



# Henry Verville

Submission Date  
December 5, 2019 14:50

First Name	Henry				
Last Name	Verville				
E-mail Address	henryverville@yahoo.com				
Phone	4156859435				
Address	1202 Mariner Dr				
Unit or Number	Unit C				
City, State	San Francisco				
Zip Code	94117				
What region(s) are you applying to work within?	San Francisco				
Which position(s) are you applying for?	Dishwasher				
Are you applying for:	Full-Time    Part-Time				
When can you start?	Dec 9, 2019				
Can you work overtime?	Yes				
How did you hear about us?	Craigslist				
What days/times can you work? Select all that apply:	Monday PM	Tuesday PM	Wednesday PM	Thursday PM	Friday PM
	Saturday PM	Sunday PM			
Have you ever applied to or worked for The Service Companies (TSC) before?	No				
If hired, would you have reliable means of transportation to and from work?	Yes				
If hired, can you present evidence of your legal right to live and work in this country?	Yes				
State age if under 18. If you are under 18, hire is subject to verification that you are of minimum age to work.	37				
Are you able to perform the essential functions of the job for which you are applying?	Yes				
Name of School	Glenelg High				
City & State	Glenelg Maryland				
Grade/Degree	General studies				



Graduated?	Yes
Do you have any special licenses? (If so, label under "Special")	No
Are you computer literate? (If so, label which programs under "Special")	No
Are you proficient with Point of Sale systems? (If so, label which under "Special")	No
Do you have any experience, training, qualifications or special skills? (If so, label under "Special")	No
Are you currently employed?	No
Can we contact your current employer?	No
Name and Address of Employer	Driftwood Shores, Florence, Oregon
Type of Business	Restaurant
Phone Number	5419978263
Your Position & Duties	Cook, dishwasher
Date of Employment (from/to):	2015-2018
Reason for Leaving	Moved to San Francisco
Still Employed:	No
Name and Address of Employer	Pizza Hut , Florence, Oregon
Type of Business	Restaurant
Phone Number	5419977770
Your Position & Duties	Cook
Date of Employment (from/to):	2012-2015
Reason for Leaving	Moved to Driftwood Shores. Better hours and better money.
Still Employed:	No
Name and Address of Employer	Manor Tavern
Type of Business	Restaurant
Phone Number	4107718155
Your Position & Duties	Cook
Date of Employment (from/to):	2010-2012
Reason for Leaving	Moved to Oregon
Still Employed:	No
Have you ever been fired from a previous place of employment? If yes, please explain:	No
Have you obtained any special skills or abilities as the result of service in the military? If yes, please explain:	No
First Name	Wayne



Last Name Jordan  
E-mail Address jordanwayne@gmail.com  
Phone 2095709619  
Relationship: Friend  
Years Acquainted: Two  
First Name Kianu  
Last Name Baxter  
E-mail Address kianu.baxter@phi.org  
Phone 4155721417  
Relationship: Friend  
Years Acquainted: Two  
First Name Samuel  
Last Name Ancheta Jr  
E-mail Address samcheta@larkinstreetyouth.org  
Phone 9164066525  
Relationship: Friend  
Years Acquainted: Two

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

(Checked box indicates acknowledgement)

I hereby authorize The Service Companies (TSC) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any

(Checked box indicates acknowledgement)



way related to such investigation or disclosure.

I hereby authorize The Service Companies (TSC) and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

(Checked box indicates acknowledgement)

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

(Checked box indicates acknowledgement)

The Service Companies (TSC) is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

(Checked box indicates acknowledgement)

I hereby acknowledge that I have read and understand the above statements.

(Checked box indicates acknowledgement)

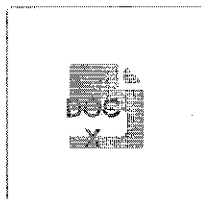
Applicant Digital Signature (Type Name):

Henry Verville

Date:

Dec 5, 2019

Please Attach Resume Below



[resume.docx](#)





Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9<sup>th</sup> floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: \_\_\_\_\_

### PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
  1. requesting or using accrued sick days;
  2. attempting to exercise the right to use accrued paid sick days;
  3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
  4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: (Check one box)

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): \_\_\_\_\_

### ACKNOWLEDGMENT OF RECEIPT

(Optional)

Sarah Magno

(PRINT NAME of Employer representative)

[Signature]

(SIGNATURE of Employer Representative)

12/11/19

(Date)

HENRY VERVILLE

(PRINT NAME of Employee)

[Signature]

(SIGNATURE of Employee)

12/11/19

(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.

