



Name: Grant Frankenberger

Taborca ID: 53494

Date of Hire: 9/12/19

Date of Re-Act: / /

New employee set up



E-verify



Hire Right EE

- Hire Right Internal (upload any list A docs)



Direct Deposit (Scan to Payroll) and/or
Global Cash Card – complete the form &
have EE sign

- Notice to Employee Completed

- Added to Orientation Time Sheet
- Attended New Hire Orientation
- Background Check
- New Hire List (All fields)
- Check Taborca Profile (All fields)
- Upload Resume and Skills Tests (one doc)
- Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- Re Act onboarding if initially hired before 1/1/16
- Check W4
- Check all demographic info and availability
- Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- Complete Notice to Employee with updated pay if necessary
- Verify pay option (notify payroll) and take steps to Re Act any old pay options still current
- Run new BGC if more than 1 year since last shift worked
- New orientation/place on time sheet if it's been over a year since last shift
- New Hire List (all fields)
- Delete employee from the INA/TER spreadsheet if they are on it

Multiple Choice (6 points)

B

1) Carbonation _____ the rate of intoxication.

- a) Slows down
- b) Speeds up
- c) Does nothing to

B

2) What are the six most commonly used spirits?

- a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
- b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
- c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
- d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum

B

3) You can accept an expired ID as long as all other information is correct.

- a) True
- b) False

B

4) If someone has had too much to drink, serving them coffee will help sober them up.

- a) True
- b) False

B

5) What are the acceptable forms of ID for Alcohol Consumption?

- a) State or Government Issued ID Card or Drivers License
- b) Passport or Passport ID Card (as long as it lists the person's date of birth)
- c) School ID or Birth Certificate
- d) A & B
- e) A, B & C

B

6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.

- a) True
- b) False

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

- a.) Used to crush fruits and herbs for craft cocktail making

E Shaker Tin

- b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

I "Neat"

- c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

A Muddler

- d.) To pour $\frac{1}{2}$ oz of a liquor on top

B Strainer

- e.) Used to measure the alcohol and mixer for a drink

E Jigger

- f.) Used to mix cocktails along with a pint glass and ice

G Bar Mat

- g.) Used on the bar top to gather spills

D "Float"

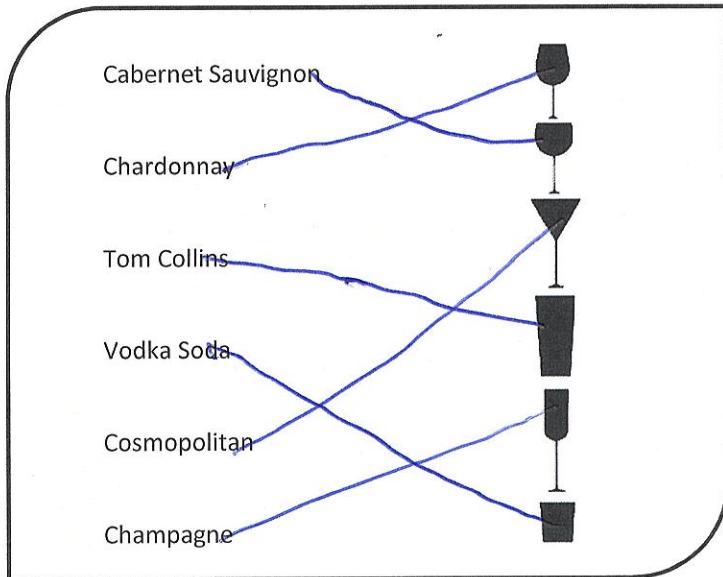
- h.) Requesting a separate glass of another drink

H "Back"

- i.) Means to serve spirit room temperature in a rocks glass with no ice

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points): Patron, Grey Grouse, Belvedere

What are the ingredients in a Manhattan? Bourbon 1 1/2 oz, plus a little sweet vermouth, cherry

What are the ingredients in a Cosmopolitan? Vodka, triple sec, cranberry, lime

What are the ingredients in a Long Island Iced Tea? Vodka, Gin, rum, triple sec, tequila, sweet & sour, lime

What makes a margarita a "Cadillac"? top shelf tequila, triple sec, Grand Marnier, lime

