



ACROBAT OUTSOURCING  
TSC GROUP

## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

Full Name Kenneth Ware Date: 10/15/19  
Home Telephone ( ) \_\_\_\_\_ Other Telephone (209) 204-1649  
Present Address 111 Taylor St San Francisco, CA  
Permanent Address, if different from present address: \_\_\_\_\_  
Email Address Kenny Splensh8@gmail.com

Position applying for: Janitor, Dishwasher, food service Salary desired: \$15.00 per hr  
Are you currently registered with any staffing and/or employment agencies? If so, please list \_\_\_\_\_

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☐  
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: \_\_\_\_\_ To: \_\_\_\_\_  
How did you find out about our open position? (Please check fill in proper name of source):  
Referral ☐ Name of Referral \_\_\_\_\_ Newspaper ☐ Job Fair ☐ Agency ☐  
Company Website ☐ Other Web Posting ☐ Other Source ☒  
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?  
\_\_\_\_\_

*Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.*

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	open						
PM	open						

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_



Have you ever applied to or worked for Acrobat Outsourcing before? Yes\_\_\_ No ☒ If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes\_\_\_ No ☒ If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No\_\_\_

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No\_\_\_

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes\_\_\_ No\_\_\_

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

NAME OF SCHOOL Ceaser Chavez	CITY & STATE Stockton, ca	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE? yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		<input checked="" type="radio"/> YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<input checked="" type="radio"/> NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	<input checked="" type="radio"/> NO
Special: food handlers certificate			



List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer n/a

Type of Business n/a Telephone No. ( ) n/a Supervisor's Name n/a

Your Position and Duties n/a

Dates of Employment: From n/a To n/a

Reason for Leaving: n/a

Name and Address of Employer n/a

Type of Business n/a Telephone No. ( ) n/a Supervisor's Name n/a

Your Position and Duties n/a

Dates of Employment: From n/a To n/a

Reason for Leaving: n/a

Name and Address of Employer n/a

Type of Business n/a Telephone No. ( ) n/a Supervisor's Name n/a

Your Position and Duties n/a

Dates of Employment: From n/a To n/a

Reason for Leaving: n/a

Name and Address of Employer n/a

Type of Business n/a Telephone No. ( ) n/a Supervisor's Name n/a



Your Position and Duties n/a

Dates of Employment: From n/a To n/a  
Reason for Leaving: n/a

Have you ever been fired from any previous place of employment? If so, please explain: \_\_\_\_\_

Have you obtained any special skills or abilities as the result of service in the military? Yes\_\_\_ No ☒  
If so, describe: \_\_\_\_\_

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Del monte Telephone No. 209, 900-6171  
Address 4000 Yosemite Blvd, Modesto, Ca  
Occupation: Food service, Janitorial Relationship: Job Number of Years Acquainted: 4 weeks

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_  
Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_  
Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_