# NOTICE TO EMPLOYEE

Labor Code section 2810.5

## EMPLOYEE

Employee Name: Henry Verville

Start Date: 12/11/19

## EMPLOYER

Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

303 Hegenberger Road Suite 300, Oakland, CA. 94621

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: \_\_\_\_\_

Physical Address of Main Office: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

## WAGE INFORMATION

Rate(s) of Pay: DW \$ 14.50

Overtime Rate(s) of Pay: \$ 24.75

Rate by (check box): ☒ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission

☐ Other (provide specifics): \_\_\_\_\_

Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

Interview Note Sheet  
General

Applicant Information	
Name: <u>Henry Yerville</u>	Interviewer: <u>Rebekah</u>
Date: <u>12/11/2019</u>	Rate of Pay: <u>DW \$16.50</u>
Position (s) Applied for: <u>Grill, Dish, Prep</u>	Referred by: <u>Counselor</u>

Test Scores					
Server	/35	%	Bartender	/30	%
Prep Cook	<u>15/25</u>	<u>75</u> %	Barista	/10	%
Grill Cook	<u>22/40</u>	<u>55</u> %	Cashier	/10	%
Dishwasher	<u>10/10</u>	<u>100</u> %	Housekeeping	/16	%

Seeking:
<u>Full-Time</u>
Part-Time

Relevant Experience & Summary of Strengths

Total of _____ Experience in Food Service/Hospitality			
Describe a time when you had to multitask or work under pressure.	How would you handle a disagreement/argument with a coworker?	What do you do to go above and beyond and exceed your customer's expectations?	Note
	<ul style="list-style-type: none"> <li>• Stay calm.</li> <li>• Do heated then back away. figure out what was problem.</li> <li>• If cannot figure out problem then bring to manager/supervisor.</li> </ul>		<u>Driftwood Shores - Florence, OR (2015-2018)</u> <u>DW - wash, knife, sanitize</u> <u>cook + knife skills 9/10.</u> <u>COOK</u> <u>• Pizza Hut - Florence, OR (2012-2015)</u> <u>• The Manor Tavern, Markham, MD (2010-2012)</u>

P.O.S. Experience: Y / N details:

Transportation	
<ul style="list-style-type: none"> <li>• Lives in SF.</li> <li>• BWS.</li> </ul>	
Certifications (if any)	
Uniforms Owned:	
<input checked="" type="checkbox"/> Bistro White <input checked="" type="checkbox"/> Black Bistro Tuxedo <input type="checkbox"/> 1/2 Tuxedo <input type="checkbox"/> Black Vest <input type="checkbox"/> Long Black Tie <input type="checkbox"/> Other:	<input type="checkbox"/> Chef Coat <input type="checkbox"/> Chef Pants <input type="checkbox"/> Knives <input checked="" type="checkbox"/> Black Pants <input checked="" type="checkbox"/> Non-Slip Shoes <input type="checkbox"/> Bow Tie

Regions Available to work:	
• SF	
Availability	
<ul style="list-style-type: none"> <li>• Mon-Fri → have classes until noon. Available after 12:00 pm.</li> <li>• Weekends → available</li> </ul>	
Recommendations:	Other Languages Spoken:
<input type="checkbox"/> Acrobat Academy  <input type="checkbox"/> Lead Academy	



**Multiple Choice** (1 point each)

75%

- C 1) A gallon is equal to \_\_\_\_\_ ounces
- a. 56
  - b. 145
  - c. 32
  - d. 128
- C 2) Mesclun are what type of vegetable?
- a. Roots
  - b. Beans
  - c. Salad Greens
  - d. Spices
- d 3) What does the term braise mean?
- a. Sear quickly on both sides
  - b. Slowly cook in covered pan with little liquid
  - c. Cook on high heat and quickly
  - d. Slowly cook in simmering water
- b 4) At what internal temperature must chicken be cooked so that it is safe to eat?
- a. 155 degrees F
  - b. 165 degrees F
  - c. 175 degrees F
  - d. 185 degrees F
- A 5) How do you blanch vegetables?
- a. Immerse for a short time in boiling water
  - b. Cook lightly in butter over med heat
  - c. Soak in cold water overnight
  - d. Rub with salt before cooking
- C 6) Which of the following ingredients would you pack before measuring?
- a. Olive Oil
  - b. Salt
  - c. Brown Sugar
  - d. White Sugar
- A 7) What is Al Dente?
- a. Firm but not hard
  - b. Soft to the touch
  - c. Very hard
  - d. Very soft
- A 8) Food should be left out no more than
- a. 2 hours
  - b. 3 hours
  - c. 4 hours
  - d. 5 hours

## Prep Cooks Test

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C

9) Which is the improper way to thaw frozen food?

- a. In the fridge
- b. In a sink with cold water
- c. On the counter
- d. In the microwave

A

10) Which of the following can you use to put out a grease fire?

