

Interview Note Sheet

General

Name: <u>Lindegia Herrera</u>		Position (s) Applied for: <u>Bar/Server</u>	
Date: <u>12/30</u>		Referred by: <u>Anthony W.</u>	
Interviewer: <u>Anthony W.</u>		Rate of Pay: <u>12/30</u>	

Test Scores			
Server	%	/35	%
Prep Cook	%	/15	%
Grill Cook	%	/40	%
Dishwasher	%	/10	%
Bartender	%	/30	%
Barista	%	/10	%
Cashier	%	/10	%
Housekeeping	%	/16	%

Seeking:	Full-Time	Part-Time
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Describe a time when you had to multitask, or work under pressure?				I like extra work under pressure.			
How would you handle a disagreement/argument with a coworker?				I help if others to make sure everyone is happy.			
What do you do to go above and beyond and exceed your customer's expectations?				Friendly & Professional. I like care and smile when greeting customer.			
Notes:				8 to 10 up when serving.			

P.O.S. Experience: <u>Y</u> / <u>N</u> details:		Chef/Dir	
Bistro White		W.I. Submit	
Black Bistro			
Tuxedo			
1/2 Tuxedo			
Black Vest			
Long Black Tie			
Other:			
Chef Coat		☒	
Chef Pants		☒	
Knives		☒	
Black Pants		☒	
Non-Slip Shoes		☒	
Bow Tie		☒	
Acrobat Academy			
Lead Academy			
Other Languages Spoken			

Tinangela Harris

Server, Bartender and Manager

Kansas City, MO 64132

tinangelaharris7_ue5@indeedemail.com

702-834-2283

Seeking an opportunity where I can utilize 30 years of hospitality experience.

Authorized to work in the US for any employer

Work Experience

Bartender, Banquet Server

Tend - Long Beach, CA

October 2019 to Present

Bar set up, prepare and serve drinks.

Serve food and drinks, cleaning

Banquet Manager, Bartender and Server

All Team Staffing - Las Vegas, NV

June 2017 to Present

Supervise employees on banquet settings, insure guest satisfaction.

Banquet Server and Bartender

Surefire Employment - San Antonio, TX

May 2018 to August 2019

• Set up tables for events, serve guest food and drinks and cleaning.

Food Server and Bartender

Tony G's - San Antonio, TX

July 2018 to July 2019

• Serve food and drinks to guests in a fun family environment.

Service Manager

Hamburger Mary's - Long Beach, CA

April 2016 to May 2017

Insure a positive guest experience, maintain cleanliness throughout facility. Steve guests food and drinks.

Server, bartender, manager

Applebee's - Bell, CA

August 1994 to March 2016

Serve guests food and drinks in a fast friendly Manner. Supervise up to 25 employees through daily duties.

Education

High school or equivalent

Skills

- Management (6 years)
- Food Service (10+ years)
- Bartending (10+ years)
- Restaurant Server
- Waitress
- Hostess
- Mixologist
- Waiter

Certifications/Licenses

Food Handler

April 2018 to April 2021

Tabc

May 2018 to May 2020

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Liliana Harris Date: 12/30/18
Home Telephone (703) 834-2283 Other Telephone ()
Present Address 8007 Euclid Ave
Permanent Address, if different from present address: bechbabe29@gmail.com
Email Address bechbabe29@gmail.com

EMPLOYMENT DESIRED

Position applying for: Brackets, Bar, Washes Salary desired: 10-7
Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for:
Full-time work? Yes ☒ No ☐
Part-time work? Yes ☐ No ☒
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐
From: To:
How did you find out about our open position? (Please check fill in proper name of source):
☐ Referral ☐ Name of Referral
☐ Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☒ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? 12/30/18

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	AM	PM	Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:			
SUNDAY						
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
SATURDAY						

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ☐ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐
If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐
State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐
If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Bairling High		Wilmington Diploma	yes
Do you have any special licenses, certificates or special training? If so please list under "Special".			
YES		YES	NO
Are you computer literate? If so, list software knowledge under "Special."			
YES		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."			
YES		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."			
YES		YES	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Temp
Type of Business Temp Telephone No. ()
Your Position and Duties Barrygut River, Cashier, Bartender
Reason for Leaving: MOVED
Dates of Employment: From 6/18 To 11/18

Name and Address of Employer Tony 615 Hackberry Rd.
Type of Business Rest Telephone No. ()
Your Position and Duties Supervisor's Name B
Reason for Leaving: Moved
Dates of Employment: From 6/18 To 11/18

Name and Address of Employer _____
Type of Business _____ Telephone No. ()
Your Position and Duties _____
Reason for Leaving: _____
Dates of Employment: From _____ To _____

Name and Address of Employer _____
Type of Business _____ Telephone No. ()
Your Position and Duties _____
Reason for Leaving: _____
Dates of Employment: From _____ To _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No ☒

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Belize Bradley Telephone No. (713) 598-2926

Address: _____

Occupation: General Mgmt Supervisor Relationship: Supervisor Number of Years Acquainted: 1

Name: Kristle Johnson Telephone No. (702) 808-8381

Address: _____

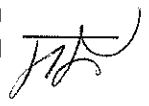
Occupation: Chef/Cook Relationship: Co-Worker Number of Years Acquainted: 10

