



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name LeKisha Conie Ybar Date: 09-12-2019
Home Telephone (404) 553-6813 Other Telephone (678) 643-7286
Present Address 140 Pine St. NE Atlanta GA 30303-08
Permanent Address, if different from present address:
Email Address d.jelkisha@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Concession Stand Salary desired: \$11.00

Are you currently registered with any staffing and/or employment agencies? If so, please list

As a Staffing

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral

Name of Referral _____

Newspaper

Job Fair

Agency

Company Website

Other Web Posting

Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working?

Depends

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAILY							
AM	9:00 AM	9:00 AM	9:00 AM	9:00 AM	9:00 AM	9:00	9:00
PM	8:00 PM	8:00 PM	8:00	8:00	8:00	8:00	8:00

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

No

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes Yes No Yes

If so, may we contact your current employer? Yes Yes No Yes

Name and Address of Employer Westin Hotel 210 Peachtree St. NW
ATL, GA 30303

Type of Business Hospitality Telephone No. (404) 659-1400 Supervisor's Name Dave

Your Position and Duties Bus. Tables + Dishes Cutter + Steward
I cleaned tables and wash dishes. Mopped. Sweep floor.
I made sure dishes was spackled.

Dates of Employment: From 01-2014 to 09-2019

Reason for Leaving: Staffing Company (Temporary)

Name and Address of Employer Wool Market 4733 Ashford Dunwoody Rd. Dunwoody, GA, 30338

Type of Business Restaurant Telephone No. (404) 731-0014 Supervisor's Name Joe

Your Position and Duties Stock Clerk Stocked areas on shelves
I take items off the truck and placed on shelves

Dates of Employment: From 03-2012 to 08-2018

Reason for Leaving: Seasons

Name and Address of Employer Wool Market 4725 Ashford Dunwoody Rd. Dunwoody, GA 30338

Type of Business Store Telephone No. (770) 395-0199 Supervisor's Name Sherwood A.

Your Position and Duties Maintenance Then fresh sponge & sweep
I clean the facility and all the rooms.

Dates of Employment: From 05-2017 to 01-2018

Reason for Leaving: Moved

Name and Address of Employer Shaw White Cleaning Atlanta GA.

Type of Business Custodial Telephone No. (404) 876-5724 Supervisor's Name Shawn

Please Read Carefully, Initial Each Paragraph and Sign Below

✓✓✓

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

✓✓✓

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

✓✓✓

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

✓✓✓

✓✓✓ Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Rich C. Sharpe 09-12-2019

1511004011

STATE OF GEORGIA EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

1a. YOUR FULL NAME Leigha Carr, Mrs.2a. HOME ADDRESS Number, Street or Rural Route 140 Pine St. NE1b. YOUR SOCIAL SECURITY NUMBER 434-49-10792b. CITY, STATE AND ZIP CODE Atlanta, GA 30308

PLEASE READ INSTRUCTIONS ON REVERSE SIDE BEFORE COMPLETING LINES 3-8

3. MATRITAL STATUS

(If you do not wish to claim an allowance, enter "0" in the brackets beside your marital status.)

A. Single: Enter 0 or 1 0B. Married Filing Joint, both spouses working 0C. Married Filing Joint, one spouse working 0D. Married Filing Separate 0E. Head of Household: 0F. Not a Head of Household: 0

WORKSHEET FOR CALCULATING ADDITIONAL ALLOWANCES

(Must be completed in order to enter an amount on step 5)

1. COMPLETE THIS LINE ONLY IF USING STANDARD DEDUCTION

Youself Age 65 or over BlindSpouse: Age 65 or over Blind Number of boxes checked 1 x 1300 \$1300

2. ADDITIONAL ALLOWANCES FOR DEDUCTIONS

A. Federal Estimated Itemized Deductions

B. Georgia Standard Deduction (Enter One): Single/Head of Household \$2,300 x 1300 \$2,990Each Spouse \$1,500C. Subtract Line B from Line A \$0D. Allowable Deductions to Federal Itemized Gross Income \$0E. Add the Amounts on Lines 1, 2C, and 2D \$0F. Estimated or Taxable Income not Subject to Withholding \$0G. Subtract Line F from Line E (\$0 or less, stop here) \$0H. Divide the Amount on Line G by \$3,000. Enter decimal here and on Line 5 above 0(This is the maximum number of additional allowances you can claim. If the remainder is over \$1,500 round up)7. LETTER USE (Marital Status A, B, C, D, or E) E (Employer: The letter indicates the tax tables in Employer's Tax Guide)

8. EXEMPT: Do not complete Lines 3 - 7 if claiming exemption. Read the Line 8 instructions on page 2 before completing this section.

a) I claim exemption from withholding because I incurred no Georgia income tax liability last year and I do not expect to have a Georgia income tax liability this year. Check here 0b) I certify I am not subject to Georgia withholding because I meet the conditions set forth under the Servicemembers Civil Relief Act as amended by the Military Spouses Residency Relief Act as provided on page 2. My state of residence is Georgia. My spouse's (servicemember) state of residence is Georgia. The states of residence must be the same to be exempt. Check here 0

I certify under penalty of perjury that I am entitled to the number of withholding allowances or the exemption from withholding claimed on this Form G-4. Also, I authorize my employer to deduct per pay period the additional amount listed above.

Employee's Signature Leigha Carr Date 9-12-2019

Employer: Complete Line 9 and mail entire form only to the employee claims over 14 allowances or exempt from withholding if necessary, mail form to: Georgia Department of Revenue, Withholding Tax Unit, P.O. Box 49432, Atlanta, GA 30369.

b. EMPLOYER'S NAME AND ADDRESS:

EMPLOYER'S FEN:

Do not accept forms claiming additional allowances unless the worksheet has been completed: Do not accept forms claiming exempt if numbers are written on Lines 3 - 7.



Non-Profit Associate, Subcontractor and Temporary Employee

HEALTH REPORTING AGREEMENT*

*Applies to all associates of Non-Profit Group, Subcontractor or Temporary Employee

This form must be completed at least once every 12 months.

The purpose of this agreement is to ensure that you notify the Levy manager or other person in charge when you experience any of the conditions listed so that management can take appropriate steps to prevent the transmission of foodborne illness.

I AGREE TO REPORT TO THE MANAGER OR OTHER PERSON IN CHARGE:

FUTURE SYMPTOMS AND CONDITIONS:

IMPORTANT: It is not necessary to report symptoms, such as diarrhea, associated with chronic medical conditions or illnesses.

1. Diarrhea
2. Vomiting
3. Jaundice (yellowing of the skin and/or eyes)
4. Sore throat with fever
5. Infected cuts or wounds, or lesions containing pus on the hand, wrist, an exposed body part, or other body part and the cuts, wounds, or lesions are not properly covered (such as boils and infected wounds, however small)

FUTURE MEDICAL DIAGNOSIS:

1. Any diagnosis of foodborne illness
2. Diagnosis of being ill with Norovirus, Typhoid Fever (Salmonella Typhi), Shigellosis, Salmonellosis, E. coli O157:H7 or other EHEC/STEC infection, Hepatitis A infection or (California only) Amebiasis.

FUTURE HIGH-RISK EXPOSURES:

1. Exposure to or suspicion of causing any confirmed outbreak of foodborne illness
2. A household member diagnosed with a foodborne illness
3. A household member attending or working in a setting experiencing a confirmed outbreak of foodborne illness

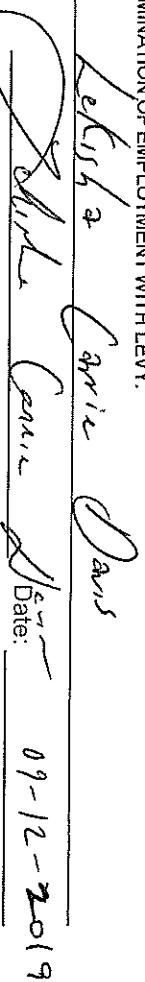
I HAVE READ (OR HAD EXPLAINED TO ME) AND UNDERSTAND MY RESPONSIBILITIES UNDER THIS AGREEMENT TO COMPLY WITH:

1. Reporting requirements specified above involving symptoms, conditions, diagnoses, and high-risk exposures
2. Work restrictions or exclusions that are imposed upon me
3. Good hygienic practices

I UNDERSTAND THAT FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT MAY LEAD TO DISCIPLINARY ACTION UP TO ANY INCLUDING TERMINATION OF EMPLOYMENT WITH LEVY.

