

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Augusto Reis Date: 9/11/19
Home Telephone (619) 514-5207 Other Telephone ()
Present Address 10244 W 80TH ST #206, OVERLAND PARK, KS 66204
Permanent Address, if different from present address:
Email Address augustoferrazreis01@gmail.com

EMPLOYMENT DESIRED

Position applying for: bartender Salary desired: open
Are you currently registered with any staffing and/or employment agencies? If so, please list NO
Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: 9/11 To:
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☒ Name of Referral Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☐ Other Source ☒
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?
ANYTIME

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>
PM	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes___ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes___ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No___

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No___
State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES /	NO
Are you computer literate? If so, list software knowledge under "Special."		YES /	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES /	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES /	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes___ No___ If so, may we contact your current employer? Yes___ No___

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes___ No___

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

AR

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

AR

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

AR

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

AR

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

AR

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Augusto Pina

Date

9/11/19

AUGUSTO REIS

3126 Eaton St, Kansas City, KS 66103 ■ H: (619)514-5207 ■ augustoferrazreis01@gmail.com

Professional Summary

Skills

- Customer and Personal Service
 - Education and Training
 - Service Orientation
-

Experience

Server/Bartender, 09/2017 to Present

Kansas City Country Club – Kansas City, KS

- Inform Members of daily specials.
- Check with Members to ensure that they are enjoying their meals and take action to correct any problems.
- Plan, organize, and control the operations of a cocktail lounge or bar.

Server/Bartender, 11/2015 to 08/2017

Fogo de Chão Brazilian Steakhouse – Kansas City, MO

- Mix ingredients, such as liquor, soda, water, sugar, and bitters, to prepare cocktails and other drinks.
- Plan, organize, and control the operations of a cocktail lounge or bar.
- Create drink recipes.

Server/Bartender, 06/2013 to 11/2015

Pampas Argentine Grill – San Diego, CA

- Check with customers to ensure that they are enjoying their meals and take action to correct any problems.
- Collect payments from customers.
- Prepare hot, cold, and mixed drinks for patrons, and chill bottles of wine.
- Inform customers of daily specials.

Waiter/Bartender, 02/2011 to 06/2013

Sheraton Framingham Hotel & Conference Center – Framingham, MA

- Collect payments from customers.
 - Write patrons' food orders on order slips, memorize orders, or enter orders into computers for transmittal to kitchen staff.
 - Serve food or beverages to patrons, and prepare or serve specialty dishes at tables as required.
 - Create drink recipes.
-

Education

Business, Jul 2005

San Diego State University - San Diego, CA

- Student Scholar Athlete

Re: Employment Application Kansas City

JotForm <noreply@jotform.com>

Mon 9/9/2019 1:15 PM

To: Kansas City Team <kcteam@acrobatoutsourcing.com>

Employment Application Kansas City

First Name	Augusto
Last Name	Reis
E-mail Address	augustoferrazreis01@gmail.com
Phone	6195145207
Address	10244 W 80th
Unit or Number	204
City, State	Overland Park
Zip Code	66204
What region(s) are you applying to work within?	Kansas City
Which position(s) are you applying for?	Server Bartender
Are you applying for:	Full-Time Part-Time
When can you start?	09-10-2019
Can you work overtime?	Yes
How did you hear about us?	Craigslist
What days/times can you work?	Monday AM Monday PM
Select all that apply:	Tuesday AM Tuesday PM Wednesday AM Thursday AM Thursday PM Friday AM Friday PM Saturday AM Saturday PM

Have you ever applied to or worked for Acrobat before?

No

If hired, would you have reliable means of transportation to and from work?

Yes

If hired, can you present evidence of your legal right to live and work in this country?

Yes

Are you able to perform the essential functions of the job for which you are applying?

Yes

Name of School

SDSU

City & State

San Diego

Grade/Degree

Business

Graduated?

Yes

Do you have any special licenses? (If so, label under "Special")

Yes

Are you computer literate? (If so, label which programs under "Special")

Yes

Are you proficient with Point of Sale systems? (If so, label which under "Special")

Yes

Do you have any experience, training, qualifications or special skills? (If so, label under "Special")

Yes

Are you currently

No

employed?

Can we contact your
current employer? No

Name and Address
of Employer Overland Park Golf division

Type of Business Restaurant

Phone Number 9138901600

Your Position &
Duties Server

Date of Employment
(from/to): 5/19

Reason for Leaving Looking for another job.

Still Employed: No

First Name Eugenia

Last Name Barbosa

E-mail Address barbosaeu20@gmail.com

Phone 6193797175

Relationship: Friend

Years Acquainted: 10

I hereby certify that I (Checked box indicates acknowledgement)
have not knowingly
withheld any
information that
might adversely
affect my chances
for employment and
that the answers
given by me are true
and correct to the
best of my
knowledge. I further
certify that I, the
undersigned
applicant, have
personally
completed this
application. I
understand that any
omission or
misstatement of
material facts on this

application or on
any document used
to secure
employment shall
be grounds for
rejection of this
application or for
immediate
discharge if I am
employed,
regardless of the
time elapsed before
discovery.

