



Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Paul J Clapso Date: 02-12-2020

Home Telephone (646) 355 5532 Other Telephone ()

Present Address 18 CURTIS PLATE Staten Island NY 10301

Permanent Address, if different from present address: _____

Email Address _____

EMPLOYMENT DESIRED

Position applying for: Barista Salary desired: 25/hour

Are you currently registered with any staffing and/or employment agencies? If so, please list
Parcell

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):
Referral Name of Referral _____ Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? 02-13-2020

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	Open	Open	Open	Open	Open	Open	Open
PM	Open	Open	Open	Open	Open	Open	Open

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) _____

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Your Hospitality Staffing Professionals

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
New Ulster H.S.	Brewster NY	GED	
Do you have any special licenses, certificates or special training? If so, please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special".		YES	NO
Are you proficient with Point of Sales Systems? If so, please list which ones under "Special".		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special".		YES	NO
Special:			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more. If so, may we contact your current employer? Yes No

Are you currently employed? Yes No Pared Inc

Name and Address of Employer Pared Inc Supervisor's Name _____

Type of Business Temp Work Telephone No. ()

Your Position and Duties

Bus. Server, Line cook, prep cook, dishwasher, event server

Dates of Employment: From 08/19 To Present

Reason for Leaving:

Name and Address of Employer Whitehorse Tavern (Fit 1) Supervisor's Name Frank Gleeson

Type of Business Bar Telephone No. ()

Your Position and Duties

Line cook, prep cook, server

Dates of Employment: From 01/2018 To 08/2019

Reason for Leaving: Girlfriend got pregnant and needed more flexible work

Name and Address of Employer Zihet-to

Type of Business Espresso Bar Telephone No. ()

Your Position and Duties

Barista, prep cook, cashier

Supervisor's Name Emilia Dlamir

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Your Hospitality Staffing Professionals

Dates of Employment: From 02/16 To 05/18

Reason for Leaving: offered more money at next job

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military?

Yes No

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Erikat Hesz Telephone No. (347) 263-6077

Address: 18 Curtis Place Staten Island NY 10301

Occupation: currently unemployed Relationship: girlfriend Number of Years Acquainted: 3

Name: Frank Gleeson Telephone No. (____)

Address: 25 Bridge Street NY, New York

Occupation: Bar Owner Relationship: old boss Number of Years Acquainted: 3

Name: Marianne Scarfuri Telephone No. (718) 231-5680

Address: 1942 Bay 7th Street Brooklyn NY 11228

Occupation: Bldg Manager Relationship: Friend/old boss Number of Years Acquainted: 18



Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Date 02/12/2020

Form W-4 (2019)

Future developments. For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. You may claim exemption from withholding for 2019 if both of the following apply.

- For 2018 you had a right to a refund of all federal income tax withheld because you had no tax liability, and
- For 2019 you expect a refund of all federal income tax withheld because you expect to have no tax liability.

If you're exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2019 expires February 17, 2020. See Pub. 505, Tax Withholding and Estimated Tax, to learn more about whether you qualify for exemption from withholding.

General Instructions

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2019 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at www.irs.gov/W4App to determine your tax withholding more accurately. Consider

using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income not subject to withholding outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2019. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.

Filers with multiple jobs or working spouses. If you have more than one job at a time, or if you're married filing jointly and your spouse is also working, read all of the instructions including the instructions for the Two-Earners/Multiple Jobs Worksheet before beginning.

Nonwage income. If you have a large amount of nonwage income not subject to withholding, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you might owe additional tax. Or, you can use the Deductions, Adjustments, and Additional Income Worksheet on page 3 or the calculator at www.irs.gov/W4App to make sure you have enough tax withheld from your paycheck. If you have pension or annuity income, see Pub. 505 or use the calculator at www.irs.gov/W4App to find out if you should adjust your withholding on Form W-4 or W-4P.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Personal Allowances Worksheet

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.

Line C. Head of household please note: Generally, you may claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you may be eligible to claim a child tax credit for each of your eligible children. To qualify, the child must be under age 17 as of December 31, must be your dependent who lives with you for more than half the year, and must have a valid social security number. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of your wages and other income, including income earned by a spouse if you are filing a joint return.

Line F. Credit for other dependents. When you file your tax return, you may be eligible to claim a credit for other dependents for whom a child tax credit can't be claimed, such as a qualifying child who doesn't meet the age or social security number requirement for the child tax credit, or a qualifying relative. To learn more about this credit, see Pub. 972. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total

Separate here and give Form W-4 to your employer. Keep the worksheet(s) for your records.