Name (please print):

Signature:

 LeAnn Davis Date: 09-12-2019

Levy Manager's Signature:

(or other person in charge)

Date:

Name-Based Criminal Background History Record Information Consent/Inquiry Form

I hereby authorize _____ **Alto Police Department** _____ to conduct an inquiry for _____ (company) with the purpose(s) listed below and receive any Georgia and/or national criminal background history record information as authorized by state and federal law.

Full Name (print)	<i>LeKisha C. Davis</i>		
AKA name(s)			
Address	<i>140 Pine St. NE, Alto, GA 30301</i>		
Sex	Race	Date of Birth	Social Security Number
<i>Female</i>		<i>08-02-1982</i>	<i>434-49-1029</i>

This authorization is valid for _____ days from date of signature.

I, LeKisha C. Davis, give consent to the above-named entity to perform periodic criminal history background checks for the duration of my employment.

LeKisha C. Davis

Date

09-12-2019

Signature

Purpose Code Used: (check one that apply)

<input checked="" type="checkbox"/> E - Employment
<input type="checkbox"/> N - Working with Elderly
<input type="checkbox"/> W - Working with Children

Official use only:

Inquiry: _____ Time of Inquiry: _____ Operator's Initials: _____

The inquiry resulted in the following: (check all that apply)

<input type="checkbox"/> No Criminal Record Available
<input type="checkbox"/> Criminal Record (Attached/Released)
<input type="checkbox"/> No NCIC/GCIC Warrant
<input type="checkbox"/> Possible NCIC/GCIC Warrant (List Wanting Agency Below)

Wanting Agency Name: _____

Wanting Agency Telephone: _____

Agency Designee Signature and Title _____

Date _____



Name: Lakisha Davis (first)
walk-in

Taborca ID: 53510

Date of Hire: 9/12/19

Date of Re-Act: / /

New employee set up

- E-verify
- Hire Right EE
- Hire Right Internal (upload any list A docs)
 - Added to Orientation Time Sheet
 - Attended New-Hire Orientation
- Direct Deposit (Scan to Payroll) and/or Global Cash Card – complete the form & have EE sign
- Notice to Employee Completed
 - Upload Resume and Skills Tests (one doc)
 - Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- Re Act onboarding if initially hired before 1/1/16
- Check W4
- Check all demographic info and availability
- Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- Complete Notice to Employee with updated pay if necessary
- Verify pay option (notify payroll) and take steps to Re Act any old pay options still current
- Run new BGC if more than 1 year since last shift worked
- New orientation/place on time sheet if it's been over a year since last shift
- New Hire List (all fields)
- Delete employee from the INA/TER spreadsheet if they are on it

Lekisha Davis

446 Sherwood Circle, Atlanta, GA 30087

(404) 532-8832

d.lekisha@yahoo.com

PROFESSIONAL PROFILE:

- Strong background in Customer Service, retail, and hospitality services.
- Flexible in multiple tasking; work well under pressure.
- A motivated and self-directed team player; able to easily build rapport with team members.

EDUCATION:

Oakdale High School, Oakdale, LA 71463

1996 – 2000

High School Diploma:

American Intercontinental University, Atlanta, GA 30328 2018 – in progress

B.A. Business Administration

CAREER ACCOMPLISHMENTS:

Snow White Cleaning, Atlanta, GA 30087

Custodial Cleaning Services

2013 – 2017

Walmart Stores, Dunwoody, GA 30328

Maintenance:

2017 – 2018

World Market, Dunwoody, GA 30328

Stocker

2017 - 2018

Westin Atlanta, Atlanta, GA 30303

Utilities/Stewarding

2018 – current

OTHER SKILLS & EXPERIENCES:

Trained in shipping and receiving goods; warehouse and manufacturing temp work; writing; sports (track and softball); real estate training (in process); custodial work

Multiple Choice (1 point each)

~~C~~ 1) A gallon is equal to _____ ounces

- a. 56
- b. 145
- c. 32
- d. 128

~~C~~ 2) Mesclun are what type of vegetable?