- a. Baking Soda
- b. Baking Powder
- c. Flour
- d. Water

b

11) What is the temperature range of the danger zone?

- a. 25-135
- b. 40-140
- c. 50-160
- d. 30-130

d

12) Which of the following is listed from smallest to largest?

- a. Dice, chop, mince
- b. Mince, chop, dice
- c. Chop, dice, Mince
- d. Mince, dice, chop

c

13) Which direction should pan handles be turned while cooking on the stove?

- a. Over the fire at all times
- b. Turned towards you for better control
- c. Turned towards the right or left at all times
- d. Over the countertop at all times

c

14) When you poach something, you cook it with what?

- a. Noodles
- b. Vegetables
- c. Liquid
- d. Oil

A

15) Which spoon is used to remove fat from soups and stews

- a. Basting Spoon
- b. Ladle
- c. Slotted Spoon
- d. Portion Spoon

b

16) Which of the following means to cook in a small amount of fat?

- a. Season
- b. Sauté
- c. Broil
- d. Boil
- e. Fry

## Prep Cooks Test

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A

17) What is a Julien cut?

- a. Food cut into long thin strips, matchstick
- b. Food cut into long thin strips then turned and cut into a 1/8' dice
- c. Food diced into finely chopped and uniform pieces
- d. Cutting and peeling into oblong seven sided football like shapes

A

18) To cook a food in a pan without browning over low heat until the item softens and releases moisture.

- a. Sweat
- b. Boil
- c. Roast
- d. Grill

**Fill-in the Blank** (1 point each)

19) Salt & Pepper are the basic seasoning ingredients for all savory recipes.

20) Julien : to cut into very small pieces when uniformity of size and shape is not important.





**Grill Cooks Test**

Score 22 / 40

**Multiple Choice Test** (1 point each)

55%

A

1) How much time should you take to wash your hands with soap?

- a) ☒ 1 minute
- b) ☐ 20 seconds
- c) ☐ Time does not matter, water temperature does
- d) ☐ 5 minutes

C

2) The recommended temperature for your refrigerator is...

- a) ☐ 45°F
- b) ☐ 50°F
- c) ☒ 40°F
- d) ☐ 20°F

d

3) Food handlers must always wash their hands

- a) ☐ Before starting work
- b) ☐ Switching between handling raw and ready-to-eat food
- c) ☐ After going to the restrooms
- d) ☒ All of the above

d

4) The most important reason for having food handlers wear hair restraints is to

- a) ☐ Prevent food from getting into food handlers' hair
- b) ☒ Prevent food handlers from contaminating their hands by touching their hair
- c) ☐ Keep the food handlers' hair in place
- d) ☐ None of the above

C

5) Which of these conditions requires immediate corrective action?

- a) ☐ Packaged food items are stored at least 6 inches above the floor
- b) ☐ Ice is being used to cool beef stew in a shallow pan
- c) ☐ Raw meats are stored on a shelf above ready-to-eat egg salad in the walk-in cooler
- d) ☒ Raw fish is stored above raw chicken in the walk-in freezer

C

6) Bacteria grow best in the temperature "danger zone" which includes temperatures between?

- a) ☐ 0°F and 100°F
- b) ☐ 32°F and 220°F
- c) ☒ 41°F and 135°F
- d) ☐ 39°F and 178°F

d

7) After cutting raw chicken, what should be done before the cutting board is used for slicing onions for salad?

- a) ☐ Clean the cutting board with a wet wiping cloth
- b) ☐ Turn the board over and use the other side
- c) ☐ Rinse the board with running water
- d) ☒ Wash, rinse, and sanitize the board prior to slicing the onions

d

8) Which of the following is NOT an approved method to thaw potentially hazardous foods?

- a) ☐ In a microwave oven
- b) ☐ During the cooking process
- c) ☐ Under cool running water
- d) ☒ On a clean counter, at room temperature

A

9) Wiping cloths stored submerged in a bucket of sanitizing solution are for:

- a) ☐ Wiping spills only
- b) ☐ Washing hands if the hand sinks are too far away
- c) ☐ Sanitizing the blade of utensils such as knives
- d) ☒ Maintaining moisture on the wiping cloth

## Grill Cooks Test

e 10) Food-handling gloves must be changed frequently and also:

- a) After handling garbage
- b) After every break
- c) After picking things up off the floor
- d) Between handling raw and cooked foods
- e) All of the above

d 11) A Julienne is:

- a) to cut food into 1 inch X 1 inch cubes
- b) A cooking method using high heat
- c) To cut food into 1/8 X 1/8 slices
- d) A rough cutting method producing oblong shapes

c 12) A gallon is equal to \_\_\_\_\_ ounces

- a) 56
- b) 145
- c) 32
- d) 128

d 13) How many cups are in a quart?

