



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Pedro Fedeno Date: 2/10/2020
Home Telephone (813) 405-9724 Other Telephone ()
Present Address 1709 PLANO PKWY, PLANO TX
Permanent Address, if different from present address:
Email Address Pedro Fedeno@gmail.com

EMPLOYMENT DESIRED

Position applying for: COOK / All types Salary desired: 16.00/hr
Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☐ No ☐
Temporary work, e.g., summer or holiday work? Yes ☐ No ☐ From: To:
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☒ Name of Referral Angie's MINAYA Newspaper ☐ Job Fair ☐ Agency ☐
Company Website ☐ Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?
10/24/2020

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		All day	All day	All day	All day	All day	
PM							

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes___ No ☒ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No___ If yes, please state name and relationship Angelis Miraya, Friend

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No___

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
<u>Perrin Amboy H.S.</u>	<u>Perrin Amboy MS</u>	<u>12</u>	<u>Yes</u>
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	<input checked="" type="radio"/> NO
Are you computer literate? If so, list software knowledge under "Special."		<input checked="" type="radio"/> YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		<input checked="" type="radio"/> YES	NO
Special: <u>Word, excel, power point, Bilingual</u>			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer Derek Davila, 2709 El Dorado pkwy Little Elm Tx

Type of Business RESTAURANT Telephone No. (915) 256-2286 Supervisor's Name Derek Davila

Your Position and Duties Kitchen Manager, write prep list, take inventory, prep food, cook food, exp, detail cleaning, close kitchen

Dates of Employment: From 08/19 To Present

Reason for Leaving: MD BENEFITS

Name and Address of Employer Houlihan's

Type of Business RESTAURANT Telephone No. () Supervisor's Name CARMEN EVANS

Your Position and Duties Line cook

Dates of Employment: From 12/18 To 08/19

Reason for Leaving: Needed more money

Name and Address of Employer Wing Chaddy's Sauce House

Type of Business RESTAURANT Telephone No. (992) 997-4562 Supervisor's Name Mike Peters

Your Position and Duties cook, sell food, clean and detail

Dates of Employment: From 02/18 To 12/18

Reason for Leaving: Needed more money

Name and Address of Employer Pizza Patron

Type of Business RESTAURANT Telephone No. () Supervisor's Name Angel Colon

Your Position and Duties General Manager: order product, count drawers and safe, schedule, prep and sell food

Dates of Employment: From 1/17 To 2/18
Reason for Leaving: location closed down

Have you ever been fired from any previous place of employment? If so, please explain: when I WAS 17 I WAS FIRED FOR NOT SHOWING UP TO A STAFF MEETING

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Argenis Miraya Telephone No. (733) 640-6775
Address _____
Occupation: _____ Relationship: coworker Number of Years Acquainted: 10

Name: Carlos Amias Telephone No. (733) 642-7141
Address _____
Occupation: _____ Relationship: coworker Number of Years Acquainted: 8

Name: Stephany Zapata Telephone No. (214) 356-3252
Address _____
Occupation: _____ Relationship: friend Number of Years Acquainted: 3

Please Read Carefully, Initial Each Paragraph and Sign Below

P.F. I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

P.F. I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

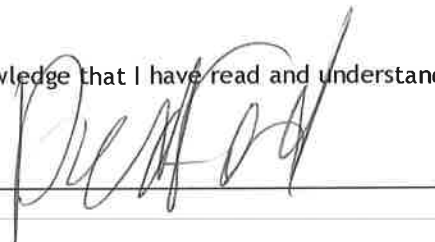
P.F. I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

P.F. I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

P.F. Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

02/10/2020

ADDITIONAL INFORMATION

Name: Pedro Federo

What is your means of transportation?

☒ Car ☐ Public Transit ☐ Occasional Car

Are you interested in carpool?

☐ Rider ☐ Driver ☒ Not Interested

What is your work interest?

☒ Full Time ☐ Part Time ☐ Same Day

Please select the uniforms you own:

<input type="checkbox"/> Black Vest	<input type="checkbox"/> Business Casual	<input checked="" type="checkbox"/> Black Chef Pants
<input type="checkbox"/> Bowtie	<input type="checkbox"/> Business Professional	<input checked="" type="checkbox"/> Checkered Chef Pants
<input type="checkbox"/> Black Bistro	<input checked="" type="checkbox"/> Chef Knives	<input checked="" type="checkbox"/> Khakis & Polo
<input type="checkbox"/> White Bistro	<input type="checkbox"/> Chef Whites	<input type="checkbox"/> 1/2 Tuxedo (No Jacket)
		<input type="checkbox"/> Tuxedo w/ Jacket

Please select the areas in which you have at least 6 mos. professional experience:

<input checked="" type="checkbox"/> Corporate Kitchen	<input checked="" type="checkbox"/> Catering/Banquet	<input checked="" type="checkbox"/> Restaurant/Café	<input checked="" type="checkbox"/> Warehouse/Utility
<input type="checkbox"/> DW/Porter/Utility	<input checked="" type="checkbox"/> Fine Dining	<input type="checkbox"/> Conventions/Event	<input type="checkbox"/> Stadium/Arena
<input checked="" type="checkbox"/> Captain/Manager	<input type="checkbox"/> Office Help		
	<input type="checkbox"/> Food Demonstrator	<input type="checkbox"/> Housekeeping	

Please select the areas where you are willing to work:

☒ Downtown Dallas
☒ North Dallas
☒ Plano
☒ Irving
☐ Fort Worth

Are you fluent in any other languages? (please list) Spanish

Are you familiar with any POS systems? (please list: i.e., ALOHA, MICROS, SQUIRREL)

Yes

How did you hear about Acrobat Outsourcing?

Co-Worker

Interview Note Sheet

General

Applicant Information	
Name: <u>Pedro Federo</u>	Interviewer: <u>Amber</u>
Date: <u>5-10-20</u>	Rate of Pay:
Position (s) Applied for: <u>cook</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/30	%
Prep Cook	/15	%	Barista	/10	%
Grill Cook	/40	%	Cashier	/10	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
Full-Time
Part-Time

Relevant Experience & Summary of Strengths			
Total of <u>12</u> Experience in Food Service/Hospitality			
Describe a time when you had to multitask, or work under pressure?	How would you handle a disagreement/argument with a coworker?	What do you do to go above and beyond and exceed your customer's expectations?	Notes:
<u>P</u>	<u>P</u>	<u>P</u>	

P.O.S. Experience: Y / N details:

Transportation
<u>yes</u>
Certifications (if any)
<u>yes</u>
Uniforms Provided
<input type="checkbox"/> Bistro White <input type="checkbox"/> Black Bistro <input type="checkbox"/> Tuxedo <input type="checkbox"/> 1/2 Tuxedo <input type="checkbox"/> Black Vest <input type="checkbox"/> Long Black Tie <input type="checkbox"/> Other:

Regions Available to work
<u>Dallas, Fort Worth</u>
Availability
<u>M-F open</u>
Recommendations
<input type="checkbox"/> Acrobat Academy <input type="checkbox"/> Lead Academy
Other Languages Spoken
<u>Spanish</u>