- a. Roots
- b. Beans
- c. Salad Greens
- d. Spices

~~C~~ 3) What does the term braise mean?

- a. Sear quickly on both sides
- b. Slowly cook in covered pan with little liquid
- c. Cook on high heat and quickly
- d. Slowly cook in simmering water

~~C~~ 4) At what internal temperature must chicken be cooked so that it is safe to eat?

- a. 155 degrees F
- b. 165 degrees F
- c. 175 degrees F
- d. 185 degrees F

~~C~~ 5) How do you blanche vegetables?

- a. Immerse for a short time in boiling water
- b. Cook lightly in butter over med heat
- c. Soak in cold water overnight
- d. Rub with salt before cooking

~~b~~ 6) Which of the following ingredients would you pack before measuring?

- a. Olive Oil
- b. Salt
- c. Brown Sugar
- d. White Sugar

~~b~~ 7) What is Al Dente?

- a. Firm but not hard
- b. Soft to the touch
- c. Very hard
- d. Very soft

~~b~~ 8) Food should be left out no more than

- a. 2 hours
- b. 3 hours
- c. 4 hours
- d. 5 hours

9) which is the improper way to thaw frozen food?

- a. In the fridge
- b. In a sink with cold water
- c. On the counter
- d. In the microwave

10) Which of the following can you use to put out a grease fire?

- a. Baking Soda
- b. Baking Powder
- c. Flour
- d. Water

11) What is the temperature range of the danger zone?

- a. 25-135
- b. 40-140
- c. 50-160
- d. 30-130

12) Which of the following is listed from smallest to largest?

- a. Dice, chop, mince
- b. Mince, chop, dice
- c. Chop, dice, Mince
- d. Mince, dice, chop

13) Which direction should pan handles be turned while cooking on the stove?

- a. Over the fire at all times
- b. Turned towards you for better control
- c. Turned towards the right or left at all times
- d. Over the countertop at all times

14) When you poach something, you cook it with what?

- a. Noodles
- b. Vegetables
- c. Liquid
- d. Oil

15) Which spoon is used to remove fat from soups and stews

- a. Basting Spoon
- b. Ladle
- c. Slotted Spoon
- d. Portion Spoon

16) Which of the following means to cook in a small amount of fat?

- a. Season
- b. Sauté
- c. Broil
- d. Boil
- e. Fry

A

17) What is a julien cut?

- a. Food cut into long thin strips, matchstick
- b. Food cut into long thin strips then turned and cut into a 1/8" dice
- c. Food diced into finely chopped and uniform pieces
- d. Cutting and peeling into oblong seven sided football like shapes

~~Y~~
18) To cook a food in a pan without browning over low heat until the item softens and releases moisture.

- a. Sweat
- b. Boil
- c. Roast
- d. Grill

Fill-in the Blank (1 point each)

19) Salt & Pepper are the basic seasoning ingredients for all savory recipes.

20) Chop : to cut into very small pieces when uniformity of size and shape is not important.

Lekisha Davis

446 Sherwood Circle, Atlanta, GA 30087
(404) 532-8832

dklekisha@yahoo.com

PROFESSIONAL PROFILE:

- Strong background in Customer Service, retail, and hospitality services.
- Flexible in multiple tasking; work well under pressure.
- A motivated and self-directed team player; able to easily build rapport with team members.
-

EDUCATION:

Oakdale High School, Oakdale, LA 71463

High School Diploma:

1996 – 2000

American Intercontinental University, Atlanta, GA 30328

B.A. Business Administration

2018 – in progress

CAREER ACCOMPLISHMENTS:

Snow White Cleaning, Atlanta, GA 30087
Custodial Cleaning Services

2013 – 2017

Walmart Stores, Dunwoody, GA 30328
Maintenance:

2017 – 2018

World Market, Dunwoody, GA 30328
Stocker

2017 - 2018

Westin Atlanta, Atlanta, GA 30303
Utilities/Stewarding

2018 – current

OTHER SKILLS & EXPERIENCES:

Trained in shipping and receiving goods; warehouse and manufacturing temp work; writing; sports (track and softball); real estate training (in process); custodial work