From 3/1 To 4/1

Reason for Leaving: Performance Completed

Name and Address of Employer Alejo Dance/Dance Missions 3316 24th St SF CA 94110

Type of Business Performance Telephone No. (415) 826 4441 Supervisor's Name Stella Adelman
Your Position and Duties House Manager - Secure front of House at beginning through End of show

Dates of Employment: From 10/1/2016 To 11/3/2018

Reason for Leaving: Show Completed

Name and Address of Employer People Ready

Type of Business Day Labor Telephone No. (415) 826 4874 Supervisor's Name Israel
Your Position and Duties Laborer - Hauling, demolition

Dates of Employment: From 8/1/2018 To —

Reason for Leaving: No open jobs

Name and Address of Employer Front Row

Type of Business Promotion Telephone No. (208) (256) 7711 Supervisor's Name Shirley Williams

Your Position and Duties Promo Model - Handed out samples at
Whole Foods and Safeway

Dates of Employment: From 5/2019 To present
Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: No

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No ☒
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Ashley Palmer Telephone No. (919) 280 4052
Address: Durham NC
Occupation: Paralegal Relationship: Friend/Associate Number of Years Acquainted: 24

Name: Boleyn Ziegler Telephone No. (919) 680 4363
Address: Durham NC
Occupation: Director (studio) Relationship: Associate Number of Years Acquainted: 7

Name: hardis Stokes Telephone No. ()
Address: LA CA
Occupation: Camera Operator Relationship: Friend/Associate Number of Years Acquainted: 19

Please Read Carefully, Initial Each Paragraph and Sign Below

DL

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DL

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DL

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DL

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DL

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Dwight W. Houghton

Date

6/19/2019

