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revention-training.calcivilrights.ca.gov



*California Civil Rights Department*

## Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

*Javokhirbek Shavkatov*

HAS SUCCESSFULLY COMPLETED A ONE-HOUR COURSE IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

*1/31/2025*



This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.

SAVE

PRINT

