

NOTICE TO EMPLOYEE

Labor Code section 2810.5

EMPLOYEE

Employee Name: Patrick Wood

Start Date: 2/10/2020

EMPLOYER

Legal Name of Hiring Employer: S.E Scher

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

303 Hegenberger Road Suite 300, Oakland, CA. 94621

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: _____

Physical Address of Main Office: _____

Mailing Address: _____

Telephone Number: _____

WAGE INFORMATION

Rate(s) of Pay: \$17 - Stage Overtime Rate(s) of Pay: X1.5

Rate by (check box): ☒ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission

☐ Other (provide specifics): _____

Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

Jaime Barnhart

(PRINT NAME of Employer representative)

Jaime Barnhart

(SIGNATURE of Employer Representative)

2/10/2020

(Date)

Patrick Wood

(PRINT NAME of Employee)

Patrick Wood

(SIGNATURE of Employee)

(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.

Patrick Wood

Food Expedite

San Francisco, CA

patrickwood674_yc2@indeedemail.com

(4155747264)

Authorized to work in the US for any employer

Work Experience

Line Cook/Prep

Hard water - San Francisco, CA

September 2019 to Present

Provided exceptional customer service for large restaurant

- Work with team to do portion and prep work for all shifts
- Responsible for ultimate presentation, garnishment and timely delivery
- Kept dining area and food station clean and sanitary at all times

Installer

Abbey Fence & Deck Co

March 2018 to October 2018

Fence and Deck installation, maintenance and repair in both commercial and residential job sites

- Align post using lines or by sighting and verify vertical alignment of posts. Assemble gates, fasten gates into position and using hand tools. Attach rails or tension wire along bottoms of post to form fencing frames. Construct and repair barriers, retaining walls, trellises and other types of fences, walls and gates.
- Digging holes using a hand held auger or post hole diggers. Carrying lumber and concrete
- Shoveling and raking dirt and gravel. Demolished existing fences, decks, and concrete
- Physical effort and manual dexterity in the use of the fingers, limbs and body; considerable lifting, holding, grasping, and carrying items weighing in excess of 50 pounds
- Kept yard organized and kept track of inventory. General labor including digging, trenching, job site clean up. Loading, delivering, and moving/picking up materials from job sites

Line Cook

Flemings

June 2018 to August 2018

Prepared meals according to restaurant unique recipes

- Created meal portions and worked with kitchen staff to do portion and prep work for all shifts
- Monitor food freshness and delegate rotating responsibilities of old product based on schedule
- Kept and maintained a well sanitized working area in compliance with all OSHA standards

Housekeeping/Floor Technician

Future Care Irvington - Baltimore, MD

March 2017 to October 2017

Stripping, waxing of floors, buffing floors, using various types of floor care equipment, as well as any cleaning duties as assigned by the supervisor

- General housekeeping and cleaning on various shifts.
- Ability to work quickly and efficiently without compromising quality
- Ensure all rooms were cared for and inspected according to regulatory and cleanliness standards. Adhere strictly to rules regarding health, safety, and compliance, and be aware of any company-related policies and best practices

Crew Member

T.Ramirez - Las Vegas, NV

August 2016 to December 2016

Worked with concrete by pouring, finishing, protecting and repairing on various landscaping and private construction projects

- Performed laboring duties which included trenching and repairing sprinkler lines using trenching equipment
- Landscaping duties including lawn mowing, tree climbing/trimming
- Responsible for maintaining a clean job site

Loader/Mail Clerk

UPS - Baltimore, MD

November 2014 to April 2016

Responsible for preparing outgoing freight shipments in a fast-paced, high-volume environment. Work in an efficient manner to prepare our products for shipment without error.

- Lift finished goods, operate an electric counterbalanced forklift, operate a manual pallet jack and operate a pallet stretch wrap machine
- Other warehouse duties including unloading and organizing material as assigned
- Distributed and collected incoming mail. Collect and processed outgoing mail. Assembled orders and prepared goods for shipment throughout warehouse

EVC Technician

HCR Manor Care - Baltimore, MD

March 2014 to September 2015

Performed a variety of general housekeeping/cleaning duties in various areas to maintain the center in a sanitary, safe, attractive, and orderly condition

- Responsible for removal of bacterial contamination from environmental surfaces and equipment surfaces where patients receive care in order to prevent the transmission of the microorganism from patient to patient, from patients to healthcare workers, and from patients to visitors
- Maintained all cleaning equipment and materials in a safe and sanitary working condition. Monitor and report necessary domestic repairs and replacements
- Responsible for cleaning patient rooms and proper handling of soiled laundry for wash and fold services