What is simple syrup? sweet & sour and sugar or lemon water, and sugar

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No

What should you do if you break a glass in the ice? burn the ice, throw glass away

When is it OK to have an alcoholic beverage while working? Never

What does it mean when a customer orders their cocktail "dirty"? add olive juice

What are the ingredients in a Margarita? tequila, triple sec, sweet & sour, lime

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Grant Frankenberger Date: 9/12/19
Home Telephone () Other Telephone (702) 812-2448
Present Address 11023 Rene Street, Lenexa KS 66215
Permanent Address, if different from present address: _____
Email Address gfrankenberger@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: Open

Are you currently registered with any staffing and/or employment agencies? If so, please list
No

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: 09/2019 To: ON

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral N/A Newspaper Job Fair Agency

Company Website Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working?

9/13/19

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

<u>SPECIFY HOURS AVAILABLE DAILY</u>	<u>SUNDAY</u>	<u>MONDAY</u>	<u>TUESDAY</u>	<u>WEDNESDAY</u>	<u>THURSDAY</u>	<u>FRIDAY</u>	<u>SATURDAY</u>
AM		<u>7AM - 9AM</u>	<u>7AM</u>	<u>7AM</u>	<u>7AM</u>	<u>7AM</u>	<u>7AM</u>
PM		<u>11:30 pm</u>	<u>11:30 pm</u>	<u>11:30 pm</u>	<u>11:30 pm</u>	<u>11:30 pm</u>	<u>11:30 pm</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: No

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The Service Companies

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Riverside Community College	Riverside, CA	1 year college	No No
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special:	Bartender 10 years		

Page 3 of 5
The Service Companies

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

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The Service Companies

Your Position and Duties _____

Dates of Employment: From _____ To _____
Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No _____
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____ Telephone No. (_____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (_____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (_____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

GF

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

GF

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

GF

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

GF

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

GF

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

9/12/19

Re: Employment Application Kansas City

JotForm <noreply@jotform.com>

Mon 9/9/2019 6:48 PM

To: Kansas City Team <kcteam@acrobatoutsourcing.com>

Employment Application Kansas City

First Name	Grant
Last Name	Frankenberger
E-mail Address	gfrankenberger@yahoo.com
Phone	702-812-2448
Address	11023 Rene Street
Unit or Number	11023 Rene
City, State	Lenexa
Zip Code	66215
What region(s) are you applying to work within?	Kansas City
Which position(s) are you applying for?	Server Bartender
Are you applying for:	Full-Time Part-Time
When can you start?	09-11-2019
Can you work overtime?	Yes
How did you hear about us?	Craigslist
What days/times can you work?	Monday AM Monday PM
Select all that apply:	Tuesday PM Wednesday AM Thursday AM Friday AM Friday PM Saturday AM Saturday PM Sunday AM Sunday PM

Have you ever applied to or worked for Acrobat before?

Do you have any friends or relatives working for Acrobat? If so, please let us know who:

If hired, would you have reliable means of transportation to and from work?

If hired, can you present evidence of your legal right to live and work in this country?

State age if under 18. If you are under 18, hire is subject to verification that you are of minimum age to work.

42

Are you able to perform the essential functions of the job for which you are applying?

Name of School Riverside Community College

City & State Riverside, CA

Grade/Degree 1 Year of College General Education Requirements.

Graduated? No

Do you have any special licenses? (If so, label under "Special")

Are you computer literate? (If so, label which programs under "Special")

Are you proficient with Point of Sale systems? (If so, label which under "Special")	Yes
Do you have any experience, training, qualifications or special skills? (If so, label under "Special")	Yes
Special:	10 years of Bartender experience. I am computer literate in Microsoft Office, and Windows Programs.
Are you currently employed?	No
Can we contact your current employer?	Yes
Name and Address of Employer	Boulder Station Casino, 4111 Boulder Highway, Las Vegas, NV 89121
Type of Business	Casino
Phone Number	7028122448
Your Position & Duties	Bartender, make drinks for guests and customers. Also clean and stock the bar.
Date of Employment (from/to):	08/2018-05/2019
Reason for Leaving	I moved back to Kansas City.
Still Employed:	No
Name and Address of Employer	7th Street Casino, 777 N 7th Street Trafficway, Kansas City, KS 66101
Type of Business	Casino
Phone Number	913-371-3500
Your Position & Duties	Bartender, make dinks for guests and customers. Also stock and clean my assigned bar.
Date of Employment (from/to):	02/2016-08/2016
Reason for Leaving	I moved out of state.
Still Employed:	No
Name and Address	Casino Morongo, 49500 Seminole Drive, Cabazon,

of Employer CA 92230
Type of Business Casino
Phone Number 951-849-3080
Your Position & Duties Bartender, I worked at the main bar on the Casino floor. I made drinks for guests and cocktail servers. I helped train the new incoming bartenders and kept my bar clean and stocked.