- a) 2
- b) 4
- c) 6
- d) 8

C 14) A Chiffonade is:

- a) To slice an herb or leafy vegetable into thin ribbons
- b) To de bone a fish
- c) Another name for parchment paper
- d) To cook food in liquid, or at just below the boiling point

C 15) Potentially hazardous hot foods must be maintained at an internal temperature of \_\_\_\_\_ or higher to be safe

- a) 145° F
- b) 135° F
- c) 160° F
- d) 180° F

C 16) Which of the following explains the process of poaching?

- a) Poke poultry on the thickest part in order to make sure it's tender
- b) To cook food in an oven that has reached 350° F
- c) Cook gently in water that is hot but not boiling (160°-180°)
- d) Submerge protein in boiling liquid to speed cooking time

A 17) If a recipe calls for 16oz of mirepoix, how many ounces of onion, celery, and carrots do you need?

- a) 8 oz of celery, 4 oz of onion, 4 oz of carrot
- b) 4 oz of celery, 8 oz of carrot, 4 oz of onion
- c) 4 oz of celery, 8 oz of onion, 4 oz of carrot
- d) 2 oz of celery, 10 oz of carrot, 2 oz of onion

C 18) Which of the following best describes braising?

- a) To cook quickly in a pan on top of the stove until food is browned
- b) Process through which natural sugars in food become browned and flavorful while cooking
- c) Cooking method by which food is browned in fat, then cooked, tightly covered, in liquid at low heat
- d) To plunge food into boiling water briefly, then into cold water to stop the cooking process

## Grill Cooks Test

b 19) Which of the following best describes the process of Caramelization?

- a) To cook quickly in a pan on top of the stove until food is browned
- b) Process through which natural sugars in food become browned and flavorful while cooking
- c) Cooking method by which food is browned in fat, then cooked, tightly coved, in liquid at low heat
- d) To plunge food into boiling water briefly, then into cold water to stop the cooking process

C 20) What temperature should chicken be cooked to?

- a) 145°F
- b) 155°F
- c) 165°F
- d) 175°F

a 21) What temperature should ALL ground meat be cooked to?

- a) 145°F
- ☒ b) 155°F
- c) 165°F
- d) 175°F

A 22) What temperature should fish be cooked to?

- a) 145°F
- b) 155°F
- c) 165°F
- d) 175°F

23) What is a roux and what is it used for? (2 points)

2 flour and fat used for thickening

24) What is the process of making clarified butter, and why is clarified butter used? (3 points)

2 skim solids off the top.  
Sauces.

25) What are the 5 mother sauces? (5 points)

- 1.
- 2.
- 3.
- 4.
- 5.

26) What does it mean to season a grill and why is this process important? (3 points)

B clean and lube with oil, prevents sticking.

27) What are the ingredients in Hollandaise sauce? (5 points)

2 egg yolk, butter, white wine.



**Dishwasher Test**

Score 10 / 10

100%

- C 1) After washing your hands, which item should be used to dry them?  
a) Clean apron  
b) Sanitized wiping cloth  
c) Single use paper towel  
d) Common used cloth
- C 2) While washing dishes by hand, which item should you wear?  
a) Cutting glove  
b) Oven Mitt  
c) Rubber glove  
d) Nothing
- d 3) When should you wash your hands?  
a) Before you start work  
b) After handling non-food items (garbage, money, cleaning chemicals)  
c) After using the restroom  
d) All of the above
- B 4) If you need to move a heavy load, you should PULL and not PUSH the object.  
a) True  
b) False
- e 5) Which of the following could you be at risk for getting burned from?  
a) Steam from boiling pots  
b) Hot liquids (coffee, soup, tea)  
c) Hot equipment (ovens, pots, chaffing dishes)  
d) Harsh chemicals  
e) All of the above
- A 6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.  
a) True  
b) False
- C 7) What should you do if you spill liquids or see a liquid spill?  
a) Leave it for someone else to clean-up  
b) Wait until the end of your shift to clean it  
c) Flag the spill and clean it immediately  
d) Not sure
- C 8) When handling hot items you should?  
a) Wear rubber gloves  
b) No need to wear anything  
c) Use an oven mitt or dry cloth towel  
d) Nothing
- A 9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?  
a) Rinsing  
b) Scraping  
c) Washing  
d) Sanitizing
- C 10) What is the proper method for cleaning and sanitizing stationary equipment?  
a) Spray with a strong cleaning solution and wipe with a sanitized cloth  
b) Spray with a sanitizing solution, then rinse with clean water and dry  
c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution  
d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution

