

**Submission Date** 11-18-2019 16:20:04

**First Name**

Tracy

**Last Name**

Davis

**E-mail Address**

tracydavis625@gmail.com

**Phone**

9165955075

**Address**

6806 Le Mans Ave

**Unit or Number**

none

**City, State**

CITRUS HEIGHTS

**Zip Code**

95621

**What region(s) are you applying to work within?**

- Sacramento

**Which position(s) are you applying for?**

- Server
- Bartender

**Are you applying for:**

- Full-Time
- Part-Time

**When can you start?**

Monday, November 25, 2019

**Can you work overtime?**

Yes

**How did you hear about us?**

- Craigslist

**What days/times can you work? Select all that apply:**

- Monday AM
- Monday PM
- Tuesday AM
- Tuesday PM
- Wednesday AM
- Wednesday PM

- Saturday AM
- Saturday PM
- Sunday PM

**Have you ever applied to or worked for The Service Companies (TSC) before?**

No

**If hired, would you have reliable means of transportation to and from work?**

Yes

**If hired, can you present evidence of your legal right to live and work in this country?**

Yes

**Are you able to perform the essential functions of the job for which you are applying?**

Yes

**Name of School**

MTI

**City & State**

Sacramento, CA

**Grade/Degree**

AA paralegal studies

**Graduated?**

Yes

**Do you have any special licenses? (If so, label under "Special")**

Yes

**Are you computer literate? (If so, label which programs under "Special")**

Yes

**Are you proficient with Point of Sale systems? (If so, label which under "Special")**

Yes

**Do you have any experience, training, qualifications or special skills? (If so, label under "Special")**

Yes

**Special:**

Micros, Aloha, Toast  
TIPS trainer certified

**Are you currently employed?**

No

**Can we contact your current employer?**

Yes

**Name and Address of Employer**

The Other Side by Track 7 Brewing Co  
5090 Folsom Blvd., Sacramento CA 95819

**Type of Business**

Restaurant & Taproom

**Phone Number**

(916) 875-1475

**Your Position & Duties**

General ManagerManagement, development and execution of daily restaurant operations

- Fiscal Responsibilities; forecasting, budget (COG, Labor) P&L's
- Development of all opening procedures, SOP's, fiscal and opening budget, hiring, training and onboarding.
- Implementation of Management and Team Member training programs; Enhancement training
- Oversaw all opening construction, vendor relations and sourcing of equipment, wares and fixturing.
- Administrative Duties: Payroll, ordering, inventory and scheduling
- Menu development, execution, concept, costing and culpability
- Marketing; branding, culture, social media, promotions, events, charity.
- Responsible for recruitment, training and development of staff
- Ensure Staff productivity and efficiency through performance reviews, areas of responsibility, coaching, discipline and accountability

**Date of Employment (from/to):**

October 2017 - September 2019

**Reason for Leaving**

Family health emergency

**Still Employed:**

No

**Name and Address of Employer**

Hook & Ladder Manufacturing

1630 S St, Sacramento, CA 95811

**Type of Business**

Restaurant

**Phone Number**

(916) 442-4885

**Your Position & Duties**

General ManagerManagement, development and execution of daily restaurant operations

- Fiscal Responsibilities; forecasting, budget (COG, Labor) P&L's
- Development/ implementation of Management and Team Member training programs; Enhancement training
- Administrative Duties: Payroll, ordering, inventory and scheduling
- Menu development, execution, concept, costing and culpability
- Marketing; branding, culture, social media, promotions, events, charity.
- Responsible for recruitment, training and development of staff
- Ensure Staff productivity and efficiency through performance reviews, areas of responsibility, coaching, discipline and accountability

**Date of Employment (from/to):**

August 2016 - October 2017

**Reason for Leaving**

Moved to another restaurant to help open it.

**Still Employed:**

No

**Name and Address of Employer**

Grange Restaurant & Bar at The Citizen Hotel  
926 J St, Sacramento, CA 95814

**Type of Business**

Restaurant

**Phone Number**

(916) 492-4450

**Your Position & Duties**

Assistant General Manager • Management and execution of daily restaurant operations

- Development/ Execution of training programs and Team Member enhancement training
- Administrative Duties: Payroll, monthly ordering, inventory and scheduling and labor
- Support sales, operations and personnel functions of the company to ensure maximum productivity, profitability
- Accountable for recruitment, training and development of staff
- Uphold Team Member standards of conduct; Time and Attendance; Documentation
- TIPS Trainer certified
- Member of the Citizen Marketing Team; Developed and implemented sales and marketing initiatives

**Date of Employment (from/to):**

March 2014 – April 2016

**Reason for Leaving**

Left to be a restaurant consultant before taking GM position at Hook & Ladder.

**Still Employed:**

No

**Have you ever been fired from a previous place of employment? If yes, please explain:**

No.

**First Name**

Oliver

**Last Name**

Ridgeway

**E-mail Address**

oliver@camdenspitandlarder.com

**Phone**

(718) 730-2586

**Relationship:**

Former Boss

**Years Acquainted:**

**First Name**

Brent

**Last Name**

Larkin

**E-mail Address**

nblarkin007@gmail.com

**Phone**

(916) 397-9061

**Relationship:**

Former Employer

**Years Acquainted:**

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**First Name**

Cheri

**Last Name**

Person-Andrew

**E-mail Address**

cheripersonandrew@gmail.com

**Phone**

(916) 806-0451

**Relationship:**

Friend

**Years Acquainted:**

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**I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.**

- (Checked box indicates acknowledgement)

**I hereby authorize The Service Companies (TSC) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.**

- (Checked box indicates acknowledgement)

**I hereby authorize The Service Companies (TSC) and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.**

- (Checked box indicates acknowledgement)

**I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.**

- (Checked box indicates acknowledgement)

**The Service Companies (TSC) is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.**

- (Checked box indicates acknowledgement)

**I hereby acknowledge that I have read and understand the above statements.**

- (Checked box indicates acknowledgement)

**Applicant Digital Signature (Type Name):**

Tracy S Davis

**Date:**

 Monday, November 18, 2019

**Please Attach Resume Below**

[TDavisResume.pdf](#)