I hereby authorize (Checked box indicates acknowledgement)
Acrobat Outsourcing
to thoroughly
investigate my
references, work
record, education
and other matters
related to my
suitability for
employment and,
further, authorize
the references I have
listed to disclose to
the company any
and all letters,
reports and other
information related
to my work records,
without giving me
prior notice of such
disclosure. In
addition, I hereby
release the
company, my former
employers and all
other persons,
corporations,
partnerships and
associations from
any and all claims,
demands or
liabilities arising out
of or in any way
related to such

investigation or
disclosure.

I hereby authorize
Acrobat Outsourcing
and its authorized
representatives to
solicit information
regarding my
background, which
may include but not
be limited to,
information about
my employment, (Checked box indicates acknowledgement)
education, and/or
criminal history,
which may be in the
files of any federal,
state, or local
criminal justice and
law enforcement
agency and general
public records
history.

I understand that if
selected for hire, it
will be necessary for
me to provide
satisfactory evidence
of my identity and
legal authority to
work in the United (Checked box indicates acknowledgement)
States, and that
federal immigration
laws require me to
complete an I-9
form in this regard
within three days of
my hire date.

Acrobat Outsourcing (Checked box indicates acknowledgement)
is an at-will
employer. I
understand that
nothing contained in
the application, or
conveyed during
any interview, which
may be granted or

during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements. (Checked box indicates acknowledgement)

Applicant Digital Signature (Type Name): Augusto Reis

Date: 09-09-2019

Please Attach Resume Below [Resume 1.pdf](#)

9/9/2019

Mail - Jamie Balducci - Outlook

You can [edit this submission](#) and [view all your submissions](#) easily.

Bartenders Test

Score / 35

Multiple Choice (6 points)

- b 1) Carbonation _____ the rate of intoxication.
a) Slows down
b) Speeds up
c) Does nothing to
- a 2) What are the six most commonly used spirits?
a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum
- b 3) You can accept an expired ID as long as all other information is correct.
a) True
b) False
- a 4) If someone has had too much to drink, serving them coffee will help sober them up.
a) True
b) False
- d 5) What are the acceptable forms of ID for Alcohol Consumption?
a) State or Government Issued ID Card or Drivers License
b) Passport or Passport ID Card (as long as it lists the person's date of birth)
c) School ID or Birth Certificate
d) A & B
e) A, B & C
- b 6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.
a) True
b) False

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

F Shaker Tin

I "Neat"

a Muddler

b Strainer

a Jigger

g Bar Mat

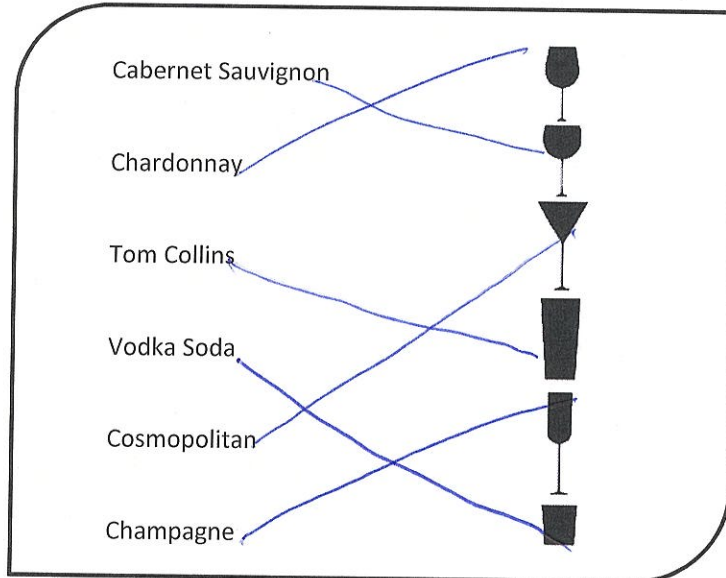
w "Float"

d "Back"

- a.) Used to crush fruits and herbs for craft cocktail making
b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured
c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice
d.) To pour ½ oz of a liquor on top
e.) Used to measure the alcohol and mixer for a drink
f.) Used to mix cocktails along with a pint glass and ice
g.) Used on the bar top to gather spills
h.) Requesting a separate glass of another drink
i.) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Grey Goose, Ketelone, Bombay Sapphire

What are the ingredients in a Manhattan? Rye Whisky, orange, simple syrup, cherry, ~~lemon juice~~

What are the ingredients in a Cosmopolitan? Vodka, Cranberry, Triple Sec, Lime

What are the ingredients in a Long Island Iced Tea? Vodka, G/V, Tequila, ~~le~~ Coke, Sweetener

What makes a margarita a "Cadillac"? Gram Monier

What is simple syrup? mixer

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No

What should you do if you break a glass in the ice? take All Ice out and clean washer

When is it OK to have an alcoholic beverage while working? No

What does it mean when a customer orders their cocktail "dirty"? More olive juice

What are the ingredients in a Margarita? Tequila, Sweet-Sour, OJ, Salt Rim