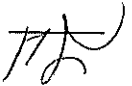
Name: Matthew Marshall Telephone No. (210) 344-7736

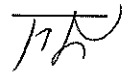
Address: _____

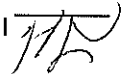
Occupation: Server Relationship: Co-Worker Number of Years Acquainted: 1

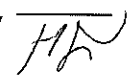
Please Read Carefully, Initial Each Paragraph and Sign Below

 I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

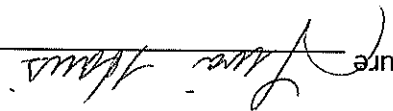
 I hereby authorize Acrobot Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

 I hereby authorize Acrobot Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

 I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

 Acrobot Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature  Date 12/30/12

Name Theresa Harris Score 135 / 35

Servers Test

Multiple Choice

1) Food is served on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

2) Drinks are served on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

3) Food and drinks are removed on what side with what hand?

- a) On the left side with the left hand
- b) On the left side with the right hand
- c) On the right side with the left hand
- d) On the right side with the right hand

4) What part of a glass should you handle at all times?

- a) The stem
- b) The widest part of the glass
- c) The top

5) When you are setting a dining room how should you set up your tablecloths?

- a) Neatly and evenly across the tables
- b) The creases should all be going in the same directions
- c) The chairs should be centered and gently touching the table cloth
- d) All of the above

6) If you bring the wrong entrée to a guest what should you do?

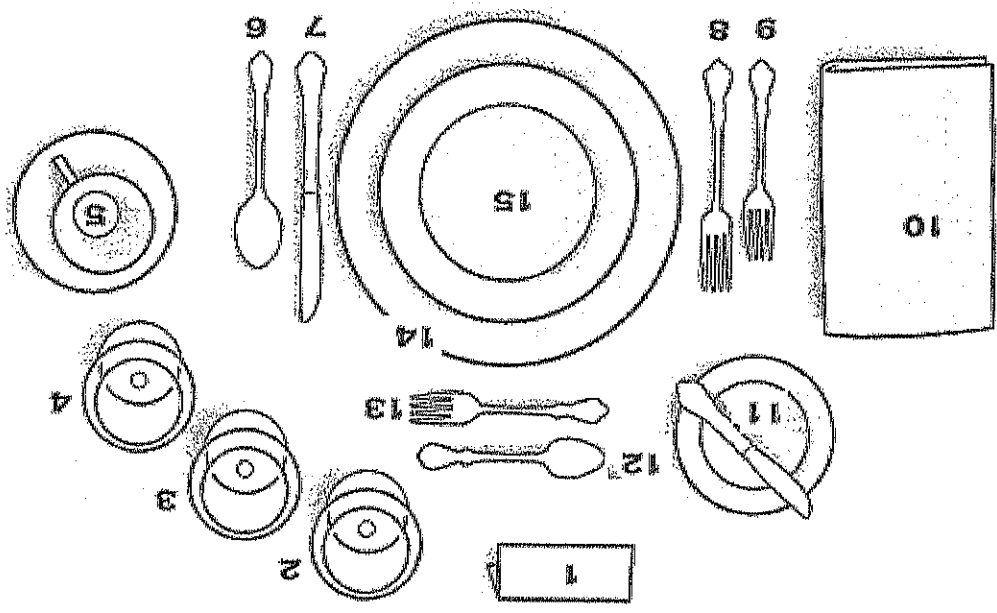
- a) Go back into the kitchen and patiently wait in line behind the rest of the servers until it's your turn
- b) Inform the guests that you will bring the correct entrée once everyone else in the dining room is served
- c) Try to convince the guests to eat what you brought them
- d) Go back into the kitchen to the front of the line and inform the expeditor that you need a different entrée

Match the Correct Vocabulary

- D Scullery
- F Queen Mary
- A Chaffing Dish
- B French Passing
- G Russian Service
- F Corkscrew
- C Tray Jack

- A Metal buffet device used to keep food warm by heating it over warmed water
- B Style of service where food is prepared or served individually at the dinner table to fit the customer's specific taste (i.e. providing dressing and pepper for salad or handing out bread to each patron)
- C Used to hold a large tray on the dining floor
- D Area for dirty dishware and glasses
- E Large metal shelving unit for prepared food to be held or for dirty trays to be stored
- F Used to open bottles of wine
- G Style of dining in which the courses come out one at a time

Name Linagela Hinas Servers Test Score / 35



Match the Number to the Correct Vocabulary

16	Napkin
11	Bread Plate and Knife
7	Name Place Card
6	Teaspoon
13	Dessert Fork
12	Soup Spoon
15	Salad Plate
7	Water Glass
8	Dinner Fork
5	Tea or Coffee Cup and Saucer
7	Dinner Knife
3	Wine Glass (Red)
9	Salad Fork
14	Service Plate
4	Wine Glass (White)

Fill in the Blank

- The utensils are placed 8 inch (es) from the edge of the table.
- Coffee and Tea service should be accompanied by what extras? Cream, sugar
- Synchronized service is when: food is delivered at one time
- What is generally indicated on the name placard other than the name? Company name
- The Protein on a plate is typically served at what hour on the clock? 6
- If a guest asks for a specialty dinner (i.e. Gluten-Free or Vegetarian) you should do what immediately? Ask your banquet captain or chef