

Interview Note Sheet

Applicant Information
 Name: James Flemming
 Date: 8-21-19
 Position (s) Applied for:
 Referred by:
 Rate of Pay: 12.00
 Interviewer: James Balducci

Test Scores			
Server	14	15	35
Prep Cook	14	15	35
Grill Cook	40	15	35
Dishwasher	10	15	35
% Bartender	15	15	35
% Barista	15	15	35
% Cashier	15	15	35
% Housekeeping	15	15	35
%	16	15	35

Seeking:	Full-Time	Part-Time
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Relevant Experience & Summary of strengths
 Total of _____ in Food Service/Hospitality

Kauffman Stadium 2016-2017
 prep cook, dishwasher, server, cashier
 Happy Foods 2011-2015
 butcher, deliveries, carryouts
 Chase Staffing
 Housework, cleaning

P.O.S. Experience: ☒ Y ☐ N details:
 Transportation: ☒ Car ☐ Public Transit ☐ Carpool (Rider / Driver)
 Regions Available to work: Kansas City, KS Overland Park, Kansas Kansas City, MO Independence, MO
 Certifications (if any):
 TIPS: LEAD Other Will Submit
 Availability: ☒ Open
 Details: AM only PM only Weekdays only Weekends only
 Uniforms Owned: Bistro Black Bistro Tuxedo 1/2 Tuxedo Black Vest Black Tie Long Black Tie
 Chef Coat Chef Pants Knives
 Would you recommend this applicant for Acrobat Academy?
 Convention Candidate?
 Other Languages Spoken:

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 425 • San Francisco, CA 94107

First and Last Name: James Fleming Jr.
Email: Flemingjr22@yahoo.com
Phone number: (816) 259-10481

Working Experience:

Company Name: Kauffman Stadium
Dates of Employment: 2016 - 2017
Job Responsibility: prep cook, Dishwasher, Busser, maintenance etc.
• cashiering, servers etc.)

Company Name: Happi Foods Groceries
Dates of Employment: 2011 - 2015

Job Responsibility: provide carryouts, produce, Butcher, labels, deliveries

Company Name: Chase Staffing Professionals
Dates of Employment: 2017 - 2018

Job Responsibility: Hallmark hotel services, cleaning, desk attendant, laundry, parking lot attendant etc.)

Skills

- maintenance
- mathematical
- language skills
- Strategic thinking

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name James Fleming Jr. Date: 08/21/2019
Home Telephone (816) 259-0481 Other Telephone () 5160 Palmer Dr. 64129
Permanent Address, if different from present address: Fleming Jr 202@yahoo.com
Email Address Fleming Jr 202@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Dishwasher Salary desired: \$11.50
Are you currently registered with any staffing and/or employment agencies? If so, please list NO

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☐
Temporary work, e.g., summer or holiday work? Yes ☐ No ☐ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
☐ Referral ☐ Name of Referral _____
☐ Newspaper ☐ Job Fair ☐ Agency ☐
☒ Company Website ☐ Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	AM	PM
SUNDAY		
MONDAY		
TUESDAY		
WEDNESDAY		
THURSDAY		
FRIDAY		
SATURDAY		

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: NO

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE	DID YOU GRADUATE?
Northeast High	KCMO	Diploma	Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".	YES	NO	
Are you computer literate? If so, list software knowledge under "Special."	YES	NO	
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."	YES	NO	
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."	YES	NO	
Special: Food, thing etc.			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Chiefs Stadium (Arrowhead Leano)
Type of Business Dishwash Telephone No. (928) 200-0000
Your Position and Duties I do everything
Supervisor's Name Chief Leo Dominguez

Dates of Employment: From 2016 To 2017

Reason for Leaving: The Chiefs lost =

Name and Address of Employer Happy Foods Grocery 4019 E 31st 64127
Type of Business grocery Telephone No. (816) 923-6588
Your Position and Duties do everything
Supervisor's Name Bandy Oldham

Dates of Employment: From 2011 To 2015

Reason for Leaving: school

Name and Address of Employer Gaea United
Type of Business Summer program Telephone No. (816) 289-6062
Your Position and Duties intern teacher
Supervisor's Name Yaver Lora

