

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Joshua Smith Date: 9-12-19
Home Telephone (913) 262-5157 Other Telephone ()
Present Address 5510 Beverly Ave
Permanent Address, if different from present address:
Email Address offgridhiker@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Bar tender Salary desired: negot.
Are you currently registered with any staffing and/or employment agencies? If so, please list no

Are you applying for:
Full-time work? Yes No Part-time work? Yes X No
Temporary work, e.g., summer or holiday work? Yes X No From: To:
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☐ Name of Referral: Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☒ Other Source ☐
Could you work overtime, if necessary? Yes X No If hired, on what date could you start working?

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM							
Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:							
						<u>open</u>	<u>open</u>
						<u>open</u>	<u>open</u>

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work. Yes ☒ No ☐

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE	DID YOU GRADUATE?
J. C. C. C.	O. P. K. S.	ASSOC.	yes

Do you have any special licenses, certificates or special training? If so please list under "Special".	YES	
Are you computer literate? If so, list software knowledge under "Special."	YES	
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."	YES	
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."	YES	
Special: Aloha, Squirrel, 20 years experience,		

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Coal Mines 616 Wind Parkway
Type of Business Restaurant Telephone No. () Closed Supervisor's Name Steph S.
Your Position and Duties BRE Manager, Brinquet Lead, Closer Trainer

Dates of Employment: From 2-10 To 3-18
Reason for Leaving: Closed

Name and Address of Employer Treno Uno 11570 ASL
Type of Business Wine Bar Telephone No. () Closed Supervisor's Name Johnny G.
Your Position and Duties Captain, Lead Trainer, Closer

Dates of Employment: From 1-08 To 2-10
Reason for Leaving: Assistant in new concept opening
Name and Address of Employer Jasper's 1201 103rd

Type of Business Fire Dining Telephone No. () 816 941-6600 Supervisor's Name Chief Jasper
Your Position and Duties Catering, deli, server

Dates of Employment: From 8-01 To 11-07
Reason for Leaving: Moved

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

Your Position and Duties

Dates of Employment: From _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain:

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?

If so, describe:

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

name:

Steph N.

Address UNKNOWN

Occupation: Manager

Relationship:

Profession /
Num

Number of Years Acquainted:

name:

John G.

1999. 1/17

Occupation: Manager

Relationship:

18 Feb 1964

Number of Years Acquainted:

— name:

Chad Jordan

Telephone No.

address,

9624 Lumar

Occupation:

10/20/2013

Relationship:

10/05/10

Number of Years Acquainted:

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature John Smith Date 9-12-19

Multiple Choice (6 points)

- 1) Carbonation _____ the rate of intoxication.
 a) Slows down
 b) Speeds up
 c) Does nothing to

2) What are the six most commonly used spirits?

- a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
 b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
 c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
 d) Kahlua, Vodka, Framgelico, Gin, Tequila, Spiced Rum

3) You can accept an expired ID as long as all other information is correct.

- a) True
 b) False

4) If someone has had too much to drink, serving them coffee will help sober them up.

- a) True
 b) False

5) What are the acceptable forms of ID for Alcohol Consumption?

- a) State or Government issued ID Card or Drivers License
 b) Passport or Passport ID Card (as long as it lists the person's date of birth)
 c) School ID or Birth Certificate
 d) A & B
 e) A, B & C

6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.

- a) True
 b) False

Vocabulary (9 points)

Match the word to its definition

- C "Straight Up"
T Shaker Tin
E "Neat"
A Muddler
B Strainer
E Jigger
G Bar Mat
B "Float"
H "Back"

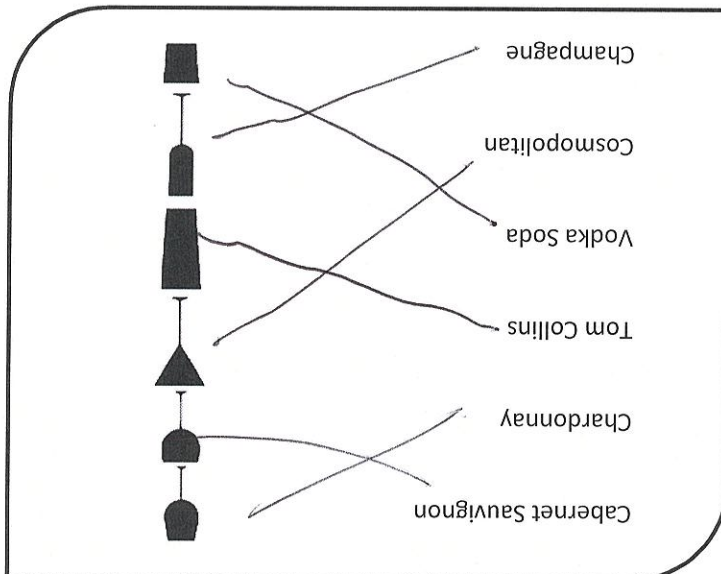
- a) Used to crush fruits and herbs for craft cocktail making
 b) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured
 c) To serve chilled liquor in a chilled stemmed cocktail glass with no ice
 d) To pour 1/2 oz of a liquor on top
 e) Used to measure the alcohol and mixer for a drink
 f) Used to mix cocktails along with a pint glass and ice
 g) Used on the bar top to gather spills
 h) Requesting a separate glass of another drink
 i) Means to serve spirit room temperature in a rocks glass with no ice

Bartenders Test

Score / 35

Glassware (6 points)

Match the correct glass to the drink



Answer and Question (14 points)

Provide examples of 3 brand name "top shelf" spirits (3 points):

Tequila, Vodka, Johnny Walker Blk.

What are the ingredients in a Manhattan?

Vermouth / bourbon, bitters

What are the ingredients in a Cosmopolitan?

Vodka, lime, cranberry (some put triple sec)

What are the ingredients in a Long Island Iced Tea?

Vodka, rum, tequila, lemon, lime, orange

What makes a margarita a "Cadillac"?

Topper

What is simple syrup?

1/2 sugar 1/2 H2O - boil to make a sweet syrup

Is it legal to pour liquor from one bottle into another? What is this called? (2 points)

No, marring bottles

What should you do if you break a glass in the ice?

Bury it

When is it OK to have an alcoholic beverage while working?

Never

What does it mean when a customer orders their cocktail "dirty"?

green olives juice

What are the ingredients in a Margarita?

Tequila, fresh lime, simple, Grand Marnier