



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

Full Name Delario Woods Date: 11-13-19
Home Telephone (510) 290-4277 Other Telephone (341) 999-1388
Present Address 392 11th St #203 Oakland CA 94533
Permanent Address, if different from present address: _____
Email Address LARRY Woods 4376 @ gmail . com .

Position applying for: Dish Washer Salary desired: Open

Are you currently registered with any staffing and/or employment agencies? If so, please list
No

Are you applying for: Full-time work? Yes No Part-time work? Yes _____ No _____
Temporary work, e.g., summer or holiday work? Yes _____ No _____ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☒ Name of Referral Jason Bartlett Newspaper ☐ Job Fair ☐ Agency ☐

Company Website ☐ Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes No If hired, on what date could you start working?

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		2pm	2	2	2	2	
PM		10pm	10	10	10	10	

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐ If yes, please state name and relationship Jason Bartlett

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
MONROE-Vo-Tech	monroe Louisiana		
Do you have any special licenses, certificates or special training? If so please list under "Special."		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: TV, Radio production, worked at News station oil, Drilling, (off shore work) KARK News 4.			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer 300 E. 18th St. Oakland. CA.

Type of Business Property mgmt Telephone No. (510) 225-0470 Supervisor's Name Carlos Veliez

Your Position and Duties Building maintenance, acting Resident mgr.
cleaning maintaing building / collected Rent, meeting
building inspection, with coke enforcement agency

Dates of Employment: From 06/18 To 11/19

Reason for Leaving: Laid off - hired full time Resident mgr.

Name and Address of Employer R.F. Changs Restaurant. 5633 Bay St.
Emeryville CA.

Type of Business Restaurant Telephone No. (510) 879-0990 Supervisor's Name

Your Position and Duties Dishwasher / cook - Line / pantry / work

Dates of Employment: From 12-18 To 3-19

Reason for Leaving: Treatment of the workers in the Back Kitchen

Name and Address of Employer CeO 464 7th St. Oakland.
94607

Type of Business employment agency Telephone No. (510) 251-2240 Supervisor's Name Lonnie Tuck

Your Position and Duties maintaing cleaning of Highway
debris and Trash

Dates of Employment: From 8-18 To 12-18

Reason for Leaving: Finished Job

Name and Address of Employer Omega Matchbox 3104 W. Louisiana Ave
Slidell Louisiana

Type of Business off shore Telephone No. (318) 274-3132 Supervisor's Name Jane Nygen 71273

Your Position and Duties Rigger / Roustabout / part time driller

Dates of Employment: From 5-16 ~~5-16~~ To 5-18

Reason for Leaving: moved to californis

Have you ever been fired from any previous place of employment? If so, please explain: Nope

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒
If so, describe: _____

WORK RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Sam lyold Telephone No. (707) 892-3186
Address 10th st mondelo Pwy Oakland
Occupation: Hotel mgr. Relationship: Friend Number of Years Acquainted: 9

Name: Sally Sledge Telephone No. (510) 225-6470
Address 300 E 18th Oakland CA
Occupation: _____ Relationship: Friend Number of Years Acquainted: 2 yr.

Name: Carlos Velez Telephone No. (510) 225-0470
Address 300 E 18th Oakland CA
Occupation: Dancer company Relationship: Friend Number of Years Acquainted: 2

Please Read Carefully, Initial Each Paragraph and Sign Below

✓ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

✓ I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

✓ I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

✓ I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

✓ Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature Debra L. Woods Date 11-18-19

NOTICE TO EMPLOYEE*Labor Code section 2810.5***EMPLOYEE**Employee Name: Delario WoodsStart Date: 11/13/19**EMPLOYER**Legal Name of Hiring Employer: S.E ScherIs hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

303 Hegenberger Road Suite 300, Oakland, CA. 94621

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: _____

Physical Address of Main Office: _____

Mailing Address: _____

Telephone Number: _____

WAGE INFORMATIONRate(s) of Pay: \$17 Overtime Rate(s) of Pay: X1.5Rate by (check box): ☒ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission☐ Other (provide specifics): _____Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ NoIf yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

WORKERS' COMPENSATION

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 - requesting or using accrued sick days;
 - attempting to exercise the right to use accrued paid sick days;
 - filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 - cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

(Optional)

Jaime Barnhart
(PRINT NAME of Employer representative)

Jaime B
(SIGNATURE of Employer Representative)

11/13/19
(Date)

Delano L. Woods
(PRINT NAME of Employee)

Delano L. Woods
(SIGNATURE of Employee)

11-13-19
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.

Interview Note Sheet
General

Applicant Information

Name: <u>Delario Woods</u>	Interviewer: <u>Jaime B.</u>
Date: <u>11/13/19</u>	Rate of Pay: <u>\$17</u>
Position (s) Applied for: <u>Dishwasher</u>	Referred by: <u>Jason Bartlett</u>

Test Scores

Server	/35	%	Bartender	/30	%
Prep Cook	/15	%	Barista	/10	%
Grill Cook	/40	%	Cashier	/10	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:

Full-Time

Part-Time

Relevant Experience & Summary of Strengths

Total of 4 Experience in Food Service/Hospitality

has experience as a dishwasher and prep is willing to work if needed

P.O.S. Experience: Y / N details:

Transportation

Public transit

Certifications (if any)

Uniforms Owned:

- | | |
|---|--|
| <input type="checkbox"/> Bistro White | <input type="checkbox"/> Chef Coat |
| <input type="checkbox"/> Black Bistro | <input type="checkbox"/> Chef Pants |
| <input type="checkbox"/> Tuxedo | <input type="checkbox"/> Knives |
| <input type="checkbox"/> 1/2 Tuxedo | <input checked="" type="checkbox"/> Black Pants |
| <input type="checkbox"/> Black Vest | <input checked="" type="checkbox"/> Non-Slip Shoes |
| <input type="checkbox"/> Long Black Tie | <input type="checkbox"/> Bow Tie |
| <input type="checkbox"/> Other: | |

Regions Available to work:

SF - city

Availability

M-F full time

Recommendations:

- ☐ Acrobat Academy
- ☐ Lead Academy

Other Languages Spoken: