

Submission Date 09-24-2019 16:35:36

First Name

Ashley

Last Name

Osorio-Paredes

E-mail Address

ashley.k.osorio@gmail.com

Phone

4155808216

Address

315 S 6th St

Unit or Number

3

City, State

Richmond, CA

Zip Code

94804

What region(s) are you applying to work within?

- San Francisco
- Kansas City

Which position(s) are you applying for?

- Barista

Are you applying for:

- Full-Time
- Part-Time

When can you start?

 Friday, September 27, 2019

Can you work overtime?

Yes

How did you hear about us?

- Referral

If you were referred, please tell us by whom:

Paul

What days/times can you work? Select all that apply:

- Monday AM
- Monday PM
- Tuesday PM
- Wednesday PM
- Thursday PM
- Friday PM
- Saturday AM
- Saturday PM
- Sunday AM
- Sunday PM

Have you ever applied to or worked for Acrobat before?

No

Do you have any friends or relatives working for Acrobat? If so, please let us know who:

I have two relatives named Selena and Itamar Rios. They're not biologically my siblings they're my step brother and sister.

If hired, would you have reliable means of transportation to and from work?

Yes

If hired, can you present evidence of your legal right to live and work in this country?

Yes

Are you able to perform the essential functions of the job for which you are applying?

Yes

Name of School

John O'Connell high school

City & State

San Francisco, CA

Grade/Degree

11th grade to 12th grade
earned a high school diploma

Graduated?

Yes

Do you have any special licenses? (If so, label under "Special")

No

Are you computer literate? (If so, label which programs under "Special")

No

Are you proficient with Point of Sale systems? (If so, label which under "Special")

Yes

Do you have any experience, training, qualifications or special skills? (If so, label under "Special")

Yes

Are you currently employed?

No

Can we contact your current employer?

No

Name and Address of Employer

Nina Rubin
55 Music Concourse Drive
San Francisco, CA 94118

Type of Business

Museum

Phone Number

415) 379-8000

Your Position & Duties

I was apart of a year round internship and youth development program. Which meant we were trained to be prepared for the work environment. We had learning stations at the academy of sciences and we had to learn the subjects of the different stations in order to move up levels 1 to 4. We also did field research, learned from actual scientists, and collaborated in project groups.

Date of Employment (from/to):

August 29, 2016 - May 16, 2018

Reason for Leaving

I used to live with my father who lives in San Francisco, but we had big problems before which forced me to live with my mom who lives in Richmond. At that time when I lost my relationship with my dad I struggled with my depression. (Years passed and my dad and I are fixing our problems).

Still Employed:

No

Name and Address of Employer

Victor
5614 Bay St, CA 94608

Type of Business

Restaurant

Phone Number

N/A

Your Position & Duties

I was a cashier and a waitress which meant I greeted guests with kindness and took their orders. When the food was ready I was responsible for taking the food to their table. I was also responsible for cleaning the restaurant, for example, sweeping the area, taking out the trash, cleaning the bathroom if it was my turn.

Date of Employment (from/to):

May 24, 2018 - July 27, 2018

Reason for Leaving

They were lowering my hours to only one shift which the assistant manager did on purpose because she didn't like me.

Still Employed:

No

Name and Address of Employer

His name was also Victor

Type of Business

Restaurant

Phone Number

(510) 654-2327

Your Position & Duties

I was a hostess which meant I greeted guests and kindly walked them to their table and occasionally if the waitresses were busy I gave them their drinks to start off while they waited for the waitresses.

Date of Employment (from/to):

August 1, 2018 - September 3, 2018

Reason for Leaving

A waitress had blamed me for a problem she caused and ended up with the guests yelling and blaming me. Being a hostess wasn't for me because I felt as if the waitresses felt superior than a hostess. They were very rude and it created a toxic work environment for me.

Still Employed:

No

Have you ever been fired from a previous place of employment? If yes, please explain:

No, I was never fired.

Have you obtained any special skills or abilities as the result of service in the military? If yes, please explain:

No.

First Name

Victor

Last Name

N/A

E-mail Address

ashley.k.osorio@gmail.com

Phone

(510) 654-2327

Relationship:

boss

Years Acquainted:

half a year

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

- (Checked box indicates acknowledgement)

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

- (Checked box indicates acknowledgement)

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

- (Checked box indicates acknowledgement)

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

- (Checked box indicates acknowledgement)

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

- (Checked box indicates acknowledgement)

I hereby acknowledge that I have read and understand the above statements.

- (Checked box indicates acknowledgement)

Applicant Digital Signature (Type Name):

Ashley Osorio Paredes

Date: Tuesday, September 24, 2019

Please Attach Resume Below

Ashley Osorio Paredes' Resume.pdf

NOTICE TO EMPLOYEE
Labor Code section 2810.5

EMPLOYEE

Employee Name: Osorio, Ashley

Start Date: 10/9/19

EMPLOYER

Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

303 Hegenberger Road Suite 300, Oakland, CA. 94621

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: _____

Physical Address of Main Office: _____

Mailing Address: _____

Telephone Number: _____

WAGE INFORMATION

Rate(s) of Pay: Cashier: \$16.25 Overtime Rate(s) of Pay: 1.5X

Rate by (check box): ☒ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission

☐ Other (provide specifics): _____

Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

K.M. SOWENS
(PRINT NAME of Employer representative)

[Signature]
(SIGNATURE of Employer Representative)

10/9/19
(Date)

Ashley Osorio - Paredes
(PRINT NAME of Employee)

[Signature]
(SIGNATURE of Employee)

October 9, 2019
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.

| Applicant Information | |
|--|-----------------------------------|
| Name: <u>Ashley Osoiro Paredes</u> | Interviewer: <u>az</u> |
| Date: <u>9/27/14</u> | Rate of Pay: <u>\$16, \$16.25</u> |
| Position (s) Applied for: <u>Cashier</u> | Referred by: <u>Paul Acheta</u> |

| Test Scores | | | | | | Seeking: |
|-------------|-----|---|--------------|--------|------|---|
| Server | /35 | % | Bartender | /30 | % | <input type="checkbox"/> Full-Time <input checked="" type="checkbox"/> Part-Time |
| Prep Cook | /15 | % | Barista | /10 | % | |
| Grill Cook | /40 | % | Cashier | 10 /15 | 67 % | |
| Dishwasher | /10 | % | Housekeeping | /16 | % | |

| Relevant Experience & Summary of Strengths | |
|---|---|
| <u>Server</u> <u>\$16.25</u> <u>Endurance</u> <u>Kudos</u> <u>part-time</u> <u>3-6 months</u> <u>10 people</u> <u>Bartender</u> <u>customer services</u> <u>Cashier</u> <u>\$16</u> <u>School</u> <u>Concessionaire</u> <u>House Keeper</u> <u>exhibition expert at academy of sciences</u> | Total of _____ in Food Service/Hospitality <u>Cook</u> <u>Dish: Sink or Machine</u> <u>30 min</u> <u>\$16</u> <u>center</u> |

P.O.S. Experience: R/N details: photos

| Transportation | | |
|----------------|-----------------------|----------------------------|
| Car | <u>Public Transit</u> | Carpool (Rider / Driver) |

| Regions Available to work: | | | | |
|----------------------------|----------------|--------------|----------|----------------|
| <u>SF City</u> | SF North | SF Peninsula | East Bay | Outer East Bay |
| San Jose | South San Jose | SJ Peninsula | | |

| Certifications (if any) | | | | |
|-------------------------|-----------|------|-------------|----------------------|
| TIPS | Serv-Safe | LEAD | Other _____ | <u>(Will Submit)</u> |

| Availability | | | | |
|------------------------|---------|----------------|---------------|---------------|
| Open | AM only | <u>PM only</u> | Weekdays only | Weekends only |
| Details: <u>8-9 am</u> | | | | |

| Uniforms Owned: | | | | | | | |
|---|--------------|--------|--------------------|------------------------------|----------------|-------------------------|--|
| <u>Bistro</u> | Black Bistro | Tuxedo | 1/2 Tuxedo | Black Vest | Long Black Tie | | |
| Chef Coat | Chef Pants | Knives | <u>Black Pants</u> | <u>Non-Slip Shoes</u> | Bow Tie | Other: _____ | |
| Would you recommend this applicant for Acrobat Academy? | | | | <u>Convention Candidate?</u> | | Other Languages Spoken: | |

67%

- b 1) A roll of quarters is worth?
a) \$5.00
☒ b) \$10.00
c) \$15.00
d) \$20.00
- a 2) A roll of dimes is worth?
☒ a) \$5.00
b) \$4.00
c) \$3.00
d) \$2.00
- d 3) A roll of nickels is worth?
a) \$8.00
b) \$6.00
c) \$4.00
☒ d) \$2.00
- b 4) A roll of pennies is worth?
a) \$1.00
☒ b) \$0.75
~~c) \$0.50~~
d) \$0.25
- c 5) What does POS stand for?
a) Patience over standards
b) Percentage of sales
☒ c) Point of sales
d) People over service
- 6) What is the current sales tax rate in your city _____?
- c 7) A customer buys a bowl of soup for \$1.25, an apple \$0.90 and a soda is \$0.79. If you are given \$10.00 how much change should you give back?
a) \$4.06
b) \$2.06
☒ c) \$7.06
d) \$5.06
- b 8) A customer buys two shirts for 10.50 each and two ball caps for \$7.25 each. If you are given \$50.00 how much change should you give back?
a) \$19.50
☒ b) \$14.50
c) \$9.50
d) \$4.50
- d 9) A customer buys soda for \$3.75 and a hot dog for \$4.25. If you are given \$20.00 how much change should you give back?
a) \$6.00
b) \$8.00
c) \$10.00
☒ d) \$12.00
- 10) A customer buys two hamburgers at \$3.75 each, two bags of chips at \$1.25 each, two cookies at \$2.50 each and two sodas at \$3.25 each. If you are given \$100.00 how much change should you give back?
☒ a) \$78.50
b) \$58.50
c) \$38.50
d) \$28.50

b

11) Counterfeit pens should be used on which three denominations?

- ~~a) \$20, \$50, \$100~~
- ☒ b) \$10, \$20, \$50
- c) \$5, \$50, \$100
- d) \$10, \$20, \$50

a

12) How many times should you count change when giving it to the customer?

- ☒ a) one
- ~~b) two~~
- c) three
- d) no need to count

Question & Answer:

13) What is the minimum age for legal alcohol purchases? 21 years

14) What are the acceptable forms of ID for alcohol purchases? California ID, passport

~~15)~~ How many \$20 bills are in a bank band? 10 bills