Dates of Employment: From 2007 To 2017

Reason for Leaving: Summer program & Tutoring Only / not enough

Name and Address of Employer [Redacted]
Type of Business Staffing Telephone No. [Redacted]
Supervisor's Name [Redacted]

Reca Miles

Your Position and Duties: Help Children Develop Social & Economic Life - Skills

Dates of Employment: From 2017 to 2018
Reason for Leaving: The business was shutdown

Have you ever been fired from any previous place of employment? If so, please explain: NID

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Vayor Lora
Address: 801 Benton Blvd
Telephone No. (816) 289-6062
Occupation: Supervisor Relationship: Ex Boss Number of Years Acquainted: 10+

Name: Brandy Oldham
Address: 4019 E 37th St #4127
Telephone No. (816) 923-6588
Occupation: Supervisor Relationship: Ex Boss Number of Years Acquainted: 10+

Name: Loretha Fleming
Address: 4019 E 31st St
Telephone No. (816) 445-7584
Occupation: ~~Supervisor~~ Manager Relationship: Ex Boss Number of Years Acquainted: 10+

Please Read Carefully, Initial Each Paragraph and Sign Below

 JF I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

 JF I hereby authorize Acrobot Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

 JF I hereby authorize Acrobot Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

 JF I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

 JF Acrobot Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature James F. [Signature] Date 08/21/19

Prep Cooks Test

Score 14 / 20

Multiple Choice (1 point each)

1) A gallon is equal to _____ ounces

a. 56

b. 145

c. 32

d. 128

2) Mesclun are what type of vegetable?

a. Roots

b. Beans

c. Salad Greens

d. Spices

3) What does the term braise mean?

a. Sear quickly on both sides

b. Slowly cook in covered pan with little liquid

c. Cook on high heat and quickly

d. Slowly cook in simmering water

4) At what internal temperature must chicken be cooked so that it is safe to eat?

a. 155 degrees F

b. 165 degrees F

c. 175 degrees F

d. 185 degrees F

5) How do you blanch vegetables?

a. Immerse for a short time in boiling water

b. Cook lightly in butter over med heat

c. Soak in cold water overnight

d. Rub with salt before cooking

6) Which of the following ingredients would you pack before measuring?

a. Olive Oil

b. Salt

c. Brown Sugar

d. White Sugar

7) What is Al Dente?

a. Firm but not hard

b. Soft to the touch

c. Very hard

d. Very soft

8) Food should be left out no more than

a. 2 hours

b. 3 hours

c. 4 hours

d. 5 hours

Prep Cooks Test

9) Which is the improper way to thaw frozen food?

- a. In the fridge
- b. In a sink with cold water
- c. On the counter
- d. In the microwave

10) Which of the following can you use to put out a grease fire?

- a. Baking Soda
- b. Baking Powder
- c. Flour
- d. Water

11) What is the temperature range of the danger zone?

- a. 25-135
- b. 40-140
- c. 50-160
- d. 30-130

12) Which of the following is listed from smallest to largest?

- a. Dice, chop, mince
- b. Mince, chop, dice
- c. Chop, dice, mince
- d. Mince, dice, chop

13) Which direction should pan handles be turned while cooking on the stove?

- a. Over the fire at all times
- b. Turned towards you for better control
- c. Turned towards the right or left at all times
- d. Over the countertop at all times

14) When you poach something, you cook it with what?

- a. Noodles
- b. Vegetables
- c. Liquid
- d. Oil

15) Which spoon is used to remove fat from soups and stews

- a. Basting Spoon
- b. Ladle
- c. Slotted Spoon
- d. Portion Spoon

16) Which of the following means to cook in a small amount of fat?

- a. Season
- b. Sauté
- c. Broil
- d. Boil
- e. Fry

Prep Cooks Test

17) What is a Julien cut?

- a. Food cut into long thin strips, matchstick
- b. Food cut into long thin strips then turned and cut into a 1/8" dice
- c. Food diced into finely chopped and uniform pieces
- d. Cutting and peeling into oblong seven sided football like shapes

18) To cook a food in a pan without browning over low heat until the item softens and releases moisture.

- a. Sweat
- b. Boil
- c. Roast
- d. Grill

Fill-in the Blank (1 point each)

19) Black pepper seasoning is the basic seasoning ingredients for all savory recipes.

20) Dice chop : to cut into very small pieces when uniformity of size and shape is not important.