Date of Employment (from/to): 12/2000-02/2005

Reason for Leaving I moved out of state to help with my ill father.

Still Employed: No

Have you ever been fired from a previous place of employment? If yes, please explain:

Have you obtained any special skills or abilities as the result of service in the military? If yes, please explain:

No

First Name Ryan

Last Name Moll

E-mail Address LFRANK1952@GMAIL.COM

Phone 951-788-3836

Relationship: Co-Worker

Years Acquainted: 15

I hereby certify that I (Checked box indicates acknowledgement) have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the

undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize (Checked box indicates acknowledgement)

Acrobat Outsourcing

to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons,

corporations,
partnerships and
associations from
any and all claims,
demands or
liabilities arising out
of or in any way
related to such
investigation or
disclosure.

I hereby authorize
Acrobat Outsourcing
and its authorized
representatives to
solicit information
regarding my
background, which
may include but not
be limited to,
information about
my employment,
education, and/or
criminal history,
which may be in the
files of any federal,
state, or local
criminal justice and
law enforcement
agency and general
public records
history.

(Checked box indicates acknowledgement)

I understand that if
selected for hire, it
will be necessary for
me to provide
satisfactory evidence
of my identity and
legal authority to
work in the United
States, and that
federal immigration
laws require me to
complete an I-9
form in this regard
within three days of
my hire date.

(Checked box indicates acknowledgement)

Acrobat Outsourcing (Checked box indicates acknowledgement)

is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

(Checked box indicates acknowledgement)

Applicant Digital Grant Frankenberger

Signature (Type
Name):

Date: 09-09-2019

Please Attach [Grant Frankenberger Sales Resume](#)
Resume Below [Everywhere..docx](#)

You can [edit this submission](#) and [view all your submissions](#) easily.

Grant Frankenberger

Phone: 702-812-2448
gfrankenberger@yahoo.com

Objective

I am looking for a career, where I can use my bartender skills. I'm a hard worker, ambitious and ready to start a permanent career with room to advance. I have many years of bartender, experience and guest service. I am a dependable team player, and trustworthy. I have computer, and cash register skills.

Employment History: Bartender: Boulder Station 08/2018-06/2019

Las Vegas, NV

Bartender: 7th Street Casino 02/2016-08/2017

Kansas City, KS

Co-Business Owner

09/2013- 01/2016 Expedient

Riverside, CA

I was in charge of online/internet advertising, sales, bidding and management of employees.

Bartender

04/2013 – 08/2013 Ameristar Kansas City Casino

Kansas City, MO

I would take beverage orders from serving staff or directly from patrons. I kept a clean work area, stocked bar with, clean glasses, utensils, beer, wine, liquor, and related bar equipment.

Driver

12/2008 - 04/2012 Frias Transportation

Las Vegas, NV

I picked up guests at night clubs, hotels, and the Airport, and showed patrons around Las Vegas.

Bartender

07/2007 - 07/2008 Horseshoe Casino

Hammond, IN

I worked at all the bars on the Casino floor. I mixed ingredients, such as liquor, soda, water, sugar, and bitters, to prepare cocktails and other drinks.

Bartender

02/2006 - 06/2007 Delaware North Companies Ontario, CA

I worked at the main two bars in the Ontario Airport. I made drinks for travelers, and cleaned bars, work areas, and tables. I would collect money for drinks and balanced cash and credit card receipts.

Bartender

12/2000 - 02/2005 Casino Morongo Resort Spa Cabazon, CA

I worked at the main bar on the Casino floor. I helped train the new bartenders, and helped management any way possible. I made drinks for guests and cocktail servers.