



THE SERVICE
COMPANIES

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Tammy Davis Date: 2/03/2020
Home Telephone (____) _____ Other Telephone (214) 281-7541
Present Address 1227 S. montclair Ave Dallas, Tx 75208
Permanent Address, if different from present address: _____
Email Address tammyroberts25@gmail.com

EMPLOYMENT DESIRED

Position applying for: Dishwasher / Utility Worker Salary desired: 11.00

Are you currently registered with any staffing and/or employment agencies? If so, please list _____

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☐
Temporary work, e.g., summer or holiday work? Yes ☐ No ☒ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral Indeed Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?

02/17/2020

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		7:00a.m	7:00a.m	7:00a.m	7:00a.m	7:00a.m	
PM		4:00p.m	4:00p.m	4:00p.m	4:00p.m	4:00p.m	

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes___ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes___ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No___

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Do you have any special licenses, certificates or special training? If so please list under "Special".		☒ YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Food Handler certificate			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer Camp Bow Wow 519 E Hwy 67, Duncanville Tx

Type of Business Doggy Daycare Telephone No. (972) 296-9663 Supervisor's Name Stacy 75137

Your Position and Duties Doggy Counselor, watching babysitting dogs, feeding, bathing, cleaning kennels

Dates of Employment: From June 2019 To Now

Reason for Leaving: _____

Name and Address of Employer Peter Piper Pizza 729 W Jefferson Blvd D, Tx 75208

Type of Business Restaurants Telephone No. (214) 943-6582 Supervisor's Name Letty

Your Position and Duties washing dishes, bussing, prepping

Dates of Employment: From Sep 2016 To June 2019

Reason for Leaving: _____

Name and Address of Employer Minyard Food Store

Type of Business groceries Telephone No. () _____ Supervisor's Name _____

Your Position and Duties Cashier, stocker, bagger

Dates of Employment: From Sep 2013 To Oct 2014

Reason for Leaving: _____

Name and Address of Employer _____

Type of Business _____ Telephone No. () _____ Supervisor's Name _____

Please Read Carefully, Initial Each Paragraph and Sign Below

T.D I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

T.D I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

T.D I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

T.D I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

T.D Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Tammy Davis

Date

02/03/2020



THE SERVICE
COMPANIES

ADDITIONAL INFORMATION

Name:

Tammy Davis

What is your means of transportation?



Car

☐

Public Transit

☐

Occasional Car

Are you interested in carpool?



Rider

☐

Driver

☐

Not Interested

What is your work interest?



Full Time

☐

Part Time

☐

Same Day

Please select the uniforms you own:

☐

Black Vest

☐

Business Casual

☐

Black Chef Pants

☐

Bowtie

☐

Business Professional

☐

Checkered Chef Pants

☐

Black Bistro

☐

Chef Knives

☐

Khakis & Polo

☐

White Bistro

☐

Chef Whites

☐

1/2 Tuxedo (No Jacket)

☐

Tuxedo w/ Jacket

Please select the areas in which you have at least 6 mos. professional experience:

☐

Corporate Kitchen

☐

Catering/Banquet



Restaurant/Café

☐

Warehouse/Utility

☒

DW/Porter/Utility

☐

Fine Dining

☐

Conventions/Event

☐

Stadium/Arena

☐

Captain/Manager

☐

Office Help

☐

Food Demonstrator

☐

Housekeeping

Please select the areas where you are willing to work:



Downtown Dallas

☐

North Dallas

☐

Plano

☐

Irving

☐

Fort Worth

Are you fluent in any other languages? (please list)

NO

Are you familiar with any POS systems? (please list: i.e., ALOHA, MICROS, SQUIRREL)

How did you hear about Acrobat Outsourcing?

Indeed

Interview Note Sheet General

Applicant Information	
Name: <u>Jimmy Davis</u>	Interviewer: <u>Amber</u>
Date: <u>2-3-20</u>	Rate of Pay:
Position (s) Applied for: <u>Dishwasher</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/30	%
Prep Cook	/15	%	Barista	/10	%
Grill Cook	/40	%	Cashier	/10	%
Dishwasher	/10	%	Housekeeping	/16	%

Selection
☒ Full-Time
☐ Part-Time

Relevant Experience & Summary of Strengths			
Total of <u>4</u> Experience in Food Service/Hospitality			
Describe a time when you had to multitask, or work under pressure?	How would you handle a disagreement/argument with a coworker?	What do you do to go above and beyond and exceed your customer's expectations?	Notes:
<u>P</u>	<u>P</u>	<u>P</u>	

P.O.S. Experience: Y / N details: _____

Transportation	Regions Available to work:
<u>Yes</u>	<u>DALLAS</u>
Certifications (if any)	Availability
<u>Yes</u>	<u>Open</u>
Uniforms Owned:	Recommendations:
☐ Bistro White ☐ Black Bistro ☐ Tuxedo ☐ 1/2 Tuxedo ☐ Black Vest ☐ Long Black Tie ☐ Other:	☐ Acrobat Academy ☐ Lead Academy
☐ Chef Coat ☐ Chef Pants ☐ Knives ☐ Black Pants ☐ Non-Slip Shoes ☐ Bow Tie	Other Languages Spoken: <u>English</u>