W-4		Employee's Withholding Allowance Certificate		OMB No. 1545-0074
Form Department of the Treasury Internal Revenue Service		► Whether you're entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.		2019
1 Your first name and middle initial Paul J		Last name Clapsu		2 Your social security number 123-45-2324
3 <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate <small>Note: If married filing separately, check "Married, but withhold at higher Single rate."</small>				
4 If your last name differs from that shown on your social security card, check here. You must call 800-772-1213 for a replacement card. <input type="checkbox"/>				
5 Total number of allowances you're claiming (from the applicable worksheet on the following pages)		5 <input type="checkbox"/>		
6 Additional amount, if any, you want withheld from each paycheck		6 <input type="checkbox"/>		
7 I claim exemption from withholding for 2019, and I certify that I meet both of the following conditions for exemption.				
• Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.				
If you meet both conditions, write "Exempt" here		► <input type="checkbox"/> 7 <input type="checkbox"/>		
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.				
Employee's signature <small>(This form is not valid unless you sign it.)</small> Paul J		Date 02-12-2020		
B Employer's name and address (Employer: Complete boxes 9 and 10 if sending to IRS and complete boxes 8, 9, and 10 if sending to State Directory of New Hires.)		9 First date of employment	10 Employer identification number (EIN)	

Paul Joseph Clapso

18 Curtis Place, Staten Island NY 10301

Claps23@gmail.com

(646) 355 5532

Employment Qualifications

- **Managing a Team**
- **Sales**
- **Processing Items**
- **Inventory**
- **Budget Management**
- **Janitorial Maintenance**
- **Food Preparation**
- **Cooking**
- **Works very well under pressure**

Personal Qualifications

- **Can provide knowledgeable and helpful customer services**
- **Has experience as a line cook/ Has also been a head of a few restaurants**
- **Has ServSafe Certification**
- **Helping and guiding co-workers**
- **Can work with Microsoft word**
- **Has shown leadership proficiency**
- **Has demonstrated dependability and punctuality with important tasks**
- **Is tidy and understands the significance of cleanliness in the work place**

Education

Tallahassee Community College

444 Appleyard Drive

Tallahassee, Florida 32304

(850) 201 6200

Florida Culinary Institute

2410 Metrocentre Blvd.

West Palm Beach, Florida 33407

(561) 688 2001

New Utrecht High School

1601 80th Street

Brooklyn, New York 11228

(718) 232 2500

Employment History

Pared (07/19-Present)

Self Employment Agency

New York, New York

Positions: Event Server, Event Cook, Line and Prep Cook, Barista, Cashier, Dishwasher/Cleaner

Whitehorse Tavern (07/18- 08/19)

25 Bridge Street

New York, New York

Position: Line Cook, Server, Food runner, cashier

Chocolateria (03/18- 07/18)

228 7th avenue

Brooklyn, New York

Position: Manager/Barista

Zibetto (08/17- 04/18)

1385 Avenue of the Americas

New York, New York

Position: Barista

Café Dada (03/17-08/17)

57 7th Avenue

Brooklyn, New York

Position: Barista/Server/Cashier

Augustine (10/16-2/17)

5 Beekman Street

New York, New York 10038

(212) 375 0010

Position: Line Cook/Prep Cook

Cocoa Bar (8/15-10/16)

228 7th Avenue

Brooklyn, New York

(718) 499 4080

Position: Barista/Server/Cashier/Assistant Manager

Manon Café (9/15-1/16)

120 Broadway

New York, New York

(212) 766 6100

Position: Cashier/Barista

Myrtle and Gold (7/15-9/15)

343 Gold Street

Brooklyn, NY 11201

(718) 858 8178

Position: Line Cook

Presstea (11/14-6/15)

167 7th Avenue South

New York, NY 10014

(212) 888 6666

Position: Manager/Barista/Line Cook

Rockin' Raw (6/14-10/14)

171 Sullivan Street

New York, NY 10012

Position: Head Chef

Colliers International

79 Madison Avenue

New York, NY 10016

(212) 683 8958

Position: Maintenance/Porter

Mojo Coffee (4/13-3/14)

128 Charles Street

New York, NY 10014

(212) 691 6656

Position: Line Cook/Barista

Empellon (1/13-4/13)

230 West 4th Street

New York, NY 10014

(212) 367 0999

Position: Line Cook

Catch NYC (08/12-1/13)

21 9th Avenue

New York, NY 10014

(212) 392 5978

Position: Line Cook

Bark (12/11-08/12)

474 Bergen Street

Brooklyn, NY 11217

(718) 789 1939

Position: Cashier/Line Cook/Server

Zeytuna Market (05/11-2/12)

59 Maiden Lane

New York, NY 10038

(212) 742 2436

Position: Deli Clerk/Cashier

Earth Fare (02/11-04/11)

2425 Appalachee Parkway

Tallahassee, Florida 32301

(850) 656 2279

Position: Stock

Crispers (05/09- 04/11)

1241 Appalachee Parkway

Tallahassee, Florida 32301

(850) 656 4222

Position: Line Cook/Prep Cook

Sarini's Place (01/08- 02/09)

7352 Lake Worth Road

Lake Worth, Florida 33467

(561) 964 8707

Position: Line Cook/Head Chef

Pritchard Industries (09/07-11/07)

150 East 42nd Street

New York, NY 10036

Position: Porter/Maintenance

The Wedding Coach (08/06-08/07)

7009 18th Avenue

Brooklyn, NY 11204

Position: Stock/Shipping Clerk

Kersners Furs (10/06-2/07)

6909 18th Avenue

Brooklyn, NY 11204

Position: Stock/Deliveries

References Available upon request