



ACROBAT OUTSOURCING  
TSC GROUP

## Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Derrick Hall Date: 3/02/2020  
Home Telephone (214) 730-3868 Other Telephone (214) 578-8126  
Present Address 15136 Marsh LN.  
Permanent Address, if different from present address: \_\_\_\_\_  
Email Address Shussabear601@gmail.com

### EMPLOYMENT DESIRED

Position applying for: Line Cook Salary desired: 13.00

Are you currently registered with any staffing and/or employment agencies? If so, please list \_\_\_\_\_

Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐  
Temporary work, e.g., summer or holiday work? Yes ☐ No ☒ From: \_\_\_\_\_ To: \_\_\_\_\_  
How did you find out about our open position? (Please check fill in proper name of source):  
Referral ☐ Name of Referral \_\_\_\_\_ Newspaper ☐ Job Fair ☐ Agency ☐  
Company Website ☐ Other Web Posting ☒ Other Source ☐  
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working?  
Tomorrow 103-03-2020

*Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.*

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		8:00	8:00	8:00	8:00	8:00	8:00
PM		5:00	5:00	5:00	5:00	5:00	5:00

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_

**PERSONAL INFORMATION**

Have you ever applied to or worked for Acrobat Outsourcing before? Yes\_\_\_ No ☒ If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes\_\_\_ No ☒ If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No\_\_\_

*Public Bus*

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No\_\_\_

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No\_\_\_

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

**Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.**

**EDUCATION & SKILLS**

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
<i>Cornerstone Correspondence</i>	<i>Townsend, GA</i>	<i>Diploma</i>	<i>Yes</i>
Do you have any special licenses, certificates or special training? If so please list under "Special".		<input checked="" type="radio"/> YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<input checked="" type="radio"/> NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	<input checked="" type="radio"/> NO
Special:			

### EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Bonchon 2800 S Interstate 35 #120 Round Rock, TX 78681  
Restaurant

Type of Business Restaurant Telephone No. (512) 519-9175 Supervisor's Name Brian

Your Position and Duties Fry cook. My duties were to open the kitchen, turning on grills, and fryers. Prep and stock expo station. Prep my drummets, flats, drumsticks

Dates of Employment: From 01/18 To 06/18

Reason for Leaving: Mother had a stroke

Name and Address of Employer Teriyaki Madness 2800 S Interstate 35 STE 140 Round Rock, TX 78681  
restaurant

Type of Business Restaurant Telephone No. (737) 212-8623 Supervisor's Name Rob

Your Position and Duties I would open the kitchen, turning on grill, fry, and stocking the dressing station and, put up stock, filter or change grease for fryer

Dates of Employment: From 05/2017 To 01/2018

Reason for Leaving: Better job

Name and Address of Employer 10 South Rooftop Bar & Grill 1301 Washington St. Fl 10, Vicksburg, MS 39180

Type of Business Bar & Grill Telephone No. (601) 501-4600 Supervisor's Name Larry Henderson

Your Position and Duties Steaming stringbeans, making tomato gravy, and brussel spouts.

Dates of Employment: From 01/2017 To 05/2017

Reason for Leaving: Move

Name and Address of Employer Cracker Barrel 4001 S Frontage Rd Vicksburg, MS 39180  
restaurant

Type of Business Restaurant Telephone No. (601) 636-2115 Supervisor's Name Tasha

Your Position and Duties Fix order for the grill in a timely manner. Stock up grill station.  
And place dates, put stock in order.

Dates of Employment: From 05/20/16 To 10/20/16

Reason for Leaving: Better job

Have you ever been fired from any previous place of employment? If so, please explain: N/O

#### MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒

If so, describe: \_\_\_\_\_

#### JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Eden Green Telephone No. (601) 636-4261

Address 1622 Martha St

Occupation: Retired Relationship: Aunt Number of Years Acquainted: 43yr

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

Occupation: \_\_\_\_\_ Relationship: \_\_\_\_\_ Number of Years Acquainted: \_\_\_\_\_

**Please Read Carefully, Initial Each Paragraph and Sign Below**

DH I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

DH I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

DH I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

DH I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

DH Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Derrick Hall

Date

03/02/2020

ADDITIONAL INFORMATION

Name: Derrick Hall

What is your means of transportation?

       Car ✓ Public Transit        Occasional Car

Are you interested in carpool?

       Rider        Driver        Not Interested

What is your work interest?

✓ Full Time        Part Time        Same Day

Please select the uniforms you own:

<u>      </u> Black Vest	<u>      </u> Business Casual	<u>✓</u> Black Chef Pants
<u>      </u> Bowtie	<u>      </u> Business Professional	<u>      </u> Checkered Chef Pants
<u>      </u> Black Bistro	<u>      </u> Chef Knives	<u>✓</u> Khakis & Polo
<u>      </u> White Bistro	<u>      </u> Chef Whites	<u>      </u> 1/2 Tuxedo (No Jacket)
		<u>      </u> Tuxedo w/ Jacket

Please select the areas in which you have at least 6 mos. professional experience:

<u>      </u> Corporate Kitchen	<u>      </u> Catering/Banquet	<u>✓</u> Restaurant/Café	<u>      </u> Warehouse/Utility
<u>      </u> DW/Porter/Utility	<u>      </u> Fine Dining	<u>      </u> Conventions/Event	<u>      </u> Stadium/Arena
<u>      </u> Captain/Manager	<u>      </u> Office Help		
<u>      </u> Food Demonstrator	<u>      </u> Housekeeping		

Please select the areas where you are willing to work:

✓ Downtown Dallas  
✓ North Dallas  
       Plano  
       Irving  
       Fort Worth

Are you fluent in any other languages? (please list) W/O

Are you familiar with any POS systems? (please list: i.e., ALOHA, MICROS, SQUIRREL)

How did you hear about Acrobat Outsourcing?

Internet

# Interview Note Sheet General

Applicant Information	
Name: <u>Demick Hall</u>	Interviewer: <u>Amber</u>
Date: <u>3/2/20</u>	Rate of Pay:
Position (s) Applied for: <u>cook</u>	Referred by:

Test Scores					
Server	/35	%	Bartender	/30	%
Prep Cook	/15	%	Barista	/10	%
Grill Cook	/40	%	Cashier	/10	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<u>Full-Time</u>
Part-Time

Relevant Experience & Summary of Strengths			
Total of <u>5</u> Experience in Food Service/Hospitality			
Describe a time when you had to multitask, or work under pressure?	How would you handle a disagreement/argument with a coworker?	What do you do to go above and beyond and exceed your customer's expectations?	Notes:
<u>P</u>	<u>P</u>	<u>P</u>	

P.O.S. Experience: Y / N details: \_\_\_\_\_

Transportation	Regions Available to work
<u>yes/bus</u>	<u>Dallas, Irving</u>
Certifications (if any)	Availability
<u>yes</u>	<u>open —</u>
Uniforms Owned:	Recommendations:
<input type="checkbox"/> Bistro White <input type="checkbox"/> Black Bistro <input type="checkbox"/> Tuxedo <input type="checkbox"/> 1/2 Tuxedo <input type="checkbox"/> Black Vest <input type="checkbox"/> Long Black Tie <input type="checkbox"/> Other:	<input type="checkbox"/> Acrobat Academy <input type="checkbox"/> Lead Academy
<input type="checkbox"/> Chef Coat <input type="checkbox"/> Chef Pants <input type="checkbox"/> Knives <input type="checkbox"/> Black Pants <input type="checkbox"/> Non-Slip Shoes <input type="checkbox"/> Bow Tie	Other Languages Spoken: