



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Michael Stefan Horne Date: 9-26-19
Home Telephone () _____ Other Telephone (916) 544-3269
Present Address 5425 Garfield Avenue #98 Sacramento CA 95841
Permanent Address, if different from present address: _____
Email Address m.fluff@gmail.com

EMPLOYMENT DESIRED

Position applying for: Any Salary desired: \$13.00
Are you currently registered with any staffing and/or employment agencies? If so, please list NO

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐
Temporary work, e.g., summer or holiday work? Yes ☐ No ☐ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☐ Name of Referral Venisha Davis's husband Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?
From instantly

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>	<u>open</u>
PM	<u>available</u>						

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:
NO

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes___ No___ ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes___ ☒ No___ If yes, please state name and relationship Venisha Davis's husband

If hired, would you have a reliable means of transportation to and from work? Yes___ ☒ No___

If hired, can you present evidence of your legal right to live and work in this country? Yes___ ☒ No___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes___ ☒ No___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Broward Community College	Davie, FL	AS Degree	YES
Everest Institute	Miami Gardens FL	Hospitality Management	YES
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES Patient Care Technician	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: <u>I am a very hard & reliable worker</u> <u>10 years of specialized management experience</u>			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes___ No ☒ If so, may we contact your current employer? Yes___ No___

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From 2-19 To 9-19

Reason for Leaving: Looking for better opportunity

Name and Address of Employer Walmart 7901 Watt Avenue Antelope CA

Type of Business Dept Store Telephone No. (916) 332 3173 Supervisor's Name Aricelly

Your Position and Duties Cart Pusher & Junior, detailing every aspect

Dates of Employment: From 9-2018 To 2-2019

Reason for Leaving: Got Job at Walmart

Name and Address of Employer North Ridge Country Club 7600 Madison Ave
Fair Oaks CA

Type of Business Country Club Telephone No. (916) 967 5717 Supervisor's Name Mary Kitchen Manager

Your Position and Duties Dining room server Assistant
Setting up banquets personally attending to the needs
of extremely high end clientele
Dates of Employment: From 9-2018 to 2-2019
Reason for Leaving: Found job at walmart

Have you ever been fired from any previous place of employment? If so, please explain: _____
ESKaton - long explanation

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes___ No ☒
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Verisha Davis Telephone No. (916) 873-3508
Address _____
Occupation: In between jobs Relationship: Worked with Number of Years Acquainted: 2

Name: Cathy Fisher Telephone No. (916) 521-5565
Address _____
Occupation: retired Relationship: past boss Number of Years Acquainted: 2

Name: Dona Zemo Telephone No. (916) 313-0402
Address _____
Occupation: retired Relationship: Boss of 10 years Number of Years Acquainted: 25 years

Please Read Carefully, Initial Each Paragraph and Sign Below

MH I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

MH I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

MH I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

MH I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

MH Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature Michael Home Date 9-26-2019

